



**PLUMBING-HEATING-COOLING
CONTRACTORS ASSOCIATION®**



EDUCATIONAL FOUNDATION

Workforce Development Roundtable

Wednesday, April 27, 2016 | 9:00–10:30 a.m.

Cannon Caucus Room – Capitol Hill 345 Cannon House Office Building

Hosted by

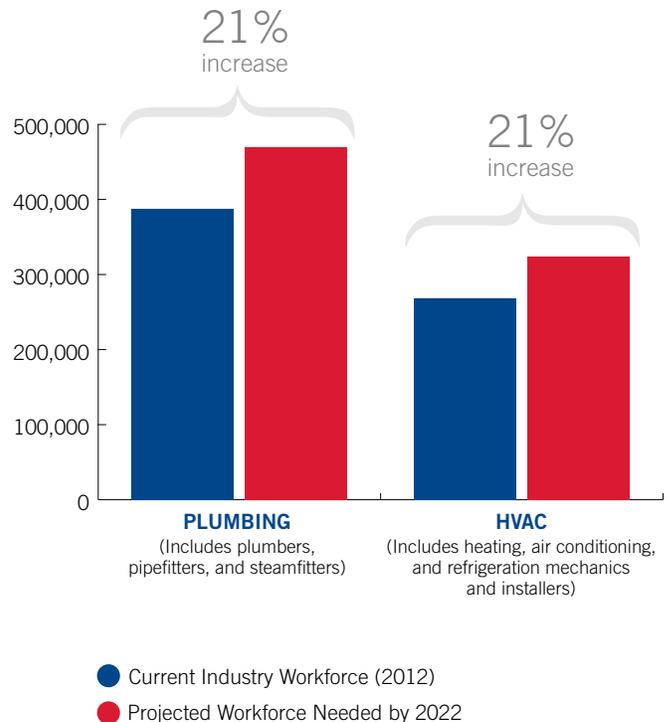
Plumbing-Heating-Cooling Contractors-National Association (PHCC), the PHCC Educational Foundation, and the House Congressional Career & Technical Education Caucus

PURPOSE:

With the U.S. Bureau of Labor Statistics projecting a 21-percent increase in the need for plumbing and HVAC technicians by the year 2022*, PHCC and the PHCC Educational Foundation, in conjunction with the Congressional House Career & Technical Education Caucus, will share with legislators real-life success stories on recruiting employees in the plumbing-heating-cooling (p-h-c) industry. By showing Congress how the p-h-c industry is *part of the solution* to job creation at the local level, PHCC and the Educational Foundation hope to:

- Raise awareness of all of the advantages plumbing and HVACR careers can offer.
- Prompt positive actions on workforce development legislation.
- Develop support of workforce development programs producing qualified professionals who will:
 - fill open jobs in businesses across the country;
 - help companies complete projects and services that ultimately will help improve local economies; and
 - protect public health and safety and the environment.

Demand for Plumbers and HVAC Technicians



**From a broader perspective, over the next 10 years, 95 million Baby Boomers will retire from their jobs across all industry sectors, but only 40 million young workers will be available to replace them.*

PRESENTERS:

● Tom Applegate (OH), Facilitator

Currently the executive director of the Ohio Association of Career-Technical Superintendents, this lifelong educator and workforce development professional outlines the projected workforce shortage (as indicated above) and moderates the discussion.

● Sam Dowdy, Sr. (TX)

With his successful Plumbing Pipeline Program, this PHCC member and owner of S & D Plumbing builds enthusiasm among high school students and gets them interested in p-h-c careers, offering a template of the recruiting program so that others can help solve the worker shortage and improve the image of the industry in their areas.

● Gordy Noe (TN)

Recognizing that the *perception* of industry jobs is part of the problem, this PHCC member and president of Pioneer Heating and Air finds huge success in his Ride and Decide program, which allows high school juniors and seniors in his area to try the trades — while getting paid — and see if it's a right fit.

● John Bain and Brenda Dant (IN)

This R.T Moore Co. executive vice president and PHCC of Indiana executive director, respectively, have spearheaded an effective workforce development program in their state (www.thebestcareer4you.com) that reaches the 18- to 24-year-old market and promotes the “modern profession of plumbing,” offers attractive statistics on the earning potential and job security of a plumbing career in Indiana, and includes functionality that connects interested recruits with potential employers in the state.

Also Representing PHCC/PHCC Educational Foundation:

Charles “Chip” E. Greene (GA), PHCC President
(Greene & Associates, Macon, Georgia)

Laurie Crigler (VA), PHCC Vice President
(L & D Associates, Aroda, Virginia)

Mark Giebelhaus (AZ), Chair, PHCC Government Affairs
Committee (Marlin Mechanical, Phoenix, Arizona)

Michael Copp (VA), PHCC Executive Vice President, Falls
Church, Virginia

Cindy Sheridan (VA), PHCC Educational Foundation Chief
Operating Officer, Falls Church, Virginia

Mark Riso (VA), Vice President, PHCC Government
Relations, Falls Church, Virginia

Carl Pinto, Jr. (PA), Director of Marketing,
Bradford White Corporation, Ambler, Pennsylvania

Joe Maiale (WI), Vice President Sales – Wholesale,
Administration, InSinkErator, Racine, Wisconsin



ABOUT PHCC

The PHCC—National Association, formed in 1883, provides legislative advocacy, education, and training to more than 3,500 plumbing and HVACR businesses and 70,000 technicians. Members of PHCC have access to a wide variety of services designed to increase their professionalism, grow their business, and improve profitability.

www.phccweb.org

ABOUT PHCC EDUCATIONAL FOUNDATION

The PHCC Educational Foundation, a partnership of contractors, manufacturers, and wholesalers, was founded in 1987 to serve the plumbing-heating-cooling industry by preparing contractors and their employees to meet the challenges of a constantly changing marketplace.

www.phccfoundation.org

ABOUT CONGRESSIONAL CAREER AND TECHNICAL EDUCATION CAUCUS

The Congressional Career and Technical Education Caucus is a bipartisan group of Representatives committed to supporting and promoting CTE. Co-chaired by Reps. Jim Langevin (D-RI) and Glenn ‘GT’ Thompson (R-PA), the caucus is comprised of members of Congress representing constituents from across the United States and transcends the ideological spectrum.

<http://careerandtechnicaleducationcaucus-langevin.house.gov/>