Page 1 of 24

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA

CASE NO. 06-60352-CR-ZLOCH

UNITED STATES OF AMERICA.

Plaintiff,

٧.

DAVID NEAL KELLERMAN, and SHAWN PATRICK MONAGHAN, a/k/a Mr. Monster,

Defendants	S.	
		1

DEFENDANT, DAVID NEAL KELLERMAN'S NOTICE OF FILING

Defendant, DAVID NEAL KELLERMAN, by and through his undersigned counsel, hereby gives notice of filing his NCO Evaluation Reports with the Court this date.

IT IS HEREBY CERTIFIED that this filing is necessary for the Court's consideration in determining an appropriate sentence for Defendant, DAVID NEAL KELLERMAN at the Sentencing Hearing scheduled for September 19, 2008.

CERTIFICATE OF SERVICE

WE HEREBY CERTIFY that a true and correct copy of the foregoing was served day of September, 2008 to: Michael Walleisa, Esq., Assistant U.S. Attorney, 500 E. Broward Boulevard, Suite 700, Fort Lauderdale, Florida 33394; Eric M. Cohen, Esq., Two Datran Center - Suite 1200, Miami, Florida 33156; and Dan Hartenstine, United States Department of Justice, Litigation Security Section, 20

Case No. 06-60352-CR-ZLOCH Page 2

Massachusetts Avenue NW, Room 5300, Washington, DC 20530-0001.

KOLEOS, ROSENBERG & DOYLE, P.A.

AmTrust Bank Building

8211 W. Broward Boulevard, PH4 Fort Lauderdale, Florida 33324

Tel: (954) 474-9929 Fax: (954) 474-9959 E-mail: djk@krdpa.com Attorneys for Defendant, DAVID NEAL KELLERMAN

ĎANIEL J. KOLÆOS

Florida Bar No. 516325

olur

Case 0:06-cr-60352-WJZ	Document	160	Entere	d on F	LSD I	Docket 09/	17/2008 F	Page 3 of	f 24
For use of this form, see AR 623-20	EPOR	T gency is D	CSPER	((SEE PRIVAC IN AR 623-20		
	PAR	T I · ADN	IINISTRAT	IVE DAT	Α				
a. NAME (Last, First, Middle Initial) KELLERMAN, DAVID N.			SN		c. RAN		d. DATE OF RANK 920913	e. PMOSC 92Y2L0	OQB
f. unit, org., station, zip code or apo Co B, 260th MI Bn (L), 14	major comman 05 NW 167th	St.,	Miami,	F1 WY	R3BO,	33169	g. reason for O2 ANNUA		
FROM THRU YY MM YY MM	D J. NON- k. IS RATED E CODES	NO. OF NCL		D NGO GC ven.to NGC		ck one and Date) Date	m. PSC Initials	n. CMD CODE NG	o. PSC CODE
92 12 93 11 12		PT 11 . A1	2. FO	rwarded to	NCO			NG	<u> </u>
a. NAME OF RATER (Last, First, Middle Initi		SSN	OTHEIALIC		NATURE	a D. a	0.4		
ANDRES, ICILDA D. RANK, PMOSC/BRANCH, ORGANIZATIO	N, DUTY ASSIGNME	ENT	w		cild	$\omega \omega.\omega$	ndies	DATE	
SSG, 97E3L, Co B, 260th M. b. NAME OF SENIOR RATER (Last, First, M.		iami, Issn	FL 331				ation SGT	9404	10
SHIPLEY, GEORGE E.					MATURE	ral E	Shir	ely	-
rank, pmosc/branch, organizatio 1SG, 97B5M, Co B, 260th MI			L 3316	9-5732	Fi	rst Serge.	ant	Ø\$0	410
C. RATED NCO: I understand my signature does not the evaluations of the rater and senior rater. Part I have seen this report completed through Part V. I	, height/weight and AP	FT entries a	re verified. I	SIC	NATUR	UN Kale	~~	DATE 94041	10
d. NAME OF REVIEWER (Last, First, Middle HERNANDEZ, ANGEL G.	Initial)	SSN	•	SI	GNATUR	Hidez	-		
RANK, PMOSC/BRANCH, ORGANIZATIO MAJ, MI/35D, Co B, 260th M			F1 331	69 ~ 573	2 (Commander		DATE	114
e. CONCUR WITH RATER AND SEN	OR RATER EVALUA	ATIONS		NONCONC	UR WITH	RATER AND/OR SE	NIOR RATER EVAL	See attached co	omments)
	PART II	I - DUTY	DESCRIP	TION (Ra	ter)		·· ······		
a, PRINCIPAL DUTY TITLE SUPPLY SERGEANT			_	t	DUTY 1	Y300000			
c. DAILY DUTIES AND SCOPE (To include,	as appropriate, peo	pie, equipi	ment, facilit	les and do	ollars) c				
involving request, receipt organizational, installations.	, storage,	issue,	accou	ntabil	ity a	ınd perser	vation of i	individu	al,
d. AREAS OF SPECIAL EMPHASIS				····			<u> </u>	. <u></u> .	
						·			· · · · · · · · · · · · · · · · · · ·
e. APPOINTED DUTIES				Ì					
f. Counseling dates from checklist/record		INITIAL 930	112	LATE	₹ 1106	LATE	7	LATER	*
	PART IV -					(Rater)		<u> </u>	
a. Complete each question. (Comments are						, , , , , , , , , , , , , , , , , , , ,			YES NO
	· · · · · · · · · · · · · · · · · · ·		·			e Army and nation a	bove personal welfare	1	$ \chi $
PERSONAL	2. Is committed to a							2	1
V Commitment	3. Is disciplined and	obedient to	the spirit and	letter of a I	awful orde	ır.		3	X
Competence Candor	4, is honest and trul	hful in word	and deed.					4	X
Courage	5. Maintains high sta	andards of p	ersonal condu	ict on and o	ff duty.			5	 -\
1	6. Has the courage	of convictio	ns and the at	ollity to over	come fea	r - stands up for and	i does, what's right.	6	+
!	7. Supports EO/EEO						· · · · · · · · · · · · · · · · · · ·	7	
ARMY ETHIC Loyalty Duty	Bullet comments								
Selfless Service S						·			

RATED NCO'S NAME (Last, First, Middle In) KELLERMAN, DAVID N.	1, - 1 0211
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Specific Bullet examples of "EXCELLENCE" or "NEEDS IMPROVEMENT" are mandatory. Specific Bullet examples of "SUCCESS" are optional.
b. COMPETENCE	o Gives full effort and is committed to excellence.
o Duty proficiency; MOS competency	o dives rail errort and is committed to excertence.
o Technical & tactical; knowledge, skills, and	
abilities o Sound judgment	
o Seeking self-improvement: always learning	
 Accomplishing tasks to the fullest capacity; committed to excellence 	
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	
	APFT PASS 9310 HEIGHT/WEIGHT 68/184 YES
c. PHYSICAL FITNESS & MILITARY BEARING o Mental and physical toughness	1100 7310
o Endurance and stamina to go the distance	o Fit to Fight.
 Displaying confidence and enthusiasm; looks like a soldier 	
to the time a solution	o Exhibits exemplary military bearing.
EXCELLENCE SUCCESS NEEDS IMPROVEMENT	, _ ,
(Exceeds std) (Meets std) (Some) (Much)	
d. LEADERSHIP	
o Mission first	o Soldier is mission oriented.
o Genuine concern for soldiers	·
 Instilling the spirit to achieve and win Setting the example; Be, Know, Do 	•
XCELLENCE SUCCESS NEEDS IMPROVEMENT	
Exceeds std) (Meets std) (Some) (Much)	
e. TRAINING	
o Individual and team	o Received commendations for his superior performan
 Mission focused; performance oriented Teaching soldiers how; common tasks, 	and support during "JTX Ocean Venture 93".
duty-related skills	
 Sharing knowledge and experience to fight, survive and win 	
EXCELLENCE SUCCESS NEEDS IMPROVEMENT	
(Exceeds std) (Meets std) (Some) (Much)	
	<u>, </u>
f. RESPONSIBILITY & ACCOUNTABILITY	a Anticipated future to discount and the first
o Care and maintenance of equip./facilities	o Anticipates future taskings and with prior planni doesn't need to push a deadline.
o Soldier and equipment safety o Conservation of supplies and funds	doesn't need to push a deadline.
o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong	
XCELLENCE SUCCESS NEEDS IMPROVEMENT Exceeds std) (Meets std) (Some) (Much)	
	OVERALL PERFORMANCE AND POTENTIAL
 a. RATER. Overall potential for promotion and/ or service in positions of greater responsibility. 	e. SENIOR RATER BULLET COMMENTS:
	o Very attentive to details.
AMONG THE FULLY BEST CAPABLE MARGINAL	
	o Readily accepts responsibility for supply activit
	W. II
b. RATER. List 3 positions in which the rated	o Highly recommended for Bn Supply Sergeant.
NCO could best serve the Army at his/her	
current or next higher grade.	
Battalion Supply Sergeant	
Interrogator	-
IPW Platoon Sergeant	-
	-
	/ derived parties of the latest t
c. SENIOR RATER, Overall performance	✓ d. SENIOR RATER. Overall potential
S. SENION NATER, Overall performance.	for promotion and/or service in

				W/ 1/1/2	<i>,</i>
Case 0:06-cr-MGG EWALT	AT Docume PART6	50 Entered	on FLSD Docke	et 09/1 PEP) PRIVAC IN AR 623-20	PAGESTATEMENT 15, APPENDIX E.
	PART 1 -	ADMINISTRATIV	E DATA		
a. NAME (Last, First, Middle Initial)		b. SSN	c. RANK	d. DATE OF RAN	K e. PMOSC
KELLERMAN, DAVID N.			SGT	920913	92Y2L00QB
1, UNIT, ORG., STATION, ZIP CODE OR APO	MAJOR COMMAND CO	В. 260ТН М	I BN (I)	g. REASON FOR	SUBMISSION
1405 NW 167TH ST., MIAN				02 ANNU	JAL
h, PERIOD COVERED I. RATI			CO COPY (Check one an		n. CMD o. PSC
MONTI	IS RATED ENCL			Date Initials	CODE CODE
FROM THRU	CODES	1. Given	TO NCO .		1 1
	2	2 Forwa	ded to NCO 3FEA	45 JAJA	NG
93 12 94 11 1					
	PART I	I - AUTHENTICAT	TON		
a. NAME OF RATER (Last, First, Middle Initi	al)	SSN	SIGNATURE	2 2000	
MCCALL, MICHAEL A.			1 My July &	A ANTAGE	
RANK, PMOSC/BRANCH, ORGANIZATION	DUTY ASSIGNMENT		7.7	1 - 1	DATE
1SG, 97B, CO B, 260TH N		T SERGEANT	_		PATE 150120
b. NAME OF SENIOR RATER (Last, First, Mi		SSN	SIGNAPURE A	1 0011	4
·	2015 11111217	0011	The ha	WILLIAM IN	X
MUSKETT, STEPHEN A.	DUTY LOND HATHY				
RANK, PMOSC/BRANCH, ORGANIZATION					DATE
CPT, 18A, CO B, 260TH N	II BN (L), EXEC	UTIVE OFFIC	EK		150121
c. RATED NCO: I understand my signature does the evaluations of the rater and senior rater. Par	not constitute agreement or	disagreement with	SIGNATURE	In	DATE
have seen this report completed through Part V. I			1 mal	elle _	9501aa
d. NAME OF REVIEWER (Last, First, Middle	nitial)	SSN	SIGNATURE		
HERNANDEZ, ANGEL G.			I O°27HG€		
RANK, PMOSC/BRANCH, ORGANIZATION	DUTY ASSIGNMENT			 	DATE
MAJ, 35D, CO B, 260TH N		מוא באוא יים אומי	E.B.		950122
12307 3357 65 57 200111 1		THIS CONTAINS			1 190 100
e. CONCUR WITH RATER AND SEN	OR RATER EVALUATION	s No	CONCUR WITH RATER AND	OR SENIOR RATER EVAL (Se	e attached comments)
					
$-\Delta$	PART III - D	UTY DESCRIPTION	·		
a. PRINCIPAL DUTY TITLE			b. DUTY MOSC		
Supply Sergeant			92Y2L00QB		·
c. DAILY DUTIES AND SCOPE (To include, a	s appropriate, people, equ	vipment, facilities and	l dollars)		•
Request, receives, issu	es and maintai	ns accounta	bility for ind	ividual, orgna	izational,
installational and expe			-	•	
and provides technical			,		1
and provided eccinization	Juruanos ror s				
d. AREA OF SPECIAL EMPHASIS	·				
G. AREA OF SPECIAL EMPRASIS					
				<u> </u>	
e, APPOINTED DUTIES					
					•
f. Counseling dates from checklist/record	INITI	AL.	LATER	LATER	LATER
		940319	940813		
	PART IV - VAI		NSIBILITIES (Rater)		
a. Complete each question. (Comments a					YES NO
a. complete cach question. (Comments a	q- 				——————————————————————————————————————
DEDCOMA				nation above personal wellare	
V PERSONAL	2. Is committed to and sho	ws a sense of pride in t	e unit - works as a member o	the team.	2 X
V Commitment	 Is disciplined and obedi 	ent to the spirit and lette	r of a lawful order.		3 X
Competence	4. Is honest and truthful in	word and deed,			4 X I
A Candor	5. Maintains high standard	s of personal conduct or	and off duty.	· · · · · · · · · · · · · · · · · · ·	5 X
Courage			overcome fear - stands up fo	r and does, what's right.	6 X
L.	7. Supports EO/EEO	the same of the same of the		annah mana mana	7 2 -
• •	Builet comments				
LADAN ETUS U	Jones Somments				
ARMY ETHIC	Dlacos	it nood and	goals first		
Loyalty	o Places ur	rrc meed and	Acara triar		
Duly	<u> </u>	_1	• • • • •		
Selfless Service S	o Displays	apsolute lo	yalty to super	lors	
integrity O	1				

RATED NCO'S NAME (Last, First, Middle Initial) DOCUME								
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Specific Builet examples of "EXCELLENCE" or "NEEDS IMPROVEIN,' a andstory. Specific Builet examples of "SUCCESS" are optional.							
b. COMPETENCE o Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and abilities o Sound judgment o Seeking self-improvement; always learning o Accomplishing tasks to the fullest capacity;	o Demonstrates a high level of expertise o Makes decisions with confidence							
committed to excellence EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)								
THE COURT OF THE C	APFT HEIGHT/WEIGHT 69"/177 YES							
c. PHYSICAL FITNESS & MILITARY BEARING o Mental and physical toughness o Endurance and stamina to go the distance o Displaying confidence and enthusiasm; looks like a soldier	o Soldier was not administered the APFT this rating period							
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)								
d. LEADERSHIP	o Projects self confidence							
o Mission first o Genuine concern for soldiers o instilling the spirit to achieve and win o Setting the example; Be, Know, Do	o Commited to excellence							
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)								
e. TRAINING	o Unlimited teaching capacity							
o individual and team o Mission focused; performance oriented o Teaching soldiers how; common tasks, duty-related skills o Sharing knowledge and experience to fight, survive and win	o Relentless drive and dedication							
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)								
<u> </u>								
f. RESPONSIBILITY & ACCOUNTABILITY	o Devotes attention to responsibility							
o Care and maintenance of equip./facilities o Soldier and equipment safety o Conservation of supplies and funds o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong	o Meets all schedules and deadlines							
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)								
PART V - OV	VERALL PERFORMANCE AND POTENTIAL							
a. RATER. Overall potential for promotion and/ or service in positions of greater responsibility.	e. SENIOR RATER BULLET COMMENTS O Overcomes all obsticles							
AMONG THE FULLY BEST CAPABLE MARGINAL	o Exceed highest professional standards							
	o Considers no job to difficult							
 B. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade. 								
Platoon Sergeant								
Battalion supply Sergeant	<u> </u>							
Warrant Officer								
c. SENIOR RATER. Overall performance	d. SENIOR RATER, Overall potential for promotion and/or service in							
1 2 Success								

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NCO EVALU. IL REPORT SEE PRIVACY ACT STAT											
For use of this form, see AR 623					IN AI	3 623-205, APPENL	IX E.				
	PAI	RT I - ADMI	NISTRATIV	E DATA.							
a. NAME (Last, First, Middle Initial)		b. SS	N	c. RANK	· I	OF RANK e. PMOSC		_			
KELLERMAN, DAVID N.				SGT	920		L000	<u>B</u>			
1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND CO B, 260TH MI BN (L)											
1405 NW 167TH ST., MIAM		··			02	ANNUAL					
h. PERIOD COVERED I. RATE		k. NO. OF ENCL -	I. RATED I	ICO COPY (Check one a	lok	PSC n. CMD	o, F CO	PSC DE			
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	1 1	*	2 Forws	rded to NCO 28	Aug 96	/// NG					
94 12 95 11			/ \		700 /0	7 AT ING					
×		ART II - AÚ	THENTICA		<u> </u>		_)				
a. NAME OF RATER (Last, First, Middle Initia	17)	SSN		SIGNATURE	11 1	Nel [[]					
MCCALL, MICHAEL A.				- para-	- 4						
RANK, PMOSC/BRANCH, ORGANIZATION,						DATE		\ /-			
1SG, 97B, CO B, 260TH M			RGEANT	,		ΙŢΑ	<u>06</u>	10			
b. NAME OF SENIOR RATER (Last, First, Mic	ldle initial)	SSN		SIGNATURE	201						
DASILVA, FRANK J.		<u>. L</u>		- 41//							
RANK, PMOSC/BRANCH, ORGANIZATION,						DATE					
CPT, MI, CO B, 260TH MI	BN (L), E	KECUTIVE	OFFICE				<u>UG °</u>	16			
c. RATED NCO: I understand my signature does not the evaluations of the rater and senior rater. Part	ot constitute agreeme	ent or disagree PFT entries are	ment with verified. I	SIGNATURE		DATE					
have seen this report completed through Part V. I				SOLDIER NOT AVA	ILLABLE FOR S	SIGNATURE I 7 AU	<u>a94</u>	<u> </u>			
d. NAME OF REVIEWER (Last, First, Middle I.	nitiai)	SSN		SIGNATURE WOOD	_	_	٠, ر				
HERNANDEZ, ANGEL G.				_ WSMO							
RANK, PMOSC/BRANCH, ORGANIZATION,						DATE					
MAJ, MI, CO B, 260TH MI	BN (L), CO	OMPANY C	OMMANDE	R		11740	991	9			
e, oncur with rater and senio	OD DATED EVALUA	TIONS		NOONOUD WITH BATER AND	NOR CENIOR DATE	3 EVAL /Constant of an	. ر ۱۵۱۰۵۰۰۰				
e. CONCUR WITH RATER AND SENIO				NCONCUR WITH RATER ANI	JON SENIOR RATE	A EAMT (266 SILSCHAR COL	mm o rns)				
	PART I	II - DUTY D	ESCRIPTIO								
a. PRINCIPAL DUTY TITLE				b. DUTY MOSC							
Supply Sergeant				92Y2L00QI	3						
c. DAILY DUTIES AND SCOPE (To include, as				•							
Request, receives, issu				-	2	-		,			
installational and expe				ment, also co	ordinates	supply activ	ities	3			
and provides technical	guidance fo	or the u	mit.								
					· · · · · · · · · · · · · · · · · · ·						
d. AREA OF SPECIAL EMPHASIS											
e. APPOINTED DUTIES											
		···									
f. Counseling dates from checklist/record		INITIAL		LATER	LATER	LATER					
		95	0401	951028							
	PART IV -	VALUES/N	ICO RESPO	NSIBILITIES (Rater)						
a. Complete each question. (Comments a	e mandatory for '	'No" entries	; optional fo	r "Yes" entries.)			YES	NO			
	1. Places dedication	and commitme	nt to the goals	and missions of the Army an	d nation above perso	nal welfare. 1	$\perp X$				
PERSONAL	2. Is committed to	and shows a se	nse of pride in t	he unit - works as a member	of the team.	2	X				
V Commitment	3. Is disciplined and	d obedient to the	e spirit and lette	er of a lawful order.		3	X				
Competence	4. Is honest and tru	ithful in word an	d deed.			. 4	X				
A Candor Courage	6. Maintains high st	andards of pers	onal conduct o	and oif duty.		5	Y				
000.890	6. Has the courage	of convictions	and the ability to	o overcome fear - stands up	for and does, what's	right. 6	X				
<u></u>	7. Supports EO/EE	0				7	X				
11	Bullet comments						7.				
ARMY ETHIC	o Displa	ays abso	olute lo	yalty to unit							
Loyally											
Duty	o Place	s unit's	needs	above his own							
Selfless Service S											
Integrity											

** Case 0:06-cr-60352-W-IZ Docume	ent 160 Entered on FLSD Docket 09/17/2008	Page 8 of 24
RATED NCO'S NAME (Last, First, Middle Initial)		THRU DATE
KELLERMAN, DAVID N.	THE SAME AND THE S	95 11
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Y	
b. COMPETENCE o Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and abilities o Sound judgment o Seeking self-improvement; always learning o Accomplishing tasks to the fullest capacity;	o Honor Graduate from 97E MOS producing	course
committed to excellence		
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Same) (Much)		
c. PHYSICAL FITNESS & MILITARY BEARING	APFT PASS 9503 HEIGHT/WEIGHT 70)"/182 YES
o Mental and physical toughness o Endurance and stamina to go the distance o Displaying confidence and enthusiasm; looks like a soldier		21
EXCELLENCE SUCCESS NEEDS IMPROVEMENT		÷ .
(Exceeds std) (Meets std) (Some) (Much)		t the
d. LEADERSHIP	o Places soldiers need above his own	
o Mission first	O Flaces solutels need above his thin	
o Genuine concern for soldiers o Instilling the spirit to achieve and win o Setting the example; Be, Know, Do	o Committed to accomplishing all asigned the attitude of "Mission First"	tasks, with
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)		
e. TRAINING	o Organized company rifle and pistol team	a
o Individual and team o Mission focused; performance oriented o Teaching soldiers how; common tasks, duty-related skills o Sharing knowledge and experience to fight, survive and win	o Shares knowledge, and experiences with	other soldiers
SURVIVE and WIN EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	i e	
	:	
f. RESPONSIBILITY & ACCOUNTABILITY	o Maintains the highest standard of accou	untability of
o Care and maintenance of equip./facilities o Soldier and equipment safety o Conservation of supplies and funds o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong	unit equipment o Safety conscious	
EXCELLENCE SUCCESS NEEDS IMPROVEMENT		
(Exceeds std) (Meets std) (Some) (Much)	I	
<u> </u>	<u>. </u>	
	/ERALL PERFORMANCE AND POTENTIAL	
a. RATER. Overall potential for promotion and/ or service in positions of greater responsibility.	e. SENIOR RATER BULLET COMMENTS	
AMONG THE FULLY BEST CAPABLE MARGINAL	o No mission too dificult o Devotes countless hours of personal tim	e to the unit
		•
b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.	o Displays intelligence, and leadership subordinates	in motivating
Platoon Sergeant		
Battalion Supply Sergeant		
Warrant Officer		
c. SENIOR RATER, Overall performance	d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility.	1 2 3 4 5
Successi		Superior Fair Poor

Case 0:06-cr-6 1992 ENAZ For use of this form, see AR b.	Daturate P160	Entered	on FLSD Docket 09	735568IVAQ IN AR 623-20	PAGESTAT 05, APPENDI	EMENT X E.					
	PART I - ADA	MINISTRATIV	DATA								
a. NAME (Last, First, Middle Initial)	b, 8	SSN	c. RANK	d. DATE OF RAN	Ke. PMOSC	-					
KELLERMAN, DAVID N.			SSG	96-93-03	18B3(00					
f. UNIT, ORG., STATION, ZIP CODE OR APC				g. REASON FOR							
CO C-/3/20TH SFG (A),				02 ANNU	_ 	,					
h. PERIOD COVERED i. RATI		I. RATED N	CO COPY (Check one and Dat	e) m. PSC Initials	n. CMD CODE	o, PSC CODE					
FROM THRU	CODES	1. Given	to NCO Date	1 1	7	[3322					
YY MM YY MM		X 2 Forwar	ded to NCO 98021	22 FXE		ĺ					
96 10 97 09 PART II - AUTHENTICATION											
NUMBER OF BATER AS A STATE AND ASSAULT		UTHENTICAT	ISIGNATURE	/							
a. NAME OF RATER (Last, First, Middle Initi	ial) SSN		I SIGNATURE	- C 2×							
TINTORRI, DARRYL FE	DUTY 4 COLON RENT		<u></u>		DATE						
RANK, PMOSC/BRANCH, ORGANIZATION		70	0	_	DATE 9802	02					
MSG, 18Z50 C-/3/20 SFG			OLONATUDE	<i>G</i>							
b. NAME OF SENIOR RATER (Last, First, Mi	iddle Initial) SSN		SIGNATURE	./ X(_		11					
SIMMONS, JAMES	DUTY ADDIONNEAR	···	- Fare	V ()	- C	F']					
RANK, PMOSC/BRANCH, ORGANIZATION		6 % 3 6 Th brillion			9802	<u>0</u> 2					
CPT, SF, C-/3/20 SFG (Talautawas	—} <i></i>							
c. RATED NCO: I understand my signature does the evaluations of the rater and senior rater. Par	t I, height/weight and APFT entries a	re verilled. i	SIGNATURE	VIII	DATE 9802	02					
have seen this report completed through Part V. I		AR 623-205).	OLONA TRIPOSE (L)	The same of the sa							
d. NAME OF REVIEWER (Last, First, Middle	initiai) SSN		SIGNATURE)	1 1							
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RANK, PMOSC/BRANCH, ORGANIZATION) ED	P		DATE 9802	0 2					
MAJ, SF, c-/3/20 SFG ()	4) COMPANY COMMAND	JER		·	3002						
e. CONCUR WITH RATER AND SEN	IOR RATER EVALUATIONS	NON	CONCUR WITH RATER AND/OR S	ENIOR RATER EVAL (Se	e attached com	ments)					
	PART III - DUTY	DESCRIPTIO	N (Rater)								
a. PRINCIPAL DUTY TITLE			b. DUTY MOSC								
SPECIAL OPERATIONS WEAD			18B300		·						
c. DAILY DUTIES AND SCOPE (To include, a	1				es as a						
detachment member in St	•	' - '									
operations; Recruits, o			_	-							
non-indigenous personne	_		-		es as Se	nior					
Enlisted member for spe	-		from operationa	l through							
special operation head		sitions.									
d. AREA OF SPECIAL EMPHASIS Atte	end ANCOC										
e. APPOINTED DUTIES ODA class:	ified materials ma	anager									
1 O Was dated from the blint transport	INITIAL		LATER LAT		LATER						
1, Counseling dates from checklist/record	i i	6-10-05	97-01-25	97-04-19	A.	-07-27					
			NSIBILITIES (Rater)	J, 01 13		0, 2,					
a. Complete each question. (Comments a						YES NO					
a, complete each question (commons t				shave personal wallers	1						
, PERSONAL			and missions of the Army and nation e unit - works as a member of the t		2	⟨ ₩−					
Commitment	Er 19 COLLETTICED TO STID STIDMS 9 8		····	Out (3	$\langle \rangle$					
Competence	3 is disciplined and chedient to					\Leftrightarrow					
	3. is disciplined and obedient to			4. Is honest and iruthful in word and deed.							
A Candor	4. Is honest and truthful in word	and deed.				\Leftrightarrow					
A Candor Courage	4. is honest and truthful in word 5. Maintains high standards of per	and deed. ersonal conduct on	and oil duty.	does. What's right	5 6						
, , , , , , , , , , , , , , , , , , ,	4. Is honest and truthful in word 5. Maintains high standards of pe 6, Has the courage of convictions	and deed. ersonal conduct on		does, what's right.	5						
, , , , , , , , , , , , , , , , , , ,	4. is honest and truthful in word 5. Maintains high standards of per	and deed. ersonal conduct on	and oil duty.	does, what's right.	5						
Courage	4. Is honest and truthful in word 5. Maintains high standards of pe 6. Has the courage of convictions 7. Supports EO/EEO Bullet comments	and deed. ersonal conduct on a and the ability to	and oil duty.		5						
ARMY ETHIC	4. Is honest and truthful in word 5. Maintains high standards of pe 6. Has the courage of convictions 7. Supports EO/EEO Bullet comments	and deed. ersonal conduct on a and the ability to	and off duty. overcome fear - stands up for and		5						
ARMY ETHIC	4. Is honest and truthful in word 5. Maintains high standards of pe 6. Has the courage of convictions 7. Supports EO/EEO Bullet comments	and deed. ersonal conduct on a and the ability to	and off duty. overcome fear - stands up for and		5						
ARMY ETHIC Loyalty Duty Courage L Courage L Courage Courage	4. Is honest and truthful in word 5. Maintains high standards of pe 6. Has the courage of convictions 7. Supports EO/EEO Bullet comments	and deed. ersonal conduct on a and the ability to	and off duty. overcome fear - stands up for and		5						
Courage L ARMY ETHIC Loyalty Duty Courage Courage Courage	4. Is honest and truthful in word 5. Maintains high standards of pe 6. Has the courage of convictions 7. Supports EO/EEO Bullet comments	and deed. ersonal conduct on a and the ability to	and off duty. overcome fear - stands up for and		5						

RATED NCO'S NAME (Last, First, Middle Initial)	SSN	THRU DATE
CSSE MAY-cr 2013 52 WJZ Docume	nt 160 Entered on FLSD Docket Specific Bullet examples of "EXCELLENCE" or "NEEDS IMPROVEMENT" as a unautomous. Specific Bullet examples of "SUCCESS" are optional.	Page ⁹ 70 of 24
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES		
b. COMPETENCE o Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and	o Provided valuable S-2 information d	uring JTF/x96
abilities o Sound judgment	o Completed 6 college credit hours	·
 Seeking self-improvement; always learning Accomplishing tasks to the fullest capacity; committed to excellence 	o Integated civilian skills into mili	tary operations
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)		
	APFT pass 96-12 HEIGHT/WEIGHT	80 180
c. PHYSICAL FITNESS & MILITARY BEARING		70 178 yes
o Mental and physical toughness o Endurance and stamina to go the distance	o Has excellent military bearing	
 Displaying confidence and enthusiasm; 		
looks like a soldier	•	•
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)		
	•	
	o Cote the everyle for all CEld	- land land and a land
d. LEADERSHIP	o Sets the example for all SF soldier	s by his work
o Mission first o Genuine concern for soldiers	ethics	
o Instilling the spirit to achieve and win	•	
o Setting the example; Be, Know, Do		
EXCELLENCE SUCCESS NEEDS IMPROVEMENT		
(Exceeds std) (Meets std) (Some) (Much)		
e. TRAINING	o Active in RIAT training at Co and B	n level
o Individual and team o Mission focused; performance oriented		
o Teaching soldiers how common tasks.	o Completed validation and certificat	ion
duty-related skills o Sharing knowledge and experience to fight,		
survive and win	o Conducted superior weapons training	at team level
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)		
(Exceeds std) (Medis std) (Sollie) (Much)		
(
f. RESPONSIBILITY & ACCOUNTABILITY	o Maintains 100% of teams weapon syst	ems
o Care and maintenance of equip./facilities o Soldier and equipment safety	•	
o Conservation of supplies and funds		
o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong		
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)		
PART V - O	/ERALL PERFORMANCE AND POTENTIAL	
a. RATER, Overall potential for promotion and/	e. SENIOR RATER BULLET COMMENTS	
or service in positions of greater responsibility.	o Possesses M.I. interrogation skills	
AMONG THE FULLY BEST CAPABLE MARGINAL	_	•
	o Totally committed to mission succes	ಟ
 B. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade. 		
SF Intel SGT	<u> </u>	** K =
Platoon SGT		
First SGT		
		·
a SENIOR RATER Overall parternance	d. SENIOR RATER. Overall potential	
c. SENIOR RATER. Overall performance	for promotion and/or service in	
	3 4 5 positions of greater responsibility.	1 2 3 4 5 Superior Fair Poor
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a: NAME (Last, First, Middle Initial)	Document	b. 53	MICO CO CI		and and	d. DATE OF RANK	PMOSC.	7 27	
KELLERMAN, DAVID N.					SSG	2 60303		300000	
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR C	DMMAND HQS,	DET 1,	83RD TE	OOP COMM	AND	g. REASON FOR			
CO C-/3/20TH SFG(A), (UIC:616),			FL 33315-2	541			INUAL		
h. PERIOD COVERED I. RAT	I .	k. NO. OF ENCL	I. RATED NCO CO	PY (Check one and	Date/	m. PSC Initials	n. CMD CODE	o. PSC	
FROM THRU	CODES	ENGL	1. Given to l	łco	Date	D. A	2 L CODE	CODE	
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97 11 98 10 12		0	2. Forwards	d to NCO	10 110	-0	NG	<u> </u>	
•		PART II	- AUTHENTICAT	ION					
NAME OF RATER (Last, First, Middle Initial)		SSN		SIGNATURE		0 7	<u></u>		
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RANK, PMOSC/BRANCH, ORGANIZATION, DUTY AS						•	DATE	06	
MSG, 18Z50, CO C(-) 3/20TH SF	J(A), SPECIAL	OPERAT	IONS SENI	OR SERGE	ANT		98120	טכ	
NAME OF SENIOR RATER (Last, First, Middle Initial)		SSN		SIGNATURE	و الما	1.R			
AYOOB, MARK F.				1		70/			
RANK, PMOSCIBRANCH, ORGANIZATION, DUTY AS		·					DATE		
1LT, IN, CO C(-) 3/20TH SFG(A		AT COM	MANDER		· · · · · · · · · · · · · · · · · · ·		98120	J6	
. RATED NCO: I understand my signature does not constitute agreement the evaluations of the rater and senior rater. Part I, height/weight and				SIGNATURE		n//	DATE	~ ~	
have seen this report completed through Pert V. I am aware of the appr					\rightarrow		98120	J6	
NAME OF REVIEWER (Last, First, Middle Initial)		SSN		SIGNATURE	and		0		
DURDEN, GEORGE F.				Sea	rae J.	Dung	Len		
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY AS:	GIGNMENT				0		DATE		
MAJ, SF, CO C(-) 3/20TH SFG(A), COMPANY C	OMMAN	DER				98120	J 6	
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CONCUR WITH RATER AND SENIOR RATER EVALU	4110Mg		MONCONCON MIL	n na ien alvojon od	MON WATER CAN'T (2)	ee attached comments	/ 		
		PART III - DI	ITY DESCRIPTIO	N (Rater)					
. PRINCIPAL DUTY TITLE	2221212			b. DUTY MO	SC				
SPECIAL FORCES WEAPONS SE	RGEANI			18B30					
crew served weapons, anti-ai personnel in light infantry tac	tics up to batt	-armor v alion lev	veapons; /el. 	has the ex	pertise to i	ead and tra	in indigen	ous	
d. AREAS OF SPECIAL EMPHASIS Attended JRTC rotation for A	T and volunte	eered for	r two Rap.	id Inital A	ssessment [ream deplo	yments		
e. APPOINTED DUTIES Company NBC NCO									
1. Counseling dates from checklist/record		INITIAL		LATER	LATER		LATER		
· · · · · · · · · · · · · · · · · · ·		971	120	98021	2	980629	98	31016	
	PART	IV - VALUES	NCO RESPONSI	BILITIES (Rater)					
a. Complete each question. (Comments are manda	ory for "No" entries; o	ptional for "}	'es" entries.)					YES	סא
	1. Places dedication and comm			v and nation above perso	onal welfare.		1	17	
PERSONAL	2. Is committed to and shows			<u></u>		 	2	txt	<u>`</u>
Commitment	3. Is disciplined and obedient to			ios of the ream.				ऻऄॗऻ	
Competence	4. Is honest and truthful in wor		1 (1 8 14 17 (U) U) USI .	 			4	纹十	
A Candor Courage	<u> </u>					-			
H Courage	5. Maintains high standards of								
1	6. Has the courage of convicting	ons and the ability t	o overcome tear - 31800:	Up tor and does, what s	right.		8	+	
544	7. Supports EO/EEO.			· . · · · · · · · · · · · · · · · · · ·			7	ــــــــــــــــــــــــــــــــــــــ	
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ARMY ETHIC	o can aiway	S DE COU	men on te	assist iii	me naming	and redun	.CHICHES OF		4117
Loyalty E	o volunteers	s for nur	nerouse ada	ditional du	ties				
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	Parametrical property of the p	DEOL 1 ACA C		81. WHICH IS OBS	minerales de la company de La company de la company de	NACTION OF POLICE OF STREET	STANDANTON TO STANDANT PARTY.	Described Control	ALWINDS
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PART VINEARY VINLESSACE RESPONSIBILITIES	RAYED NOO'S NAME (Lest, First, Middle Initial) Pase Digern ASO 35271847 (Docum	ment 160	Entere	d on FLSD Doo	ssn ket	THRU DATE Page 12,01,24
Description of the selection of the sele	PART IV (Rater) - VALUESINCO RESPONSIBILITIES		Specific Bullet examp Specific Bullet examp	les of "EXCELLENCE" or "NEEDS IMPR les of "SUCCESS" are cotional.	OVEMENT are mandatory.	
### PASS/9712 PUBLISHMESSET 70/186 YES #### PASS/9712 PUBLISHMESSET 70/186 YES ###################################	b. COMPETENCE a Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and abilities o Sound judgment o Seeking self-improvement; always learning	o h	is exemplo	ry hard work an	d expertise as NO	COIC of S-2 during edal
a Metal and general students are plan distance of Engineering and stems are plan distance of Engineering and stems are plan as plan distance of Engineering and stems are plan distance of Engineering and stems are plan distance of Engineering and the Engineering and Engineering	o Accomplishing tasks to the fullest capacity; committed to excellence EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Muc.		D 4 00 //	0710	Lucione	G014.04
### ALERO SENSIP ### ALERO SE	Mental and physical toughness Endurance and stamina to go the distance Displaying confidence and enthusiasm;	ор	ossesses a	wide variety of	experience and ra	
o Mission first o Settling the spirit to achieve and viol o Statistic to Success o Su	(Exceeds std) (Meets std) (Some) (Muci	y	t grant nore	anal aynanga h	voluntaged for	two DIAT missions
D. TRANSMIGHT & ACCOUNTABILITY O Eas and maintenance of adjusted states and team of the survive and visit for the common tasks, duty-related skills OSAMIC AND	o Mission first o Genuine concern for soldiers o Instilling the spirit to achieve and win o Setting the example; Be, Know, Do	de	eveloped di	saster data colec	tion within the A	O for evacuations
a Mission facused seriomance priented or Teaching older how, common lasts, duty-related skills of Sharing knowledge and experience to light, survive and win. EXECULENCE SUCCESS MEEDS IMPROVEMENT Received skill illustrated in particular to the survive and win. EXECULENCE SUCCESS MEEDS IMPROVEMENT Received skill illustrated in particular to the survive and win. 5. BRESPONSIBILITY & ACCOUNTABILITY 6. Gree and maintenance of equip. [Iscilities of Soldier and equipment safety of the security within the Isolation Pacility was key to his supervision of the security within the Isolation Pacility was key to his unit's success at JRTC o maintained accountability and serviceability of all of his detachment's weapons. EXCELLENCE SUCCESS NEEDS IMPROVEMENT Received skill illustrated in positions of greater responsibility. a. RATER. Overall potential for promotion and/or service in positions of greater responsibility. b. RATER List 3 positions in which the rated NGC could best serve the Army at histher current or next higher grade. Special Forces Warrant Officer Special Forces Warrant Officer Special Forces Warrant Officer Special Forces Warrant Officer Special Forces Operations/Intel NCO Special Forces Detachment NCO C. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility. 4. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility. 1 2 3 4 5 5 positions of greater responsibility. 2 4. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility. 3 4 5 positions of greater responsibility. 4 5 sevices factor responsibility. 4 5 sevices factor responsibility. 5 1 2 1 4 6 sevices factor responsibility. 5 1 2 1 4 6 sevices factor responsibility.	(Exceeds std) (Meets std) (Some) (Much) 	ssisted in s	uperior weapons	qualifications m	ake-un for deficient
### ### ##############################	o Mission focused; performance oriented o Teaching soldiers how, common tasks, duty-related skills o Sharing knowledge and experience to light,	l E	sattalion so	ldiers		
o Soldier and equipment safety conservation of supplies and flows o Responsible for good, bad, right & wrong EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Some) EXCELLENCE SUCCESS AT IRTC On maintained accountability and serviceability of all of his detachment's weapons. On attend Special Forces Weapons Sergeant ANCOC/O&I O has the potential to become an outstanding SF Warrant Officer or promotion and/or service in positions of greater responsibility. O attend Special Forces Weapons Sergeant ANCOC/O&I O has the potential to become an outstanding SF Warrant Officer or promotion and/or service in positions of greater responsibility. O ACCENTAGE OF THE STATE OF THE STAT	(Exceeds std) (Meets std) (Some) (Much)	is supervis	ion of the securi	ty within the Isol	ation Facility was key
PART V · OVERALL PERFORMANCE AND POTENTIAL	o Soldier and equipment safety o Conservation of supplies and funds o Encouraging soldiers to learn and grow	o n	o his unit's naintained a	success at JRTC accountability an	2	
a. RATER. Overall potential for promotion and/ or service in positions of greater responsibility. AMONG THE FULLY BEST CAPABLE MARGINAL D. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade. Special Forces Warrant Officer Special Forces Operations/Intel NCO Special Forces Detachment NCO C. SENIOR RATER. BULLET COMMENTS of devotes countless hours of personal time to the unit attend Special Forces Weapons Sergeant ANCOC/O&I of has the potential to become an outstanding SF Warrant Officer of promote ahead of peers of promote ahead of peers d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility. The positions of greater responsibility.	(Exceeds std) (Meets std) (Some) (Muci)	OVERALI DEPEN	PASSAUCE AND DOTESTIAL		
or service in positions of greater responsibility. AMONG THE BEST CAPABLE MARGINAL or attend Special Forces Weapons Sergeant ANCOC/O&I b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade. Special Forces Warrant Officer Special Forces Operations/Intel NCO Special Forces Detachment NCO c. SENIOR RATER. Overall performance AMONG THE FULLY OR ARGINAL OR Attended Special Forces Weapons Sergeant ANCOC/O&I or has the potential to become an outstanding SF Warrant Officer or promote ahead of peers or promote ahead of peers d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility. The promotion of greater responsibility. The positions of greater responsibility. The positions of greater responsibility. The promotion and/or service in positions of greater responsibility. The promotion of greater responsibility.	a. RATER. Overall potential for gromotion and/					
BEST CAPABLE MARGINAL O attend Special Forces Weapons Sergeant ANCOCIO&I o has the potential to become an outstanding SF Warrant Officer b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade. Special Forces Warrant Officer Special Forces Operations/Intel NCO Special Forces Detachment NCO c. SENIOR RATER, Overall performance C. SENIOR RATER, Overall potential for promotion and/or service in positions of greater responsibility. 1 2 3 4 Superior fakt Fo		o d	evotes cou	ntless hours of p	ersonal time to th	ne unit
b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade. Special Forces Warrant Officer Special Forces Operations/Intel NCO Special Forces Detachment NCO c. SENIOR RATER. Overall performance 1 2 3 4 5 Successful Forces of greater responsibility. 1 2 3 4 Superior Fair Poor	BROW	ĺ	•		•	
for promotion and/or service in 1 2 3 4 5 positions of greater responsibility. 1 2 3 4 Successful Fair Poor Suparior Fair Po	NCO could best serve the Army at his/her current or next higher grade. Special Forces Warrant Officer Special Forces Operations/Intel NCO	o p	~		an outstanding SI	₹ Warrant Officer
Successful Fair Poor . Superior Fair Po	c. SENIOR RAYER, Overall performance	1 2 3	4 5	for promotion and/or serv	ice in	1 2 3 4
	+			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	Superior Fair Po USAPPC V

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-t NCD EVALUATION REPORT						E PRIVACY ACT S	TATEMENT	+	- .
Case 0:06-cr-6035 Figure of this 100 Deep AR 623-205; the appointent emproy is DESPER DELSO Docket 09/1 7/15/103-205, APPENDIX E 3 of 1									
a. NAME (Last, First, Middle Initial) KELLERMAN, DAVID N.		b. SS		e. RANK	G 0.0/	TE OF RANK 960303	e. PMOSC 92Y	3L00QB	<u></u>
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR C		L				REASON FOR SUB	MISSION		
CO C-/3/20TH SFG(A), FORT LAU					AND	02 ANN			
h. PERIOD COVERED I. RAT		ND. OF VCL	I. RATED NCO COPY /	Check one and Date)		m. PSC Initials	n. CMO CODE	O, PSC CODE	
FROM THRU	CODES		1. Given to NCO		Date				
98 11 99 10 12		0	2. Forwarded to	NCO			NG	<u>.i.</u>	
		PART II	· AUTHENTICATIO	l		-			
a. NAME OF RATER (Last, First, Middle Initial) GARWOOD, ESTELL A.		SSN		SIGNATURE	[]] [_
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASS	BIGNMENT	_!		mun.		nuoor	DATE		
MSG, 18Z50, CO C(-) 3/20TH SF		MENT C	PERATIONS	SERGEANT	$\alpha : A$		99	1120	
b. NAME OF SENIOR RATER (Last, First, Middle Initial)		SSN		SIGNATORE	TMI.				
MUNSEY, RICHARD J. RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASS	ICAIMENT			frekard	111	uses	DATE		_
CPT, SF, CO C(-) 3/20TH SFG(A), DETACHMEN	NT COM	MANDER	`	-	· ,		91120	
C. RATEO NCO: I understand my signature does not constitute agreement the evaluations of the rater and serior rater. Part I, height/weight and	or disagreement with			SIGNATURE		1	DATE		
have seen this report completed through Part V. I am sware of the appe				1	4		99	91120	
d. NAME OF REVIEWER (Last, First, Middle Initial)		SSN		SIGNATURE) J			
LOVELACE, DONALD A. RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASS	GNMENT			Novalet	11.010	<u></u>	DATE		=
MAJ, EN, CO C(-) 3/20TH SFG(A		OMMAN	NDER					91120	
B. CONCUR WITH RATER AND SENIOR RATER EVALUA	ATIONS		NONCONCUR WITH R	TER AND/OR SENIOR R	ATER EVAL (See atta	iched comments)			
		PART III - DU	ITY DESCRIPTION (later)					
a. PRINCIPAL DUTY TITLE SPECIAL FORCES WEAPONS SE	ERGEANT			b. DUTY MOSC 18B30		,			
Serves as a detachment memb operations; employs conventions crew served weapons, anti-air personnel in light infantry tac	onal and uncon craft and anti-	ivention armor v	al warfare t veapons; ha	actics in the	use of ind	ividual s <mark>n</mark>	nall arms	s, light	
÷									
e. APPOINTED DUTIES Company NBC NCO									
f. Counseling dates from checklist/record	IF	NITIAL 990	LAT		LATER	00725	LATER		
	BART		L TO RESPONSIBILI	990415	95	90725			
a. Complete each question. (Comments are mandate				ILES [NAIRI)		•		YES NO	<u>.</u> .
	1. Places dedication and commit			nation above personal welfa	re.	·	1	X	
PERSONAL Commitment	2. Is committed to and shows a	sense of pride in ()	e unit - works as a member :	f the team,			2	X	
V Communication	3. Is disciplined and obedient to		of a lawful order.				3	X	
A Candor Courage	Is honest and truthful in word Maintains high standards of p		and off with			 	<u>4</u> 5	$ \diamondsuit $	_
	6. Has the courage of conviction			r and does, what's right.			8	121	_
<u>L</u>	7. Supports EO/EEO.					-	7		
ARMY ETHIC U	Bullet comments o consistently	v disnla	vs honestv	lovalty and	hard work	ino nersis	tence		
Loyalty	1					O LATORO			
Cofficer Coming	o has the mo	ral cour	age to tell i	like it is					
Integrity S	o always voi	ces legi	timate conce	erns to super	iors				
DA FORM 2166-7, SEP 87	1	REPLACES DA	FORM 2166-6, OCT 81	WHICH IS OBSOLETE		 		HSAPPC V	44.00

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+ KELLERMAN, DAVID N.	99 10 This is the second of th
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Specific Builet examples of "EXCELLENGE" or "NEEDS IMPROVEMENT" are mandatory. Specific Builet examples of "SUCCESS" are optional.
b. COMPETENCE	o successfully completed Jumpmaster Course as a first time GO
o Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and	and the second
abilities o Sound judgment	o possesses a superior knowledge of Special Forces operational
o Seeking self-improvement; always learning	and weapons techniques
o Accomplishing tasks to the fullest capacity; committed to excellence	
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	i iii
	and the second
c. PHYSICAL FITNESS & MILITARY BEARING	APFT PASS/9812 HEIGHT/WEIGHT 70/187
o Mental and physical toughness o Endurance and stamina to go the distance	o radiates confidence and maintains high standards of professional
o Displaying confidence and enthusiasm; looks like a soldier	appearance and military bearing at all times
EXCELLENCE SUCCESS NEEDS IMPROVEMENT	
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	
d. LEADERSHIP	o possesses a frank, direct personality with an innate leadership ability
o Mission first o Genuine concern for soldiers	a concern for goldier's syelfore is nonemount during all terimina
o Instilling the spirit to achieve and win	o concern for soldier's welfare is paramount during all training
o Setting the example; Be, Know, Do	
THE PROPERTY OF THE PROPERTY O	
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	
e. TRAINING	o conducted first rate jump refresher training for the company prior to
o Individual and team o Mission focused; performance oriented	to two airborne operations
o Teaching soldiers how; common tasks, duty-related skills	a wary thorough instructor
o Sharing knowledge and experience to fight, survive and win	o very thorough instructor
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	
f. RESPONSIBILITY & ACCOUNTABILITY	o continuously emphasizes safety during airborne operations and other
o Care and maintenance of equip./facilities o Soldier and equipment safety	company training
o Conservation of supplies and funds o Encouraging soldiers to learn and grow	o meticulous in weapons maitenance
o Responsible for good, bad, right & wrong	10 inchedious in weapons manenance
EXCELLENCE SUCCESS NEEDS IMPROVEMENT	
(Exceeds std) (Meets std) (Some) (Much)	
	PART V - OVERALL PERFORMANCE AND POTENTIAL
RATER. Overall potential for promotion and/ or service in positions of greater responsibility.	e. SENIOR RATER BULLET COMMENTS
	o attend SF Weapons ANCOC
AMONG THE FULLY BEST CAPABLE MARGINAL	o promote ahead of peers
GAPAGLE MARGINAL	
	o continuously demonstrates potential to perform the duties of the
b. RATER. List 3 positions in which the rated	Detachment Operations NCO
NCO could best serve the Army at his/her current or next higher grade.	o constantly proved himself to be one of the most professional NCOs
Special Forces Operations/Intel NCO	in the Company
Special Forces Detachment NCO	
Special Forces Warrant Officer	
c. SENIOR RATER. Overall performance	d. SENIOR RATER. Overall potential
	for promotion and/or service in 2 3 4 5 positions of greater responsibility. 1 2 3 4 6
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PART IV (Rater) - VA	LUESINCO RESPON	SIBILITIES :			Specific Builet examples of "EXCELENCE" or "NEEDS IMPROVEMENT" are mendatory. Specific Builet examples of "SUCCESS" are optional.	3.451 1.78
abilities	MOS competency ical; knowledge, skills	, and		0 0	keeps up to date in special operations field and current trends has suitable skills to maximize the limited resources available	
o Accomplishing ta	ovement; always lear isks to the fullest cap id to excellence	acity;	TO CONTRACT L	o	participated as a speaker in several training sessions, reflects positively on his team	
EXCELLENCE (Exceeds std)	SUCCESS NEI (Meets std)	EDS IMPROVI	EMENT (Much)		positively on his team	um provides
c. PHYSICAL FITNESS		VG	and the second section is	APF	FT PASS / 0010 HEIGHT/WEIGHT 70/184 YES	
o Mental and physi o Endurance and st o Displaying confid- tooks like a	amina to go the dista ence and enthusiasm;	nce .				الموادد الموا
EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMP	ROVEMENT (Much)	1	en filosofia de la compania de la c La compania de la compania del compania del compania de la compania de la compania del comp	As year
d. LEADERSHIP		· · ·		0	set high standard and promoted excellence	,
o Mission first o Genuine concern o Instilling the spiri o Setting the exam	it to achieve and win			ì	carefully and objectively assessed problems through a sound decision process	
EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMP (Some)	PROVEMENT (Much)			
e. TRAINING o Individual and tea o Mission focused; o Teaching soldiers	am performance oriente s how; common tasks	d .	-	0	has the ability to import important knowledge and skills to NQP members of the content of the training program	
duty-relat	ted skills ge and experience to		-	0	has an excellent command of the content of the training program	
EXCELLENCE (Exceeds std)	SUCCESS (Meets std)	NEEDS IMF (Some)	PROVEMENT (Much)	0	always clarifies the training objectives	· · · · · · · · · · · · · · · · · · ·
f. RESPONSIBILITY & o Care and mainter o Soldier and equip o Conservation of :	nance of equip./facilit Iment safety	ies		0	the team members have learned to treat their equipment properly and are thus able to use it effectively	•
 Encouraging sold 	liers to learn and grov good, bad, right & wro	ouð A		0	abides by all safety precautions and instructs team members to avoid carelessness and prevent injuries	,
EXCELLENCE (Exceeds std.)	SUCCESS (Maats std)	NEEDS IMI (Soms)	PROVEMENT (Much)			
		· · · · · · · · · · · · · · · · · · ·	3 3	PART	T V - OVERALL PERFORMANCE AND POYENTIAL	
a. RATER. Overall pot or service in position	tential for promotion on ns of greater respons			0	send to SF Weapons ANCOC immediately	** .**
AMONG THE Best	FULLY Capable	MARGIN	ial	O	promote with his peers	
b. RATER. List 3 pos	itions in which the re	ted		o	stands up for what is right	
	rve the Army at his/h		e da 7 milio de de la 11 a 44	0	demeanor, character, and presence are inspiring	ન ાકના મી
Operations,	pons Serger Intel Serger		\$. yn y	0	a true leader, generates an atmosphere when he conducts training to inspire learning	
Operations	TO SERVICE		6 2. 77 6 27 703	2	FIC: FIG. P.O.S. DOLL SHEE IMAD LODGE BUT 1 12 18 MARKET SEE	Maria Cara
c. SENIOR RATER. O	versii performance	Section 1		×	d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility.	6
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				PART I - A	ADMINI	STRATI	/Ę DATA			ı	
a. NAME (Last, F	irst, Middle Initial)			b. 3	SSN		c. RA	NK	d.DATE OF RANK	e. PMOSC	
KELLERMAN								SSG	960303		LQB00
	TATION, ZIP CODE								g. REASON FOR		
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A NAME OF PAT	ER (Last, First, M	iddle Ini	tiall	SSN		TEN HO	SIGNATURE	~			
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have seen this rep	oort completed through	Part V. I ar	n aware of the appea	als process (A	R 623-20		<u> </u>	· Cl		0113	202
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e. X CONCU	IR WITH RATER AN	D SEIVIOR						D/UR SENIUR RATI	ER EVAL (See attache	ed comments)&	
a. PRINCIPAL DUT	TV TITLE		PART	III - DUTY	DESCR	IPTION	(Rater)	4000			
	Weapons Serge	eant					18B40	1030			
c. DAILY DUTIES	AND SCOPE (To in	clude, as	appropriate, peop	le, equipme	nt, facili	ties and d					
operations; employment the expertise light infantr d. AREAS OF SPE	detachment nemploys very tof individual to lead and y tactics and relations and the EMPHASIS ces Advanced	dema l small train in the con	nding converted arms, light arms, light addigenous and additional arms.	entional crew se nd non-i hly spec	and uerved indige cialize	nconve weapo nous p	entional wons, antiai ersonnel	arfare tacti rcraft and a and organiz	cs and techn ntiarmor we	iques in that apons; po	he ossesses
e. APPOINTED DU								· · · · · · · · · · · · · · · · · · ·			
Company N	BC NCO										
f. Counseling date	es from checklist/re	cord	-	INITIAL		L	ATER	LATE	9	LATER	
				00	1204		01033	<u>t </u>	010606	0108	311
			PART IV	/ - VALUES	S/NCO	RESPON	SIBILITIES (Rater)			
a. Complete each	question. (Comme	nts are m	andatory for "No"	entries; op	tional fo	r "Yes" e	itries.)				YES NO
	DEBSO	1/4/	1. Places dedication	on and commit	lment to t	he goals an	d missions of the	Army and nation a	bove personal welfare	. 1	X
17	PERSOI Commit		2. Is committed to	and shows a	sense of	pride in the	unit - works as a	member of the tea	m.	2	X
V	Compete		3. Is disciplined en	d obedient to	the spirit	and latter o	f a lawful order.			3	$X \coprod$
Δ	Cando		4. Is honest and tr	uthful in word	and deed	<i>t.</i>	<u> </u>			4	<u> </u>
7	Coura	ge	5. Maintains high standards of personal conduct on and off duty.								
	1	Ļ	6. Has the courage of convictions and the ability to overcome fear - stands up for and does, what's right.								
	· 	. [7. Supports EO/EE Bullet comments	О.			<u> </u>		<u> </u>	7	<u> </u>
ARMY ETHI	$_{c}$ U		o is the the	epitome	e of a	n Spec	ial Forces	soldier			
Loyalty Duty	E		o accepts a	il challe	noes	that on	nfront hin	1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1			
Selfless Service	e —								***		
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PARTIX BATH 16 VALUES NCO RESPONSIBILITIES	Specific Bull a surfacility of EUCELLENCE of THEEOS IMPROVEMENT MA MANAGEMY. Page 18 of 24					
b. COMPETENCE o Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and abilities	o organized and led maritime operation and urban combat FTX for host nation forces during OCONUS deployment					
o Sound judgment o Seeking self-improvement; always learning o Accomplishing tasks to the fullest capacity; committed to excellence	o was primary instructor for three areas of expertise for host nation forces during OCONUS deployment					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	o volunteered for and provided close quarters battle instruction for 10th SFGA & 20th SFGA SFAUC Courses					
c. PHYSICAL FITNESS & MILITARY BEARING	APFT PASSED 1201 HEIGHT/WEIGHT 70 / 190 YES					
o Mental and physical toughness o Endurance and stamina to go the distance o Displaying confidence and enthusiasm; looks like a soldier	o scored a 283 on his APFT					
	o maintains excellent physical condition at all times					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)						
d. LEADERSHIP o Mission first	o completed Phase I ANCOC					
o Genuine concern for soldiers o Instilling the spirit to achieve and win o Setting the example; Be, Know, Do	o always gives 100% to all of his detachment's training and mission assignments					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	o was instrumental in maintaining his detachment's SFAUC skills					
e. TRAINING o Individual and team	o is one of most experienced SFAUC instructors in the battalion					
o Mission focused; performance oriented O Teaching soldiers how; common tasks, duty-related skills O Sharing knowledge and experience to fight, survive and win	o proficiency in weapons and close quarters combat was pivotal in launching a successful 20th Group SFAUC Course					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	o shares his experience and knowledge not only with his detachment but the entire company					
f. RESPONSIBILITY & ACCOUNTABILITY o Care and maintenance of equip./facilities o Soldier and equipment safety o Conservation of supplies and funds	o maintained and secured \$50,000 of his detachment's weapons and special operations gear					
o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong	o is proficient and stays current on all weapons systems before they are issued to the detachment					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	o does right by his detachment and his fellow soldiers					
PART V - C	VERALL PERFORMANCE AND POTENTIAL					
a. RATER. Overall potential for promotion and/ or service in positions of greater responsibility.	e. SENIOR RATER BULLET COMMENTS					
	o is ready both proficiently and professionally for a position of higher responsibility					
AMONG THE FULLY BEST CAPABLE MARGINAL	o has the potential to attain the highest rank possible in the NCO Corps					
b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.	o send to Phase 2 ANCOC and O&I course as soon as possible					
Special Forces Operations & Intel Sergeant	o promote to SFC ahead of peers					
Special Forces Operations Sergeant Infantry First Sergeant	\					
	- HARON - HARON					
c. SENIOR RATER. Overall performance	d. SENIOR RATER. Overall potential for promotion and/or service in positions of greater responsibility.					
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KELLERMAN, DAVID N.

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NAME (Last)	PART I - ADMINISTRATIVE DATA b. SSN c. RANK d. DATE OF RANK e. PMOSC												
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except Parts lid and i	ert iii, and the APFT and le, I am aware of the and	eals process of (AR 623-205).	re correct. I have				/	<u></u>			021115	<u>5</u>
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e. X CONC	UR WITH RATER	AND SENIOR	RATER EVA	ALUATIONS		NONCON	ICUR WITH	RATER AND/OR	SENIOR R	ATER EVAL	. (See attach	ed commen	its)
				PAF	RT III - D	UTY DESCR	RIPTION (F	₹ater)					
a. PRINCIPAL I			,					b. DUTY MC	SC.	<u></u> -			
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a. ARIVIY VALU	JES. CHECK EKNER	I E O TO T INC	_ :			<u>.</u>		es" entries.) stitution, the Army	, the unit. a	nd other sol	diers.	YES	NO
$1 \vee$			2. DUTY: F	ulfills their obl	igations.				1110 41111 41	ila Omas da	0.0.0.	X	
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Kellerman, David N.		LSD Do <mark>isitet 09/17/2008</mark>	Pagres 24 1 2002 09			
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Specific Bullet examples of 'EXCELLENCE' or 'NEEDS IMPROVE	MENT* are mandatory.				
b. COMPETENCE						
a Duty proficiency: MOS competency o Technical & tactical; knowledge, skills and abilities	o the most experienced SF Advanced company	d Urban Combat (SFAUC) course	Instructor in the			
o Sound judgment o Seeking self-Improvement: always learning o Accomplishing tasks to the fullest capacity;	o was principle marksmanship instruc	ctor for 20th SFG(A) SFAUC Cou	rse			
committed to excellence	o was hired by the Transportation Sec	curity Administration as a Federal	Air Marshal			
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)		·				
c. PHYSICAL FITNESS & MILITARY BEARING o Mental and Physical toughness	APFT PASSED 0210	HEIGHT/WEIGHT	71 184 YES			
o Endurance and stamina to go the distance o Displaying confidence and enthusiasm; looks like a soldier	o scored a 290 on his APFT o always conducts himself in the utm	ost professional manner				
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)						
d. LEADERSHIP		·				
o Mission first o Genuine concern for soldiers o Instilling the spirit to achieve and win	o knowledge of SF tactics and doctrismembers	ne are a source of information for	all detachment			
o Setting the example; Be, Know, Do	o has a never say no attitude that mo	otivates and inspires his team				
			1000 1000 1010			
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)			€. 34			
6. TRAINING		· · · · · · · · · · · · · · · · · · ·	يان بي ^{ان}			
o Individual and team o Mission focused; performance oriented o Teaching soldiers how; common tasks,	o highly proficient in Jumpmaster Op		<u>.</u>			
duty-related skills o Sharing knowledge and experience to fight,		o performed majority of primary jumpmaster duties for the Detachment o prepared his detachment for Millennium Challenge by running exceptional marksmanship				
survive and win	course	· · · · · · · · · · · · · · · · · · ·	Monal marksmanship			
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meels std) (Some) (Much) X			·			
f. RESPONSIBILITY & ACCOUNTABILITY o Care and maintenance of equipment/facilities o Soldier and equipment safety	o personally ensured the proper mail weapons and optics	ntenance and accountability of \$	00,000 in detachment			
o Conservation of supplies and funds o Encouraging soldlers to learn and grow o Responsible for good, bad, right & wrong	o is detailed in the detachments were	apons				
o reasponding for good, bad, right a mong	o manages his detachment's allotme	ent of rounds for the year to insure	e that all marksmanship			
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	training goes as planned					
	ART V - OVERALL PERFORMANCE AND	POTENTIAL				
RATER. Overall potential for promotion and/or service in positions of greater responsibility.	e. SENIOR RATER BULLET COMMENTS o has unlimited potential with the rigi	ht motivation				
AMONG THE FULLY	o excelled at all assigned tasks while					
BEST CAPABLE MARGINAL	o a complete SF soldier					
RATER. List 3 positions in which the rated NCO could best serve the Army at his / her current or next higher grade.		·				
Detachment Intel Sergeant						
Detachment Senior Sergeant Company Training NCO						
c. SENIOR RATER. Overall performance	3 4 5 for promotion and / or se	arvice in	1 2 3 4 5 Successful Fair Poor			
L	Total I de l'Ori positione di groater resp		Odocogolal I all 7001			

RATED NCO'S NAME (Lest, First, Middle Initial) Callerman6-Payio 0352-WJZ Document	160 Entered on FLSD Doc008 P269 22 of 24					
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Specific Builet examples of "EXCELLENCE" or "NEEDS IMPROVEMENT" ere mandatory. Specific Builet examples of "SUCCESS" are optional.					
COMPETENCE o Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and abilities	o coordinated with 20 th SFG(A) SFAUC committee to provide target and role player support enabling successful SOFEX-03 participation					
 Sound judgment Seeking self-improvement; always learning Accomplishing tasks to the fullest capacity; committed to excellence 	o constantly seeks to expand technical proficiency through self improvement and collaboration with SOF personnel in other services					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds Std) (Meets std) (Some) (Much)	o performs as primary Jumpmaster for detachment and assists unit in all airborne operations					
C. PHYSICAL FITNESS & MILITARY BEARING	APFT PASSED 03 08 HEIGHT/WEIGHT 71 188 YES					
Mental and physical toughness Endurance and stamina to go the distance Displaying confidence and enthusiasm; looks like a soldier	o scored a 283 on his APFT o always exhibits confidence and a professional military appearance					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds Std) (Meets std) (Some) (Much)						
d. LEADERSHIP o Mission first o Genuine concern for the soldlers o Instilling the spirit to achieve and win	o conducted liaison with Air Force SOF personnel that resulted in the company's first SOFEX-03 participation					
o Setting the example; Be, Know, Do	o constantly volunteers extra time off duty to assist detachment and unit					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds Std) (Meets std) (Same) (Much)	o inherent positive attitude inspires others to follow					
e. TRAINING o individual and team o Mission focused; performance oriented o Teaching soldiers how; common tasks,	o helped develop a detachment training plan that resulted in outstanding performance of the detachment during SOFEX-03					
duty-related skills o Sharing knowledge and experience to fight, survive and win EXCELLENCE SUCCESS NEEDS IMPROVEMENT	o knowledge of enemy tactics, techniques and procedures provided the detachment with valuable information prior to a wartime mobilization					
(Exceeds Std) (Meets std) (Some) (Much)	o unlimited capacity as an instructor					
f. RESPONSIBILITY & ACCOUNTABILITY o Care and Maintenance of equipment/facilities o Soldier and equipment safety o Conservation of supplies and funds	o personally ensured the proper maintenance and 100% accountability of \$175,000.00 worth of detachment weapons, optics, and related components					
o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds Std) (Meets std) (Some) (Much)	o established and maintained 100% safety record during the three high risk live fire training exercises at SOFEX-03					
	o ensured that the detachment's ammunition allotments were properly managed					
PART V - a. RATER. Overall potential for promotion and/or	OVERALL PERFORMANCE AND POTENTIAL e. SENIOR RATER BULLET COMMENTS					
service in positions of greater responsibility.	o has the potential to become an outstanding Detachment Operations Sergeant					
AMONG THE FULLY BEST CAPABLE MARGINAL	o always excels at every task or assignment					
	o promote ahead of peers					
RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.						
Detachment Warrant Officer Detachment Operations Sergeant Detachment Intel Sergeant						
c. SENIOR RATER. Overall performance X	d. SENIOR RATER. Overall potential X for promotion and/or service in					
1 2 Succe						

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l 	orm, see AR 623-205; pro	pponent agency is ODCSPE		IN AR 623-20	IN AR 623-205, APRENDIX C				
		PART I - ADMINISTRAT							
a. NAME <i>(Last, First Middle Initlal)</i> KELLERMAN, DAVID N.		b. SSN	c. RANK SFC	d. DATE OF RAN 010927	ik e. PMOSC 18B4L				
f. UNIT, ORG., STATION, ZIP CODE OR AP				g. REASON FOR					
Co C 3rd Bn 20th SFG(A), Wauc	hula, FL 33873 (TF J. NON- k. NO. OF	<u> </u>			n, CMD o, PSB				
FROM THRU MONTHS	RATED ENCL	1. Given to NCC	Data		CODE				
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2005 08 2004 01 12	0	2. Forwarded to		The contract of the contract o	NG				
a. NAME OF RATER (Last, First, Middle Initia		SSN SSN	SIGNATURE						
Peraza, Henry T.									
RANK, PMOSC/BRANCH, ORGANIZATION,					DATE				
MSG,18Z, Co C 3rd Bn 20th b. NAME OF SENIOR RATER (Last, First, M.		ent Operations NCC	SIGNATURE.		040825				
Phillips, Mark G.	oolo muay		Mar	1 /11.1	7 				
RANK, PMOSC/BRANCH, ORGANIZATION,	DUTY ASSIGNMENT		J. J. Car	1 Down	DATE				
CW2, 180A, Co C 3rd Bn 20t	h SFG(A), Assista	nt Detachment Con	mander	JVM-	040825				
c. RATED NCO; I understand my signature does not constitut further understand my signature verifies that the administration counseling dates in Part III, and the APPT and heightweight	e agreement or disagreement with t ve data in Part I, the rating officials potential in Part II to are correct I has	the evaluations of the rater and senior is in Part it, the duty description to include the senior is the senior of the senior in the senior is the senior of the senior of the senior is the senior of	rater. SIGNATURE	ANABLE	DATE				
except Parts III, and the APP and negative extra and all the success of the appeals process of the APP and the APP	AR 623-205).	SSN	SIGNATURE	NATURE	040825				
Burnsed, Calvin K.	,	l i		B-1	,				
RANK, PMOSC/BRANCH, ORGANIZATION,					DATE				
MAJ, 18A, SF, Co C 3rd Bn 2	20th SFG(A), Com	pany Commander			040825				
e. CONCUR WITH RATER AND SENI	OR RATER EVALUATION	is nonconc	UR WITH RATER AND/	OR SENIOR RATER EVA	AL (See attached comments))			
	P/	ART III - DUTY DESCRIP							
a. PRINCIPAL DUTY TITLE Special Forces Senior Weap	ons NCO	•	b. DUTY	моsc 18E	340				
c. DAILY DUTIES AND SCOPE (To include,	as appropriate, people, e								
Serves as a detachment member demanding conventional and unco						4			
weapons, antiaircraft and antiamo		•	• •		. •	J			
organizations up to battalion level	in light infantry taction	s and the conduct of h	nighly specialized c	ombat operations.	·				
ì									
1									
d. AREAS OF SPECIAL EMPHASIS									
1									
e. APPOINTED DUTIES OPFUND Pay Agent, Range	Operations NCO								
f. COUNSELING DATES	орогацона 1100	INI	TIAL LATE	R LATER	LATER				
1			030910	031202 04	0317 040618	3			
		Y VALUES/ATTRIBUTES		(Rater)					
a. ARMY VALUES. Check either "YES" or "N		datory for "Ivo" entries; option we faith and allegience to the		rmy, the unit, and other s		NO			
IV	2. DUTY: Fulfills their	obligations.			X				
Loyalty		EO: Treats people as they st CE: Puts the welfare of the n		ordinates before their ow	n. X				
Respect Selfless-Service	5. HONOR: Lives up to 6. INTEGRITY: Does y	o all the Army values. what's is right - legally and m	orally		X				
	7. PERSONAL COUR	AGE: Faces fear, danger, or	adversity (physical and	moral).	Ţ,				
l U	Bullet comments o performs with	the utmost profession	alism whenever tas	ked with any duty o	r responsibility				
) F		·		, , -	• •				
Honor	o places mission	n accomplishment abo	ve all						
Integrity Personal Courage									
	1								

RATEDINGO SNAME (LASI, PASI, PAGE VANDA) DOCC Kellerman, David N.	ment 100 Entered on FLSD-D	odsat 09/17/2008 	2004 07			
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Specific Bullet examples of "EXCELLENCE" or "NEEDS IMPROVEMENT" are man	fatory.				
b. COMPETENCE o Duty proficiency: MOS competency o Technical & tactical; knowledge, skills and abilities	pecific Builet examples of "SUCCESS" are optional. Do awarded Bronze Star Medal for tactical and technical proficiency in combat environment Do used secondary MOS (interrogator) skills to assist team Intel Sergeant in the interrogation of					
o Sound judgment o Seeking self-improvement; always learning o Accomplishing tasks to the fullest capacity; committed to excellence	detainees o constantly interacted with indigenous forces	-				
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	techniques, and procedures					
c. PHYSICAL FITNESS & MILITARY BEARING	APFT PASSED 03 07 HE	GHTWEIGHT 71	184 YES			
o Mental and Physical toughness o Endurance and stamina to go the distance o Displaying confidence and enthusiasm; looks like a soldier	o scored a 290 on his APFT o Awarded Purple Heart Medal for wounds recontinue with duties until completion of mission		patrol and was able to			
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	o individual confidence and preparedness in of follow	ombat environment was an	example for others to			
d. LEADERSHIP o Mission first	o mission first attitude with tactical and techni-	al proficiency instilled the w	arrior mindset			
Genuine concern for soldiers Instilling the spirit to achieve and win Settling the example; Be, Know, Do	o his initiative exhibited during crisis involving situation for team and other U.S. forces	civilian deaths, de-escalate	d a potentially volatile			
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	o constant vigilance and personal concern for security of team members during combat operations assisted in prevention of several enemy attacks on USSF personnel					
e. TRAINING o Individual and team o Mission focused; performance oriented o Teaching soldiers how; common tasks, duty-related skills	o established individual weapons and crew-seteam members prior to and during deployment constantly shared knowledge of foreign wea		ining program for			
o Sharing knowledge and experience to fight, survive and win	Constantly shared knowledge of foreign wea	hous with ream members				
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	o trained and sustalned 45 man Afghan Militia weapons to support firebase defense and deta		and crew served			
f. RESPONSIBILITY & ACCOUNTABILITY o Care and maintenance of equipment/facilities o Soldier and equipment safety o Conservation of supplies and funds	o individual and crew-served weapons maintenance program resulted in 100% mission capability of all team weapons during entire wartime deployment					
o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong	o acted as Pay Agent for team OPFUND totaling over \$300,000.00 with no discrepancles					
	o acted as Pay Agent for team CERP funds of \$40,000 with no discrepancies.					
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)	·					
a. RATER. Overall potential for promotion and/or	ART V - OVERALL PERFORMANCE AND POTENTI In. SENIOR RATER BULLET COMMENTS	AL `				
service in positions of greater responsibility.	o selfless service and dedication to duty was instrumental in overall success of unit					
AMONG THE FULLY BEST CAPABLE MARGINAL	o excelled at all tasks and assignments o combat proven SF soldier					
RATER. List 3 positions in which the rated NCO could best serve the Army at his / her current or next higher grade.	o potential for more responsibility					
Detachment Operations Sergeant Detachment Intel Sergeant Infantry First Sergeant						
c. SENIOR RATER. Overall performance X 1 2			X 3 4 5 Successful Fair Poor			