

1990 Survey of Anthropology PhDs

Departmental
Services Program
Report



American
Anthropological
Association

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PREFACE

Recognizing the need for longitudinal data about anthropology PhDs, the American Anthropological Association began, in 1982, a series of biennial surveys.

In 1989, survey questionnaires were sent to all 1989-90 PhDs and to those 1987-88, 1985-86, 1983-84, 1981-82, 1976-77 and 1971-72 PhDs who returned forms for the 1984 and 1982 surveys. In all, questionnaires were mailed to 1229 anthropology PhDs; 840 (68%) returned usable responses for the 1990 Survey of Anthropology PhDs.

The 1990 Survey of Anthropology PhDs is mailed free to members of the Association's Departmental Services Program (DSP). Individual members of the Association may purchase the 1990 Survey for \$20 (\$30 for non-members from AAA, 1990 PhD Survey, 1703 New Hampshire Av NW, Washington, DC 20009. (Please include payment with your order.)

Lisa Jacobson Treacy
David B. Givens
July 1991

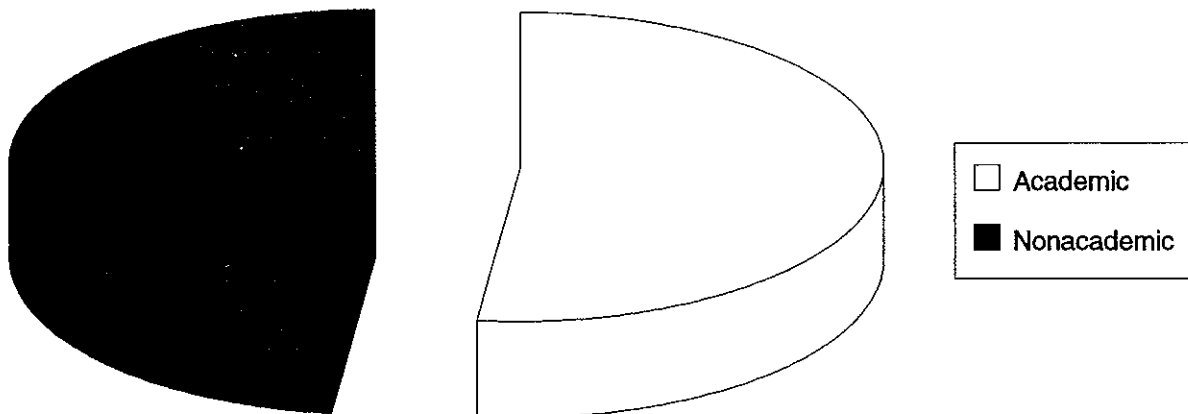
PART I: SUMMARY & ANALYSIS

1990 Doctor Rate Update

1989-90 PhDs. Members of the 1989-90 Anthropology Class (1) earn more money, both in academic and non academic positions, than their 1987-88 colleagues; (2) are more likely to have tenure or be in a tenure-track position than previous cohorts; and (3) face a lower employment rate than the 1985-86 and 1987-88 cohorts.

These findings are based on results of the Association's fifth biennial PhD Survey. Surveys were sent to 306 PhDs from the 1989-90 cohort, and to those 1987-88, 1985-86, 1983-84, 1981-82, 1976-77, and 1971-72 PhDs who returned forms for the 1988 survey. Questionnaires were mailed to 1229 anthropologists; 840 usable responses were received for a 68% return rate. That so many took time to return questionnaires is a tribute to the discipline.

Figure 1: 1989-90 Job Domain



Two years ago the statistical composite of a new anthropology PhD (based on arithmetic means, medians and modes) was a 38-year-old, married, white male with no children. His modal name was "David" and he held a non-academic job.

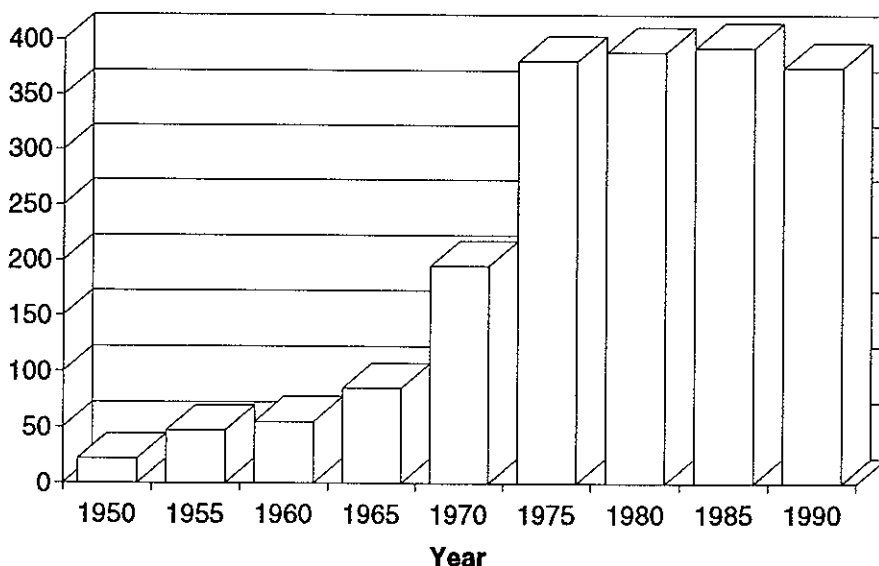
This year the statistical portrait is very similar. Our new composite PhD is "Susan," a white, 39-year-old, married female with no children. Unlike David, however, Susan is employed in an academic position at a university.

And indeed, 41% of the 1989-90 PhD cohort found academic jobs. Half of these positions are tenured or tenure track, the highest rate measured since the 1981-82 cohort. Susan's academic job pays 10% more than a similar job paid members of the 1987-88 cohort.

Like David, and like all cohorts surveyed, Susan got her degree in sociocultural anthropology and did her field work in North America on a non-applied topic. Susan took 9.5 years to finish her degree.

Despite the time it took to get a PhD, 69% of the 1989-90 cohort responded that, given it all to do over again, they would complete their training more or less as they did. Only 15% indicated that they would pursue studies or job opportunities outside of anthropology. A number of respondents indicated that they would liked to have had more training in quantitative methods either for improving their job opportunities or to facilitate communication with other scientists.

Figure 2: Anthropology PhD Production 1950-90



And despite a fall in the unemployment rate from 17% for the 1987-88 cohort to 11% for the 1989-90 group (a figure more in line with earlier cohorts) a majority of respondents (85%) still rated the academic job market as fair to poor (54% rated the non-academic market fair to poor).

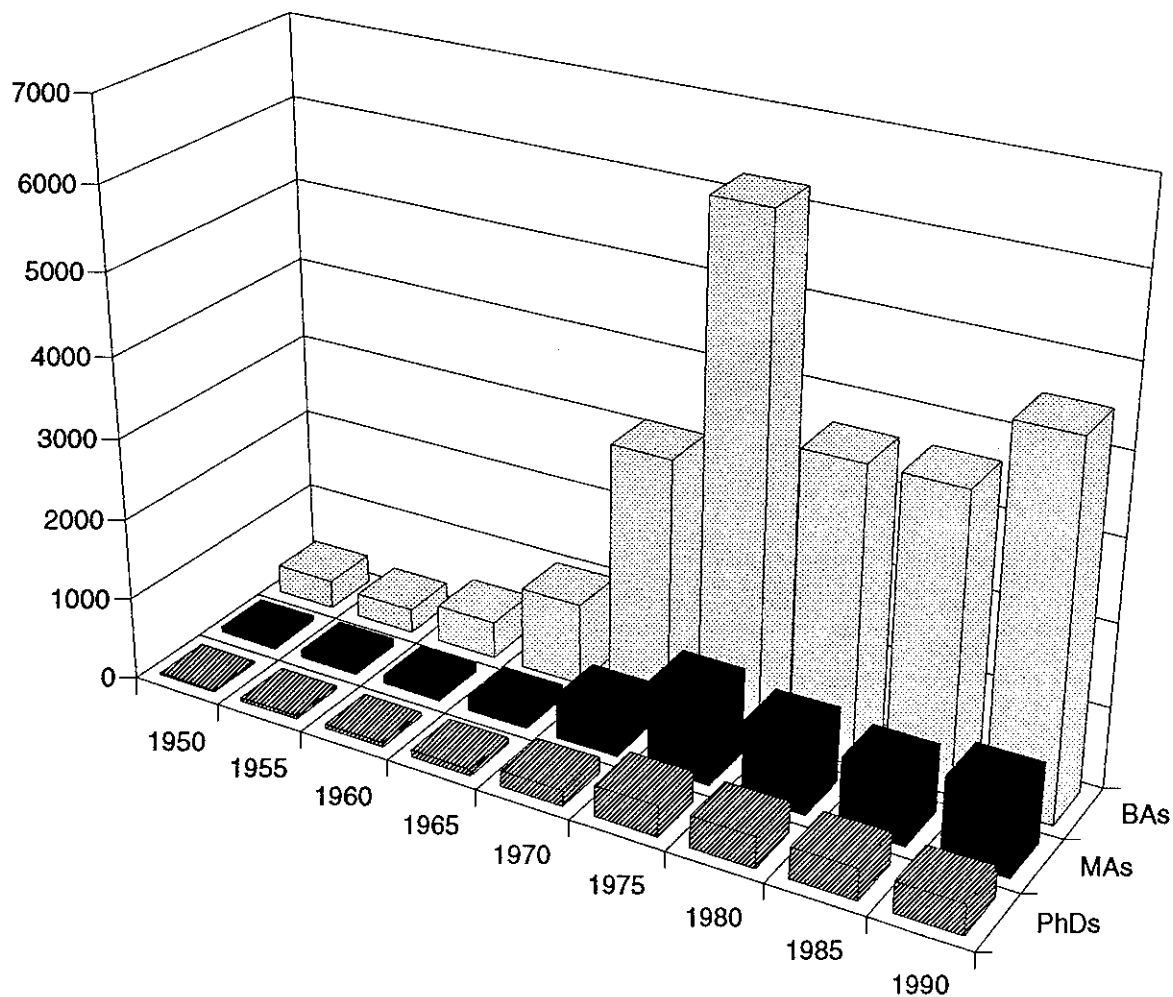
Once again, like members of previous cohorts, Susan obtained employment primarily through networking with friends and other contacts. In the 1990 PhD Survey--for the first time--academic job-holders rated salary and benefits higher than did nonacademic job-holders.

Eighty-eight percent of the 1989-90 cohort is white, one percent is black, five percent is of Hispanic origin, six percent is Asian/Pacific Islander and zero percent is American Indian/Alaska Native.

Academic-Nonacademic

About half (52%) of the 1989-90 PhD cohort found jobs as teachers and researchers in the academic realm; the other half (48%) found nonacademic jobs in government (federal, state, county and local), private research institutes, nonprofit agencies, associations and the business sector (Figure 1).

Figure 3: Degrees in Anthropology 1950-1990



PhD Production

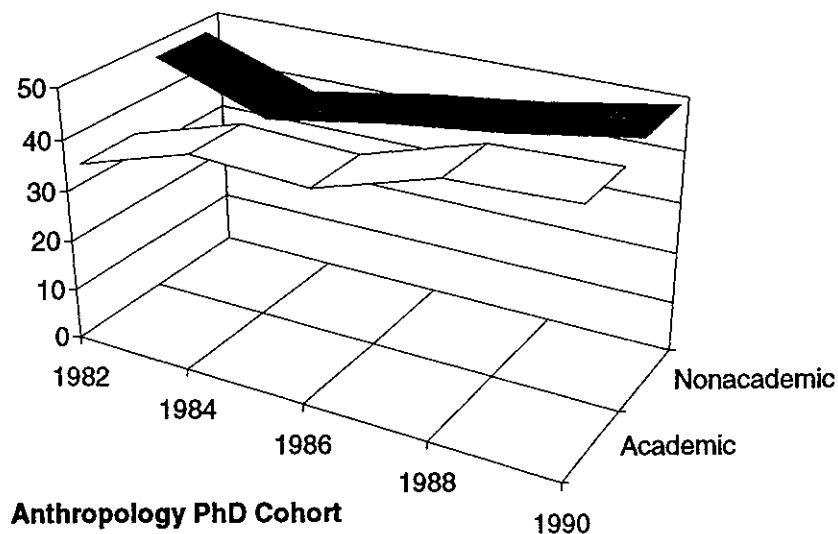
In 1950, 22 PhD degrees in anthropology were awarded in the United States; 40 years later in 1990, 375 PhDs were given (Figure 2). PhD production in the U.S. has been stable at about 400 per year since 1975.

MA degrees in anthropology, meanwhile, have been stable at around 1,000 per year since 1975; BA degrees in anthropology peaked in the mid-1970s, declined in the 1980s, and appear to be increasing as we move into the 1990s (Figure 3).

Rating the Job

Although most doctoral students in anthropology enter graduate school expecting academic jobs upon graduation, our surveys show that job satisfaction is just as high for those who eventually pursue careers outside of ivy walls. Intellectual stimulation (Figure 4) and sense of accomplishment (Figure 5), for example, have run neck and neck since 1982.

Figure 4: Intellectual Stimulation on the Job "Excellent or Very Good" [%]



Unemployment Rate

In 1990, the unemployment rate of the 1989-90 anthropology PhD cohort was 22 percent (Figure 6). In 1988, the unemployment rate of the 1987-88 cohort was 17 percent; in 1986, the 1985-86 PhD cohort's rate was 19 percent.

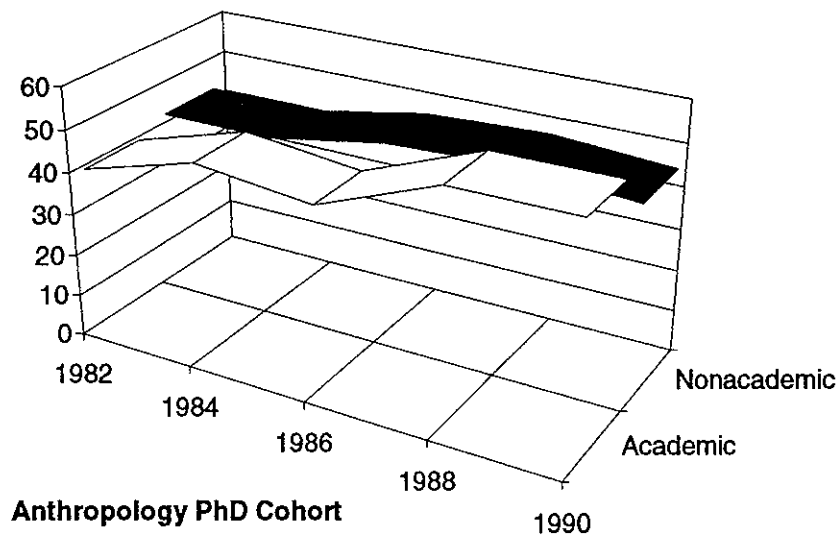
The Survey's "unemployment" statistic is less alarming than it seems. The following factors may inflate the percent of "jobless" new-PhDs in anthropology:

(1) Survey questionnaires are returned the summer after graduation. Many newly minted PhDs wait until fall or winter to begin their academic job search with "PhD-in-hand."

(2) Anecdotal evidence (from dealing with hundreds of AAA Placement Service users since 1985) suggests many new PhDs invest up to 12 or more months writing articles for publication to bolster their academic credentials. Many, in other words, defer the job search for a year.

(3) Finally, departments of anthropology may do less than they could to prepare their students for reentry into the world of work (Figure 7). After seven-to-nine years earning a PhD, many graduates are psychologically unprepared for life away from the department that has been home for the better part of a decade.

Figure 5: Sense of Accomplishment on the Job "Excellent or Very Good" [%]



Ethnic Affiliation

In 1982, we determined that 96 percent of the 1971-72 anthropology PhD cohort was white; 87 percent of the 1989-90 anthropology PhD cohort is white. Since 1972, there has been a very gradual change in ethnic affiliation. Asian and Hispanic PhD holders have increased as white PhD holders have slightly decreased (Figure 8).

Figure 6: Anthropology PhDs Employed in 1990 [%]

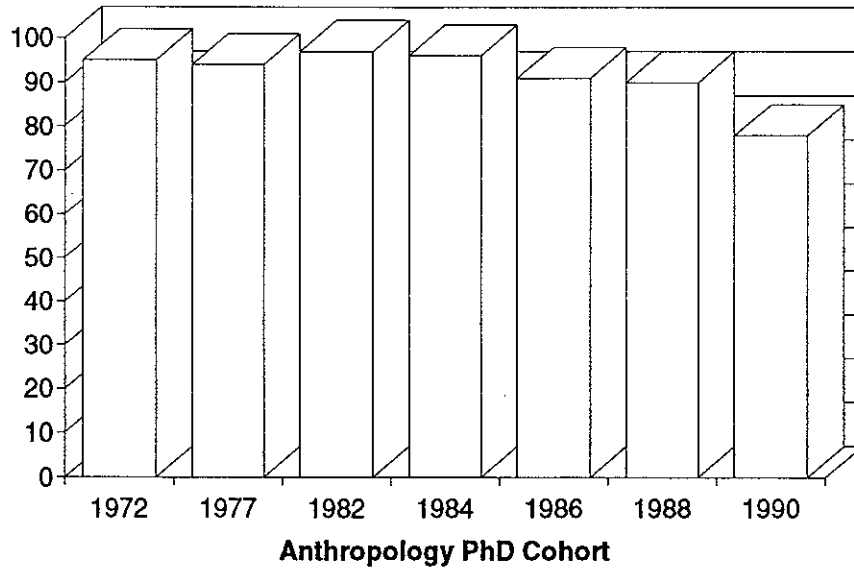


Figure 7: Job-Hunting Assistance Rated "Fair or Poor" [%]

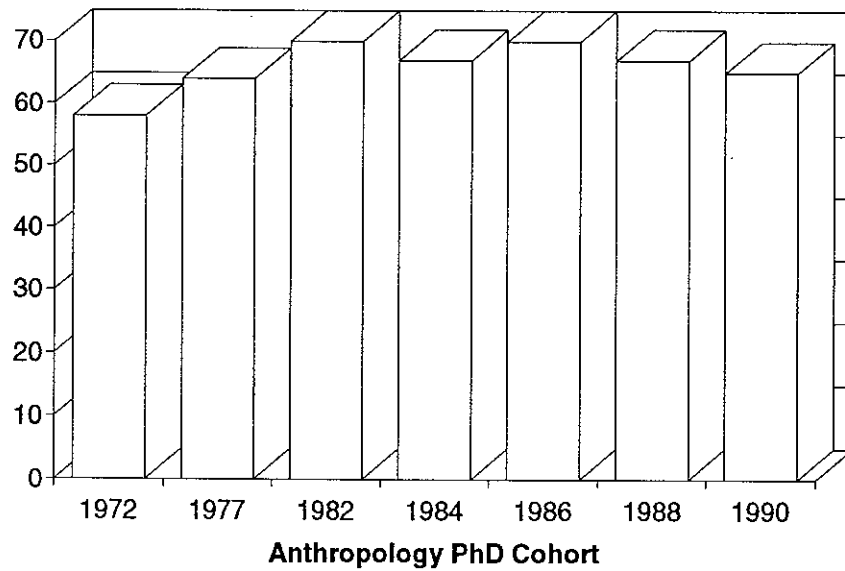
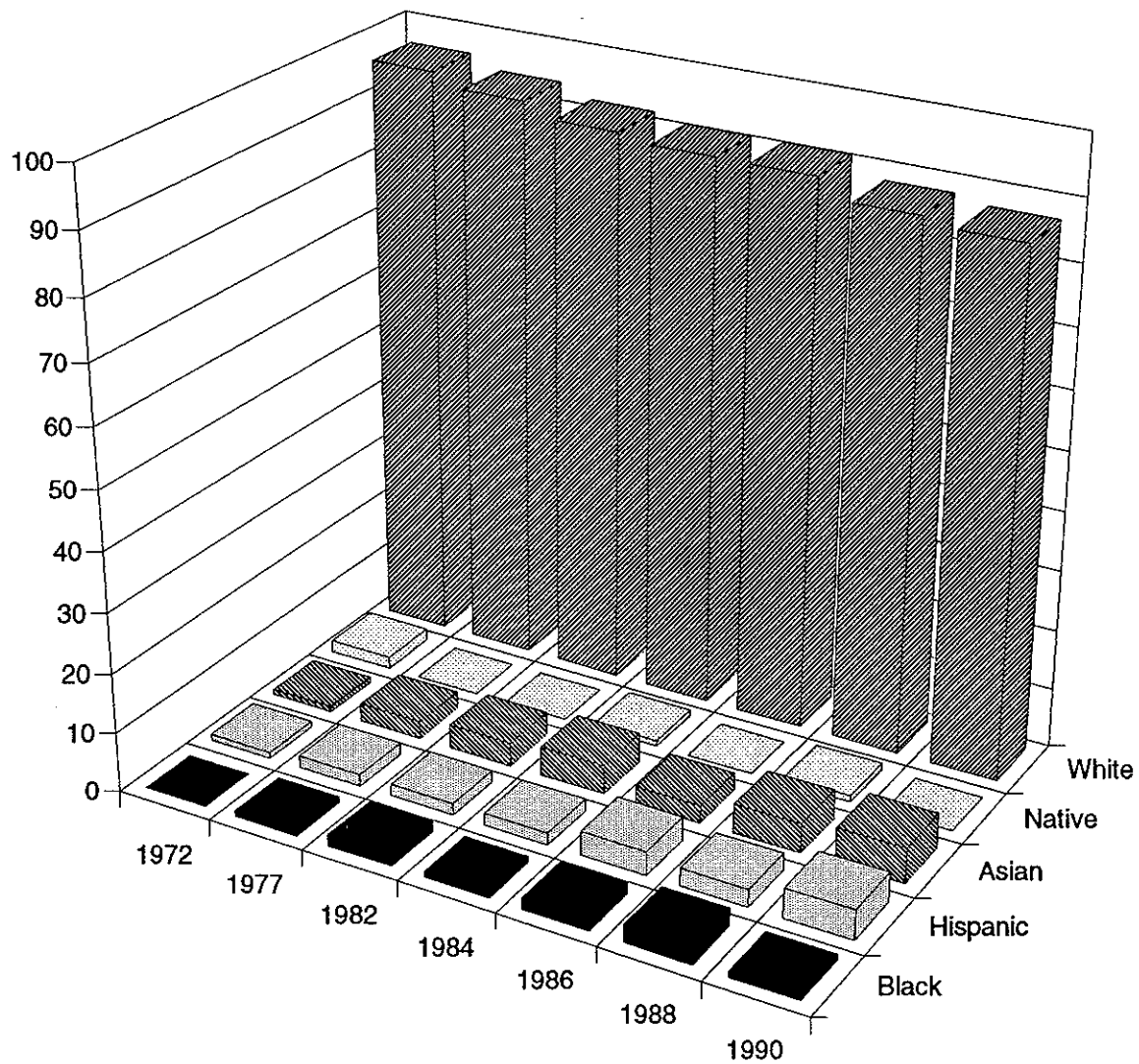


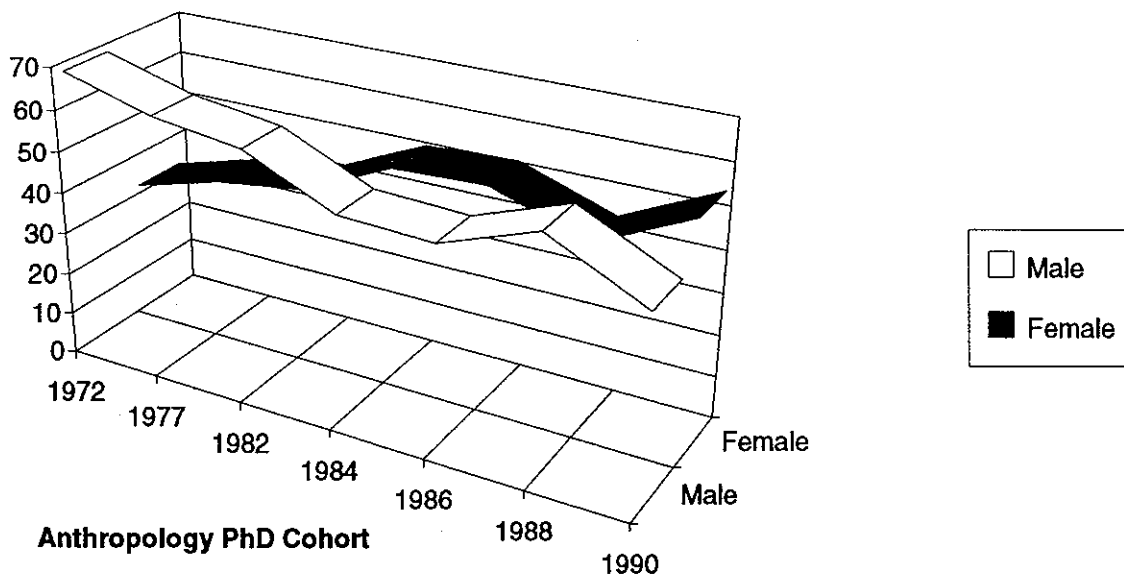
Figure 8: Ethnic Affiliation [%]



Sex

More than half (55%) of the 1989-90 anthropology PhD cohort is female. Since 1984, men and women have been equal participants in anthropology at the doctoral level (Figure 9).

Figure 9: Sex of Anthropology PhDs [%]



PhD Subfields

Since 1972, there has been remarkable stability in the percent of anthropology PhD recipients who did dissertation research in sociocultural anthropology (Figure 10). Linguistic anthropology, meanwhile, has declined from seven percent in 1972 to two percent in 1990. Biological/physical anthropology has averaged roughly 12 percent--and archeology about 25 percent--of the total since 1972.

Age of PhD Recipients

PhD recipients in anthropology have been getting older. Median age of the 1989-90 cohort is 39, five years older than 1971-72's 34 (Figure 11). This reflects (1) longer time spent in PhD programs and (2) an increasing number of older students enrolled in doctoral programs.

Since 1982, female anthropology students in PhD programs have averaged one-to-two years older than their male counterparts (Figure 12). Mean age of 1989-90 female PhDs in anthropology is a record: 40 years.

Figure 10: Major Subfield of Dissertation Research [%]

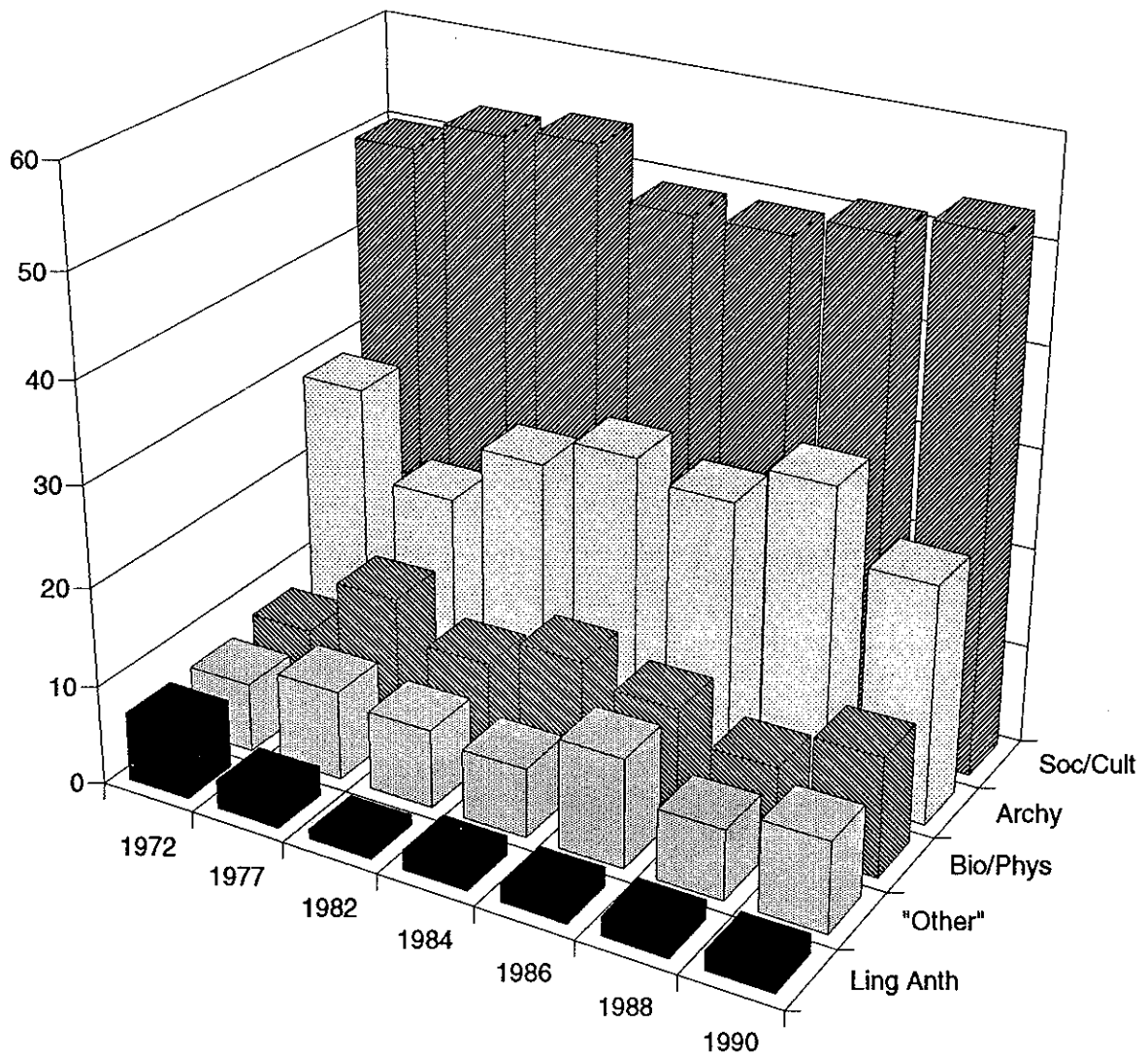


Figure 11: Median Age Upon Receipt of PhD in Anthropology [Years]

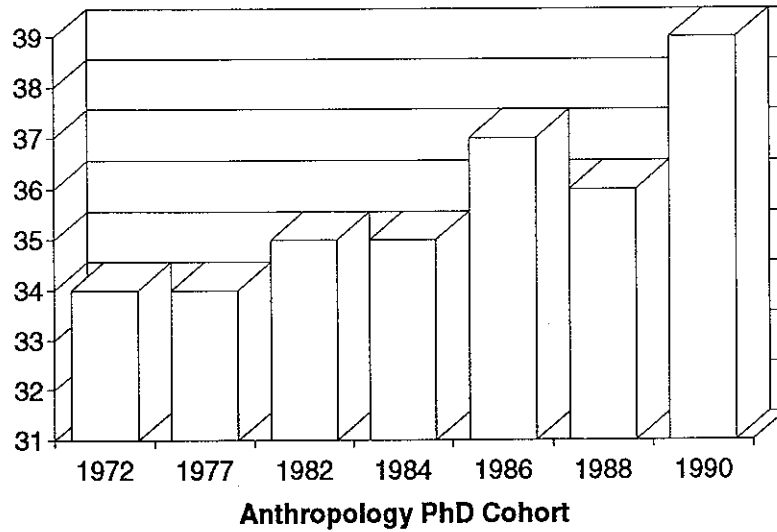
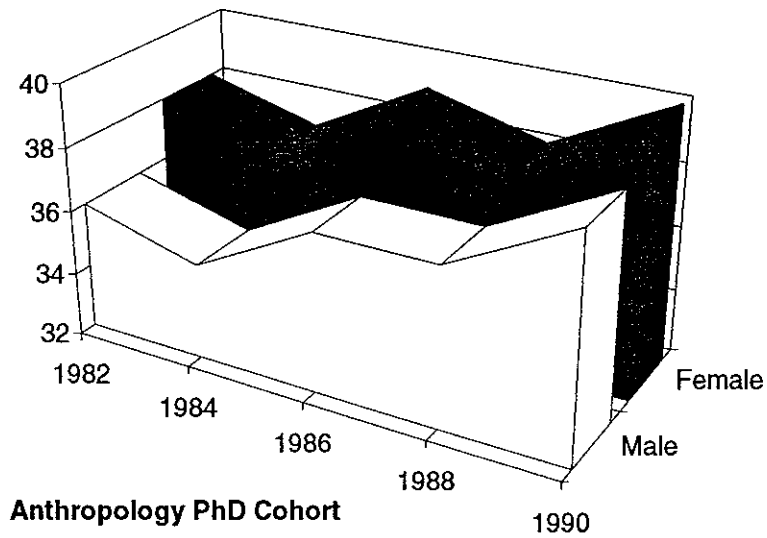


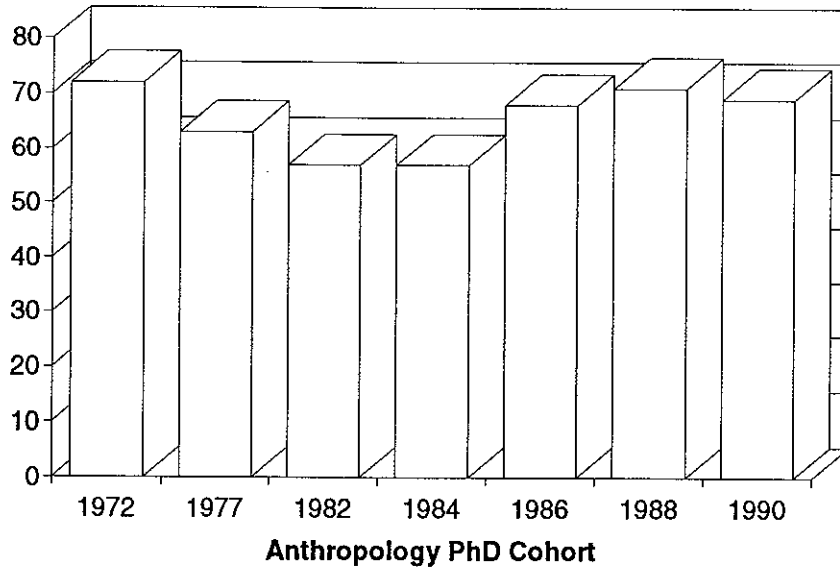
Figure 12: Mean Age Upon Receipt of PhD in Anthropology (by Sex) [Years]



Would They Do It All Again?

Yes (Figure 13).

Figure 13: Would You Do It All Again? --"Yes" [%]



1990 PhD Survey

The complete report furnishes detailed statistics on sex, age, ethnic identification, marital status, subfields, graduate support, fieldwork, annual compensation, work setting, postdoctoral positions, training, employment and unemployment in seven PhD cohorts from 1971 to 1990. Cross-correlated by sex and academic/nonacademic dimensions the 1990 Survey of Anthropology PhDs is mailed free to members of the Association's Departmental Services Program. Individual members of the Association may purchase the 1990 Survey for \$15 (\$30 for nonmembers) from AAA, 1990 PhD Survey, 1703 New Hampshire Av NW, Washington, DC 20009. (Please include payment with your order.)

II. GENERAL ANALYSIS

A. & B. DEMOGRAPHIC DATA & TRAINING

	<u>1971-72</u> [in 73] (107)	<u>1976-77</u> [in 78] (163)	<u>1981-82</u> [in 83] (172)	<u>1983-84</u> [in 85] (289)	<u>1985-86</u> [in 87] (263)	<u>1987-88</u> [in 89] (228)	<u>1989-90</u> [in 91] (213)
2. <u>Age</u> (Number)							
Median	34.0	34.0	35.0	35.0	37.0	36.0	39.0
Mean	35.8	35.5	36.3	36.2	37.8	38.0	39.0
3. <u>Sex</u> [%] (Number)	[in 82] (108)	[in 82] (163)	[in 82] (172)	[in 84] (290)	[in 86] (265)	[in 88] (226)	[in 90] (213)
Male	68	62	59	48.6	47.9	56.2	44.6
Female	32	38	41	51.4	52.1	43.8	55.4
4. <u>Marital Status</u> [%] (Number)	[in 82] (108)	[in 82] (162)	[in 82] (172)	[in 84] (289)	[in 86] (261)	[in 88] (221)	[in 90] (211)
Married*	69	74	70	65	70	71	63
Div/Sep	23	17	11	8	12	11	11
Widowed	2	0	0	1	1	0	1
Never Married	6	9	19	27	17	18	25
[*Or living in a "regular conjugal arrangement"]							
5. <u>Children</u> [%] (Number)	[in 82] (103)	[in 82] (152)	[in 82] (159)	[in 84] (134)	[in 86] (243)	[in 88] (228)	[in 90] (210)
0	33	34	52	34	53	63	55
1	15	19	24	27	23	19	23
2	31	34	15	28	16	14	17
3	14	11	6	9	6	3	2
4 or more	7	3	3	1	2	2	3
6. <u>Ethnic Group</u> [%] (Number)	[in 82] (105)	[in 82] (163)	[in 82] (172)	[in 84] (288)	[in 86] (260)	[in 88] (221)	[in 90] (211)
White	96	94	92	91	91	88	87
Black	0	1	2	1	2	3	1
Hispanic Origin	1	2	2	2	4	3	5
Asian/Pacific Isl	1	3	4	5	3	5	6
American Indian/ Alaska Native	2	0	0	1	0	1	0
9. <u>Years spent:</u> Before formal dissertation research (Number)	[in 82] (108)	[in 82] (160)	[in 82] (171)	[in 84] (288)	[in 86] (265)	[in 88] (228)	[in 90] (213)
Mean	3.6	3.5	3.5	3.7	3.7	4.0	4.0
Field/lab/museum/ archival research (Number)	(102)	(148)	(164)	(276)	(265)	(228)	(213)
Mean	1.9	2.0	2.3	2.4	2.2	2.6	2.5
After completing research, prior to PhD (Number)	[in 82] (106)	[in 82] (155)	[in 82] (166)	[in 84] (285)	[in 86] (265)	[in 88] (228)	[in 90] (213)

Mean	2.4	2.3	2.9	2.8	2.7	3.0	3.0
10. <u>Major Subfield of Dissert Res</u> (Number)	<u>1971-72</u> [in 82] (107)	<u>1976-77</u> [in 82] (163)	<u>1981-82</u> [in 82] (172)	<u>1983-84</u> [in 84] (291)	<u>1985-86</u> [in 86] (265)	<u>1987-88</u> [in 88] (220)	<u>1989-90</u> [in 90] (213)
[%]							
Sociocultural	50	53	54	49	49	51	53
Linguistics	7	3	1	2	2	2	2
Bio/Physical	8	14	10	13	11	8	12
Archeology	29	20	26	29	27	31	24
General/Interdisc	5	4	5	3	7	2	4
Other	2	5	3	4	4	5	5
12. <u>Was dissertation in "applied" anthropology?</u> (Number)	[in 82] (105)	[in 82] (160)	[in 82] (169)	[in 84] (290)	[in 86] (260)	[in 88] (219)	[in 90] (208)
[%]							
Yes	15	19	27	28	28	25	25
No	85	81	72	72	72	75	75
13. <u>Geographical area(s) of fieldwork*</u> (Number)	[in 82] (108)	[in 82] (163)	[in 82] (172)	[in 84] (291)	[in 86] (263)	[in 88] (217)	[in 90] (212)
[%]							
Didn't do fldwrk	12	7	7	6	9	8	5
North America	44	44	48	45	44	36	38
South America	2	7	8	7	7	7	8
Central America	11	10	8	7	6	10	5
Europe	5	9	6	9	8	8	8
Circumpolar	1	2	2	2	1	0	1
Sub-Saharan Africa	9	5	7	8	8	7	7
N.Africa/MidEast	3	4	3	6	4	5	3
South or West Asia	5	4	3	2	4	4	7
East or SE Asia	1	6	5	4	4	3	5
Australia/Oceania	5	6	6	5	4	5	5
Other	5	6	5	6	5	7	8
14a. <u>Sources of support in grad school</u> (Number)	[in 82] (108)	[in 82] (163)	[in 82] (172)	[in 84] (289)	[in 86] (265)	[in 88] (228)	[in 90] (213)
[%]							
<u>Federal Sources</u>							
NSF Flwship/Trnee	12	13	7	4	4	6	6
NSF Research Grant	7	4	3	7	5	1	4
NIMH Flwship/Trnee	22	14	8	6	2	4	0
NIMH Research Grant	4	2	1	2	1	0	1
Other Fed Flwshp	17	18	9	10	11	7	9
Other Fed Res Grnt	5	6	4	3	4	2	1
GI Bill	17	10	6	4	6	5	5
Fed Subsidized Loan	11	13	27	32	32	25	30
Other Fed Source	7	7	9	8	7	3	7
<u>Non-Federal Sources</u>							
Univ Fellowship	24	26	42	43	45	45	53
Univ Research Grant	13	11	26	16	16	16	25
Foundation Flwshp	11	9	16	11	10	9	11
Fdtn Research Grant	5	3	5	7	6	7	6
Teaching Ass'tship	65	57	72	72	68	65	78
Research Ass'tship	37	31	40	49	46	41	41
Other NonFed Source	10	13	20	17	18	14	21
<u>Personal Sources</u>							
Savings/Fmly Source	45	51	59	61	64	55	62
Persnl Employment	45	53	62	64	65	60	75
Other Persnl Source	20	12	18	17	18	16	23

[*Multiple responses permitted; exceeds 100%]

14b. <u>Major support</u> <u>in grad school</u> 1971-72 <u>(ex fieldwork)</u> [in 82] (Number) (98)	1976-77 [in 82] (147)	1981-82 [in 82] (160)	1983-84 [in 84] (283)	1985-86 [in 86] (265)	1987-88 [in 88] (228)	1989-90 [in 90] (213)
NIMH Flwshp/Trnee	14	11	4	3	0	1
Other Fed Flwshp	11	15	8	5	6	9
Fed Subsdzd Loan	1	1	2	5	5	4
GI Bill	4	3	1	1	2	0
Other Fed Sources	9	6	4	6	5	2
TOTAL FED SOURCES	39	36	19	20	18	16
Univ Flwship	5	7	10	11	12	11
Teaching Ass'tship	12	18	21	27	21	18
Research Ass'tship	6	5	4	2	8	6
Other NonFed Source	4	3	13	9	5	3
TOTAL NON-FED SOURCES	27	33	48	49	46	38
Saving/Fmly Source	10	9	8	7	11	9
Prsnl Employment	12	16	19	17	17	21
Other Personal	10	7	9	6	7	6
TOTAL PERSONAL SOURCES	32	32	36	30	35	36

15a. <u>Sources of</u> <u>support during</u> 1971-72 <u>fieldwork*</u> [in 82] (Number) (108)	1976-77 [in 82] (163)	1981-82 [in 82] (172)	1983-84 [in 84] (278)	1985-86 [in 86] (265)	1987-88 [in 88] (228)	1989-90 [in 90] (209)
[%]						
<u>Federal Sources</u>						
NSF Flwship/Trnee	18	6	5	3	3	3
NSF Research Grant	20	13	15	20	15	14
NIMH Flwship/Trnee	16	14	8	4	1	3
NIMH Research Grnt	11	17	2	3	2	1
Other Fed Flwshp	6	9	6	10	5	7
Other Fed Res Grnt	5	7	6	7	4	5
GI Bill	4	4	2	1	1	1
Fed Subsidized Loan	3	4	7	8	6	7
Other Fed Sources	6	7	7	11	7	5
<u>Non-Federal Sources</u>						
University Flwshp	6	8	10	18	16	15
Univ Research Grnt	12	17	24	24	18	24
Foundation Flwshp	1	9	12	11	11	16
Fndation Res Grnt	10	11	15	21	18	19
Teaching Ass'tship	2	6	6	9	9	11
Research Ass'tship	10	8	9	12	11	10
Other NonFed Srce	15	10	21	23	15	16
<u>Personal Sources</u>						
Saving/Fmly Source	24	41	41	39	35	44
Prsnl Employment	20	33	28	39	32	39
Other Prsnl Source	12	11	10	13	11	13

[*Multiple responses permitted; exceeds 100%]

15b. <u>Major support during</u> <u>fieldwork</u> [in 82] (Number) (97)	[in 82] (150)	[in 82] (152)	[in 84] (271)	[in 86] (242)	[in 88] (228)	[in 90] (209)
[%]						
NSF Research Grnt	18	10	9	11	9	10
NIMH Flwshp/Trnee	16	9	5	2	2	2
NIMH Research Grnt	3	10	3	2	1	1
GI Bill	3	0	1	0	0	0
Fed Subsidized Loan	1	1	3	1	2	1
Other Fed Sources	10	14	15	17	15	3
TOTAL FEDERAL SOURCES	51	44	36	33	29	17

Univ Research Grnt	3	4	4	3	6	4	6
Teaching Ass'tship	0	0	1	3	2	3	1
Research Ass'tship	5	4	5	3	2	3	2
Other NonFed Srce	13	16	25	26	25	31	25
TOTAL NON-FED SOURCES	21	24	35	35	35	41	34
Saving/Fmly Source	9	11	12	7	12	8	11
Prsnl Employment	11	15	16	20	19	17	16
Other Persnl Srce	6	5	4	5	5	7	2
TOTAL PERSONAL SOURCES	26	31	32	32	36	32	29

16. <u>Upon returning to grad training, would you:</u>	<u>1971-72</u>	<u>1976-77</u>	<u>1981-82</u>	<u>1983-84</u>	<u>1985-86</u>	<u>1987-88</u>	<u>1989-90</u>
	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(105)	(155)	(162)	(272)	(251)	(219)	(205)
[%]							
Complete training as was done	72	63	57	57	68	71	69
Choose different spec w/in subfld	11	15	14	14	11	12	14
Choose different spec w/in anthro	7	2	1	3	2	1	2
Not pursue training within anthro	10	19	27	27	20	15	15

17a. <u>Rate the current academic job mkt</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(106)	(161)	(170)	(290)	(265)	(223)	(207)
[%]							
Excellent	0	1	1	1	2	3	1
Very Good	4	2	1	3	4	3	6
Good	10	6	6	9	11	11	17
Fair	30	29	28	28	28	33	41
Poor	56	62	64	60	54	50	34

17b. <u>Rate current non-acad job mkt</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(106)	(156)	(165)	(284)	(180)	(219)	(193)
[%]							
Excellent	1	1	2	5	3	2	4
Very Good	4	3	4	7	9	11	15
Good	18	13	16	17	21	20	27
Fair	45	42	38	39	38	30	29
Poor	32	40	41	32	29	37	25

18. <u>Rate job-hunting assistance from dept advisors</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(105)	(154)	(155)	(275)	(244)	(209)	(196)
[%]							
Excellent	12	10	5	9	6	8	8
Very Good	14	9	13	8	12	8	11
Good	15	17	12	16	12	17	16
Fair	24	21	19	19	23	23	24
Poor	34	43	51	48	47	44	41

20. <u>Employment status</u>	<u>1971-72</u>	<u>1976-77</u>	<u>1981-82</u>	<u>1983-84</u>	<u>1985-86</u>	<u>1987-88</u>	<u>1989-90</u>
	[in 90]	[in 90]	[in 90]	[in 90]	[in 90]	[in 90]	[in 90]
(Number)	(64)	(78)	(71)	(100)	(159)	(156)	(213)
[%]							
Employed (FT/PT)	95	94	97	96	91	90	78
Postdoc Flwship	0	0	0	0	0	4	10
Unemployed	2	1	3	4	9	7	11

Enrolled in School	0	0	0	0	0	0	0
Retired	3	5	0	0	0	0	1

C: EMPLOYMENT

21. # of positions currently held	<u>1971-72</u> [in 86] (Number)	<u>1976-77</u> [in 86] (83)	<u>1981-82</u> [in 86] (90)	<u>1983-84</u> [in 86] (138)	<u>1985-86</u> [in 86] (189)	<u>1987-88</u> [in 88] (174)	<u>1989-90</u> [in 90] (166)
[%]							
One	84	83	77	77	71	72	80
Two	14	16	21	20	28	21	19
Three or more	2	1	2	3	2	7	1
23a. <u>Current annual salary, primary pos</u>	[in 90] (60)	[in 90] (70)	[in 90] (68)	[in 90] (95)	[in 90] (141)	[in 90] (141)	[in 90] (166)
Mean	\$47,152	\$44,199	\$36,848	\$36,915	\$36,677	\$29,071	\$26,384
23b. <u>Annual salary, primary pos</u>			<u>1981-82</u> [in 82] (131)	<u>1983-84</u> [in 84] (217)	<u>1985-86</u> [in 86] (168)	<u>1987-88</u> [in 88] (169)	<u>1989-90</u> [in 90] (166)
Mean			\$19,083	\$20,020	\$22,083	\$23,960	\$26,384
24a. <u>Work setting, primary pos</u>	[in 82] (102)	[in 82] (151)	[in 82] (144)	[in 84] (224)	[in 86] (189)	[in 88] (169)	[in 90] (166)
[%]							
Anthropology Dept							
University	52	24	19	15	19	21	20
4 Year College	3	3	3	4	3	5	4
2 Year College	1	1	1	0	1	1	1
Joint Dept							
University	16	12	8	5	5	8	10
4 Year College	3	8	5	4	3	4	6
2 Year College	0	1	1	0	2	1	1
Other Dept							
University	7	11	8	12	7	12	11
4 Year College	2	1	2	5	2	2	4
2 Year College	1	0	1	1	1	2	0
Research Cntr/Inst							
University	3	6	9	10	5	4	7
4 Year College	0	0	1	0	0	0	1
2 Year College	0	1	1	0	0	0	0
Administrative Office							
University	3	2	1	2	1	2	5
4 Year College	0	1	2	0	0	1	0
2 Year College	0	0	0	0	1	0	0
Other Academic	1	1	2	2	1	3	2
Non-Academic							
Federal Gov	1	6	5	6	7	5	3
Consulting Firm	1	5	6	5	5	7	7
State Government	1	2	3	5	3	2	4
Business/Industry							
[non-consulting]	3	5	6	5	4	6	2
Local Government	0	1	1	3	3	2	1
Self Employed	0	1	1	2	1	3	1
Museum	1	5	3	4	6	5	2
Other	2	3	12	8	22	2	10
24b. <u>Work setting, secondary pos</u>	[in 82] (17)	[in 82] (26)	[in 82] (25)	[in 84] (60)	[in 86] (60)	[in 88] (67)	[in 90] (32)

[%]							
Anthropology Dept							
University	12	19	16	12	17	22	26
4 Year College	0	8	4	7	7	5	3
2 Year College	0	0	4	3	3	3	6
Joint Dept							
University	12	4	0	5	2	6	3
4 Year College	0	8	4	7	0	7	6
2 Year College	0	4	4	3	3	2	3
Other Dept							
University	6	15	4	8	13	12	10
4 Year College	0	0	0	2	3	2	3
2 Year College	0	4	12	3	0	2	3
Research Cntr/Inst							
University	12	8	12	10	8	4	6
4 Year College	0	0	0	3	2	2	3
2 Year College	0	0	0	0	0	0	0
Administrative Office							
University	0	4	0	5	0	2	0
4 Year College	0	4	0	0	0	2	0
2 Year College	0	0	0	0	2	0	0
Other Academic	6	0	8	0	15	5	0
Non-Academic							
Federal Gov	0	0	*	2	2	2	3
Consulting Firm	6	12	4	3	10	7	3
State Gov	0	0	0	0	0	2	0
Business/Industry							
[non-consulting]	0	0	0	0	2	2	3
Local Government	12	0	4	0	0	0	0
Self Employed	18	4	20	13	3	9	6
Museum	12	0	0	5	2	2	6
Other	6	4	4	7	7	4	6

[*Not computed in 1982]

25a. <u>Contract length</u>	<u>1971-72</u>	<u>1976-77</u>	<u>1981-82</u>	<u>1983-84</u>	<u>1985-86</u>	<u>1987-88</u>	<u>1989-90</u>
<u>primary pos</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(101)	(143)	(135)	(219)	(188)	(169)	(164)
[%]							
Not applicable	2	11	11	12	15	14	13
Indefinite	67	48	24	26	29	27	28
Less than 1 year	2	5	13	14	11	15	15
1 yr renewable	19	22	33	26	29	24	18
1 yr non-renewable	1	1	4	7	5	8	5
2/2+ yrs renewable	8	11	13	11	15	11	18
2/2+ yrs nonrenew	1	1	2	3	4	1	2
25b. <u>Contract length,</u>							
<u>secondary pos</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(19)	(28)	(26)	(56)	(64)	(54)	(33)
[%]							
Not applicable	26	14	12	20	30	20	24
Indefinite	35	29	27	25	13	24	15
Less than 1 year	5	32	46	29	33	27	33
1 yr renewable	26	14	8	18	13	24	21
1 yr non-renewable	0	0	0	5	0	0	0
2/2+ yrs renewable	11	7	4	4	11	2	6
2/2+ yrs non-renew	0	4	4	0	2	2	0
26. <u>If academically</u>							
<u>employed,</u>							
<u>are you:</u>	[in 86]	[in 86]	[in 86]	[in 86]	[in 86]	[in 88]	[in 90]
(Number)	(57)	(66)	(62)	(87)	(89)	(104)	(87)

[%]								
Tenured	89	71	23	5	9	8	10	
On tenure-track	5	12	39	43	30	26	41	
Not tenure track	5	17	39	53	61	66	49	

27a. Rel of primary position to anthro in general

	[in 82] (Number)	[in 82] (147)	[in 82] (132)	[in 84] (217)	[in 86] (190)	[in 88] (173)	[in 90] (162)
[%]							
V/closely related	78	61	47	48	51	54	51
Closely related	13	15	20	16	20	21	19
Somewhat related	5	16	26	24	18	17	26
Unrelated	4	8	7	12	12	9	4

27b. Rel of primary position to your anth training

	1971-72 [in 82] (Number)	1976-77 [in 82] (147)	1981-82 [in 82] (131)	1983-84 [in 84] (219)	1985-86 [in 86] (183)	1987-88 [in 88] (172)	1989-90 [in 90] (159)
[%]							
V/closely related	62	50	43	44	49	48	45
Closely related	23	23	26	25	24	23	26
Somewhat related	12	22	22	19	21	22	24
Unrelated	4	5	9	12	6	7	5

28a. Rel of secondary pos to anthro in general

	[in 82] (Number)	[in 82] (27)	[in 82] (24)	[in 84] (57)	[in 86] (64)	[in 88] (61)	[in 90] (33)
[%]							
V/closely related	42	67	50	56	53	57	66
Closely related	21	19	25	16	11	18	24
Somewhat related	26	7	21	16	14	15	3
Unrelated	11	7	4	12	22	9	6

28b. Rel of secondary position to anth training

	1971-72 [in 82] (Number)	1976-77 [in 82] (26)	1981-82 [in 82] (25)	1983-84 [in 84] (55)	1985-86 [in 86] (66)	1987-88 [in 88] (60)	1989-90 [in 90] (33)
[%]							
V/closely related	47	62	60	45	52	55	66
Closely related	16	19	24	25	20	23	21
Somewhat related	32	15	12	16	14	15	6
Unrelated	5	4	4	13	15	7	6

29. How primary pos was obtained

	[in 82] (Number)	[in 82] (149)	[in 82] (138)	[in 84] (221)	[in 86] (188)	[in 88] (169)	[in 90] (165)
[%]							
Anthro Newsletter	6	12	11	7	9	11	11
Dept bulletin	5	8	4	6	5	7	6
Other help-wnted	8	9	10	13	10	9	14
AAA meeting	8	5	3	2	2	1	2
Employment agency	0	2	1	0	1	0	1
Personal contact	45	38	39	44	43	43	43
Contacted employer w/o knowing of job	11	10	10	9	11	14	8
Other	18	16	22	19	20	13	15

32. Rate primary pos in terms of:

	[in 82] (Number)	[in 82] (138)	[in 82] (122)	[in 84] (167)	[in 86] (155)	[in 88] (175)	[in 90] (124)

[%]

a. Salary & benefits							
Excellent	8	13	11	16	12	6	12
Very good	20	21	20	17	21	19	20
Good	38	30	28	32	28	26	31
Fair	24	28	28	17	22	26	28
Poor	10	8	14	18	17	23	9
b. Intellectual stimulation							
Excellent	14	14	10	14	11	17	19
Very good	27	23	28	26	31	30	31
Good	32	32	30	28	30	24	28
Fair	19	18	23	23	19	22	16
Poor	8	13	9	10	9	7	7
c. Job security							
Excellent	36	15	8	11	10	12	13
Very good	34	27	14	14	24	12	22
Good	13	24	18	22	20	26	21
Fair	11	17	27	19	16	20	15
Poor	6	17	32	33	31	30	30
d. Work schedule							
Excellent	27	23	22	14	19	13	25
Very good	35	20	24	26	23	32	28
Good	16	34	31	31	28	28	22
Fair	17	15	16	20	21	21	18
Poor	5	7	7	9	9	6	7
e. Sense of accomplishment							
Excellent	21	15	16	14	16	20	21
Very good	32	30	23	31	30	31	29
Good	27	24	39	28	30	23	28
Fair	15	24	15	19	18	21	17
Poor	5	7	7	8	7	5	5
f. Overall job satisfaction							
Excellent	20	15	9	10	16	12	16
Very good	33	27	28	28	26	31	28
Good	26	34	34	34	34	26	32
Fair	16	18	20	19	17	24	22
Poor	5	7	9	9	7	7	3

D. POSTDOCTORAL FELLOWSHIPS

33. <u>Duration of postdoc appointment</u>	<u>1981-82</u>	<u>1983-84</u>	<u>1985-86</u>	<u>1987-88</u>	<u>1989-90</u>
(Number)	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
[%]	(18)	(37)	(23)	(18)	(21)
0 - 3 months	0	0	0	6	0
4 - 11 months	17	14	22	11	9
1 year	28	22	26	22	57
More than 1 year	39	59	52	50	29
Indefinite	17	5	0	11	5
34. <u>Source of stipend</u>	<u>[in 82]</u>	<u>[in 84]</u>	<u>[in 86]</u>	<u>[in 88]</u>	<u>[in 90]</u>
(Number)	(18)	(37)	(23)	(18)	(21)
[%]					
Not applicable	11	5	4	6	10
University/college	17	5	9	6	29
Federal government	67	57	52	66	38
Fndation/non-prfit	6	24	35	11	24
Other	0	8	0	11	0

35. <u>Monthly Stipend</u> (Number)	[in 82] (16)	[in 84] (32)	[in 86] (20)	[in 88] (18)	[in 90] (20)
Mean	\$1,084	\$1,417	\$1,333	\$1,734	\$1,956
36. <u>Annual Stipend</u> (Number)	[in 82] (15)	[in 84] (32)	[in 86] (21)	[in 88] (16)	[in 90] (20)
Mean	\$13,364	\$14,896	\$14,409	\$19,583	\$23,961
37a. <u>Relation of postdoc research to anthro in general</u> (Number)	[in 82] (18)	[in 84] (36)	[in 86] (23)	[in 88] (16)	[in 90] (20)
[%]					
Very closely related	39	53	52	60	60
Closely related	33	19	9	20	25
Somewhat related	22	28	26	20	10
Unrelated	6	0	13	0	5
37b. <u>Relation of postdoc research to anthro training</u> (Number)	[in 82] (18)	[in 84] (37)	[in 86] (23)	[in 88] (16)	[in 90] (20)
[%]					
Very closely related	61	57	70	62	75
Closely related	17	32	13	19	15
Somewhat related	11	5	13	19	10
Unrelated	11	5	4	0	0
38. <u>Primary reason for accepting postdoctoral appointment</u> (Number)	[in 82] (18)	[in 84] (36)	[in 86] (23)	[in 88] (18)	[in 90] (20)
[%]					
Additional experience in field of training	44	36	30	33	48
Experience in new field	11	14	22	11	19
Employment not available	33	28	48	22	19
Other	11	22	0	33	14

E. UNEMPLOYED

39. <u>Unemployed since receiving PhD?</u>	<u>1971-72</u>	<u>1976-77</u>	<u>1981-82</u>	<u>1983-84</u>	<u>1985-86</u>	<u>1987-88</u>	<u>1989-90</u>
(Number)	[in 88] (0)	[in 88] (3)	[in 88] (2)	[in 88] (8)	[in 88] (14)	[in 88] (33)	[in 90] (25)
[%]							
Yes	0	33	100	87	86	21	40
No	0	67	0	13	14	79	60
40a. <u>Rel of most recent pos to anthro in general</u> (Number)	<u>1971-72</u> [in 82] (3)	<u>1976-77</u> [in 82] (12)	<u>1981-82</u> [in 82] (10)	<u>1983-84</u> [in 84] (22)	<u>1985-86</u> [in 86] (20)	<u>1987-88</u> [in 88] (7)	<u>1989-90</u> [in 90] (10)
[%]							
V/closely related	67	50	40	73	65	43	40
Closely related	0	25	10	23	10	29	10
Somewhat related	0	17	20	0	20	0	10
Unrelated	33	8	30	5	5	29	40
40b. <u>Rel of most recent position to anthro training</u> (Number)	[in 82] (2)	[in 82] (13)	[in 82] (11)	[in 84] (22)	[in 86] (19)	[in 88] (7)	[in 90] (10)

[%]							
V/closely related	50	62	27	68	47	29	40
Closely related	0	8	36	23	16	14	10
Somewhat related	0	0	18	0	26	29	10
Unrelated	50	31	18	9	11	29	40

41a. <u>Currently seeking employment?</u>	[in 88]	[in 88]	[in 88]	[in 88]	[in 88]	[in 88]	[in 90]
(Number)	(3)	(5)	(2)	(12)	(48)	(32)	(25)
[%]							
Yes	67	60	50	92	79	88	72
No	33	40	50	8	21	12	28

41b. <u>Seeking employment?</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(3)	(16)	(17)	(32)	(48)	(32)	(25)
[%]							
Yes	33	50	88	94	79	88	72
No	67	50	12	6	21	12	28

42. <u>How long seeking employment?</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(1)	(8)	(15)	(29)	(39)	(32)	(18)
[%]							
0 - 3 months	0	25	27	41	41	42	39
4 - 6 months	100	13	13	28	31	18	17
6+ months	0	63	60	31	28	39	45

43. <u>During the past week, how much time seeking employment?</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(1)	(8)	(15)	(30)	(38)	(27)	(18)
[%]							
0 - 2 hours	0	50	27	33	29	26	39
3 - 5 hours	100	25	27	17	26	22	28
6 - 10 hours	0	13	27	17	26	19	22
11 - 20 hours	0	0	20	20	8	26	5
More than 20	0	13	0	13	11	7	5

44. <u>Job search activities done last week?</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(4)	(16)	(19)	(32)	(36)	(28)	(18)
[%]*							
Rd Anth Newsltr	100	75	84	52	42	71	50
Rd other help-wntd	25	38	47	39	58	46	39
Empl agency/counslr	0	6	16	18	8	25	5
Coll placement ctr	0	6	11	27	8	57	28
Resumes to emplrs	25	31	58	48	78	64	67
Networking	25	38	63	67	83	85	61
Other	0	6	11	26	19	21	22

[*Multiple responses allowed; exceeds 100%]

45. <u>Why not seeking employment?</u>	[in 82]	[in 82]	[in 82]	[in 84]	[in 86]	[in 88]	[in 90]
(Number)	(2)	(7)	(3)	(8)	(10)	(5)	(7)
[%]							
Family/home duties	0	43	33	50	60	80	57
Illness/disability	0	14	0	13	0	0	0
Enrolled in school	0	29	0	0	0	0	0
Other	100	14	67	38	40	20	43

III. ACADEMIC VS. NONACADEMIC

NOTE: Only those respondents who listed themselves as "employed" are included in this section. The numbers below correspond to question numbers in the Survey Questionnaire.

A. & B. DEMOGRAPHIC CHARACTERISTICS AND TRAINING

	<u>1981-82</u>		<u>1983-84</u>		<u>1985-86</u>		<u>1987-88</u>		<u>1989-90</u>	
	[in 83]		[in 85]		[in 87]		[in 89]		[in 90]	
2. <u>Age</u>	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
(Number)	(84)	(53)	(140)	(84)	(92)	(99)	(83)	(91)	(87)	(79)
Mean	35.1	38.1	35.2	36.3	37.6	37.9	37.6	38.1	38.1	41.2
3. <u>Sex</u> [%]	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(84)	(53)	(140)	(84)	(93)	(99)	(83)	(91)	(87)	(79)
Male	64	64	48	50	44	59	55	60	47	46
Female	36	36	52	50	56	41	45	40	53	54
6. <u>Ethnic group</u> [%]	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(84)	(53)	(139)	(83)	(91)	(98)	(80)	(88)	(85)	(78)
White	88	92	88	96	86	92	83	95	85	90
Black	2	2	2	0	1	2	5	1	0	3
Hispanic	2	4	2	0	7	3	5	1	7	4
Asian/Pacific Islander	7	2	6	2	7	2	8	1	8	4
Am Indian/ Alaska Native	0	0	1	1	0	1	0	1	0	0
10. <u>Dissertation subfield</u>	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(84)	(53)	(140)	(84)	(92)	(97)	(81)	(87)	(87)	(79)
Sociocultural	51	57	51	43	55	41	63	40	61	46
Linguistics	1	0	4	0	2	3	0	3	1	1
Physical/Bio	12	4	15	11	14	6	6	8	14	9
Archeology	26	30	24	39	21	35	23	41	17	33
Interdisciplinary/General	5	6	4	2	5	7	2	1	5	4
Other	5	4	4	5	2	7	5	6	2	3
11. <u>Was dissertation in "applied" anthropology?</u>	<u>1981-82</u>		<u>1983-84</u>		<u>1985-86</u>		<u>1987-88</u>		<u>1989-90</u>	
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(83)	(53)	(140)	(83)	(92)	(95)	(80)	(82)	(85)	(78)
[%]										
Yes	20	36	24	36	26	33	23	26	22	28
No	80	62	76	64	74	67	77	74	78	72
16. <u>Upon returning to start of grad school, would you:</u>	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(79)	(49)	(126)	(80)	(87)	(92)	(79)	(89)	(87)	(77)
[%]										
Complete training as was done	61	57	58	56	75	68	78	63	74	64

Choose dif spec											
in subfield	14	18	16	14	9	8	14	11	14	14	
Choose dif spec											
in anthro	0	4	3	1	1	2	1	1	3	1	
Not pursue											
anthro	25	20	23	29	15	22	6	25	8	20	

17a. Rate current academic job market

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad (84)	NonAc (52)	Acad (140)	NonAc (83)	Acad (89)	NonAc (96)	Acad (82)	NonAc (88)	Acad (87)	NonAc (76)
[%]										
Excellent	0	2	1	1	1	1	4	2	1	3
Very good	1	2	4	2	8	3	5	0	7	4
Good	4	8	11	7	18	7	12	7	22	13
Fair	38	15	32	25	31	24	35	33	43	42
Poor	57	73	52	64	42	65	44	58	28	38

17b. Rate current non-acad job market

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad (80)	NonAc (53)	Acad (136)	NonAc (81)	Acad (83)	NonAc (97)	Acad (78)	NonAc (89)	Acad (75)	NonAc (75)
[%]										
Excellent	0	6	4	10	2	3	0	4	5	4
V/good	2	6	6	11	7	11	6	18	11	20
Good	13	25	16	22	22	20	24	19	21	40
Fair	39	28	40	38	35	40	28	29	31	24
Poor	46	36	35	19	34	26	41	29	32	12

18. Rate job-hunting assistance from dept advisors?

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad (76)	NonAc (47)	Acad (130)	NonAc (84)	Acad (83)	NonAc (89)	Acad (83)	NonAc (90)	Acad (79)	NonAc (72)
[%]										
Excellent	5	4	12	5	12	3	9	7	10	6
Very good	20	6	8	10	16	13	9	8	18	3
Good	14	9	18	15	18	6	21	12	20	15
Fair	21	15	21	16	19	26	29	45	24	24
Poor	39	66	42	54	35	52	32	28	28	53

C. EMPLOYMENT

21. No. of positions currently held

	<u>1981-82</u>		<u>1983-84</u>		<u>1985-86</u>		<u>1987-88</u>		<u>1989-90</u>	
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad (84)	NonAc (53)	Acad (140)	NonAc (84)	Acad (93)	NonAc (96)	Acad (83)	NonAc (90)	Acad (87)	NonAc (79)
[%]										
One	86	79	74	76	73	69	78	68	83	76
Two	13	15	19	21	26	29	16	23	15	24
Three/more	1	6	6	2	1	2	6	9	2	0

23. Annual salary, Primary Post

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad (80)	NonAc (49)	Acad (136)	NonAc (81)	Acad (82)	NonAc (85)	Acad (89)	NonAc (80)	Acad	NonAc
Mean	\$17077	\$22562	\$17848	\$23667	\$18928	\$25127	\$22678	\$26154	\$24942	\$28602

25. Contract length of primary position

[in 82]	[in 84]		[in 86]		[in 88]		[in 90]			
	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc		
(Number)	(83)	(50)	(139)	(80)	(91)	(97)	(80)	(88)	(86)	(78)
[%]										
N/Applicable	2	26	4	25	7	24	1	26	2	27
Indefinite	11	44	16	44	12	44	10	42	20	37
1 year	16	6	19	6	14	7	25	6	17	11
1 yr/renew	45	16	32	18	27	15	31	18	24	11
1 yr/non-ren	5	4	10	2	9	2	15	1	9	0
2/ more years, renewable	19	2	14	5	26	4	18	5	23	13
2/ more years, non-ren	2	2	5	0	4	3	0	2	3	1

27a. Rel of primary pos to anthro in general

	1981-82		1983-84		1985-86		1987-88		1989-90	
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(83)	(48)	(136)	(81)	(88)	(97)	(82)	(91)	(84)	(78)
[%]										
Very closely	61	23	60	30	73	31	74	35	73	28
Closely	19	21	16	15	11	28	17	24	11	27
Somewhat	18	40	16	37	10	25	9	24	15	37
Unrelated	1	17	8	19	6	16	0	16	1	8

27b. Rel of primary position to anthro training

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(79)	(50)	(137)	(82)	(86)	(93)	(82)	(90)	(83)	(76)
[%]										
Very closely	53	26	52	32	64	35	61	36	55	33
Closely	28	22	26	23	21	27	24	21	23	30
Somewhat	18	30	14	27	14	27	15	29	22	26
Unrelated	1	22	8	18	1	11	0	14	0	11

29. How primary pos was obtained

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(83)	(53)	(139)	(82)	(90)	(98)	(81)	(87)	(87)	(78)
[%]										
<u>Anthro Newsltr</u>	18	0	11	1	12	6	20	4	17	3
Dept bulletin brd	7	0	9	2	4	5	9	5	9	2
Other help-wanted	7	15	12	13	8	12	7	12	11	17
AAA annual mtng	5	0	3	0	3	0	2	0	3	0
Employment agency	0	2	0	1	0	2	0	1	1	0
Personal contacts	45	28	40	51	49	37	37	49	37	50
Contacted employer beforehand	6	17	9	10	11	11	14	15	6	10
Other	12	38	17	21	12	27	11	15	15	17

31. Time in primary pos spent in each of the following:

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc	Acad	NonAc
	(84)	(53)	(139)	(80)	(64)	(86)	(84)	(91)	(87)	(79)

[%]

a. Research										
0-5%	45	47	47	40	50	38	39	30	25	18
6-20%	21	13	26	15	25	13	42	23	45	16
21-40%	15	21	12	16	9	23	17	13	18	31
41-60%	10	11	8	16	3	16	1	22	13	24
61-80%	7	6	3	9	8	6	0	6	0	6
81-100%	1	2	3	4	5	3	0	6	0	6
b. Writing or editing										
0-5%	43	38	52	32	45	28	36	22	13	11
6-20%	30	19	23	37	36	28	39	30	47	38
21-40%	18	30	17	23	14	22	17	29	23	40
41-60%	5	9	7	6	0	16	8	14	15	11
61-80%	2	4	1	3	2	2	0	1	3	0
81-100%	2	0	1	0	3	3	0	3	0	0
c. Teaching or training										
0-5%	33	83	43	78	23	70	3	72	2	50
6-20%	10	11	8	13	5	17	6	20	9	38
21-40%	10	4	9	4	11	5	19	6	17	9
41-60%	15	0	12	1	20	3	25	0	35	3
61-80%	14	2	14	1	17	2	25	0	20	0
81-100%	18	0	14	1	23	2	22	1	17	0
d. Management or Administration										
0-5%	82	32	74	48	77	43	72	42	73	31
6-20%	14	23	15	15	16	23	19	13	19	22
21-40%	2	15	7	21	5	13	8	20	0	18
41-60%	1	13	2	7	3	8	0	10	4	9
61-80%	0	9	2	4	0	7	0	10	4	11
81-100%	0	8	1	5	0	6	0	4	0	9
e. Counseling										
0-5%	81	87	88	92	75	92	75	90	61	70
6-20%	18	8	11	3	23	6	25	3	32	4
21-40%	0	4	1	2	2	1	0	6	0	13
41-60%	0	0	0	3	0	1	0	0	4	4
61-80%	1	2	0	0	0	0	0	1	4	4
81-100%	0	0	0	0	0	0	0	0	0	4
f. Public Relations										
0-5%	94	85	93	74	97	77	97	78	75	60
6-20%	5	11	4	19	3	17	3	19	20	37
21-40%	0	4	1	5	0	2	0	1	5	0
41-60%	0	0	0	1	0	1	0	0	0	3
61-80%	1	0	0	0	0	1	0	0	0	0
81-100%	0	0	1	1	0	1	0	1	0	0
g. Other										
0-5%	98	87	95	82	95	81	97	96	97	96
6-20%	1	6	2	10	2	6	3	0	3	1
21-40%	0	2	1	6	0	3	0	3	0	2
41-60%	0	0	0	1	3	2	0	1	0	1
61-80%	1	6	1	0	0	3	0	0	0	0
81-100%	0	0	1	1	0	3	0	0	0	0

32. Rate primary position in terms of:

	<u>1981-82</u>		<u>1983-84</u>		<u>1985-86</u>		<u>1987-88</u>		<u>1989-90</u>	
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Acad (75)	NonAc (45)	Acad (104)	NonAc (63)	Acad (63)	NonAc (86)	Acad (84)	NonAc (91)	Acad (87)	NonAc (79)

[%]

a. Salary & Benefits										
Excellent	7	18	16	16	8	13	6	8	9	14
Very Good	17	22	16	17	22	22	21	22	24	17
Good	29	24	30	35	19	35	27	29	33	28
Fair	32	22	15	21	25	20	45	23	20	34
Poor	15	13	22	11	25	10	0	18	13	6

b. Intellectual Stimulation										
Excellent	7	16	17	10	8	13	13	19	20	17
Very Good	27	31	24	29	32	30	34	27	28	33
Good	35	24	28	27	31	29	34	18	33	23
Fair	20	24	23	22	22	18	11	30	11	20
Poor	12	4	8	13	8	11	9	6	7	6
c. Job Security										
Excellent	5	13	10	14	5	14	15	10	15	11
Very Good	12	18	11	21	18	27	9	14	22	22
Good	16	22	22	22	20	20	24	27	20	21
Fair	26	29	18	21	14	16	22	18	11	17
Poor	41	18	39	22	43	22	30	30	31	29
d. Work Schedule										
Excellent	19	29	13	16	13	24	15	12	31	21
Very Good	27	20	26	25	25	22	26	35	19	35
Good	31	29	32	30	30	27	26	30	29	16
Fair	16	16	19	21	20	21	23	18	13	22
Poor	8	7	10	8	13	6	7	5	8	6
e. Sense of Accomplishment										
Excellent	15	20	17	10	11	19	22	18	23	19
Very Good	24	22	30	32	33	28	33	30	32	27
Good	41	33	24	35	30	28	24	22	34	23
Fair	13	16	19	19	19	18	18	23	8	25
Poor	7	9	11	3	6	7	2	7	4	6
f. Overall Job Satisfaction										
Excellent	5	16	9	11	13	17	11	13	15	16
Very Good	31	24	31	24	27	27	34	29	29	27
Good	33	33	29	42	34	33	27	25	35	30
Fair	23	16	20	16	20	15	25	25	19	25
Poor	8	11	11	6	6	8	3	9	2	3

IV. MALES VS. FEMALES

A. & B. DEMOGRAPHIC CHARACTERISTICS & TRAINING

2. <u>Age</u>		<u>1981-82</u>		<u>1983-84</u>		<u>1985-86</u>		<u>1987-88</u>		<u>1989-90</u>					
	(Number)	[in 83]		[in 85]		[in 87]		[in 89]		[in 91]					
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
		(102)	(69)	(141)	(149)	(127)	(136)	(127)	(99)	(95)	(118)				
Mean		35.6	37.5	35.3	37.1	36.8	38.8	37.2	38.2	38.9	39.7				
3. <u>Sex</u>		<u>1971-72</u>		<u>1976-77</u>		<u>1981-82</u>		<u>1983-84</u>		<u>1985-86</u>		<u>1987-88</u>		<u>1989-90</u>	
	(Number)	[in 82]		[in 82]		[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
		(108)		(163)		(172)		(290)		(265)		(226)		(213)	
	[%]														
	Male	68		62		59		48.6		47.9		56.2		44.6	
	Female	32		38		41		51.4		52.1		43.8		55.3	
4. <u>Marital Status</u>		[in 82]		[in 84]		[in 86]		[in 88]		[in 90]					
	(Number)	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
		(102)	(69)	(140)	(149)	(126)	(135)	(125)	(96)	(95)	(118)				
	Married*	79	57	69	61	78	63	78	61	70	56				
	Divorced/ Separated	7	16	6	9	7	17	7	16	9	12				
	Widowed	0	0	1	1	0	1	0	0	1	2				
	Never Married	14	28	24	30	15	19	14	23	19	29				

(*or living in a "regular conjugal arrangement")

6. <u>Ethnic Group</u>	[in 88]		[in 84]		[in 86]		[in 88]		[in 90]		
	(Number)	Male (102)	Female (69)	Male (138)	Female (149)	Male (126)	Female (134)	Male (123)	Female (98)	Male (95)	Female (118)
White		91	94	90	92	87	96	86	90	89	84
Black		2	1	1	1	3	0	3	2	2	1
Hispanic Origin		4	0	1	3	6	2	2	4	3	6
Asian/Pacific Islander		3	4	7	3	4	2	7	3	4	8
American Indian/Alaska Native		0	0	1	1	1	0	2	0	0	1

10. <u>Dissertation Research</u>	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]		
	(Number)	Male (102)	Female (69)	Male (141)	Female (149)	Male (124)	Female (138)	Male (123)	Female (97)	Male (95)	Female (118)
[%]											
Sociocult		52	57	43	54	42	57	46	57	43	60
Linguistic		1	1	1	3	1	4	0	4	0	2
Phys/Bio		11	9	11	15	7	13	6	11	14	11
Arch		26	26	35	22	40	15	39	22	35	16
General		7	3	3	4	7	6	4	0	5	3
Other		3	4	6	2	2	5	5	6	1	8

12. <u>Was dissertation in "applied" anthropology?</u>	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]		
	(Number)	Male (101)	Female (68)	Male (141)	Female (148)	Male (124)	Female (136)	Male (123)	Female (96)	Male (92)	Female (116)
[%]											
Yes		24	32	26	30	25	32	23	28	23	25
No		76	68	74	70	75	68	77	72	77	74

16. <u>Upon returning to grad school would you:</u>	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]		
	(Number)	Male (95)	Female (66)	Male (126)	Female (80)	Male (123)	Female (128)	Male (124)	Female (93)	Male (91)	Female (114)
[%]											
Complete as was done		56	59	59	54	72	63	69	74	70	66
Choose dif spec w/in subfield		17	11	13	14	7	15	15	10	14	13
Choose dif spec in anthro		1	2	3	2	1	2	0	3	3	2
Not pursue anthro		26	29	25	29	20	20	17	13	12	18

17a. <u>Rate the current academic job mkt</u>	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]		
	(Number)	Male (102)	Female (67)	Male (140)	Female (149)	Male (127)	Female (134)	Male (125)	Female (96)	Male (93)	Female (114)
[%]											
Excellent		0	1	1	0	0	3	4	1	2	1
Very good		1	1	3	3	6	2	3	3	9	4
Good		5	7	8	11	12	11	11	10	16	18
Fair		27	30	26	29	20	36	33	33	35	46
Poor		67	60	61	58	62	48	49	52	38	32

17b. <u>Rate current non-academic job mkt</u>	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
	(Number)	Male (99)	Female (65)	Male (138)	Female (145)	Male (125)	Female (131)	Male (122)	Female (95)	Male (86)

[%]										
Excellent	1	3	7	4	2	4	2	2	5	4
Very good	6	0	5	8	10	7	15	7	16	13
Good	17	14	18	16	18	21	19	21	24	30
Fair	36	40	36	43	42	37	31	28	31	27
Poor	39	43	35	29	28	31	34	41	23	26

18. Rate job-hunting assistance from dept advisors

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
(Number)	(91)	(64)	(135)	(139)	(117)	(127)	(116)	(91)	(92)	(104)
[%]										
Excellent	8	2	12	6	8	5	7	10	11	5
V\good	15	9	7	9	14	10	10	4	11	11
Good	13	11	17	15	12	12	19	14	17	15
Fair	15	23	22	17	27	21	23	23	25	25
Poor	48	55	41	53	40	53	41	48	36	45

20. Employment status

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
(Number)	(102)	(69)	(141)	(149)	(127)	(138)	(120)	(99)	(95)	(118)
[%]*										
Employed (full- or part-time)	87	68	77	77	77	67	78	72	82	75
Postdoctoral fellowship	7	23	16	9	6	11	9	8	9	10
Unemployed	8	14	8	14	16	22	13	20	8	14
In School	3	1	2	3	2	2	0	0	0	0

(*Multiple responses allowed; may exceed 100%)

C. EMPLOYMENT

21. No. of positions currently held

	1981-82		1983-84		1985-86		1987-88		1989-90	
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
(Number)	(89)	(48)	(109)	(114)	(98)	(91)	(100)	(71)	(78)	(89)
[%]										
One	85	79	73	77	77	65	68	80	73	85
Two	11	19	24	16	21	34	22	18	26	13
Three/more	3	2	3	7	2	1	10	4	1	1

23. Annual salary, primary post

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
(Number)	(75)	(45)	(104)	(63)	(86)	(82)	(95)	(74)	(77)	(89)
Mean	\$19753	\$17884	\$21261	\$18990	\$23650	\$19998	\$25184	\$22738	\$26764	\$26063

24. Work setting, primary pos

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
(Number)	(94)	(59)	(109)	(114)	(99)	(93)	(100)	(71)	(78)	(89)
[%]*										
<u>Anthro Dept</u>										
University	21	14	13	18	20	16	18	27	26	17
4 yr coll	4	0	4	4	1	4	5	5	5	2
2 yr coll	1	0	0	1	1	0	1	0	3	0
<u>Joint Dept</u>										
University	6	10	6	5	4	5	4	14	4	15

4 yr coll	6	2	5	4	0	6	1	10	8	5
2 yr coll	1	0	0	0	2	2	2	0	1	0
<u>Other Dept</u>										
University	6	10	14	10	2	13	12	13	9	13
4 yr coll	2	2	4	6	1	3	2	0	1	6
2 yr coll	1	0	1	2	1	0	3	0	0	0
<u>Research Center</u>										
<u>or Institute</u>										
University	6	10	12	9	7	2	6	1	10	3
4 yr coll	1	0	1	0	0	0	0	0	0	1
2 yr coll	0	2	0	0	0	0	0	0	0	0
<u>Admin office</u>										
University	0	3	2	2	1	1	1	5	4	6
4 yr coll	1	2	0	0	0	0	1	0	0	0
2 yr coll	0	0	0	0	1	0	0	0	0	0
<u>Other Academic</u>	1	2	2	3	1	2	2	5	3	1
<u>Fed government</u>	4	5	6	5	9	5	7	3	3	3
<u>Consulting</u>	6	3	4	6	8	1	11	0	6	7
<u>State government</u>	3	2	8	2	4	1	3	1	5	3
<u>Business/Industry</u>										
[non-consulting]										
	10	0	6	4	4	4	9	1	0	3
<u>Local government</u>	2	0	3	4	2	4	2	1	1	1
<u>Self employed</u>	2	0	1	4	2	0	4	1	0	1
<u>Museum</u>	2	5	6	2	8	3	4	6	3	2
<u>Other</u>	11	29	6	11	19	24	1	2	8	11

(*May be more or less than 100% due to rounding)

26. If academically employed:

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (55)	Female (29)	Male (68)	Female (64)	Male (39)	Female (50)	Male (54)	Female (49)	Male (41)	Female (46)
[%]										
Tenured	7	3	9	8	13	6	15	0	15	4
Tenure-track	40	45	22	33	41	22	19	35	29	52
Not tenure trk	53	52	69	59	46	72	66	65	56	43

27a. Rel of primary pos to anthro in general

	1981-82		1983-84		1985-86		1987-88		1989-90	
(Number)	Male (86)	Female (45)	Male (107)	Female (109)	Male (98)	Female (92)	Male (127)	Female (99)	Male (78)	Female (89)
V/closely	47	49	49	49	49	52	48	63	50	48
Closely	23	13	17	15	22	17	22	18	21	23
Somewhat	23	31	21	27	16	20	21	10	26	25
Unrelated	7	7	13	10	12	11	8	10	5	3

27b. Rel of primary position to anthro training

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (85)	Female (45)	Male (105)	Female (113)	Male (95)	Female (88)	Male (98)	Female (72)	Male (75)	Female (86)
[%]										
V/closely	40	49	43	46	49	49	43	56	51	38
Closely	25	27	28	23	22	26	20	25	17	29
Somewhat	27	13	20	18	21	20	27	15	5	5
Unrelated	8	11	10	13	7	5	10	4		

29. How primary position obtained

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (90)	Female (48)	Male (106)	Female (114)	Male (96)	Female (92)	Male (98)	Female (71)	Male (77)	Female (89)

[%]										
<u>Anthro Newsltr</u>	11	10	4	11	11	7	8	16	10	11
Dept bulletin brd	7	0	8	4	3	7	8	4	6	6
Other help-wntd ad	8	15	10	15	10	10	8	11	16	12
AAA annual-mtng	3	2	2	2	0	3	0	3	0	3
Employment agency	1	0	0	1	1	1	1	0	0	1
Personal contacts	38	40	51	37	41	45	46	40	45	40
Contacted employer	10	10	7	11	10	12	14	14	6	9
beforehand	22	23	18	19	23	16	14	13	16	16
Other										

32. Rate primary pos

<u>in terms of:</u>	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (82)	Female (40)	Male (83)	Female (84)	Male (83)	Female (72)	Male (100)	Female (73)	Male (58)	Female (60)
a. Salary & Benefits										
Excellent	9	15	18	14	12	13	6	6	10	13
Very Good	21	18	16	18	25	17	19	19	21	20
Good	28	27	31	32	25	31	29	21	33	28
Fair	29	25	22	13	19	25	24	27	33	23
Poor	13	15	13	23	18	15	21	27	3	15
b. Intellectual Stimulation										
Excellent	7	15	13	15	12	10	17	17	24	13
Very Good	30	22	27	25	30	31	31	27	22	38
Good	32	27	30	25	29	31	17	35	24	32
Fair	21	27	23	23	16	23	25	19	19	13
Poor	10	8	7	12	12	6	10	2	10	3
c. Job Security										
Excellent	6	13	12	11	11	8	13	10	19	8
Very Good	17	8	13	16	30	18	11	15	17	27
Good	19	18	19	25	23	15	25	27	12	28
Fair	26	30	22	17	14	18	20	19	10	18
Poor	32	32	34	31	22	40	31	29	41	18
d. Work Schedule										
Excellent	20	27	11	17	21	17	17	6	33	17
Very Good	32	8	29	23	23	23	21	48	24	30
Good	29	35	36	27	31	25	35	19	16	27
Fair	13	20	16	24	20	23	23	19	17	18
Poor	6	10	8	10	5	13	4	8	9	8
e. Sense of Accomplishment										
Excellent	17	15	13	15	17	15	17	23	24	17
Very Good	27	15	34	28	30	30	35	26	21	37
Good	40	35	27	29	27	32	20	28	28	28
Fair	10	25	18	20	20	15	21	21	19	15
Poor	6	10	7	9	6	7	7	2	7	3
f. Overall Job Satisfaction										
Excellent	9	10	9	11	17	14	12	13	17	13
Very Good	30	23	28	29	27	25	32	28	28	27
Good	38	26	39	29	32	37	22	32	25	38
Fair	17	26	15	23	17	17	24	25	26	18
Poor	6	15	10	8	7	7	9	2	3	3

D. POSTDOCTORAL FELLOWSHIPS

33. <u>Duration of postdoc appointment</u>										
	<u>1981-82</u>		<u>1983-84</u>		<u>1985-86</u>		<u>1987-88</u>		<u>1989-90</u>	
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	(7)	(11)	(23)	(14)	(8)	(15)	(11)	(7)	(10)	(11)
[%]										
Months										
0-3	0	0	0	0	0	0	0	14	0	0
4-11	29	9	9	21	25	20	9	14	10	9
Year(s)										
1	29	27	13	36	25	27	36	14	60	54
1 plus	29	45	70	43	50	53	45	43	30	27
Indef	14	18	9	0	0	0	9	14	0	9

34. <u>Source of stipend</u>										
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	(7)	(11)	(23)	(14)	(8)	(15)	(11)	(7)	(10)	(11)
[%]										
Not applicable	0	18	4	7	0	7	0	14	10	09
University/college	29	9	9	0	13	7	9	0	30	27
Federal	71	64	52	64	38	60	64	71	40	36
Foundation/non-profit	0	9	30	14	50	27	18	0	20	27
Other	0	0	4	14	0	0	9	14	0	0

36. <u>Annual Stipend</u>										
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	(6)	(9)	(19)	(13)	(8)	(13)	(11)	(6)	(10)	(10)
Mean	\$14247	\$12776	\$15429	\$14117	\$15969	\$13449	\$20272	\$20772	\$21867	\$24120

37a. <u>Rel of postdoc research to anthro in general</u>										
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	(7)	(11)	(23)	(13)	(8)	(15)	(11)	(7)	(9)	(11)
[%]										
V/closely	14	55	52	54	63	47	55	71	44	73
Closely	43	27	22	15	13	7	18	14	33	18
Somewhat	43	9	26	31	25	27	27	0	11	9
Unrelated	0	9	0	0	0	20	0	14	11	0

37b. <u>Rel of postdoc research to anthro training</u>										
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	(7)	(11)	(23)	(14)	(8)	(15)	(11)	(7)	(10)	(10)
[%]										
V/closely	43	73	57	57	75	67	64	57	70	80
Closely	29	9	35	29	25	7	18	29	20	10
Somewhat	14	9	9	0	0	20	18	0	10	10
Unrelated	14	9	0	14	0	7	0	14	0	0

38. <u>Primary reason for taking postdoc</u>										
	<u>1981-82</u>		<u>1983-84</u>		<u>1985-86</u>		<u>1987-88</u>		<u>1989-90</u>	
	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
	(7)	(11)	(22)	(14)	(8)	(15)	(15)	(18)	(10)	(10)
[%]										
Additional exper in field	43	45	27	50	13	40	36	29	50	45

Experience in new field	14	9	18	7	13	27	9	14	30	9
Employment unavailable	43	27	23	36	75	33	36	0	20	18
Other	0	18	32	7	0	0	18	57	0	27

E. UNEMPLOYED

39. Unemployed since receiving PhD?

	1981-82 [in 82]		1983-84 [in 84]		1985-86 [in 86]		1987-88 [in 88]		1989-90 [in 90]	
(Number)	Male (10)	Female (9)	Male (11)	Female (21)	Male (18)	Female (29)	Male (15)	Female (17)	Male (8)	Female (17)
[%]										
Yes	60	67	64	62	56	28	20	18	38	41
No	40	33	36	38	44	72	80	82	62	59

40a. Rel of most recent position to anthro in general

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (4)	Female (6)	Male (8)	Female (14)	Male (10)	Female (10)	Male (4)	Female (4)	Male (3)	Female (7)
[%]										
V/closely	50	33	75	71	60	70	25	50	67	14
Closely	25	0	13	29	20	0	50	0	0	43
Somewhat	0	33	0	0	20	20	0	0	0	14
Unrelated	25	33	13	0	0	10	25	50	33	29

40b. Rel of most recent position to anthro training

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (6)	Female (5)	Male (8)	Female (14)	Male (9)	Female (10)	Male (4)	Female (4)	Male (4)	Female (6)
[%]										
V/closely	17	40	75	64	67	30	25	33	50	33
Closely	50	20	0	36	22	10	25	0	25	0
Somewhat	17	20	0	0	11	40	25	33	0	17
Unrelated	17	20	25	0	0	20	25	33	25	50

41. Seeking employment?

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (8)	Female (9)	Male (11)	Female (21)	Male (18)	Female (30)	Male (15)	Female (18)	Male (7)	Female (17)
[%]										
Yes	100	78	100	90	100	67	100	78	100	59
No	0	22	0	10	0	33	0	22	0	41

42. How long seeking employment?

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (8)	Female (7)	Male (11)	Female (18)	Male (18)	Female (21)	Male (15)	Female (12)	Male (7)	Female (10)
[%]										
0-3 mos	38	14	36	44	28	52	40	50	43	40
4-6 mos	13	14	27	28	22	38	20	17	0	20
6+ mos	50	71	36	28	50	10	40	33	57	40

43. During the past week, how much time spent seeking employment?

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (8)	Female (7)	Male (11)	Female (19)	Male (18)	Female (20)	Male (15)	Female (13)	Male (7)	Female (10)
[%]										
0-2 hrs	25	29	45	26	28	30	33	15	43	40

3-5 hrs	38	14	18	16	28	25	13	31	57	10
6-10 hrs	25	29	0	26	28	25	20	15	0	40
11-20 hrs	13	29	27	16	6	10	20	23	0	10
20+ hrs	0	0	9	16	11	10	13	15	0	0

44. Which of the following job-hunting activities done last week? [in 82]

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (10)	Female (9)	Male (12)	Female (21)	Male (18)	Female (18)	Male (15)	Female (18)	Male (6)	Female (9)
[%]										
Read Anthro Newsltr	80	89	58	48	50	33	67	50	67	22
Read other help-wanted	40	56	42	38	67	50	53	22	0	67
Employment agency/counselor	10	22	8	24	6	11	20	17	0	11
College placement center	20	0	33	24	11	6	67	28	0	56
Sent out resumes	70	44	50	48	89	67	87	50	83	67
Talked to colleagues/friends	60	67	75	62	89	78	87	56	83	100
Other	0	22	8	39	11	28	20	11	17	22
TOTAL	280	300	274	283	323	273	401	234		

[*Multiple responses allowed; exceeds 100%]

45. If not currently seeking employment, why?

	[in 82]		[in 84]		[in 86]		[in 88]		[in 90]	
(Number)	Male (1)	Female (2)	Male (1)	Female (7)	Male (0)	Female (10)	Male (0)	Female (4)	Male (1)	Female (7)
[%]										
Family/home duties	0	50	0	57	0	60	0	75	0	100
Illness/disability	0	0	0	14	0	0	0	0	0	0
Enrolled in school	0	0	0	0	0	0	0	0	0	0
Other	100	50	100	29	0	40	0	25	100	0