Tamara (Tammy) Martin-Causey, Ph.D.

Contact Information

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Licensure and Certification

Licensed Psychologist, Arizona State Board of Psychologist Examiners, #3555 Collaborative Divorce Certification, Jan 2007 Certified Professional Coach, Jan 2008

Honors and Awards

2008 **Distinguished Alumni**, New Mexico State University,

Las Cruces, NM

2005 Early Career Psychologist Award, Arizona Psychological

Association, AZ

Professional Experience

October 2007-Current Managing Partner, Pivot Point Leadership, LLC

Scottsdale, AZ

Leadership Development & Executive Coaching Company

(www.myPivotPoint.com)

January 2003-Current **President,** Tamara Martin-Causey, PhD, PC

dba PsychArizona Scottsdale, AZ

Psychology Practice (www.PsychArizona.com)

2003-2004 Adjunct Associate Professor, Department of Mind/Body

Medicine, Southwest College of Naturopathic Medicine,

Tempe, AZ

Courses in Counseling Theories, Trauma Interventions

Adjunct Faculty, Argosy University, Phoenix, AZ Doctoral level courses in Marriage & Family Therapy

August 2001-May 2002 Fellow and Instructor, Department of Psychiatry, School

> of Medicine and Dentistry, University of Rochester, NY Direct patient care, teaching, supervision, consultation

services to Graduate School of Business

Predoctoral Intern, APPIC accredited site, Counseling August 2000-July 2001

> and Mental Health Services, Department of Psychiatry, School of Medicine and Dentistry, Univ of Rochester, NY

Direct patient care, supervision

August 1996-May 1999 Various Titles (See Below), New Mexico State University,

Las Cruces, NM

Counselor – University Counseling Center Provided counseling and on-call services

Clinical Supervisor – Counselor Training Clinic Provided supervision to masters level therapists

College Instructor – Department of Counseling and

Educational Psychology

300 level Human Relations Class

College Assistant Professor – Department of Family and

Consumer Sciences

200 level Child Development Class

May 1994 – July 1996 Various Titles (See Below), Family and Children's

Service of Greater Greensboro, Inc., Greensboro, NC

Director, Specialized Child Abuse Services

Responsibilities included leadership and clinical supervision for division. Improved productivity standards, strengthening in-home and office-based components of service delivery, and leading team through outcome measure development process. Maintained strong intern training and supervision program in this division and

utilized interns from a master's level CACREP counseling program. 9/95 - 7/96

Convener, Guilford County Family Preservation Federal Legislation Planning Process. Responsible for providing leadership for County-wide planning process for Family Preservation Services. Led professionals and consumers of services in collaborative efforts to develop service plans. Wrote \$500,000 grant for 5 year plan as designed by Guilford County community. 11/94 – 7/96

Family Support Supervisor

Supervised home-based therapy and family support services. Clinical supervision of Masters-level staff and interns. Responsible for program development and coordination of client services with other community resources. 5/94 - 8/95

January 1991 - May 1994

Owner, Causey Enterprises, Greensboro, NC Contracts with the following agencies:

Therapist, Charter Psychiatric Hospital of Winston-Salem, Winston-Salem, NC. Provided individual and group therapy

Project Administrator, The Moses H. Cone Family Practice Center, Greensboro, NC Coordinator for School-Based Health Clinic - Responsible for obtaining funding and organizing start-up for a school-based health clinic. Duties also included research activities and preparation of materials for publication. Successfully wrote funded grants for this project

Outreach Counselor, Youth Focus, Inc., Greensboro, NC Provided home-based individual and family therapy

December 1989-91

Research Coordinator, Guilford County Mental Health, Greensboro, NC

Developed program evaluation system to determine client change within and across clients. This system also included assessment techniques that allowed easy conversion into SAS for statistical evaluation. Designed and implemented an automated system to accommodate evaluation and assessment goals, providing monthly reporting to local, state, and federal agencies. Supervised dBase programming and training in new programs.

Therapist, Provided family therapy with families with an adolescent who exhibited aggressive behaviors. Provided individual therapy to children and adolescents diagnosed with conduct disorder, oppositional-defiant disorder, or ADHD.

Service

Selected Board and Committee Activities

President Division of Independent Practice (42), American

Psychological Association (2009)

Chair Convention Program Committee, Div 42, American

Psychological Association (2007)

Chair Marketing and Public Education Committee, Div 42,

American Psychological Association (2006)

Chair Task Force on Expanding the Business of Psychology,

Div 42, American Psychological Association (2006)

Associate Chair Convention Committee, Div 42, American Psychological

Association (2006)

Officer Professional Practice Representative, Arizona

Psychological Association (2006)

Officer Secretary, Arizona Psychological Association (2004-5)

Officer Secretary, Scottsdale Psychological Society (2005)

Chair Legislative Committee, Arizona Psychological

Association (2004-2005)

Member Marketing Committee, Division of Independent Practice

(42), American Psychological Association (2005)

Member Disaster Services Committee, Arizona Psychological

Association (2003-Current)

Member State Convention Committee, Arizona Psychological

Association (2003 & 2005)

Volunteer Disaster Mental Health, American Red Cross, Grand

Canyon Chapter, AZ (2003-Current)

Board Chair New Hope for School Agers Enrichment Program, Inc.

Rochester, New York (2000)

Member Program Committee, Division 17, American

Psychological Association (1998-2001)

Member Evaluation Committee, Section for the Advancement of

Women, Division 17, American Psychological Association

(1998-2000)

President Doctoral Student Association

Department of Counseling and Educational Psychology, New Mexico State University (1997-1998 Academic Year)

Member Public Relations Committee, YWCA (1995)

Member United Way Speakers Bureau

Speaker for fund-raising events for United Way Campaign

(1994-1995)

Board Chair Center for Family Development, Inc.

Greensboro, NC (1993)

Grants

Fesmire, R. & Martin-Causey, T. Guilford County Healthy Start Initiative (6/96-5/97). Total Award (\$100,000).

Martin-Causey, T. Guilford County Family Preservation Services. Family Preservation Federal Legislation Allocations (9/95-6/97). Total Award (\$225,000 per year). (Although principle author, project was county-wide collaborative effort).

Martin-Causey, T. & Henry, E. In-Home Therapy for Child Abuse and Neglect. North Carolina Fund for Children and Families (7/94-6/95). Total Award (\$20,000).

Fields, K. B. & Martin-Causey, T. School-Based Health Services. The Foundation of Greater Greensboro, Inc. (1992). Total Award (\$4,000).

Fields, K. B. & Martin-Causey, T. School-Based Health Services. The Mary Norris Preyer Fund (1992). Total Award (\$2,000).

Publications, Dissertation, and Training Materials

Martin-Causey, T. (2005). <u>Progressive Marketing Basics for your Private Practice</u>, Training Module, Div 42, American Psychological Association, Washington: DC.

Martin-Causey, T. (2005), <u>Building Your Dream Practice from the Ground Up</u>, Chapter in Handbook for Success, Div 42, American Psychological Association: Washington, DC.

Martin-Causey, T. (2001). <u>Spirituality as a multicultural consideration:</u> <u>Implications for practice and training</u>. Dissertation, New Mexico State University, NM.

Martin-Causey, T. (1995). <u>Family-Based Services for Sexually Aggressive</u> <u>Children</u>. Fall Issue. National Family-Based Services Association Newsletter.

Martin-Causey, T. & Hinkle, J.S. (1994). <u>Multimodal therapy with an aggressive preadolescent:</u> A demonstration of effectiveness and accountability. Journal of Counseling and Development, 73, 305-310.

Media, Presentations and Workshops

Causey, J.K., & Martin-Causey, T., (08/09). <u>Best Practices in Practice Building:</u> <u>Ethical and Professional Considerations in the Use of Social Networking and Media Sites</u>, Annual Convention, American Psychological Association, Toronto, Canada.

Esnil, E., Molitor, N. (Presenters), & Martin-Causey, T (Discussant). (08/09). <u>Meeting Client Needs and Personal Financial Goals through Alternative Practice Models</u>, Annual Convention, American Psychological Association, Toronto, Canada.

Schwartz, M. (Presenter), & Martin-Causey, T. (Discussant), (08/09). The Nuts and Bolts of Practice: An Early Career Perspective, Annual Convention, American Psychological Association, Toronto, Canada.

Martin-Causey, T. (Guest Speaker). (6/09). <u>Girlfriend Relationships</u>, 12 News Today Show, Phoenix, AZ

Ballard, D., Karapetian, A., Martin-Causey, T., & Sullivan, B. (3/09). Weathering the Storm: Helping your Members Provide Innovative, High-Quality Psychological Services in Challenging Economic Times, State Leadership Conference, APA Practice Organization, Washington, DC.

Martin-Causey, T. (10/08). <u>Providing Strength, Stability, and Leadership during Financial Stress</u>, Smith Barney, Phoenix, AZ

- Martin-Causey, T.. (8/08). <u>Office Ownership as a Practice Financial Growth Strategy</u>, Annual Convention, American Psychological Association, Boston, Massachusetts.
- Causey, J.K., & Martin-Causey, T., (8/08). <u>Marketing for Practice Success Finding You is not Enough!</u>, Annual Convention, American Psychological Association, Boston, Massachusetts.
- Martin-Causey, T. (Guest Speaker). (5/08). <u>Marriage and Money</u>, 12 News Today Show, Phoenix, AZ
- Martin-Causey, T., (8/07). <u>Coaching or Therapy New Approaches in Working with Couples</u>, Annual Convention, American Psychological Association, San Francisco, California.
- Molitor, N. (Presenter), Martin-Causey, T. (Discussant). (8/07). <u>New Marketing Technology for the Savvy Practitioner</u>, Annual Convention, American Psychological Association, San Francisco, California.
- Martin-Causey, T. (Presenter) & McWilliams, N. (Discussant). (8/07). <u>Psychodynamic Diagnostic Manual in Clinical Practice – A Demonstration, Annual Convention, American Psychological Association, San Francisco, CA</u>
- Martin-Causey, T. (8/06). <u>Parenting Grandchildren when Children Cannot:</u> <u>Navigating Loss as a Couple</u>, Annual Convention, American Psychological Association, New Orleans, Louisiana.
- Goldberg, C., Hornyak, L., Martin-Causey, T., Molitor, N., Ramirez, B.. (8/06). <u>Task Force on Practicing Psychology in the 21st Century – Not Business as Usual,</u> Annual Convention, American Psychological Association, New Orleans, Louisiana.
- Cordero, A., Garcia, E., Stricklan, C., & Wilson, C., (Presenters), Garrett-Akinsanya, B., & Martin-Causey, T. (Discussants). (8/06). <u>Bicultural Couples When Diverse Worldviews Merge</u>, Annual Convention, American Psychological Association, New Orleans, Louisiana.
- Gallardo, M. (Presenter), & Martin-Causey, T (Discussant). (8/06). Socially Congruent Society – Extending the Couch to the Community, Annual Convention, American Psychological Association, New Orleans, Louisiana.
- Mehl-Medrona, L. (Presenter), & Martin-Causey, T. (Discussant). (8/06). Psychological Aspects of Aboriginal Ways of Knowing – Dialogue with Nature and Beyond, Annual Convention, American Psychological Association, New Orleans, LA.

- Jacobsen, F., Mehl-Medrona, L. (Presenters), & Martin-Causey, T. (Discussant). (8/06). <u>Unraveling the Healing Process When Medicine and Psychology Meet</u>, Annual Convention, American Psychological Association, New Orleans, Louisiana.
- Martin-Causey, T., and Roher, D. (11/05). <u>Building Stronger Relationships During Life Transitions</u>, The Boulders Resort Health Fair, Scottsdale, AZ
- Hogg, A., Martin-Causey, T., McPhee, D., Weiss, L. (10/05). <u>Turning Private Practice Realties into Opportunities: Strategies for Practice Shaping, Professional Independence, and Self-Care</u>. Annual Convention, Arizona Psychological Association, Scottsdale, Arizona.
- Martin-Causey, T. and Rodino, E. (8/05). <u>Building Your Dream Practice from the Ground Up</u>. Symposium Presenter, 113th Annual Convention, American Psychological Association, Washington, DC.
- Martin-Causey, T. (6/05). <u>Building a Successful Private Practice: What You Never Learned in Graduate School</u>, Sierra Tucson Networking Breakfast, Phoenix, Arizona.
- Martin-Causey, T. (3/05). <u>Successfully Growing your Practice through Marketing</u>, <u>Entreprenuralship</u>, and a <u>Strategy that says You!</u> Scottsdale Psychological Society, Scottsdale, Arizona
- Martin-Causey, T. (2/05). <u>Politics and Psychology</u>. Arizona State Capitol, Phoenix, Arizona.
- Martin-Causey, T. (2004). <u>Medical License Board Review for Psychology</u> <u>Content Area</u>. Southwest College of Naturopathic Medicine, Tempe, Arizona
- Member of Panel, (10/01) <u>Eating Disorders and the Athlete: Special</u> <u>Considerations</u>. Panel Discussion for University of Rochester Athletic Coaches, University of Rochester, New York.
- Martin-Causey, T. (11/01). <u>Recognizing PTSD symptoms in students affected by Sept 11: What is the proper response?</u> Presentation to Faculty and Staff, Simon School of Business, University of Rochester, Rochester, New York.
- Martin-Causey, T. (11/01). <u>Dealing Effectively with Stress and Trauma</u>. Presentation to MBA and PhD students, Simon School of Business, University of Rochester, New York.
- Martin-Causey, T. (10/01). <u>Visual Imagery and Performance</u>. Presentation to the University of Rochester's Women's Field Hockey Team, University of Rochester, New York.

- Martin-Causey, T., & Lindsay, Lisa (8/00). <u>Eating Disorders: It is a dorm affair</u>. Training for Resident Hall Directors and staff, University of Rochester, New York.
- Martin-Causey, T., & Rosnick, D. (8/00). <u>Culture Shock</u>, Presentation to Graduate International Students, University of Rochester, New York.
- Martin-Causey, T. (1/01). <u>Basic Counseling Skills for Tutors of Students with Special Needs</u>, Training for Tutors at the Learning Assistance Center, University of Rochester, New York.
- Martin-Causey, T., & Rosnick, D. (5/01). <u>Multicultural Sensitivity in the Workplace</u>. Staff development training for editors and writers of the Democrat and Chronicle, Rochester, New York.
- Martin-Causey, T., & Waldo, M. (8/99). <u>Impact of the Office Environment on Session Effectiveness</u>. Poster Session. 107th Annual Convention, American Psychological Association, Boston, Massachusetts.
- Kaczmarek, P., Martin-Causey, T., Adams, E., Fischer, M. (8/98). <u>Gender Role Attitudes: Relationship to Perceived Closeness and Instructor Evaluation</u>. Poster Session. 106th Annual Convention, American Psychological Association, San Francisco, California.
- Kaczmarek, P., Duvall, E., Schaefer, K., Martin-Causey, T., & Fischer, M. (4/18/98). <u>The Impact of Gender Bias on Student Evaluations</u>. Women Matter: Lives, Conditions, Cultures, Women's Studies Conference, Las Cruces, New Mexico.
- Martin-Causey, T. (4/18/98). <u>Understanding and Recognizing Child Abuse and Neglect</u>. Regional Early Care and Education Conference, State of New Mexico Children, Youth, and Families Department, Las Cruces, New Mexico.
- Martin-Causey, T. (10/97). <u>The Impact of Office Environment and Counselor Business Demeanor on Perceptions of Session Effectiveness</u>. Multicultural Symposium, New Mexico State University, New Mexico.
- Martin-Causey, T. (4/7/96). <u>Child Abuse: Etiology, Dynamics, and Prevention</u>. Guest Speaker on "Today's Triad" Radio Broadcast, 107.5, WKZL, and Rock 92, WKRR, North Carolina.
- Martin-Causey, T., & Ingle, G. (1991). <u>The Transitioning of Aged Out Willie M.</u> <u>Clients to Area Adult Services</u>. A Client Care Evaluation Study Presented to the Area Utilization and Quality Review Committee. Guilford County Area Mental Health, Guilford County, North Carolina.

Education

January 2008, Certified Professional Coach College of Executive Coaching Pismo Beach, CA

May 2005, MBA coursework in Marketing University of Massachusetts-Amherst Amherst, MA

January 2002 Ph.D., Counseling Psychology APA-Accredited Program New Mexico State University Las Cruces, NM

December 1991 M.Ed., Counseling 60 credit hour CACREP-Accredited Program University of North Carolina Greensboro, NC Subspecialization: Community Counseling Emphasis Area: Marriage and Family Therapy

May 1982 BA, Psychology University of North Carolina Greensboro, NC