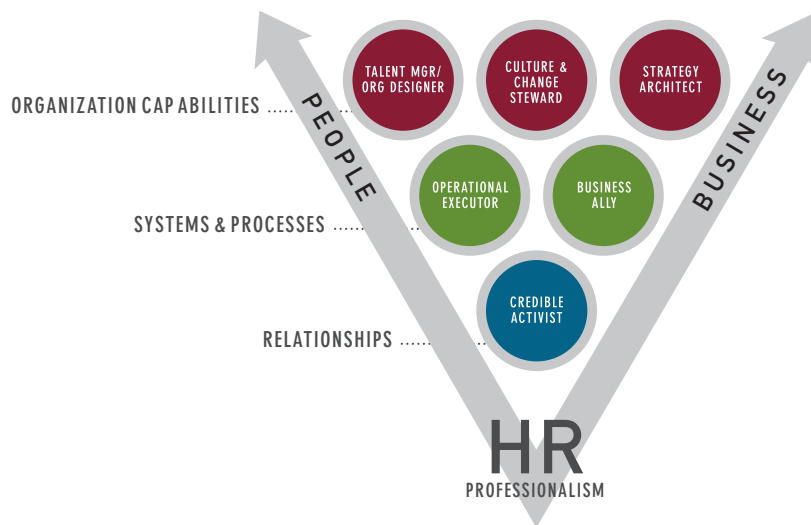


# HR Competency Pilot Package

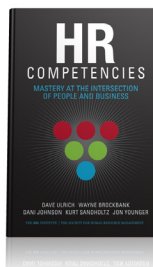
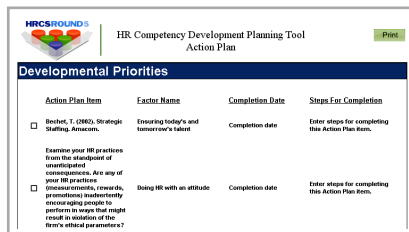


## HR COMPETENCY STUDY PILOT PACKAGE | THE RBL GROUP

What knowledge and abilities distinguish successful HR leaders and professionals? The RBL Group's HR Competency Assessments help HR leaders and professionals build individual competence and help organizations identify how to build HR capability based on the results of the largest global database on HR competencies.



Designed to help small and mid-sized organizations that want to implement the HR Competencies on a limited budget or larger organizations considering a development process around their HR competencies, the HR Competency Pilot Package combines key elements of The RBL Group's HR Competency offerings into an integrated package.



## WHAT'S INCLUDED?

### HR Competency Assessments and Reports

10 HR Competency Assessments. Choose from a self, self and manager (180), or multi-rater (360) assessment. Each assessment includes a custom individual report.

### Group Feedback and Reports

The Pilot Package project sponsor receives a group report that consolidates the results for everyone in the group and an RBL consultant will be available for a one-hour group feedback session by teleconference to answer questions, provide more detailed context on the research, and/or help focus development actions.

### Development Resources

Each participant receives access to the online HR Competency Development Planning Tool to help build knowledge and create an individual development plan. Additionally, each participant will receive a copy of Dave Ulrich, Wayne Brockbank, Dani Johnson, Kurt Sandholtz, and Jon Younger's book, *HR Competencies: Mastery at the Intersection of People and Business* and two white papers on HR competencies.

Each participant who completes the HR Competency Development Planning Tool is eligible to receive 3.0 hours of HRCI recertification credit. For information on how to qualify for additional credits, please contact The RBL Group.



## FOR MORE INFORMATION

For further information about the HR Competency Pilot Package, please call us at 801.616.5600 or email us at [sales@rbl.net](mailto:sales@rbl.net)

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.