Executive Branch Personnel PUBLIC FINANCIAL DISCLOSURE REPORT

OMB No. 3209-0001 Form Approved

Position for Which Filing Reporting Individual's Name Date of Appointment, Candidacy, Election U.S. Office of Government Ethics or Nomination (Month, Day, Year) Senate Confirmation (or forwarding address) Agency Ethics Official's Opinion
On the basis of information contained to the best of my knowledge. made on this form and all attached schedules are true, complete and correct Presidential Nominees Subject to 2 Months (If Not Same as Above) Government During the Preceding osition(s) Held with the Federal Location of Present Office regulations (subject to any comments in the box below). in compliance with applicable laws and in this report, I conclude that the filer is CERTIFY that the statements I have Comments of Reviewing Officials (If additional space is required, use the reverse side of this sheet) Office of Government Ethics Use Only Other Review (If desired by Certification agency) Hayes 1849 C Street, NW, Washington DC 20240 Reporting Status Name of Congressional Committee Considering Nomination Title of Position(s) and Date(s) Held Address (Number, Street, City, State, and ZIP Code) Deputy Secretary appropriate boxes). Senate Energy and Natural Resources Signature of Reporting Signature of Other Rev itle of Position ast Name M Designated Agency Ethics Officia 3 Incumbent Calendar Year Covered by Report Reviewing Official (Check box if filing extension granted & indicate number of days X or Candidate New Entrant; Nomince, Department of the Interior David J. First Name and Middle Initial DO Department or Agency (If Applicable nox (Check box if comments are continued on the reverse side) Intend to Create a Qualified Yes Date (Month, Day, Year) Date (Month, Day, Yea 202 208 6291 Telephone No. (Include Area Code) Date (Month, Day, Year) Date (Month, Dav, Year March 4, 2009 Termination MAR 0 3 2009 Filer Weich × Diversified Trust Form Designed in Microsoft Excel 2000 Cable) (Month, Day, Year) 200 0 Incumbents: The reporting period is shall be subject to a \$200 fee. is granted, more than 30 days after the required to be filed, or, if an extension 30 days after the date the report is file this report and does so more than of Schedule D is not applicable at the date of termination. Part II covered by your previous filing and ends period begins at the end of the period Termination Filers: The reporting applicable. you file. Part II of Schedule D is not include the filing year up to the date Schedule D where you must also Part II of Schedule C and Part I of the preceding calendar year except ast day of the filing extension period Nominees, New Entrants and Candidates for President and Vice President: calendar year and the current calendar year up to the date of filing. Value Schedule A-The reporting period for income (BLOCK C) is the preceding or arrangements as of the date of filing. Schedule C. Part II (Agreements or Arrangements) - Show any agreements within 31 days of the date of filing. calendar year and the current calendar year up to any date you choose that is Schedule C. Part I (Liabilities)-Schedule B-Not applicable assets as of any date you choose that is The reporting period is the preceding within 31 days of the date of filing. the current calendar year up to the the preceding two calendar years and Any individual who is required to Schedule D-The reporting period is te of filing fee for Late Filing Reporting Periods Agency Use Only

U.S. Office of Government Ethics Reporting Individual's Name Hayes, David Assets and Income BLOCK A
For you, your spouse, and dependent children, report each asset held for investment or the production of income which had a fair market value exceeding \$1,000 at the close of the reporting period, or which generated more than \$200 in income during the reporting period, together with such income. For yourself, also report the source and actual amount of earned income exceeding \$200 (other than from the U.S. Government). For your spouse, report the source but not the amount of earned income of more than \$1,000 (except report the actual acount of any honoraria over \$200 of your spouse).
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that of the filer or jointly held by the filer with the spouse or dependent children																	Income (Mo., Day, (Specify, Yr.) Type & Only if Amount) Honoraria			If "None (or less than \$201)" is checked, no ck C for that item. BLOCK C		o o

	SCHEDULE A continued (Use only if needed) Income: type and amount. If "None (or less than day at the continued of the conty is needed in Block C for that item. (Sains. r less than \$201) 1,000. \$2,500 \$5,000 \$5,000 \$15,000 \$15,000,000*
Oualified Trust Dividends Rent and Royalties Interest Capital Gains None (or less than \$201) \$201-\$1,000	\$201 - \$1,000 dd mouth \$1,001 - \$2,500 Bloom
	\$1,001 - \$2,500 \$2,501 - \$5,000 \$5,001 - \$15,000 \$15,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000*

SF 278 (Rev. 03/2000)

divestiture

Report any purchase, sale, or exchange by you, your spouse, or dependent children during the reporting period of any real Hayes, David 5 C.F.R Part 2634 securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Do not property, stocks, bonds, commodity futures, and other-Part I: Transactions Reporting Individual's Name U.S. Office of Govern N Part II: Gifts, Reimbursements, and Travel Expenses by the filer or jointly held by the filer with the spouse or dependent children, use the other higher categories of value, as appropriate. (2) travel-related cash reimbursements received from one source totaling more than \$260. For conflicts analysis, it is helpful to indicate a basis for receipt, such For you, your spouse and dependent children, report the source, a brief descripdates, and the nature of expenses provided. authority, etc. For travel-related gifts and reimbursements, include travel itinerary, as personal friend, agency approval under 5 U.S.C. § 4111 or other statutory food, or entertainment) received from one source totaling more than \$260; and tion, and the value of: (1) gifts (such as tangible items, transportation, lodging This category applies only if the underlying asset is solely that of the filer's spouse or dependent children. If the underlying asset is either held Example: |Central Airlines Common Examples: Natl Assn. of Rock Collectors, NY, NY Frank Jones, San Francisco, CA Source (Name and Address) Do not Complete Schedule B if you are a new entrant, nominee, Vice Presidential or Presidential Candidate Exclude anything given to you by dentification of Assets personal residence, or a transaction solely between you, report a transaction involving property used solely as your certificate of divestiture from OGE divestiture" block to indicate sales made pursuant to a your spouse, or dependent child. Check the "Certificate of Airline ticket, hotel room & meals incident to national conference 6/15/99 (personal activity unrelated to duty)

Leather briefcase (personal friend) SCHEDULE B the donor's residence. Also, for purposes of aggregating gifts to determine the total value from one source, exclude items worth \$104 or less. See instructions received from relatives; received by your spouse or dependent child totally independent of their relationship to you; or provided as personal hospitality at the U.S. Government; given to your agency in connection with official travel; for other exclusions. Purchase Transaction Type (x) Brief Description Sale Exchange Day, Yr.) Date (Mo. 2/1/99 None \$1,001 \$15,000 \$15,001 -\$50,000 \$50,001 -\$100,000 \$100,001 -\$250,000 Amount of Transaction (x) \$250,001 \$500,000 \$500,001 -\$1,000,000 Page Number Over \$1,000,000 \$1,000,001 -\$5,000,000 \$5,000,001 -\$25,000,000 00 \$25,000,001 None \$50,000,000 Over \$300 Value \$50,000,000 Certificate of

U.S. Office of Government Ethics 5 C.F.R Part 2634 SF 278 (Rev. 03/2000) any time during the reporting period by you, your spouse, or dependent children. Check the highest amount owed Hayes, David Reporting Individual's Name Part I: Liabilities Report liabilities over \$10,000 owed to any one creditor at during the reporting period. Exclude a mortgage on your Examples: N w employee benefit plan (e.g. 401k, deferred compensation; (2) continuation payment by a former employer (including severance payments); (3) leaves Report your agreements or arrangements for: continuing participation in an Part II: Agreements or Arrangements with the spouse or dependent children, mark the other higher categories, as appropriate. * This category applies only if the liability is solely that of the filer's spouse or dependent children. If the liability is that of the filer or a joint liability of the filer U 4 Pursuant to partnership agreement, I will receive a lump sum payment of capital account on services As a retired partner, I will receive a fixed retirement benefit over a 10 year period based upon a formula computed from years of service, age of retirement, and level of salary. performed through December 31, 2008. I expect to receive this payment on February 28, 2009. will retain my 401(k) account; however, neither I nor the firm will make any further contributions to this account. First District Bank, Washington, DC
John Jones, 123 J St., Washington, DC Pursuant to partnership agreement, will receive lump sum payment of capital account & partnership share calculated on service performed through 1/00. Creditors (Name and Address) Status and Terms of any Agreement or Arrangement by automobiles, household furniture or appliances; and liabilities owed to certain relatives listed in instructions. Mortgage on rental property, Delaware Promissory note personal residence unless it is rented out; loans secured See instructions for revolving charge accounts. Type of Liability SCHEDULE 0 Incurred of negotiations for any of these arrangements or benefits of absence; and (4) future employment. See instructions regarding the reporting Date 1999 Interest 10% Rate None X on demand Term if applicable Doe Jones & Smith, Hometown, State Latham & Watkins, Washington DC Latham & Watkins, Washington DC Latham & Watkins, Washington DC \$10,001 -\$15,000 \$15,001 -\$50,000 \$50,001 -\$100,000 Category of Amount or Value (x) \$100,001 1 Parties \$250,000 \$250,001 \$500,000 \$500,001 -\$1,000,000 Page Number Over \$1,000,000* \$1,000,001 \$5,000,000 \$5,000,001 9 \$25,000,000 \$25,000,001 \$50,000,000 3/1990 1/2009 3/2001 Date 7/85 Over \$50,000,000

SF 278 (1	SF 278 (Rev. 03/2000)				
5 C.F.R.) U.S. Offi Reporti	S.C.F.R. Part 2634 U.S. Office of Government Ethics Reporting Individual's Name	SCHEDILLE D	Pag	Page Number 10	
Hayes	Hayes, David	SCHEDOLER			
Part	Part I: Positions Held Outside U.S. Government Report any positions held during the applicable reporting period, whether commensated or not. Positions include but are not limited to those of an officer.	consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Exclude positions with religious, social, fraternal, or political entities and those solely of an honorary nature.	intion. Exclude positions with religious, ose solely of an honorary nature.	None	
direct	director, trustee, general partner, proprietor, representative, services			From (Mo., Yr.)	To (Mo., Yr.)
	Organization (Name and Address)	anization	President	6/92	Present 1/00
Examples:	Nat'l Assn. of Rock Col	Law firm	Partner	7/85	12/2008
	Sthom & Washington DC	Law Firm	Partner	0/2/001	
20	World Wildlife Fund	Non-profit Conservation Organization	Senior Fellow	8/2007	8002/1
ω O	Stanford Univ: Woods Institute for the Environment	Higher Education University	Consulting Professor	1007/8	
4.	B. Hayes Trust (Trust for Sister)	Family Trust	Trustee	1/2001	1/2009
O1	American Rivers	Conservation group	Board Mellibell Aire Chairman	9/2007	present
o	Stanford Law School Board of Visitors	Higher Education University	Cidilinaii	Do not com	Do not complete this par
Pa:	Part II: Compensation In Excess Of \$5,000 Paid by One Source Report sources of more than \$5,000 compensation received by you or your business affiliation for services provided directly by you during any one year of the reporting period. This includes the names of clients and customers of any of 1	poration, firm, partnership, or other anization when you directly provide nore than \$5,000. You need not rep	cce corporation, firm, partnership, or other business enterprise, or any other non-profit corporation when you directly provided the services generating a fee or payment of more than \$5,000. You need not report the U.S. Government as a source.	if you are an incumbe Termination Filer, or Vice Presidential or Presidential Cand	if you are an incumbent, Termination Filer, or Vice Presidential or Presidential Candida None
			Brief Description of Duties		
Exa	Source (Name and Address) Doe Jones & Smith, Hometown, State Examples: Later This region (client of Doe Jones & Smith), Moneytown, State	Legal services in connection with univers	ity construction	5 <u></u>	
	Clients of Latham & Watkins: World Wildlife Fund, Washington, DC	Legal Services - counseling on climate change matters (pro bono)	ate change matters (pro bono)		
2	lberdrola Renewables, Portland, Oregon	Legal Services - environmental perr	rmitting		
ω	American Rivers, Washington DC	Legal Services - environmental litig	jation (pro bono)		
4	Lewis Operating Corp, Upland California	Legal Services - environmental cos	st recovery		
OI		Legal Services - counseling on clim	counseling on climate changes matters		
07	1	Il egal Services - environmental ren	mediation		

U.S. Office of Government Ethics SF 278 (Rev. 03/2000) Reporting Individual's Name 5 C.F.R Part 2634 Hayes, David Report any positions held during the applicable reporting period, whether compensated or not. Positions include but are not limited to those of an officer. director, trustee, general partner, proprietor, representative, employee, or Part I: Positions Held Outside U.S. Government Examples: Report sources of more than \$5,000 compensation received by you or your Part II: Compensation In Excess Of \$5,000 Paid by One Source the reporting period. This includes the names of clients and customers of any business affiliation for services provided directly by you during any one year of O Examples: w N Ç Obama-Biden Transition Project's Agency Review Working Group RESOLVE, Washington DC Washington DC Natural Heritage Institute, San Franisco CA Humane Society of the United States, Washington DC General Dynamics Corp, St Petersburg Florida Duluth Metals, St. Paul, Minnesota Pacific Gas & Electric Co., San Francisco California Sempra Energy, San Diego Gas & Electric; San Diego California Goldman Sachs/Cogentrix, Charlotte, North Carolina Nat'l Assn. of Rock Collectors, NY, NY.

Doe Jones & Smith, Hometown, State Doe Jones & Smith, Hometown, State
Metro University (client of Doe Jones & Smith), Moneytown, State Source (Name and Address) Organization (Name and Address) -÷ consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Exclude positions with religious, social, fraternal, or political entities and those solely of an honorary nature. Non-profit Non-profit Non-profit organization when you directly provided the services generating a fee or payment of more than \$5,000. You need not report the U.S. Government as a source. corporation, firm, partnership, or other business enterprise, or any other non-profit Non-profit education
Law firm legal services - environmental litigation (pro bono) legal services - environmental permitting legal services - renewable energy facilities permitting legal services - environmental remediation legal services - environmental remediation legal services - tranmission facilities permitting Legal services in connection with university construction SCHEDULE Type of Organization J Board Member Member Board Member Brief Description of Duties President Partner Position Held Page Number From (Mo., Yr.) 7/85 if you are an incumbent, or Presidential Candidate Vice Presidential Termination Filer, or Do not complete this part 8/2008 1/2001 1/2001 -None <u>~</u> Present 1/00 To (Mo., Yr.) 9/2008 1/2009 1/2009

Reporting Individual's Name U.S. Office of Government Ethics 5 C.F.R Part 2634 SF 278 (Rev. 03/2000) Hayes, David compensated or not. Positions include but are not limited to those of an officer. Report any positions held during the applicable reporting period, whether Part I: Positions Held Outside U.S. Government director, trustee, general partner, proprietor, representative, employee, or Report sources of more than \$5,000 compensation received by you or your Part II: Compensation In Excess Of \$5,000 Paid by One Source ω Examples: the reporting period. This includes the names of clients and customers of any business affiliation for services provided directly by you during any one year of O O 4 Examples: N 4 (J) General Electric, Fairfield Connecticutt Public Services Energy Group, Newark New Jersey Mirant Corp, Atlanta Georgia Harbinger Capital Markets, New York, New York PHRMA and Novartis, Washingoth DC and East Hanover New Jersey |legal services - counseling regarding product recycling SEED Foundation, Washington DC Nat'l Assn. of Rock Collectors, NY, NY
Doe Jones & Smith, Hometown, State Doe Jones & Smith, Hometown, State
Metro University (client of Doe Jones & Smith), Moneytown, State Source (Name and Address) Organization (Name and Address) consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Exclude positions with religious, social, fraternal, or political entities and those solely of an honorary nature. of more than \$5,000. You need not report the U.S. Government as a source. organization when you directly provided the services generating a fee or payment corporation, firm, partnership, or other business enterprise, or any other non-profit Law firm legal services - environmental permitting legal services - environmental permitting/remediation legal services - environmental remediation (New Jersey) legal services - environmental remediation legal services - real estate matter (pro bono) Non-profit education SCHEDULE Type of Organization Brief Description of Duties Partner President Position Held 1 Page Number From (Mo., Yr.) 7/85 if you are an incumbent, Do not complete this part or Presidential Candidate Vice Presidential Termination Filer, or -None None 2 Present 1/00 To (Mo., Yr.)

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S. Office of Government Ethics sporting Individual's Name	SCHEDIT R.D.		Page Number
layes, David	SCUEDOLE		
Part I: Positions Held Outside U.S. Government Report any positions held during the applicable reporting period, whether compensated or not. Positions include but are not limited to those of an officer. The property of the	consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Exclude positions with religious, social, fraternal, or political entities and those solely of an honorary nature.	hip, or other business enterprise or any ution. Exclude positions with religious, se solely of an honorary nature.	None
Organization (Name and Address)	Type of Organization	Position Held	From (Mo., Yr.) To (Mo., Yr.)
Examples: Nat'l Assn. of Rock Collectors, NY, NY Examples: Doe Jones & Smith Hometown, State	Law firm	Partner	7/85 1/00
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Part II: Compensation In Excess Of \$5,000 Paid by One Source Report sources of more than \$5,000 compensation received by you or your business affiliation for services provided directly by you during any one year of the reporting period. This includes the names of clients and customers of any of the reporting period.	nrce corporation, firm, partnership, or other business enterprise, or any other non-profit organization when you directly provided the services generating a fee or payment of more than \$5,000. You need not report the U.S. Government as a source.	iness enterprise, or any other non-profit e services generating a fee or payment the U.S. Government as a source.	Do not complete this part if you are an incumbent, Termination Filer, or Vice Presidential or Presidential Candidate None
Course Mane and Address		Brief Description of Duties	
Examples: Doe Jones & Smith, Hometown, State Metro University (client of Doe Jones & Smith), Moneytown, State	Legal services in connection with university construction	onstruction	
Entergy-Koch LLP, Houston Texas	legal services - industrial accident investigation/remediation	stigation/remediation	
PacifiCorp, Portland Oregon	legal services - environmental permitting	g	
NVR Homes, Reston VA	legal services - environmental compliance	nce	
DC Appleseed, Washington DC	legal services - environmental remedial	ation (pro bono)	
EwanTrust, Milwaukee, Wisconsin	legal services - environmental remediation	ation	
6 Edison Electric Institute, Washington DC	legal services - statutory siting authority analysis	ty analysis	

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U.S.	U.S. Office of Government Eurics				Page Number
Repo	Reporting Individual's Name				14
Нау	Hayes, David		SCIEDODE		
Pa	Part I: Positions Held Outside U.S. Government	U.S. Government	consultant of any cornoration, firm, partners	no, or other business enterprise or any	
Rep	Report any positions held during the applicable reporting period, whether compensated or not. Positions include but are not limited to those of an officer, director, trustee, general partner, proprietor, representative, employee, or	cable reporting period, whether are not limited to those of an officer, trepresentative, employee, or	consultant of any corporation, in the participation of constitution. Exclude positions with religious social, fraternal, or political entities and those solely of an honorary nature.	up, or other positions with religious, trion. Exclude positions with religious, e solely of an honorary nature.	None
T	Organizati	Organization (Name and Address)	Type of Organization	Position Held	From (Mo., Yr.) To (Mo., Yr.)
Exa	Examples: Nat'l Assn. of Rock Collectors, NY, NY Doe Jones & Smith, Hometown, State	5.NY rate	Non-profit education Law firm	Partner Partner	7/85 Present 1/00
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Pa Reg bus the	Part II: Compensation In Excess Of \$5,000 Paid by One Report sources of more than \$5,000 compensation received by you or your business affiliation for services provided directly by you during any one year of the reporting period. This includes the names of clients and customers of any	Part II: Compensation In Excess Of \$5,000 Paid by One Source Report sources of more than \$5,000 compensation received by you or your business affiliation for services provided directly by you during any one year of the reporting period. This includes the names of clients and customers of any of the reporting period.	rce corporation, firm, partnership, or other business enterprise, or any other non-profit organization when you directly provided the services generating a fee or payment of more than \$5,000. You need not report the U.S. Government as a source.	ness enterprise, or any other non-profit services generating a fee or payment he U.S. Government as a source.	Do not complete this part if you are an incumbent, Termination Filer, or Vice Presidential or Presidential Candidate
T	Source (Name and Address)			Brief Description of Duties	
Exa	Examples: Doe Jones & Smith, Hometown, Smetro University (client of Doe Jones)	Doe Jones & Smith, Hometown, State Metro University (client of Doe Jones & Smith), Moneytown, State	Legal services in connection with university construction	nstruction	es de desta de prema se mando de sprema de destado de demano se
	Chevron Corp, San Ramon California	alifornia	legal services - environmental remediation (gas stations in N.J.)	ion (gas stations in N.J.)	
N	Merck & Co, Whitehorse New Jersey	Jersey	legal services - environmental remediation	ion	
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