SF278 (Rev. 03/2000) 5 C.F.R Part 2634

Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

Form Approved: OMB No. 3209-0001

U.S. Office of Government Ethics				
Date of Appointment, Candidacy, Election or Nomination (Month, Day, Year)	Reporting Status (Check Incumbent Covered by Report appropriate boxes)	New Entrant, Nominee,	Termination Date (If Applicable) (Month, Day, Tear) Filer	Fee for Late Filing Any individual who is required to file this report and does so more than 30 days after the date the report is
Reporting Individual's Name	Last Name Borzi	Phyllis C.		required to be filed, or, if an extension is granted, more than 30 days after the last day of the filing extension period
Position for Which Filing	Title of Position Assistant Secretary/Employee Benefit Security Administration	Department or Agency Department of Lab	or	shall be subject to a \$200 fee. Reporting Periods
Location of Present Office (or forwarding address)	Address (Number, Street, City, State, and ZIP Code) Department of Health Policy, SPHHS, The Georg University, 2021 K.St., NW, Suite 800, Washington		Telephone No. (Include Area Code) 202-994-4236	Incumbents: The reporting period is the preceding calendar year except Part II of Schedule C and Part I of Schedule D where you must also
Position(s) Held with the Federal Government During the Preceding 12 Months (If Not Same as Above)	Title of Position(s) and Date(s) Held	eset eerdet (), second	es es established de la companya se established de la companya se established de la companya se established de	include the filing year up to the date you file. Part II of Schedule D is not applicable.
Presidential Nominees Subject to Senate Confirmation	Name of Congressional Committee Considering Nomination Senate Health, Education, Labor and Pensions	Do You Intend to Crea	te a Qualified Diversified Trust?	Termination Filers: The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination. Part II
Certification I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge.	Physics C. Borzi		H/28/09	Nominees, New Entrants and Candidates for President and Vice President: Schedule A—The reporting period for
Other Review (If desired by agency)	Signature of Other Raviewer		Date (Month, Day, Year) 4 25 09	income (BLOCK C) is the preceding calendar year and the current calendar year up to the date of filing. Value assets as of any date you choose that is within 31 days of the date of filing.
Agency Ethics Official's Opinion On the basis of information contained in this report, I conclude that the filer is in compilance with applicable laws and regulations (subject to any comments in the box below).	Signature of Designated Agency Ethics Official/Reviewing O	fficial	Date (Month, Day, Year)	Schedule B-Not applicable. Schedule C. Part I (Liabilities)— The reporting period is the preceding calendar year and the current calendar year up to any date you choose that is within 31 days of the date of filing.
Office of Government Ethics Use Only	Signature Signature South Signature Signa	1	5/4/09	Schedule C. Part II (Agreements or Arrangements)—Show any agreements or arrangements as of the date of
VALVATION IN CARDING OF THE CARD		ox if filing extension granted &	indicate number of days)	filing: Schedule D—The reporting period is the preceding two calendar years and the current calendar year up to the date of filing. Agency Use Only
a i c		(Check box if comme	ents are continued on the reverse side)	APR 2 8 2009

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	Assets and Income BLOCK A	10 TO				a repo	t clo	of A ose of g per CK B		ets			320 Television (1)											C fo	ne (o that			n \$2	01)"	is checked, no	
Fo	r you, your spouse, and dependent children,		112		機		147					-		- 5			Ту	pe				14	2.5	A	mou	nt	-4-	i falsa		es. (3834.)	
prova in wi Fo am that rer inc	port each asset held for investment or the oduction of income which had a fair market lue exceeding \$1,000 at the close of the reporting period, or which generated more than \$200 income during the reporting period, together th such income. For yourself, also report the source and actual fount of earned income exceeding \$200 (other an from the U.S. Government). For your spouse, bort the source but not the amount of earned come of more than \$1,000 (except report the fuel acount of any honoraria over \$200 of our spouse).	None (or less than \$1,001)	\$1,001.515,000	\$15,001 - \$50,000	\$50,001-\$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	o 🛭	900 S	\$35,000,001 - \$23,000,000 \$25,000,001 - \$50,000,000	e	Excepted investment Fund		Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	91%	\$1,001-\$2,500	\$2501 - \$5000	55,001515,000	S125001 - 8203000	\$100,001 - \$1,000,000	Over S1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
В	Central Airlines Common xamples Doe Jones & Smith; Hometown, State Kempstone Equity Fund RA: Heartland 500 Index Fund			×	×	 - 3		0.0					,			×	_ _				3	x								Lew Partnership Income \$130,000	
1	The George Washington University		-46		2774							833				346						5.002		X.:			arge.			salary \$154,488.00	
2	O'Donoghue & O'Donoghue LLP																													Law firm salary \$42,826.90	
3	Wright Patman Federal Credit Union (checking account)			×	-		4											x			×										10
4	Wright Patman Federal Credit Union (savings account)			Х														·X		x											

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

Honorarium for

presentation \$1,500.00

Payment for

book chapter

\$2,500.00

10/31/08

2008

5 Georgetown College for

Pennsylvania

Georgetown University

6 Trustees of the University of

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5	C.F	R Part	2634
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Re	porting Individual's Name nyllis C. Borzi				7 A						SC			UL onl	1	200	111	7.5	ue	d		žr.		Kel I				v		Page Number		
100	Assets and Income BLOCK A				1.3	at epoi	clo	of A se of per	1	ts							r en	try					ock (that			1,\$2	01)"	is checked	, no	
	None	None (or less than \$1,001)	\$1,001-\$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000		\$500,001 - \$1,000,000	Over 51,000,000 *		\$5,000,001 - \$25,000,000 \$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties		Capital Gains	None (or fess than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 . \$5,000	Al non-case ton-case	SS0.001 - \$100.000	100	Over \$1,000,000*	\$1,000,001 - \$5,000,000	Over \$5,000,000	Othe Incor (Speci Type Actu Amou	ne fy & al	Date (Mo., Day, Yr.) Only if Honoraria
1	Goodyear Retirees VEBA Trust															Chan						х					1380			\$2,000 per med		A 177 (CA1)
2	1/4 interest in real property in* Patchogue, NY (no rental income)					Х														X												
.3	American Funds/Investment Company of America			х									Х			×					×											
4	American Funds/New Perspective Fund			Х									×			X					X				7)						70.	p # 1
.2	American Funds/Eurpacific Growth Fund			Х									×			×					×						7.					
.6	TIAA-CREF 401(a) Retirement Plan CREF Stock Fund				×								×								×											
7	TIAA-CREF group supplemental annuity (403(b)) CREF Stock Fund			×									×								x										* .	
8	Northwestern Mutual Life Variable Tax Deferred Annuity/Mid Cap Growth Stock (MSA)		×		7								×							×											:	
9	Northwestern Mutual Life Variable Annuity/International Equity (MSA/ Franklin Tmpl)		X										×							×												
	This category applies only if the asset/income is ark the other higher categories of value, as appro Prior Editions Cannot be Used.			at of	the	filer	s spo	ouse (or de	pend	lent o	hild	ren.	If the	ass	et/in	come	e is c	eithe	er the	at of	the	iler o	rjoir	itly h	eld b	y the	filer	with	the spouse	r depen	dent children,

5 C	278 (Rev. 03/2000) F.R. Part 2634 S. Office of Government Ethics	42			100		:	i.	O.					и												V					
Re	porting Individual's Name nyllis C. Borzi							100			SC	HIE (U	Salt for	J L l		5.1	(a_{ij})		ue	d										Page Number	
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	Assets and Income BLOCK A				1	at epoi	clo	of A se of g per CK B		ets													ck C		that i			\$20	01)"	is checked; no	
																	Ty	oe .						An	ioun	t	28.00 全場				
おり おり ちゃれ の	None	None (or less than \$1,001)		\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	5500,001 \$1,000,000	Over 51,000,000 *	\$1,000,001 - \$5,000,000	\$25.01M (B)1 \$50.000 (B)1	Over \$50,000,000	Excepted Investment Fund	Excepted Trust	Qualified Trust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	51,001 - \$2,500	\$5,500 - \$15,000	\$15,001 - \$50,000	\$50,001-\$100,000	\$100,001 - \$1,000,000	Over.\$1;000,000*	\$1,600,001 - \$5,000,000	Over \$5,000,000	Other Income (Specify Type & Acqual Amount)	Date (Mo. Day. Ye.) Only if Honoraria
1	Legg Mason Partners Managed Municipals Fund Class A				х								×												-					IRA	
2	DWS Growth & Income Fund			×									×							×							-			IRA	
3	Fidelity Magellan Fund			х						1			×							x										IRA	
4	Fidelity Growth Fund - SEP IRA		х										х			-				x										SEP IRA	
	O'Donoghue 401(k) Profit Sharing Plan/ Mass Mutual Variable Investment Fund (underlying investments listed on p 4-5)					x							×										7							401(k)	
6	Principal Financial Group Whole Life							***	18			8		200				. 8	**											+	

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

X

X

X

Insurance Policy -cash surrender

8 Northwest Mutual Variable Annuity/ International Equity (MSA/Franklin Tmpl)

Northwest Mutual Variable Annuity.
 High Yield Bond (MSA)

Cap Growth Stock (MSA)

7 Northwest Mutual Variable Annuity/ Mid

x

x

х

value

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Reporting Individual's Name Phyllis C. Borzi									SC	C H)			LÆ nly			0.00	nu	ed								14		Page Number	
Assets and Income			1		ation at clo	ose c	of eriod								ier e	ntry					ock	C fo	tha CK C	t iten		n \$2	01)"	is checked, no	
None	None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001 - \$50,000	SSO,001-S100,000	\$250,001 - \$500,000	\$500,001 - \$1,600,000	Over \$1,000.000 *	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,000 - \$50,000,000 Over \$50,000,000	Excepted Investment Find	Executed Trust	Oualified Trust	Dividends	toyalties	Interest	Capital Gains	None (or tess than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$2,501 - \$5,000		mot occurrence	00	劉振士	\$1,000,001 - \$5,014,000	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
O'Donoghue 401(k) Profit Sharing Plan/ Stable Return II(Wells/Galliard)	66	х		92					1940	220	×	52	35			72.2		X					1592	98	1000	2	-9.5-	401(k)	
O'Donoghue 401(k) Profit Sharing Plan/ Premier Strategic Inc (OFI Inst)			Х								×							х									-	401(k)	:
O'Donoghue 401(k) Profit Sharing Plan/ Total Return (PIMCO)			X								×							x										401(k)	
O'Donoghue 401(k) Profit Sharing Plan/ Premier High Yield (Babson)			X								X							х				-						401(k)	ļ
5 O'Donoghue 401(k) Profit Sharing Plan/ Balanced (American)		X									×							x							-			401(k)	
6 O'Donoghue 401(k) Profit Sharing Plan/ Select Indexed Eqty (Northern Trust)		х									×					-		х		-								401(k)	1
7 O'Donoghue 401(k) Profit Sharing Plan/ Equity Growth (American Century)		х									T _x			T				х										401(k)	

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

401(k)

401(k)

Social Equity (Calvert)

8 O'Donoghue 401(k) Profit Sharing Plan/

 O'Donoghue 401(k) Profit Sharing Plan/ Premier Capital Appreciation (OFI) X

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5 C.F.R Part	2634	

Re	hyllis C. Borzi										SC		Sec.		LI	40.00	100	2577.3	27	ue	d										Page Number	¥
	Assets and Income BLOCK A				2	at epo	clo	se o g pe	riod								othe	ome ren Typ	try	pe i	and	amo	unt. Blo	ck C	for	that	tem	thar	\$20	01)"	is checked, no	
	None	None (or less than \$1,001)	\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001-\$250,000	\$250,001 - \$500,000		Over \$1,000.000 *	\$1,000,001 - \$ 5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Excepted investment band	Excepted Trust	Qualified I rust	Dividends	Rent and Royalties	Interest	Capital Gains	None (or less than \$201)	\$201 - \$1,000	\$1,001 - \$2,500	\$4,001 . \$15,000	\$15,001 - \$50,000	\$50,001-\$100,000	\$100,001 - \$1,000,000	Over \$1,000,000*	\$1,600,001 - \$5,000,000	Over \$5,000,000	Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
1	O'Donoghue 401(k) Profit Sharing Plan/ Premier Enh Index Growth (Babson)	14	х				7.72		0.2					X	383		3024		Pe206		X		000			JE-54		S250, 16 A		enjery.	401(k)	
2	O'Donoghue 401(k) Profit Sharing Plan/ Select Large Cap Value (Davis)		х											X							х										401(k)	
3	O'Donoghue 401(k) Profit Sharing Plan/ Premier Enh Index Value (Babson)		х										,	x							x										401(k)	
4	O'Donoghue 401(k) Profit Sharing Plan/ Select Mid Cap Gr II (T.Rowe Price)		x						3					K							x										401(k)	t
	O'Donoghue 401(k) Profit Sharing Plan/ Premier Small Cap Value (OFI Inst)		x										,	x					-		х										401(k)	
6	O'Donoghue 401(k) Profit Sharing Plan/ Growth (Baron)		х										,	X							x										401(k)	
7	O'Donoghue 401(k) Profit Sharing Plan/ Select Focused Value (Harris)		x										,	K							x										401(k)	
8	O'Donoghue 401(k) Profit Sharing Plan/ Int'l New Discovery (MFS)		х										1	X							х										401(k)	
9	O'Donoghue 401(k) Profit Sharing Plan/ EuroPacific Growth Fund (American) This category applies only if the asset/income is	e colo	X		the	file	0.00		ord		dent	chil	dran	X .	the		st/ie		, is		X		the f	lero	ioin	ly ha	ld by	the	filer	with	401(k)	ndent children

mark the other higher categories of value, as appropriate.

Prior Editions Cannot be Used.

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5 C.F.R Part 2634	

Do not Complete Schedule B if you are a new entrant, nominee, Vice Presidential or Presidential Candidate

Reporting Individual's Name Phyllis C. Borzi		SCHEDULE	В		(10 m) (10 m) (2 m)							Page Nu	mber	35	2*
Part I: Transaction	18						Non	e				1346			
Report any purchase, sale, or ex or dependent children during th	change by you, your spouse,	report a transaction involving property used solely as your personal residence, or a transaction solely between you,	33. 1 x 2 x 40 7 x 50 1	ansact	OF A PR. Laws 1		130			Amount	of Trans	action (x)	V3 V	7.77
property, stocks, bonds, commo securities when the amount of the \$1,000. Include transactions that	odity futures, and other he transaction exceeded	your spouse, or dependent child. Check the "Certificate of divestiture" block to indicate sales made pursuant to a certificate of divestiture from OGE.	ase		Exchange	Date (Mo., Day, Yr.)	Sec.	000	\$100,000	\$250,000	5500,001 -	7,000,000*	5,000,000 5,000,001 - 25,000,000	-000,000,	\$50,000,000
		ation of Assets	Purch	Sale	Exc		\$1,001	\$15,001	\$100	\$250	\$1,0	\$1,000,	\$5,0 \$5,0 \$25,	\$25,000, \$50,000, Over	\$50, Certil
Example: Central Airlines Co	ommon	*State property of the second	X5		35 15 (e) 254	2/1/99	718889 519054		X	17/38		GA536	3599603		- 6
			12.0										THE STATE OF	100	1794
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		t of the filer's spouse or dependent children. If the underlying as	THE STATE OF THE PARTY OF THE P		-40)4		1.77	1	生作进	1.00		350	FIX	100	77
tion, and the value of; (1) gi food, or entertainment) rece (2) travel-related cash reimb than \$260. For conflicts and as personal friend, agency a authority, etc. For travel-rela	pendent children, report the fits (such as tangible items, to lived from one source totaling oursements received from on alysis, it is helpful to indicate peroval under 5 U.S.C. § 41 ated gifts and reimbursement enses provided. Exclude an	ansportation, lodging, r more than \$260; and source totaling more a basis for receipt, such 11 or other statutory s. include fravel itinerary;	rece inde the c total	ived f pende lonor value	from the contract of the contr	nment; girelatives; i their relaidence. Al n one sour sions.	eceiv ionsh so, fo	ed by up to y r purp	your spo ou; or p	ouse or d rovided	epende as pers ng gift	ent chil onal he s to de	d totally ospitality termine t instructi	at he	
a constitution of the second contract of the	ame and Address)	Annual Everyout by	Br	ief Des	criptio	on on	en De Ges	6 . W 1213	-5.15.3	erake Mari 2 Wh	CS Latters.	AND THE STATE OF T	etranspire.	V	/alue
Examples: Nat'l Assn of Roc Frank Jones, San I		Airline ticket, hotel room & meals incident to national conference 6/ Leather briefcase (personal friend)	15/99 (g	ersona	l activ	ity unrelated	to dut	y)							300 300
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Reporting Individual's Name Phyllis C. Borzi		SCHEDUL	E C									Page N	umber			477 4
Part I: Liabilities Report liabilities over \$10,000 owed to any time during the reporting period b	y you, your spouse,	personal residence unless it is rented out; loans secured by automobiles, household furniture or appliances; and		No	ne x				Catego	ry of A	mount	or Vali	ue (x)	Tela Tela	2 - 17 (z) 2 - 17 (z) 2 - 1	er Ger
or dependent children. Check the high during the reporting period. Exclude a	a mortgage on your	liabilities owed to certain relatives listed in instructions. See instructions for revolving charge accounts.	Date Incurred	Interest Rate	Term if appli-cable	\$10,001	\$15,001 - \$50,000	50,001 -	\$100,001	5250,001 - 5500,000	\$500,001 - \$1,000,000	er ,000,000*	000,000	,000,001 -	5,000,0001	0,000,000
Examples: First District Bank, Washing John Jones, 123 J St., Washing	ton, DC	Type of Liability Mortgage on rental property, Delaware Promissory note	1991 1999	8% 10 %	25 yrs on demand	1 12 min	5 %	X	200	x 82 82	58 -	6 %	8.3	8.2	S 88	6 %
2				:												
4	* *			7.								•				
		r's spouse or dependent children. If the liability is that of the	filer or a jo	oint liabili	ty of the file	er .										
with the spouse or dependent children Part II: Agreements or Report your agreements or arrange employee benefit plan (e.g. 401k, payment by a former employer (in	Arrangements ments for; continuing p deferred compensation;	articipation in an (2) continuation			4) future e or any of th							ing th	ne rep	ortin	Son /	
	Status and Terms of any	Agreement or Arrangement	uspension-2775			Sept.	Tariff C	7. F. F. F.	Partie	en. Projek		17 17 65	70.00	CARREST CARREST	D	ate
Example: Pursuant to partnership agr	eement, will receive lump sur	n payment of capital account & partnership share			Do	e Jones &	& Smith,	Hom	etown,	State			11,92		7/	85
1 TIAA-CREF 401(a) Retirement	Plan - no further contrib	utions will be made by me or my former employer		1 97% - 984-679	W	e Geor	ton, DC					1 A 3/360	to the state of	19		/96
2 TIAA-CREF Group Supplemen	tal Annuity Plan (403(b))	- no further contributions will be made by me or my for	mer emplo	руег		e Geor			gton l	Jniven	sity		- 1	**	11/	196
3 O'Donoghue & O'Donoghue LL	P 401(k) Plan - no furthe	er contributions will be made by me or my former emplo	yer		0'	Donogl ashing	nue & 0	O'Do	nogh	Je LLF	5	115	137	1	1/9	97
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Prior Editions Cannot Be Used										_	-	-				

	orting Individual's Name yllis C. Borzi	SCHEDULE D		Page Number	75.7
Rep	port any positions Held Outside U.S. Government port any positions held during the applicable reporting period, we impensated or not. Positions include but are not limited to those sector, trustee, general partner, proprietor, representative, employed.	whether consultant of any corporation, firm, of an officer, non-profit organization or education	parmership, or other business enterprise or an nal institution. Exclude positions with religiou and those solely of an honorary nature.	y s. None	
477	Organization (Name and Address)	Type of Organization	Position Held	From (Mo., Yr.)	To (Mo., Yr.)
Exa	amples: Nat'l Assn. of Rock Collectors, NY, NY Doe Jones & Smith, Hometown, State	Non-profit education Law firm	President Partner	6/92 7/85	Present 1/00
1	The George Washington University	Academic institution	Research Professor	11/95	Present
.2	O'Donoghue & O'Donoghue LLP	Law firm	Of Counsel	1/96	Present
3	Goodyear Retirees VEBA Trust	Non-profit trust paying retiree medical benefits	Member of Administrative Committee (court-appointed)	08/08	Present
4	A-E-F-C Pension Administration Committee (pension plan covers employees of American Bar Assn)	Tax-exempt pension plan	Chair, Administrative Committee	8/06	Present
5	Women's Institute for a Secure Retirement (WISER)	Non-profit organization	Treasurer	1997	'Present
6	See attachment				
Rep bus	ort II: Compensation In Excess Of \$5,000 Paid out Sources of more than \$5,000 compensation received by you siness affiliation for services provided directly by you during any reporting period. This includes the names of clients and custom	or your corporation, firm, partnership, or of your organization when you directly prov	ner business enterprise, or any other non-profi rided the services generating a fee or payment report the U.S. Government as a source.	t if you are an Termination Vice Preside	Filer, or ential ial Candidate
şv.	Source (Name and Address)	CHARLES WITH THE STORE STORE OF THE PROPERTY OF	Brief Description of Duties	C. 1983/98/2012	STEEL SANDER STORY
Exa	mples: Doe Jones & Smith, Hometown, State Metro University (client of Doe Jones & Smith), Moneytown,		versity construction		
1	The George Washington University	Salary			
2	O'Donoghue & O'Donoghue LLP	Salary		*	
3	National Coordinating Committee for Multiemployer Plans	s Legal services in connection with legal work in connection with Un	n firm representation of this client as gene ited Against Diabetes project	eral counsel; spec	oific
4	National Retiree Legislative Network	Legal services, including legislat			
5	Goodyear Retirees VEBA Trust	Court-appointed public member compensation fixed in settlemen	of Administrative Committee (named fidu t agreement	ciary with respect	t to trust);
6				1	1
D .	P.D. C. A. P. H. J.				

Prior Editions Cannot Be Used

Phyllis C. Borzi

Attachment to Schedule D, Part I: Positions Held Outside the U.S. Government

	Organization	Type of Organization	Position Held	From (Mo., Yr.)	To (Mo., Yr.)
1	Pension Research Council, The Wharton School, University of Pennsylvania	Advisory Board for non-profit organization	Member	April, 2005	Present
2	American Bar Association, Joint Committee on Employee Benefits	Professional organization	Chair	August, 2008	Present
3	American Bar Association, Section of Taxation, Employee Benefits Committee, Subcommittee on State Regulation of Health Plans	Professional organization	Chair	August, 1998	Present
4	American Bar Association, Section of Torts and Insurance Practice, Employee Benefits Committee	Professional organization	Vice Chair	August, 1996	Present
5	American Bar Association, Health Law Section, Employee Benefits and Executive Compensation Interest Group	Professional organization	Chair	August, 2007	Present