SF 278 (Rev. 03/2000) Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

Form Approved: OMB, No. 3209 - 0001

().S. Office of Government Ethics		4		
Date of Appointment, Candidacy, Election or Nomination (Month, Day, Year)	Status Covered by Report No.		Termination Termination Date (If Appli- Filer Cable) (Month, Day, Year)	Any individual who is required to file this report and does so more than 30 days
Danastin a	Last Name	First Name and Mid	ddle Initial	after the date the report is required to be filed, or, if an extension is granted, more
Reporting Individual's Name	DEPASS	MICHELLE	J	than 30 days after the last day of the filing extension period, shall be subject
	Title of Position	Department or Age	ency (If Applicable)	to a \$200 fee.
Position for Which Filing	Assistant Administrator for International Affairs	Environmental Prot	ection Agency	Reporting Periods Incumbents: The reporting period is
Location of	Address (Number, Street, City, State, and ZIP Code)	- In	Telephone No. (Include Area Code)	the preceding calendar year except Part II of Schedule C and Part I of Schedule D
Present Office (or forwarding address)	The Ford Foundation, 320 E. 43rd St., New York, NY 10017		212-573-4641	where you must also include the filing year up to the date you file. Part II of
Position(s) Held with the Federal Government During the Preceding 12 Months (If Not Same as Above)	Title of Position(s) and Date(s) Held			Schedule D is not applicable. Termination Filers: The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination. Part II of
Presidential Nominees Subject	Name of Congressional Committee Considering Nomination	Do You Intend to Cr	reate a Qualified Diversified Trust?	Schedule D is not applicable.
to Senate Confirmation	Committee on Environment and Public Works	Yes-	X No	Nominees, New Entrants and
				Candidates for President and Vice President:
Certification	Signature of Reporting Individual		Date (Month, Day, Year)	vice riesident.
I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge.	Il! chelle Defan		03/23/09	Schedule AThe reporting period for income (BLOCK C) is the preceding calendar year and the current calendar year up to the date of filing. Value assets
OtherReview	Signature of Other Reviewer		Date (Month, Day, Year)	as of any date you choose that is within 31 days of the date of filing.
(If desired by agency)	Dung		3/24/89	Schedule B-Not applicable.
Agency Ethics Official's Opinion	Signature of Designated Agency Ethics Official/Reviewing O	official	Date (Month, Day, Year)	Schedule C, Part I (Liabilities)—The reporting period is the preceding calendar
On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments in the box below).			3/24/09	year and the current calendar year up to any date you choose that is within 31 days of the date of filing.
Office of Government Ethics Use Only	Signature		Date (Month, Day, Year)	Schedule C, Part II (Agreements or Arrangements)—Show any agreements or arrangements as of the date of filing.
Comments of Reviewing Officials (If additional space is required, use the reverse side of this sh	ieet)		Schedule D—The reporting period is the preceding two calendar years and the current calendar year up to the date
	(Check box if filing exte	nsion granted & indic	rate number of days)	of filing.
				. Agency Use Only
			gardening.	OGE Use Only
*	(Check	box if comments are	continued on the reverse side)	MAR 2.4 2009

	ng Individual's Name MICHELLE J											1	S	CF	ΙE	D	UI	E	A				٠									F	Page Nu	mber 2 of	13
	Assets and Income			at	Va	lu	ati of 1	on	o f	As	set pe	rio	d					Cl	nec'	meked	e: ty	ype o ot	an	d a	mo	un / is	t. I	If " eed	No: ed	ne in	(or Blo	les ck (s tha C for	n \$20: that it	l)" is em.
	BLOCK A						BL	OCK	В	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,															BL	OCK	C								
productic value exce ing period in income with such For yours amount o than from report the income of	your spouse, and dependent child ich asset held for investment or on of income which had a fair mageding \$1,000 at the close of the repd, or which generated more than \$2 during the reporting period, toget income. self, also report the source and act fearned income exceeding \$200 (of the U.S. Government). For your spoes source but not the amount of ear f more than \$1,000 (except report nount of any honoraria over \$200 (ase).	rket ort- 200 ther tual ther use, ned	None (or less than \$1,001)	as 1	251.7		₩.	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Oualified Frust	Dividends	Rent and Royalties		Capital Gains	None (or less than \$201)	\$201 \$1000	1	\$2,501-\$5,000	\$5,001 - \$15,000	\$15,001 - \$50,000	- \$100,000	6		00 000 - \$5,000,000	Over \$5 000 000	In (S)	other come pecify ype & ctual nount)	Date (Mo., Day, Yr.) Only if Honoraria
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Examples	Doe Jones & Smith, Hometown, State	N. A.A.			X																								W.		No.		Law Pa	e \$130,000	
	Kempstone Equity Fund	o division					X								×										×										
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1 The Fo	rd Foundation (New York, NY)						******************												NAME OF STREET														Salar	\$146,182	
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⁴ Pension Manage	n (Ford Foundation): Fidelity Asset er 70%				-	×					Section Section				×			×	MANAGE AND				×									Mary Carlotte			
5 TIAA-C	REF Variable Annuity: TIAA Tradition	al		×							State									×	7		×			·				2		Section of the sectio			
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* This o	category applies only if the asset/inc e filer with the spouse or dependent	ome is childr	sol-	ely	that rk ti	of the o	he f	iler' hig	s sp her	ous	e or	dep ies o	end of va	ent lue,	child as a	dren	. If	the late	asse	et/in	com	ie is	eith	er t	hat	of t	he f	îler	orj	oin	lly h	eld			

	Reporting Individual's Name DEPASS, MICHELLE J									SC						A (ue	d		,								Pag	ge Number	13
	Assets and Income BLOCK A		a	V t cl	altose	ual e of	rep	por	tinį	sse g pe	ts	d					In C	hec	ke	e: t	уре	e ar	nd a	ntry	oun y is	ne	ede	Non ed i	e (e	or le	ess k C	than \$20 for that i	1)" is tem.
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1	TIAA-CREF Variable Annuity: CREF Stock			×										×						Example 1	×							The second secon					
2	TIAA-CREF Variable Annuity: CREF Bond Market	/	×		-		ingerse de							×			ŀ				×					1 1 1 2 1 1 1							
3	IRA: TIAA-CREF Variable Annuity: TIAA Traditional		×				A CONTRACTOR OF THE PARTY OF TH									- Contraction	7.				×			ver in the		1.50. 2545				A CANADA CANADA			
4	IRA: TIAA-CREF Variable Annuity: CREF Stock		×				,							×		- The man district					×			and the state of		, Section of the sect				See to the second			
5	IRA (E*Trade): Cash		×				4.500 1.500													September 6	×				•					1410,17, 175	• .		
6	Mt. Sinai International Fellows Program (New York, NY).											4.								ANSWER TOWN						11.00				Horas Alm of		Honorarium: \$2000	03/05/2008
7	SPOUSE: HSBC Savings Account			×												to the speciment			×			×				Santon comp		4 m 21 . 200 . 100					
8	SPOUSE: Roth IRA: Pax World Balanced Fund		×			2.77			İ					×						er to state the	×									Section of the section			
9	SPOUSE: Roth IRA: Parnassus Fixed Income Fund		×											×							×	No. of the last		Market Steel	., ,					arbatt ferein			
	* This category applies only if the asset/income by the filer with the spouse or dependent child	is so	olely	tha	t of	the	filer er hi	r's si	pous	se or	dep	end of va	lent	chil	drei	n. If	the	255	et/i	ncon	ie is	eiti	ner t	hat	of th	he fi	ler o	or jo	intl	y hel	ld		•

	Reporting Individual's Name EPASS, MICHELLE J								S	CF	(U						nti ied		ied	d —										Pag	e Number 4 of	13
	Assets and Income BLOCK A		a	V: t cl	alu ose	of	on repo	orti	Ass ng p	ets	od					I	nco	ked	e: t	ype o of	an	d a	ntry	uni is	nee	"Nede	one d ir	e (c	or le	ess c C	than \$20 for that)1)" is item.
		None (or less than \$1.001)	1 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$2.50,000	1 12	\$500,001 \$1,000,000	Over \$1,000,000*		\$2,000,001 - \$25,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Housing during the factor of the factor of	Dividends	Rent and Royalties		Capital Gains	None (or less than \$201)	82011-81,000	\$1,001 - \$2,500	8	\$5,001 - \$15,000	\$50,000		S110050001-1815000000000		\$15000,00015 \$5000,000 E	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
1	SPOUSE: Roth IRA: Cash		×					77				Non-College		Version of speaking	A Character to Co.					×					40.00.00		1		1			
2	SPOUSE: The Legal Aid Society, New York, N	Y								AND THE PARTY OF		The second second		and the state of t									National Control		. /						Spouse Salary	
3	SPOUSE: All remaining Schedule A assets below attributable to Spouse's limited partner			A STATE STATE						SASALARIO DE CARACTERIO		4 to 45		200000	***************************************				Salaria sasan						Mary of a		derect Casterna		TOTAL SANGESTON			
4	interest in Paulson Financial Associates Limited Liability Limited Family Partnership					1000						100		er a thinks	Seinger Sun to See &				And the Albert						CONTRACTOR		doi: 15 man		Confession and the state of the			
5	(Port Ludlow, WA), hereinafter designated by "SPOUSE: Paulson Financial Assoc"					100				fer ville, dit		VIII V		(a) 1.7 (a) 1.	Ambana at Can								A		# W				erratificateri			
6	with the valuation and income for each asset as attributable to spouse as a limited partner.					4				Manhata Mill					Service A. A.				d we feet to						2 m 9 m 2				Carlotte St. April 1820			
7	SPOUSE: Paulson Financial Assoc.: Broomfiel Colorado Sales & Use Tax Revenue Bond	d	×	Annual States		. 15				Will Shirt		E		400000000000000000000000000000000000000					T. 215, 71.25	×				•	AND SHAP		America September 1		ANTERNA			
8	SPOUSE: Paulson Financial Assoc.: American States Water Co. Common		×	and the state of the state of						1		The same of the last		Vine					9 mm	×					Contra said of		de la constanta		Sept. Beatle.			
9	SPOUSE: Paulson Financial Assoc.: Annaly Capital Management Inc. Common		×			11.00				M-men-man				Activities of	A 5.0 cm a 11.1				orace to the first	×	44,000 000		. Kilyman de de						Andrews Ray			
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	Assets and Income		at	V:	alu ose	of	ion rep	of ort	Ass	et	s iod						. cl	neck	ne ed,	: ty	pe ot	an	d a	mo	uni	t. If	"N	lon d i	e (d	or l	ess k C	than \$20 for that	1)" is item.	
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		None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001-\$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500;001 - \$1,000,000	Over \$1,000,000*		\$5,000,001 - \$25,000,000	00,00	Over \$50,000,000	excepted investments und the	Excepted Trust	Oppititie of transport the state of the stat	Dividends .	Rent and Royalties		l Gains	None (or less than \$201)	69		1	\$5,001 - \$15,000	\$50,000		\$100,001 = \$1,000,000		\$1,000,0001 - \$5,000,0000	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day Yr.) Only if Honoraria	
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5	SPOUSE: Paulson Financial Assoc.: Spectra Energy Corp. Common		×									***********		A STATE OF STATES			-			* 1 ***	×	7								A A CONTRACTOR CONTRACTOR				
6	SPOUSE: Paulson Financial Assoc.:Transalta Corp. Common		×			S				A SHITHALLY				And the special section is a		Section of the Section					×					20		1. 1. 2. 2. (to - 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		A tree Seasons		·		
7.	SPOUSE: Paulson Financial Assoc.: Unilever Common		×							AN-ASSAULTS		Se I Sea agent			,	day of the talpoon					×									M. September 184		:		
8	SPOUSE: Paulson Financial Assoc.:Washington Federal Savings & Loan Common		×	Section 1921		 1914, N 1918		4		43.81-4.89						Toward in Age				- Albartan	×									T. D. D. D. D. S. C.				
9	SPOUSE: Paulson Financial Assoc.:Wells Fargo Common		×			Access Advances				Start age and						and the state of				1637	×	¥				1								
	* This category applies only if the asset/income by the filer with the spouse or dependent child	is so dren	lely , ma	tha irk t	t of	the i	filer'	s sp	ouse	or o	iepe es of	nde val	nt c	hild as a	iren	. If	the	asset	/inc	com	e is	eith	er ti	hat o	of th	e fil	er c	or jo	intly	y he	ld			

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		None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$1(60)[66]	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000*	\$1,000,0001 - \$5,000,000	\$5,000,001 - \$25,000,000	(\$25,000,001 - \$50,000,000	Over \$50,000,000) Excepted Investment Fund	Excepted Trust	Oualified Trust	Dividends	Rent and Royalties	Interest	Gapital/Gains	None (or less than \$201)	\$201 - \$1.000	\$1,001 - \$2,500	\$2,501. \$5,000	\$5,001 - \$15,000	000005\$	\$50,001 - \$100,000	\$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day Yr.) Only if Honoraria
1	SPOUSE: Paulson Financial Assoc.: XCEL Energy Common		×																	2000	×						7			3			
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3	SPOUSE: Paulson Financial Assoc.: Terra Nitrogen Common		×			20. Mar. 18.	1. 													# 10 Michigan	×												
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5	SPOUSE: Paulson Financial Assoc.: money market account (Edward Jones)		×			A COLUMN										Section 2 and only				C. C	×												
6	SPOUSE: Paulson Financial Assoc.: Private residential mortgage (Custer County, CO)		×	September 1		S1500000										10, 21, 20, 1				ar w. r. sec. o.	×	4.4.1.1.1.1		Then the Annible									
7	SPOUSE: Paulson Financial Assoc.: Private residential mortgage (Denver, CO)		×			100 may 1 100 may 1										A Star Sty waste.				NO. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10	×			adults and on op-		Section of the second							
8	SPOUSE: Paulson Financial Assoc.: Private residential mortgage (Phoenix, AZ)		×							2000										N. 3	×									1			
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	* This category applies only if the asset/income by the filer with the spouse or dependent chil	is so	lely	that	t of	the	filer r hig	's sp	oous	e or	dep	end of va	ent	chile as a	dren	ı. If	the	ass	et/i	ncon	ne is	eith	ner t	hat	of t	he fi	ler	or jo	intl	y he	ld		

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																3000			Ту	pe							A	mo	oui	nt				
			None (or less than \$1,001)	23	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	.\$250,001 - \$500,000		Over \$1,000,000*	\$1,000,000 - \$5,000,000 ts	\$5,000,001 - \$25,000,000		Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Oualined Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	L\$2011-\$15000-15-10	\$1,001 - \$2,500	\$2,501 - \$5,000	\$5,001 - \$15,000	\$15,001-550,000	\$50,001 - \$100,000	\$100,000 - \$1,000,000	Over \$1,000,000*	-81,000,000;-85,000,000;-8	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day; Yr.) Only if Honoraria
1	SPOUSE: Paulson Financial Assoc.: Private residential mortgage (Port Ludlow, WA)				×										estráneous chiasa		cion					×	1											
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3	SPOUSE: Paulson Financial Assoc.: Private loan			×												And the same of the same						×												
4	SPOUSE: Paulson Financial Assoc.: Ltd. Partner in McKinley & Assoc. Limited		William Wilder	×	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Carry V. A. State															×	Part Physical Pro-					10.2	-Z.	in				
5	Partnership (Ann Arbor, MI): Ohio Office Bulding Ltd. (Akron, OH) (real estate)			×																		×			A					The latter of the				
6	SPOUSE: Paulson Financial Assoc.: CMK Ltd. Partnership (Chicago, IL) (real estate)			×	100000000000000000000000000000000000000											,						×					7 7 7 7 7							
7	SPOUSE: Paul. Fin. Assoc.: Vacant Lot, Sunni Cove at Mats Mats Bay (Jefferson. County, WA			×							7,000					***************************************						×												
8	SPOUSE: Paulson Financial Assoc.: 95oz metals (gold, silver)		100	×	4.0140.00000																	×		,										
9	Mt. Sinai International Fellowship: Review of candidates						04 (1011.36							, .	The Charles of Street	A company of the sec					4			: ;								-	\$1500	
	* This category applies only if the asset/incor by the filer with the spouse or dependent of	ne is	s so	lely , ma	tha	t of	the	filer r hiş	's sp	pous r cat	se or	dej	pend of va	ient alue	chil	ldrei appi	n. If	the	ass	et/ii	ncon	ne is	eith	ier t	hat	of t	he fi	iler o	or jo	ointl	y he	ld		

Do not complete Schedule B if you are a new entrant, nominee, or Vice Presidential or Presidential Candidate

Reporting Individual's Name DEPASS, MICHELLE J	SCHEI	DULE	В			•				Page Nu		of 10	3
Part I: Transactions Report any purchase, sale, or exchange by you, your spouse, or dependent	Do not report a transaction involving property used solely as your personal	None [J	,				Sub-	*.				
children during the reporting period of any real property, stocks, bonds, commodity futures, and other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss.	residence, or a transaction solely between you, your spouse, or dependent child. Check the "Certificate of divestiture" block to indicate sales made pursuant to a certificate of divestiture from OGE.	hase	Sale (x) O O O O O O O O O O O O O O O O O O O	Date (Mo., Day, Yr.)	\$1,001 \$15,000	\$15,001 - \$50,000 \$50,001		MAC N	T.	- 1000,000.12 - 1000,000.13	21.80	\$25,000,001 -	S50)000,000 Certificate of
Identification	n of Assets	- G	ů û	-	20	N 80 80	\$ 22	8	200	52 22	\$2	\$52	රිසි රීදි
Example Central Airlines Common		i x		2/1/99		X		327			22.00		
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3													
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5		1	1	:		. 4						1	
Part II: Gifts, Reimburser. For you, your spouse and dependent children tion, and the value of: (1) gifts (such as tangil food, or entertainment) received from one sor (2) travel-related cash reimbursements received than \$260. For conflicts analysis, it is helpful as personal friend, agency approval under 5 to authority, etc. For travel-related gifts and reimdates, and the nature of expenses provided. E	ole items, transportation, lodging, areceived independent from one source totaling more than \$260, and the determinance to indicate a basis for receipt, such also. C. § 41·11 or other statutory for other statutory are total values.	S. Gover ed from endent o onor's re	relative of their sidence m one	given to your great grea	by you purpo	our spoou; or oses of	provi aggre	or de ded a egatir	pende as per ag gif	ent chi rsonal ts to d	ld to hospi eterm e inst	tally itality nine t	at
Source (Name and Address)		Brie	f Descrip	ption								V	lue
Examples Nat'l Assn. of Rock Collectors, NY, NY	Airline ticket, hotel room & meals incident to nation	nal confere	nce 6/15	5/99 (persona	activity	y unrela	ted to	duty)	-			1	00
Frank Jones, San Francisco, CA	Leather briefcase (personal friend)	· · · · · · · · · · · · · · · · · · ·		****			- AA-					S	00
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Do not complete Schedule B if you are a new entrant, nominee, or Vice Presidential or Presidential Candidate

Reporting Individual's Name DEPASS, MICHELLE J	SCHEDULE (Use only	B COI	ntinu	ied						Page Nu	nber 10 of	13
Part I: Transactions						100				in and in a second		
		Trans	action e (x)		T		A	moun	of Tr	ansactio	n (x)	
		Тур	e (x)	Date				15.45				10 9 7
		Purchase	Exchange	(Mo., Day, Yr.)	000 000	\$50,001	0000	0000	0,001	\$1,000,001		0000
Identification of As	ets	- English	Exc		\$18	\$15 \$50 \$50	\$10	\$25	\$50	SI SE	828	\$50,000 0ver \$50,000
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Reporting Individual's Name DEPASS, MICHELLE J	S	CHEDI	ULE C		٠.						Page	Numb · 1	er 1 of	13	
Part I: Liabilities Report liabilities over \$10,000 owed	a mortgage on your personal residence unless it is rented out; loans secured by	None _]			٠.		`atean	ry of A	moun	t or Va	luje (v	,		•
to any one creditor at any time during the reporting period by you, your spouse, or dependent children. Check the highest amount owed during the reporting period. Exclude	automobiles, household furniture or appliances; and liabilities owed to certain relatives listed in instructions. See instructions for revolving charge accounts.	Date	Interest	Term if	0 001 5 000	\$50,000 -	100000018		\$250,001 \$500,000	.0	Over \$1,000,000*	\$1,000,000-	\$5,000,0001-	\$25,000,001 -	6.4.2.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.
Creditors (Name and Address)	Type of Liability	Incurred	Rate	applicable	22	\$1		\$1	\$2	\$5	ò4	\$1	\$5	\$2	ଝର
Examples First District Bank, Washington, DC John Jones, 123 JSt., Washington, DC	Mortgage on rental property, Delaware Promissory note	1991	8%	25 yrs. on demand					x						
SLC Student Loan Trust, Sioux Falls, SD	Student Loan	1996	9%	30 yrs			X								
² The Student Loan People, Louisville, KY	SPOUSE'S Student Loan	2002 ·	3.9%	20 yrs		X	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								9
The Student Loan People, Louisville, KY	SPOUSE'S Student Loan	2003	4.5%	20 yrs		X			3.5°						
⁴ The Student Loan People, Louisville, KY	SPOUSE'S Student Loan	2004	3.9%	20 yrs		X									
The Student Loan People, Louisville, KY	SPOUSE'S Student Loan	2005	1.9%	30 yrs		X									
*This category applies only if the liability is with the spouse or dependent children, main appropriate the spouse of the spouse of the liability is with the spouse or dependent children, main appropriate the spouse of the spouse of the liability is with the spouse of	solely that of the filer's spouse or dependent child k the other higher categories, as appropriate. Arrangements	ren. If the li	ability is t	hat of the fi	ler or a	a joint	liabili	ty of I	the file	er .					
Report your agreements or arrangement employee benefit plan (e.g. pension, 40)		of abserting of n	ice; and (egotiation	4) future ons for any	emplo of the	ymer ese ar	it. See	inst ment	ructions, or b	ons re penef	egardi its.	ing th	-	ort- None	
Status and To	erms of any Agreement or Arrangement							Partie	es					D	ate
Example Pursuant to partnership agreement, calculated on service performed thr	will receive lump sum payment of capital account & pa ough 1/00.	rtnership sh	are	Doe Jones	& Smit	h, Hon	netown,	State						7/	/85
Agreed to perform review of international fell	owship candidates for Mt. Sinai International Fellows	hip in Feb. 2	2009	Mt. Sinai I	nterna	tional I	Fellows	ship, N	lew Y	ork, N	Y.			01,	/09
2(cont.) for an honorarium. Work was comp	eleted by February 4, 2009; payment is expected in N	larch 2009.													
Ford Foundation Pension Plan: Neither I nor	the Ford Foundation will be making additional contri	butions to th	is plan	The Ford	Founda	ation, f	Vew Yo	ork, N	Υ					10	/03
(cont.) once my employment at the Ford Fo	oundation is terminated.														
Ford Foundation: Severance of up to 6-mont	hs salary (\$67,468) under the 2007 Program Division	Staff Seve	rance	The Ford	Founda	ation, I	Vew Yo	ork, N	Υ					1/0)7
6(cont.) Pay Plan					7.					•					

SF 278 (Rev. 03/2000) 5 C.F.R. Part 2634 U.S. Office of Government Ethics Reporting Individual's Name Page Number SCHEDULE C DEPASS, MICHELLE J 12 of 13 Part I: Liabilities a mortgage on your personal residence None : Report liabilities over \$10,000 owed unless it is rented out; loans secured by . Category of Amount or Value (x) automobiles, household furniture to any one creditor at any time during the reporting period by you, or appliances; and liabilities owed to your spouse, or dependent children. certain relatives listed in instructions. Check the highest amount owed See instructions for revolving charge \$50,001 \$250,000 \$15,001 during the reporting period. Exclude accounts. Date Interest Term if applicable Creditors (Name and Address) Type of Liability Incurred Rate 1991 First District Bank, Washington, DC 8% 25 yrs. Mortgage on rental property, Delaware Examples John Jones, 123 JSt., Washington, DC Promissory note 1999 10% on demand 30 yrs The Student Loan People (Louisville, KY) SPOUSE'S Student Loan 2005 1.9% *This category applies only if the liability is solely that of the filer's spouse or dependent children. If the liability is that of the filer or a joint liability of the filer with the spouse or dependent children, mark the other higher categories, as appropriate. Part II: Agreements or Arrangements Report your agreements or arrangements for: (1) continuing participation in an of absence; and (4) future employment. See instructions regarding the reportemployee benefit plan (e.g. pension, 401k, deferred compensation); (2) continuaing of negotiations for any of these arrangements or benefits. None tion of payment by a former employer (including severance payments); (3) leaves Status and Terms of any Agreement or Arrangement **Parties** Date Pursuant to partnership agreement, will receive lump sum payment of capital account & partnership share Doe Jones & Smith, Hometown, State Example 7/85 calculated on service performed through 1/00.

Reporting Individual's Name DEPASS, MICHELLE J		SCHEDULE D		Page Number	13
Part I: Positions Held Report any positions held during the ap sated or not. Positions include but are n trustee, general partner, proprietor, rép any corporation, firm, partnership, or o	oplicable reporting period, wheth not limited to those of an officer, presentative, employee, or consul	director, organization or educational social, fraternal, or political nature.	l institution. Exclude positions l entities and those solely of an	honorary	lone
Organization (Name a	and Address)	Type of Organization	Position Held	From (Mo., Yr.)	To (Mo., Yr.,
Nat'l Assn. of Rock Collectors, NY, NY	-	Non-profit education	President	6/92	Present
Examples Doe Jones & Smith, Hometown, State		Law firm	Partner	7/85	1/00
The Ford Foundation, New York, NY		Philanthropic Foundation	Program Officer	08/2003	Present
Grist.org, Seattle, WA		Non-profit environmental news	Board Member	10/2004	Present
3 Center for Constitutional Rights		Non-profit legal advocacy	Board Member	12/2004	Present
4 Environmental Grantmakers Association		Non-profit environmental professional assoc.	Board Member	12/2004	Present
5					
6					·
Part II: Compensation Report sources of more than \$5,000 corbusiness affiliation for services provided the reporting period. This includes the corporation, firm, partnership, or other	mpensation received by you or y d directly by you during any one names of clients and customers o	e year of you directly provided the of any services generating a fee or	payment of more than \$5,000.	ion Filer, or dential Can You	r Vice
Source (Name and	d Address)	Br	ief Description of Duties		
Doe Jones & Smith, Hometown, State		Legal services			
Examples Metro University (client of Doe Jones & Sn	nith), Moneytown, State	Legal services in connection with university const	truction		-
The Ford Foundation, New York, NY		Develop, manage and execute a \$6 million and	nual grantmaking portfolio		
2					
3	*				:
4					
5	*				
6					