Submitted By:
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Question 1

Please list your Committee, Commission, or Task Force Objective and Responsibilities as stated in your Group's charge:

Responsibilities:
- To provide the AAA Executive Board information about labor conditions relevant to the EB's decisions about the scheduling of AAA annual meetings;
- To provide the AAA Executive Board information about labor conditions relevant to other EB decisions in regard to vendors and subcontractors, to the extent that it is feasible to do so.
- To seek information exchanges with other scholarly associations in regard to the above.
- The EB, ACC and AOC shall make it their practice to be in communication with the CLR at the earliest possible stages of decisions they make that involve significant issues relevant to the CLR’s charge.
- The CLR, Committee on Scientific Communications (CSC), and the Association Operations Committee (AOC) will communicate with each other through their Chairs as appropriate.

Question 2

Please identify one or more of the AAA Long Range Plan (LRP) 12 main objectives, that your Group is organized to support.

Describe your Group’s activities and accomplishments/products for the designated period, and how they support the achievement of LRP objectives. Account for any ways in which your Group has fallen short of supporting the achievement of these objectives. Activities of your Group that do not relate to the LRP objectives should also be mentioned and indicated as such.

1. One objective of AAA is to "foster the discussion and dissemination of research on social and policy issues in the society at large, and respond in a timely fashion when events call for the application of relevant anthropological knowledge, expertise, and interpretation."

CLR responds to this objective by providing education and communication and, where appropriate, recommending action on relevant labor issues. To this end, we organized two panels at the AAA meetings in 2012. One, was on contingent faculty in the university, to which we invited representatives from faculty unions. The second, was a broader discussion of labor issues of concern to anthropologists.

2. The AAA aims to "promote a broader understanding of socioeconomic, racial, cultural, gender and sexual diversity in anthropological practice, research, training, and outreach. It commits itself to a broad sense of social inclusion in its own hiring practices, intellectual..."
work, conference programs, and publishing program. It understands diversity to include socially constructed categories of class, race, gender, ethnicity, sexual orientation, gender expression, disability, language, nationality, national origin, citizenship, caste, descent group, and religion."

In this regard, CLR is concerned with class and labor issues in our own academic workplaces. Our panel on contingent faculty is representative of this. We are also concerned with labor conditions of those who work in the hotels and conference centers where we hold our meetings. CLR advised the EB on future meeting sites that meet the criteria of good labor practices.

**Question 3**

Provide plans for the coming year in relation to existing or recommended new goals/activities and relationship to the Objective in the committee, commission, or task force Charge and Long-Range Plan (if not self-evident). Identify if they represent significant changes or elaborations on existing goals, objective activities, charge etc.

CLR has proposed a change of charge in order to expand its activities beyond our current charge of advising the EB on labor conditions with regard to our meeting sites and vendor. We have also proposed adding two members to the committee, one student member, and one additional appointed member.

We are interested in first considering education, communication, and activism regarding contingent, part-time faculty in our university workplaces. Numerous AAA members have asked us to take up this issue, and we too consider among the most pressing labor issues that we regularly confront in our own workplaces. In the coming year, we would gather data on contingent anthropology faculty, hold panels at the 2013 meeting on this issue, prepare a column for the Anthropology Newsletter, and develop guidelines (akin to those of the Modern Language Association, for example) for the AAA membership to consider with regard to pay and working conditions. The proposed language allows for future committee members to take on new projects, focusing on issues they find most pressing.

**Question 4**

Identify and upcoming requirements for additional resources and explain how these funds would be used if approved. (Please note that formal requests for funding must be included in the annual budget proposal, to be considered with all other requests.)

If our new charge is approved, we will need funding for two extra committee members for the AAAs.

**Question 5**

Do you propose any changes to the Charge (Objective, Responsibilities, or Products/Outcomes) of your Committee, Commission or Task Force? If so, list the proposed changes, the rationale for the change, and additional funding that may be needed.
Yes, we did.

1. We added the following language to the introduction, explanation of charge:

The Labor Relations Committee (LRC) was authorized by the AAA Executive Board on May 3, 2008. The Committee was formed to be a permanent successor to the Commission on Labor Relation, which had been established after labor difficulties forced the AAA to move its meeting in 2005. The official responsibilities were (1) provide the Executive Board with information about labor conditions relevant to decisions about selecting annual meeting sites; (2) to provide the Executive Board with information about labor conditions relevant to other decisions with respect to vendors and subcontractors; and (3) to seek information exchanges with other scholarly associations with respect to the above.

As early as 2008, the AAA leadership has approached the LRC about various issues concerning the working conditions of anthropologists. The LRC has sponsored roundtables about contingent workers and the audit culture and written columns for AN about working conditions of anthropologists. In addition, the AAA leadership consults the CLR about requests concerning AAA actions about labor conditions. The expansion of the Committee’s official responsibilities reflects these new circumstances.

Explanation: We added this to note our desire to expand our activities to consider relevant labor issues beyond those of meeting sites and vendors, as specified in our earlier charge.

2. We added or ammended responsibilities as follows

- To provide the AAA Executive Board information and AAA Meeting Department about labor conditions relevant to the EB's decisions about the scheduling of AAA annual meetings at the earliest possible stage of decisions they make that involve significant issues relevant to CLR’s charge.

This combines what had been two separate points--one in responsibilities, one in responsibilities--that had been awkwardly combined in recent changes to CLR's charge. That earlier change was intended make CLR's charge similar in form to other committees.

The following additions were included so that CLR may expand its activities:

- To provide the AAA membership with information about labor conditions relevant to anthropologists through such means as panels, meetings and articles in the Anthropology Newsletter
- When appropriate to provide the EB with information about labor conditions relevant to the employment of anthropologists and to advise them about possible positions and actions they might consider with respect to that information.

The following changes to Membership and Appointment will adds two members to enable CLR to accomplish its expanded work.

- 7 members, including the Chair.
- The Chair and 3 members, one of which will be a student member will be appointed by the AAA President.
Question 6
Are there issues you would like raised or recommendations you would like to make to the AAA Executive Board related to the work of your Committee, Commission, or Task Force?

No at this time.