

Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

U.S. Office of Government Ethics		Reporting Status (Check appropriate boxes)		Calendar Year Covered by Report		New Entrant, Nominee, or Candidate		Termination Date (If Applicable) (Month, Day, Year)	
Date of Appointment, Candidacy, Election or Nomination (Month, Day, Year)		<input type="checkbox"/> Incumbent <input checked="" type="checkbox"/> New Entrant, Nominee, or Candidate		Termination Date (If Applicable) (Month, Day, Year)		<input type="checkbox"/> Filer			
Reporting Individual's Name		Last Name		First Name and Middle Initial		Department or Agency (If Applicable)			
Position for Which Filing		Title of Position		Assistant Secretary for Fish, Wildlife and Parks		Department of the Interior			
Location of Present Office (or forwarding address)		Address (Number, Street, City, State and ZIP Code)		1849 C Street, NW, Washington DC 20240		Telephone No. (Include Area Code)		(202)208-7351	
Position(s) Held with the Federal Government During the Preceding 12 Months (If Not Same as Above)		Title of Position(s) and Date(s) Held		Chief of Staff, Department of the Interior, 1/21/2009 - present					
Presidential Nominees Subject to Senate Confirmation		Name of Congressional Committee Considering Nomination		Do You Intend to Create a Qualified Diversified Trust?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Committees on Energy and Natural Resources and Environment and Public Works		Signature of Reporting Individual		Date (Month, Day, Year)		3-13-09			
I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge.		Signature of Other Reviewer		Date (Month, Day, Year)					
Other Review (If desired by agency)		Signature of Designated Agency Ethics Official/Reviewing Official		Date (Month, Day, Year)					
Agency Ethics Official's Opinion On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments in the box below).		Signature		Date (Month, Day, Year)		3/16/09			
Office of Government Ethics Use Only		Signature		Date (Month, Day, Year)					
Comments of Reviewing Officials (If additional space is required, use the reverse side of this sheet)									
(Check box if filing extension granted & indicate number of days _____) <input type="checkbox"/>									
(Check box if comments are continued on the reverse side) <input type="checkbox"/>									
<p>Fee for Late Filing Any individual who is required to file this report and does so more than 30 days after the date the report is required to be filed, or, if an extension is granted, more than 30 days after the last day of the filing extension period shall be subject to a \$200 fee.</p> <p>Reporting Periods Incumbents: The reporting period is the preceding calendar year except Part II of Schedule C and Part I of Schedule D where you must also include the filing year up to the date you file. Part II of Schedule D is not applicable.</p> <p>Termination Filers: The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination. Part II of Schedule D is not applicable.</p> <p>Nominees, New Entrants and Candidates for President and Vice President:</p> <p>Schedule A—The reporting period for income (BLOCK C) is the preceding calendar year and the current calendar year up to the date of filing. Value assets as of any date you choose that is within 31 days of the date of filing.</p> <p>Schedule B—Not applicable.</p> <p>Schedule C, Part I (Liabilities)— The reporting period is the preceding calendar year and the current calendar year up to any date you choose that is within 31 days of the date of filing.</p> <p>Schedule C, Part II (Agreements or Arrangements)— Show any agreements or arrangements as of the date of filing.</p> <p>Schedule D—The reporting period is the preceding two calendar years and the current calendar year up to the date of filing.</p> <p>Agency Use Only</p>									
<p>OGE Use Only</p> <p>MAR 13 2009</p> <p>NSN 7540-01-070-8444</p>									

Strickland, Thomas

SCHEDULE A

Assets and Income

Valuation of Assets at close of reporting period

Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.

BLOCK A

BLOCK B

Type

Amount

BLOCK C

For you, your spouse, and dependent children, report each asset held for investment or the production of income which had a fair market value exceeding \$1,000 at the close of the reporting period, or which generated more than \$200 in income during the reporting period, together with such income.

For yourself, also report the source and actual amount of earned income exceeding \$200 (other than from the U.S. Government). For your spouse, report the source but not the amount of earned income of more than \$1,000 (except report the actual amount of any honoraria over \$200 of your spouse).

None ☐

Examples

Central Airlines Common
Doe Jones & Smith, Hometown, State
Kempstone Equity Fund
R.A. Heartland 500 Index Fund

1	Blackrock Equity Dividend A (MDDVX)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																</
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* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

Strickland, Thomas

SCHEDULE A continued

(Use only if needed)

Page Number

3

Assets and Income

BLOCK A

Valuation of Assets
at close of
reporting period

BLOCK B

Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.

BLOCK C

Type

Amount

Date
(Mo., Day,
Yr.)
Only if
HonoraryNone ☐

None (or less than \$1,001)

\$1,001 - \$15,000

\$15,001 - \$50,000

\$50,001 - \$100,000

\$100,001 - \$250,000

\$250,001 - \$500,000

\$500,001 - \$1,000,000

Over \$1,000,000 *

\$1,000,001 - \$ 5,000,000

\$5,000,001 - \$25,000,000

\$25,000,001 - \$50,000,000

Over \$50,000,000

Excepted Investment Fund

Excepted Trust

Qualified Trust

Dividends

Rent and Royalties

Interest

Capital Gains

None (or less than \$201)

\$201 - \$1,000

\$1,001 - \$2,500

\$2,501 - \$5,000

\$5,001 - \$15,000

\$15,001 - \$50,000

\$50,001 - \$100,000

\$100,001 - \$1,000,000

Over \$1,000,000*

\$1,000,001 - \$5,000,000

Over \$5,000,000

Other
Income
(Specify
Type &
Amount)Only if
Honorary

1 American Funds Growth Fund of America

2 SSGA International Stock Selection Fund

3 Fidelity Money Market Fund

4 AIM Charter Fund

5 Fidelity Money Market Fund
Spouse's Revocable Trust6 Vanguard 500 Index Investor
(VFINX)
Spouse's Revocable Trust7 Vanguard Mid Cap Index Fund
Spouse's Revocable Trust8 Vanguard Small Cap Index Fund
(NAESX)
Spouse's Revocable Trust9 Vanguard Total Int'l Stock Index Fund
Spouse's Revocable Trust

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

[illegible]

Strickland, Thomas

SCHEDULE A continued

(Use only if needed)

Assets and Income		Valuation of Assets at close of reporting period BLOCK B										Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item. BLOCK C										Other Income (Specify Type & Actual Amount)		Date (Mo., Day, Yr.) Only if Honorary												
BLOCK A												Type	Amount																							
None <input type="checkbox"/>		None (or less than \$1,001)											None (or less than \$201)																							
		\$1,001 - \$15,000											\$201 - \$1,000																							
		\$15,001 - \$50,000											\$1,001 - \$2,500																							
		\$50,001 - \$100,000											\$2,501 - \$5,000																							
		\$100,001 - \$250,000											\$5,001 - \$15,000																							
		\$250,001 - \$500,000											\$15,001 - \$50,000																							
		\$500,001 - \$1,000,000											\$50,001 - \$100,000																							
		Over \$1,000,000 *											\$100,001 - \$1,000,000																							
		\$1,000,001 - \$ 5,000,000											Over \$1,000,000*																							
		\$5,000,001 - \$25,000,000											\$1,000,001 - \$5,000,000																							
		\$25,000,001 - \$50,000,000											Over \$5,000,000																							
		Over \$50,000,000																																		
		Excepted Investment Fund																																		
		Excepted Trust																																		
		Qualified Trust																																		
		Dividends																																		
		Rent and Royalties																																		
		Interest																																		
		Capital Gains																																		
1	MFS Money Market Fund M.L.F. Fyfe Trust fbo Daughter	X																																		
2	MFS Municipal Income Fund M.L.F. Fyfe Trust fbo Daughter		X																																	
3	AIM Municipal Bond Fund W.R. Fyfe Trust fbo Daughter			X																																
4	AIM Charter Fund W.R. Fyfe Trust fbo Daughter				X																															
5	AIM Mid Cap Core Equity Fund W.R. Fyfe Trust fbo Daughter			X																																
6	AIM Municipal Bond Fund W.R. Fyfe Trust fbo Daughter					X																														
7	First American Money Market Acct Cash Account				X																															
8	Fidelity Money Market Acct Cash Account																																			
9	Vanguard Index Trust S&P 500 Fund M.L.F. Fyfe Trust fbo Daughter																																			

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher categories of value, as appropriate.

Prior Editions Cannot be Used.

Assets and Income		Valuation of Assets at close of reporting period										Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.												
BLOCK A		BLOCK B										BLOCK C												
												Type	Amount										Other Income (Specify Type & Actual Amount)	Date (Mo., Day, Yr.) Only if Honoraria
None <input type="checkbox"/>		None (or less than \$1,001)											None (or less than \$201)											
		\$1,001 - \$15,000											\$201 - \$1,000											
		\$15,001 - \$50,000											\$1,001 - \$2,500											
		\$50,001 - \$100,000											\$2,501 - \$5,000											
		\$100,001 - \$250,000											\$5,001 - \$15,000											
		\$250,001 - \$500,000											\$15,001 - \$50,000											
		\$500,001 - \$1,000,000											\$50,001 - \$100,000											
		Over \$1,000,000 *											\$100,001 - \$1,000,000											
		\$1,000,001 - \$5,000,000											Over \$1,000,000*											
		\$5,000,001 - \$25,000,000											\$1,000,001 - \$5,000,000											
		\$25,000,001 - \$50,000,000											Over \$5,000,000											
		Over \$50,000,000																						
		Excepted Investment Fund																						
		Excepted Trust																						
		Qualified Trust																						
		Dividends																						
		Rent and Royalties																						
		Interest																						
		Capital Gains																						
		None (or less than \$201)																						
		\$201 - \$1,000																						
		\$1,001 - \$2,500																						
		\$2,501 - \$5,000																						
		\$5,001 - \$15,000																						
		\$15,001 - \$50,000																						
		\$50,001 - \$100,000																						
		\$100,001 - \$1,000,000																						
		Over \$1,000,000*																						
		\$1,000,001 - \$5,000,000																						
		Over \$5,000,000																						

Strickland, Thomas

SCHEDULE A continued

(Use only if needed)

Assets and Income

Valuation of Assets at close of reporting period

Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.

BLOCK A

BLOCK B

Type

BLOCK C

Amount

Date (Mo., Day, Yr.)
Only if Honoraria
Other Income (Specify Type & Amount)

None ☐

None (or less than \$1,001)

\$1,001 - \$15,000

\$15,001 - \$50,000

\$50,001 - \$100,000

\$100,001 - \$250,000

\$250,001 - \$500,000

\$500,001 - \$1,000,000

Over \$1,000,000 *

\$1,000,001 - \$ 5,000,000

\$5,000,001 - \$25,000,000

\$25,000,001 - \$50,000,000

Over \$50,000,000

Excepted Investment Fund

Excepted Trust

Qualified Trust

Dividends

Rent and Royalties

Interest

Capital Gains

None (or less than \$201)

\$201 - \$1,000

\$1,001 - \$2,500

\$2,501 - \$5,000

\$5,001 - \$15,000

\$15,001 - \$50,000

\$50,001 - \$100,000

\$100,001 - \$1,000,000

Over \$1,000,000*

\$1,000,001 - \$5,000,000

Over \$5,000,000

loss due to operational costs
Rental Real Estate est.
loss \$9,300

* This category applies only if the asset/income is solely that of the filer's spouse or dependent children. If the asset/income is either that of the filer or jointly held by the filer with the spouse or dependent children, mark the other higher category.

Prior Editions Cannot be Used.

Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.

Prior Editions Cannot be Used

SCHEDULE A continued

Strickland, Thomas

(Use only if needed)

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Assets and Income		Valuation of Assets at close of reporting period								Income: type and amount. If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item.										Date (Mo., Day, Yr.) Only if Honoraria
BLOCK A		BLOCK B								BLOCK C										
										Type	Amount									
1	203,624 Shares Awarded 6/5/2008 Grant Price \$33.94 Exp 6/5/2018 Value not readily ascertainable																			
2	UnitedHealth Group Inc																			
3																				
4																				
5																				
6																				
7																				
8																				
9																				

* This category applies only to the lowest category. Mark the other higher categories.

Prior Editions Cannot be Used.

Do not Complete Schedule B if you are a new entrant, nominee, Vice Presidential or Presidential Candidate

Page Number

10

Reporting Individual's Name

Strickland, Thomas

SCHEDULE B

None

Part I: Transactions

Report any purchase, sale, or exchange by you, your spouse, or dependent children during the reporting period of any real property, stocks, bonds, commodity futures, and other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Do not

report a transaction involving property used solely as your personal residence, or a transaction solely between you, your spouse, or dependent child. Check the "Certificate of divestiture" block to indicate sales made pursuant to a certificate of divestiture from OGE.

		Transaction Type (x)			Date (Mo., Day, Yr.)	Amount of Transaction (x)												
		Purchase	Sale	Exchange		\$1,001 - \$15,000	\$15,001 - \$50,000	\$50,001 - \$100,000	\$100,001 - \$250,000	\$250,001 - \$500,000	\$500,001 - \$1,000,000	Over \$1,000,000*	\$1,000,001 - \$5,000,000	\$5,000,001 - \$25,000,000	\$25,000,001 - \$50,000,000	Over \$50,000,000	Certificate of divestiture	
Example: Central Airlines Common					2/1/99			x										
1																		
2																		
3																		
4																		
5																		

* This category applies only if the underlying asset is solely that of the filer's spouse or dependent children. If the underlying asset is either held by the filer or jointly held by the filer with the spouse or dependent children, use the other higher categories of value, as appropriate.

Part II: Gifts, Reimbursements, and Travel Expenses

For you, your spouse and dependent children, report the source, a brief description, and the value of: (1) gifts (such as tangible items, transportation, lodging, food, or entertainment) received from one source totaling more than \$260; and (2) travel-related cash reimbursements received from one source totaling more than \$260. For conflicts analysis, it is helpful to indicate a basis for receipt, such as personal friend, agency approval under 5 U.S.C. § 4111 or other statutory authority, etc. For travel-related gifts and reimbursements, include travel itinerary, dates, and the nature of expenses provided. Exclude anything given to you by

the U.S. Government, given to your agency in connection with official travel; received from relatives; received by your spouse or dependent child totally independent of their relationship to you; or provided as personal hospitality at the donor's residence. Also, for purposes of aggregating gifts to determine the total value from one source, exclude items worth \$104 or less. See instructions for other exclusions.

None

dates, and the nature of expenses provided. Exclude anything given to you by			Brief Description	Value
Source (Name and Address)				
Examples:	Marl Assn. of Rock Collectors, NY, NY Frank Jones, San Francisco, CA	Airline ticket, hotel room & meals incident to national conference 6/15/99 (personal activity unrelated to duty) Leather briefcase (personal friend)		\$500 \$300
1				
2				
3				
4				
5				

Reporting Individual's Name
Strickland, Thomas

SCHEDULE C

Part I: Liabilities

Report liabilities over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent children. Check the highest amount owed during the reporting period. Exclude a mortgage on your

personal residence unless it is rented out, loans secured by automobiles, household furniture or appliances, and liabilities owed to certain relatives listed in instructions. See instructions for revolving charge accounts.

None ☒

Category of Amount or Value (x)

Creditors (Name and Address)

Type of Liability

Examples: First District Bank, Washington, DC
John Jones, 123 J St., Washington, DC

Mortgage on rental property, Delaware
Promissory note

Date Incurred
1991
1999

Interest Rate
8%
10%

Term if applicable
25 yrs.
on demand

\$10,001 -	\$15,000	\$15,001 -	\$50,000	\$50,001 -	\$100,000	\$100,001 -	\$250,000	\$250,001 -	\$500,000	\$500,001 -	\$1,000,000	Over	\$1,000,000*	\$1,000,001 -	\$5,000,000	\$5,000,001 -	\$25,000,000	\$25,000,001 -	\$50,000,000	Over	\$50,000,000

* This category applies only if the liability is solely that of the filer's spouse or dependent children. If the liability is that of the filer or a joint liability of the filer with the spouse or dependent children, mark the other higher categories, as appropriate.

Part II: Agreements or Arrangements

Report your agreements or arrangements for: continuing participation in an employee benefit plan (e.g. 401k, deferred compensation); (2) continuation payment by a former employer (including severance payments); (3) leaves

of absence; and (4) future employment. See instructions regarding the reporting of negotiations for any of these arrangements or benefits

None ☐

Status and Terms of any Agreement or Arrangement

Parties

Date

Example: Pursuant to partnership agreement, will receive lump sum payment of capital account & partnership share calculated on service performed through 1/00.

Doe Jones & Smith, Hometown, State

7/85

1 I will retain my 401(k) account; however, neither I nor UnitedHealth Group will make any further contributions to this account.

UnitedHealth Group Inc

5/07

2 I will retain my executive Savings Plan; however, neither I nor UnitedHealth Group will make any further contributions to this account.

UnitedHealth Group Inc

5/07

3 I will retain my stock appreciation rights and I will not receive any additional stock appreciation rights from UnitedHealth Group.

UnitedHealth Group Inc

5/07

4

5

6

Reporting Individual's Name
 Strickland, Thomas

SCHEDULE D

Page Number

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Part I: Positions Held Outside U.S. Government

Report any positions held during the applicable reporting period, whether compensated or not. Positions include but are not limited to those of an officer, director, trustee, general partner, proprietor, representative, employee, or

consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Exclude positions with religious, social, fraternal, or political entities and those solely of an honorary nature.

None ☐

	Organization (Name and Address)	Type of Organization	Position Held	From (Mo., Yr.)		To (Mo., Yr.)	
Examples:	Natl. Assn. of Rock Collectors, NY, NY	Non-profit education	President	6/92	7/85	Present	1/00
	Doe Jones & Smith, Hometown, State	Law firm	Partner				
1	UnitedHealth Group, Inc., Minneapolis, MN	Health Care Provider	Executive Vice President and Chief Legal Officer	5/07		1/09	
2							
3							
4							
5							
6							

Part II: Compensation In Excess Of \$5,000 Paid by One Source

Report sources of more than \$5,000 compensation received by you or your business affiliation for services provided directly by you during any one year of the reporting period. This includes the names of clients and customers of any

corporation, firm, partnership, or other business enterprise, or any other non-profit organization when you directly provided the services generating a fee or payment of more than \$5,000. You need not report the U.S. Government as a source.

Do not complete this part if you are an Incumbent, Termination Filer, or Vice Presidential or Presidential Candidate
 None ☐

	Source (Name and Address)	Legal services	Brief Description of Duties
Examples:	Doe Jones & Smith, Hometown, State	Legal services	
	Metro University (client of Doe Jones & Smith), Moneytown, State	Legal services in connection with university construction	
1	UnitedHealth Group, Inc., Minneapolis, MN	Legal Services	
2			
3			
4			
5			
6			