Submitted By:
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Question 1
Please list your Committee, Commission, or Task Force Objective and Responsibilities as stated in your Group's charge:

Objectives


Responsibilities

- To monitor all forms of gender discrimination within the discipline
- To pursue greater gender equity in the discipline by means of:
  a. monitoring, including gathering information that illuminates issues that affect gender equity in anthropology as well as efforts to obtain existing comparable survey data,
  b. advocating, including bringing findings before the Association's members, in the form of resolutions, when appropriate and
  c. educating, including distributing brochures, meeting with department chairs, meeting with business representatives, setting up an interactive presence on the internet/web and writing periodic updates for the AN.
- To identify forms of sexual harassment and bullying in all settings where anthropologists work and learn including the varieties of biases that complicate issues regarding race/ethnicity, gender stereotyping and preferences, class, and disabilities.
- To interact on an ongoing basis with the Association's long range planning process on issues of gender equity.

Note:

Two years ago, the committee was renamed from the Committee on the Status of Women in Anthropology. In light of the new subtle forms of discrimination, COGEA is in the process of determining how to better serve the AAA by shifting our focus to examine all forms of gender equity and formally integrate the needs of men and transgender individuals, as well as women, into our efforts.

Question 2
Please identify one or more of the AAA Long Range Plan (LRP) 12 main objectives, that your Group is organized to support.
Describe your Group's activities and accomplishments/products for the designated period, and how they support the achievement of LRP objectives. Account for any ways in which your Group has fallen short of supporting the achievement of these objectives. Activities of your Group that do not relate to the LRP objectives should also be mentioned and indicated as such.

1) LRP objective 5.2 states that the AAA will promote a broader theoretical and historical understanding of gender diversity in anthropological practice, research, training, and outreach.

CoGEA specifically educates American Anthropological Association members of issues related to gender equity.

Activity: In 2011, CoGEA organized a session at the American Anthropological Association meetings in Montreal entitled “Gender in Anthropology: Tidemarks and Legacies,” organized by Jennifer R. Wies (Eastern Kentucky University) and Hanna Garth (UCLA) and chaired by Stacie M. King (Indiana University). The selection of papers drew upon the theme “Traces, Tidemarks, and Legacies.” The session directly spoke to the influence of tidemark feminist theorists and practitioners on our conceptualization of gender within anthropology. Throughout the 2012 calendar year, current and previous CoGEA members participated in the development of a special issue of VOICES: A Publication of the Association for Feminist Anthropology to bring these session papers to print. The successful efforts culminated in the publication of the pieces in the Fall 2012 issue.

2) LRP objective 5.2 states that the AAA will promote a broader theoretical and historical understanding of gender diversity in anthropological practice, research, training, and outreach.

CoGEA specifically educates American Anthropological Association members of issues related to gender equity.

Activity: In 2012, we hosted a roundtable discussion entitled, “WITHOUT BOUNDARIES? GENDER EQUITY IN ANTHROPOLOGY.” We brought relevant constituents together to devise directions and outcomes for our shared work and provide greater definition to the committee’s charge that focuses on “gender equity.” Participants discussed institutional inequities towards women and women with families; the treatment of transgendered colleagues in graduate school and beyond; the ways that organizations and institutions construct and enforce unequal treatment through extant gender categories; and data collection strategies for promoting the discussion and advocacy of gender equity in anthropology. The roundtable discussion will inform CoGEA’s future activities including using its insights to identify the most salient gaps in gender equity best practices over the next year.

3)
LRP objective 5 states that the AAA promotes awareness of persistent inequalities in the discipline while showcasing the efforts of American Anthropological Association members to ameliorate gender inequities.

Activity: CoGEA showcases the efforts of AAA members to ameliorate gender inequities through the CoGEA Award, formerly the Squeaky Wheel Award. The CoGEA Award recognizes individuals who have demonstrated the courage to bring to light and investigate practices in anthropology that are potentially gender-discriminatory, have acted to raise awareness of women's contributions to anthropology or identify barriers to full participation by women in anthropology, or have helped to bring about significant shifts in intellectual paradigms through their anthropological research on women's lives. In 2011, CoGEA presented the Award to Professor Liz Brumfiel (1945-2012) and this year we recognized Professor Mary Ann Levine. Started in 2011 and continuing in 2012, the CoGEA Chair invited all past recipients of the award to the ceremony. This initiative was successful and we plan to continue to foster this type of community event in the future.

**Question 3**

Provide plans for the coming year in relation to existing or recommended new goals/activities and relationship to the Objective in the committee, commission, or task force Charge and Long-Range Plan (if not self-evident). Identify if they represent significant changes or elaborations on existing goals, objective activities, charge etc.

1) CoGEA plans to organize/co-organize at least one session at the American Anthropological Association meetings consistent with the committee objectives and responsibilities. For the 2013 meetings, CoGEA is considering organizing a workshop and a session to contribute to the scientific program. This activity relates to LRP Objective: 5.2, educating American Anthropological Association members of issues related to gender equity.

2) CoGEA plans to continue administering the CoGEA Award (formerly the Squeaky Wheel Award), a tradition started in 1997.

In 2011, CoGEA incorporated the award presentation into the CoGEA Invited Session, with great success. We expanded up on this in 2012 by dedicating more time to the award presentation, including remarks from the recipient. We will continue to reach out to former award recipients and bring awareness of gender inequities and the advocacy work that is being pursued to the American Anthropological Association membership. This activity relates to LRP Objective: 5.0, advocating for greater gender equity in the discipline of anthropology.

**Question 4**

Identify and upcoming requirements for additional resources and explain how these funds would be used if approved. (Please note that formal requests for funding must be included in the annual budget proposal, to be considered with all other requests.)

Not applicable.

**Question 5**
Do you propose any changes to the Charge (Objective, Responsibilities, or Products/Outcomes) of your Committee, Commission or Task Force? If so, list the proposed changes, the rationale for the change, and additional funding that may be needed.

Not applicable.

Question 6

Are there issues you would like raised or recommendations you would like to make to the AAA Executive Board related to the work of your Committee, Commission, or Task Force?

CoGEA is positioned to collaborate with other committees and sections to address the American Anthropological Association LRP Objective 5. We wish to work more deliberately with relevant constituents together to devise directions and outcomes for our shared work and provide greater definition to the committee’s relatively recent charge change that focuses on “gender equity.” This seems a strategic imperative, as the Committee’s charge now overlaps with multiple AAA sections, calling for a coordinated approach to women’s and gender issues.