

## Summary Results of the NURSYS Scrub

The data files received from NURSYS included over 6000 disciplinary action records for California licensed registered nurses. However, many of those licensees were subject to disciplinary actions in multiple states. A preliminary analysis of the data indicates that those records refer to over 3500 individual licensees.

The magnitude of the potential workload presented by these results required us to begin assessing the number of individuals likely to be subject to disciplinary action by the board. We analyzed the records and have listed below the number of individual licensees based on the most severe sanction imposed on each individual. The system for ranking the severity of sanction is necessarily arbitrary, but actions resulting in the loss of practice privileges for any period of time (revocation, suspension) were judged more severe than other sanctions (probation, censure, fine).

Several things are worth noting after reviewing the data files. First, 60% of the actions in the files were taken since January 1, 2000. Second, the violations noted in many of the records for lesser sanctions (fine, reprimand) could result in the board seeking to discipline the licensee despite the lesser sanction in another state. Lastly, the data files contain summary information gathered from many states over time and the data files have many errors, omissions and inconsistencies. Any analysis only serves as a starting point to assess the likely workload impact and each report in the data file will require the board to request and review the relevant disciplinary documents before making any determination regarding future actions.

### **NURSYS Scrub Results**

	<b>Active</b>	<b>Inactive</b>	<b>Total</b>
# of Licensees with Probations	429	446	875
# of Licensees with Reprimand or Censure	387	324	711
# of Licensees with Suspension	209	332	541
# of Licensees with Revocations	144	310	454
# of Licensees with Fine	269	156	425
# of Licensees with Other Action	115	84	199
# of Licensees with Denial	92	42	134
# of Licensees with Surrender	72	0	72
# of Licensees with Restriction	15	11	26
# of Licensees with Emergency Suspensions	11	15	26
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	1743	1720	3463