CLOSE THE DEAL

CONCLUDE A SUCCESSFUL TRANSACTION; SECURE A CUSTOMER FOR LIFE!

IGNITE POWER SESSION #11

Instructor Edition

In this chapter ...

- Prepare clients for the Day of Completion.
- Achieve a successful Day of Completion.
- Make a lasting and winning impression with your clients and other sales representatives.



Timing: 3 hours

Take-Aways of This Chapter:

This session stresses the importance of professionalism during the Day of Completion process, which requires impeccable organization and communication skills.

Participants will receive checklists and other helpful tools.

- 1. Study the basic steps in the contract-to-close process.
- 2. Identify your contract-to-close responsibilities when representing buyers and sellers.
- 3. Explore common issues that can occur in the contract-to-close process and workable solutions.
- 4. Generate new business from each transaction via repeat and referral clients.

IMPORTANT!

Daily Report Out – Instructor, it is important to the participants' success that you do this every class! It is essential to the participants' success to establish this habit and for you to hold them accountable.

- 1. Daily Calls every class will include Real–Play calls
- 2. Be a Problem Solver
- 3. Tokens of Appreciation
- 4. Are You Prepared for Contract-to-Close?

Remember that the participant benefits from doing the actual work in class with your guidance and support! You are the hero who helps them achieve!

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4

Today's Expectations

Capper in Training

Instructor:

Quickly list what the expectations are for the day.

Cover this page

thoroughly and

- 1. Know the basic steps in the contract-to-close process.
- 2. Identify your contract-to-close responsibilities when representing buyers and sellers.

make sure

nd
everyone knows

3. Explore common issues that can occur in the contract-to-close process and workable solutions.

what's expected

4. Leverage your resources.

and has

5. Implement postclose systems that ensure referrals for the long term—and win**completed all** clients for life.

Mission work.

Ignite Faculty

Remember there

are expectations

1. Show great role-model **videos** in class, if applicable.

for you too! Help

2. Devote the majority of time on **activities** in class.

participants be

3. Role model what it takes to be highly successful. Guide and support the Cappers in Training by holding them accountable to their **Daily 10/4** and prework **Mission**, and during the **phone call** activity, make calls along with the class.

Be sure to review the videos in the Mission prior to class.

Instructor: Action Reveal

Hold

participants There are three parts to the Action Reveal.

accountable for

- 1. Review **Mission** assignments and get questions answered.
 - a. Answer questions about any videos watched

b. Provide your aha's from the Mission

Ask for aha's

this work.

on how

technology, specifically

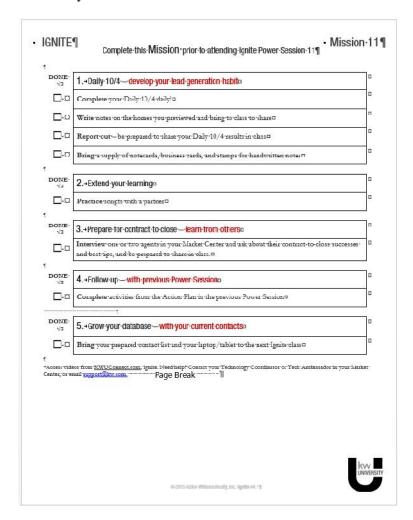
eEdge can help

with

negotiating.

Ask for aha's from doing the Mission and working on their Daily 10/4.

- 2. Announce your **Daily 10/4** activity results from the day before class and review leader board standings. Celebrate successes!
- 3. Make **Real-Play** calls in class.



Report Out – Daily 10/4

Note: For help using myTracker, refer to instructions on the back of your Mission page.

Report on Your Daily 10/4 Activities

Keep track of yourself and your fellow Cappers in Training and cheer their successes!

Homes Previewed
ass!
yTracker —
ve one).
ou can fill the
m.
lery in the
1) V

Your Turn – Lead Generate for Business

Instructor:

Remind Daily 10/4 Real Play

participants that **Real Play**

1. Begin by saying an affirming message out loud.

is moneymaking "I feel great about what I am accomplishing every day!"

activities done

2. Get your phone and your list of contacts developed in your Mission. Use scripts on the next page.

in the

3. Record your results below.

classroom

■ Goal #1: Call for 20 minutes and make contact with as many people as

with the

possible.

Goal #2: Always ask for **referrals** from each contact and offer your App.

support and guidance of

■ Goal #3: Secure an appointment.

you and fellow

	rikesufts				
that j	nd them Name vou are	Phone Number	Арр	Referral Name	Result of Call
serio	us about				
them	being essful in				
this L	3. Dusiness!				
	4.				
	5.				
	6.				
	7.				

4. Write a note to two – three people you called to thank them for their time.

Time: 20 minutes

Scripts for Calling

People Outside Your Area

Hello, this is ______! I know it's been awhile since we've been in touch. As you know, I'm still in ______ (city/town/state). I've been busy growing my real estate business with Keller Williams Realty here.

I wanted to ask a favor. You know, with people moving all around the country and becoming more global, I wanted to check with you about a couple things. One, do you know of anyone looking to move to my area? Or of anyone moving out of my area?

Second, I can help people where you live with their real estate needs by referring them to the best Keller Williams sales representative in their area. That way I know they would be professionally represented at the highest level. Can you think of anyone needing help with real estate?

Thank you for helping me out. I'd like to share my real estate app with you. You can see what's for sale and prices from your street to any place in North America! It's free, there's no cost to you, and I can send you a text with a link to it. Does that sound good?

Thank you for your time and help, and please let me know if there is anything I can ever do for you.

Get Your Head in the Game

Day of Completion is not an event; it is a complex process that involves a series of steps, multiple parties, and a myriad of details.

This is where you can truly shine as a customer experience professional. It is your job to ensure that all steps are completed on time and all parties are aware of their roles and what's expected of them. Essentially, your role becomes that of a project manager in addition to being a knowledgeable and calm fiduciary for your client.

In a successful contract-to-close process:

- 1. The transaction closes on time, as expected.
- 2. The process is smooth and painless for all parties involved.
- 3. You win future business due to your 10++ customer experience.

Discussion: How will you ensure these three outcomes?

Instructor:

Be organized with systems in place—checklists, schedules, forms.

- Be knowledgeable of all the steps involved and potential pitfalls to avoid.
- Come from contribution and have a mindset of winning—for your clients.
- Great project-management skills with attention to all the details
 Working cooperatively with the other sales representative and their
- clients.

Overcommunicate with your clients on the process so there are no

misunderstandings.

Ask for referrals and testimonials and reviews at the peak time—

when your client is happiest.

Leave a lasting impression—of the right kind!

Be on top of your game—don't "wing it"!

Jump in immediately to fix anything that's gone awry.

Instructor:

Lead a
discussion
around this
question.
Allow
participants
to provide
answers and
supplement
with the ones
provided
here.

Ask:

Any other ideas?

On Your Way to Payday!

Congratulations, you've reached a pinnacle moment in the lead-to-close process: closing a transaction and getting paid. You've also achieved a monumental milestone for your client—you've gotten their home sold or you've gotten them their dream home!



"The first part of the real estate sales process is the hard, focused work of making connections and achieving agreements ... the second part is the wide-eyed vigilant guardianship of the transaction until it makes it to closing."

SHIFT: How Top Real Estate Sales Agents Tackle Tough Times

Make It Happen

- 1. Know the Process
- 2. Systems Equal Success
- 3. Seize This Golden Opportunity
- 4 Get Paid

1. Know the Process

Closing, sometimes known as "settlement," is a detail-driven process that brings togethe lower the case. a variety of parties to legally finalize the sales transaction. Depending on the specific details and location of the transaction, the parties to the sale may include the following individuals:

- Buyer(s)
- Other sales representatives
- Lender (loan officer, mortgage processor)
- Family or friends lending money to buyer for down payment

- Seller(s)
- Lawyer (s)
- Members of your team (assistant)
- Third parties (loss mitigation, relocation, estate, etc.)

Instructor:

Point out that even though the other sales representative should also be

acting as

project manager for their side of the transaction, this is not

Always assume that you will need to check in with all parties

to make sure

they are

following

through with their tasks.

As project manager of the transaction, make it your responsibility to ensure that all parties know what is expected of them and deliver on their commitments—on time.

There's no such thing as over communication! Clearly outline the role and responsibility you own. Set expectations with all parties involved about how and when things will happen.

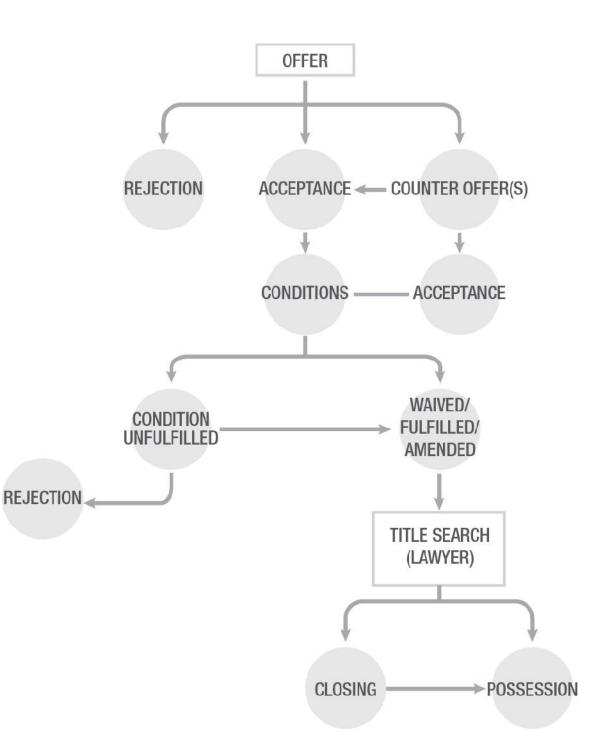
Be the go-to-resource—the problem solver—when needed. And reassure your client and other parties throughout the process.

Contract-to-Close Process

Quickly describe

the contract-to- The following is an overview of the general contract-to-close process. Specifics will vary *close process.* according to state, province, and local regulations.

Ask for some volunteers to share any contract-to-close stories they heard from fellow sales representatives in the Market Centre.



Step through

representatives

what each item

are clear on

means.

- Offer: Contract proposal from the buyer received by the seller through their *the process* sales representative, extending conditions, which, if agreed, form the basis for *descriptions to* a firm sale.

 ensure that
- **Counteroffer(s):** Seller's amendments to the offer, creating an opportunity sales for further negotiation with the buyer. The buyer may reply.
- **Rejection:** Seller decides not to pursue the offer further, or buyer rejects a seller's counter—ending the negotiations.
- **Inspection:** Buyer conducts all required or desired inspections—physical, environmental, etc.—and receives a report (if a professional inspector is used).
- **Inspection Reply:** Buyer's document itemizing desired improvements or repairs resulting from observations or tests performed during inspection.
- Inspection Reply Acceptance or Rejection: Seller determines their response to the inspection reply and amends contract terms to reflect what they are, or are not, willing to do to comply with the buyer's requests. This process, a further negotiation of the contract, continues until it is either totally resolved, or until the contract is rejected by either party.
- Acceptance: Seller and buyer accept all proposed (and counter proposed) conditions and are ready to move toward Day of Completion.
- Loan Underwritten and Funded: While the buyer and their sales representative have lead responsibility here, the listing sales representative also has a responsibility to the seller to assure that the buyer's loan is progressing with all due haste—and that it will fund for Day of Completion in a timely manner.
- Recordation and Possession: The transaction becomes part of the records of the local government entity with jurisdiction, and the transaction is complete. The buyer takes possession of the property that the seller has vacated, unless a seller carryover or buyer preoccupancy has been part of the contract.

2. Systems Equal Success

It's essential to have systems in place for pre-Day of Completion, Day of Completion, and post-Day of Completion. Having systems in place makes everything easier and puts you in a position to recognize and handle any problems that may arise.

Contract-to-Close Checklists

Working your way from an accepted sales contract to the Day of Completion that rewards everyone requires that you follow a great checklist.

Here are two such checklists:

- Buyer Sales Representative Contract-to-Close Checklist—focused on the buyer sales representative's role
- Listing Sales Representative Contract-to-Close Checklist—focused on the listing sales representative's role

Understand them and use them. As you progress in your business, you may modify them—to put them in your own words and to reflect local laws and practices.

Tip

Throughout the entire contract-to-close process, follow-up regularly with the closing/title company, loan officers and lawyers to be sure everything is progressing on schedule.

			Instructor:
Buyer Sales Representa	ative Contract-to-Close Checklist		Step
Task	When	Done	through the
Submit offer subject to financing and conditions.	To start home buying process		task descriptions.
Deliver deposit money to listing sales representative.	Within 24 hours of offer		You won't
Schedule structural and termite inspections. Arrange geological and other inspections, if needed.	Before removal of conditions		discuss them all, so
Obtain loan approval in writing.	As soon as possible		you should preselect a
Negotiate for repairs and treatments.	After inspections, negotiate the conditions of the offer.		half dozen or so of the
Schedule survey (if necessary).	Within deadlines of conditions of offer		most critical ones.
Schedule appraisal (if necessary).	Within deadlines of conditions of offer		
Final walk-through with buyer.	After repairs and treatments are complete, before Day of Completion		
Coordinate possession date.	Work with listing sales representative to coordinate date.		
Confirm that loan will fund on time for Day of Completion.	Work with lender to determine date		
Finalize fulfillment of deal	Work with listing sales representative to finalize all conditions of deal.		
Receive your payment from lawyer.	After Day of Completion and funding		

Listing Sales Representative Contract-to-Close Checklist				
Task	When	Done		
Receive offer.	Starts selling process			
Deliver deposit money listing brokerage.	Given to you by buyer sales representative within 24 hours of offer			
Coordinate inspections.	Buyer sales representative will most likely schedule inspections, but you must maintain regular contact with them to ensure timings work for your seller			
Receive written confirmation on loan approval.	As soon as possible			
Negotiate repairs and treatments.	After inspections, negotiate the conditions of the offer.			
Schedule survey (if necessary).	Within deadlines of conditions of offer			
Schedule appraisal (if necessary).	Within deadlines of conditions of offer			
Coordinate possession date.	Work with buyer sales representative to coordinate date.			
Conduct final walk-through with buyer.	After repairs and treatments are complete, before Day of Completion			
Finalize fulfillment of deal.	Work with buyer sales representative to finalize all conditions of deal.			
Receive your payment from lawyer.	After Day of Completion and funding			

Your Turn – Be a Problem Solver

Common Issues and Solutions

Part of being a great problem solver is taking advance inventory of things that can go wrong in the contract-to-close phase of a transaction and creating a plan for how you will deal with it.

With a partner, fill in the blanks on the next two pages. Identify possible solutions to common issues in the contract-to-close process.

Contract-to- Close Issues	How Things Go Wrong	Solutions
	1. Surprise findings	Preinspect to avoid surprises.
	2. Report is complex or confusing	Attend inspection with your client and other party.
Inspections and Repairs 3. Timetable for repairs	3. Timetable for repairs	Select and supervise preferred vendors.
	4. Doubt about worthiness	Prepare and reassure your client about how things will happen, and document work in invoices.
	1. Won't support price	Provide the appraiser with research.
Appraisals	2. Won't support the loan	Find additional buyer funds or funding (provide seller financing options).
	3. Doesn't match the CMA	Appeal the appraisal.

Time: 15 minutes

Aha's from Activity

Instructor:

Allow participants 10 minutes to work in pairs and identify as many solutions to these common issues as possible. When time is up, provide them with the correct answers as shown in your instructor guide.

Debrief

activity by

asking for

volunteers to

share results

and aha's.

Contract-to- Close Issues	How Things Go Wrong	Solutions
	1. Application delays	Select loan originator and get preapproval.
	2. Documentation problems	Assist buyer with paperwork.
	3. Buyer credit issues	Get credit counseling for buyer.
T A 1	4. Lender failure to approve	Reapply with corrections.
Loan Approval and Funding	5. Lender failure to fund	Make parallel loan applications (recommend alternate lender)
	6. Buyer credit changes	Give/Get a credit warning.
	7. Third-party approvals	Know who's involved and communicate
	8. Buyer doesn't have full down payment	Family or friend make gift.
	1. Sale of buyer's home	Take a backup offer.
Other Contingencies	2. Short sale/relocation/ estate approvals	Know players, steps, and timetable.
	3. Clouded title	Read and understand preliminary title report
	Bad advice or communication	Always clarify messages and intentions.
Other Sales Representative	2. Inattention to detail	Own the process yourself and communicate.
	3. Poor vendor selection	Provide a vendor list and backup.
	1. Inspections and repairs	Confirm all appointments and progress.
Deadlines	2. Day of Completion date	Build in buyer and seller flexibility.
	3. Occupancy	Preset dates, limits, and penalties.

Dates for Buyers

There are many things happening during Day of Completion; here is an overview of important dates to remember:

Offer Acceptance Date

Loan Application Deadline

Inspection Deadline

■ Loan Commitment Due

■ Completion Date

Possession Date

Dates for Sellers

Important Dates to Remember:

Offer Acceptance Date

Completion Date

Instructor:

Explain what each date is and why it is important.

Ask participants for suggestions on the best way to make sure their buyers and sellers remember these dates.

Remind

3. Seize This Golden Opportunity

participants

that buying

and selling

property can

Although the Day of Completion process may seem like the end, it is not. It actually can be the beginning of another relationship—with your next buyer, seller, referral, or vendor. Providing an excellent customer experience for EVERYONE involved, over communicating, setting and

exceeding expectations is the key to seizing this golden opportunity.

be an Think of all the people involved in the entire transaction, especially the close: buyers,

emotional and sellers, other sales representatives, lenders, title companies, and many more. It is important to ALWAYS leave a great impression.

anxious time

for the

parties

One of the best ways to do this is to acknowledge and thank them—always come from gratitude.

involved. Be

sensitive to

thic when you

Remember you only have one chance to leave a lasting impression.

this when you

talk to your

clients, and

keep them

up-to-date

to help

alleviate their -

concerns.

There is no

such thing as too much

communicatio

n during the

contract-toclose phase. Instructor:

Ask participants how they would leave a good impression.

Share with the class how you leave a good impression.

"Agents have two agendas: (1) to move the current transaction toward a successful closing and (2) to ensure referrals. Most agents don't get that."

Gary Keller, cofounder and chairman of the board, Keller Williams Realty

Discussion: How do you leave a good impression?

Follow Up with Everyone!

Some sales representatives believe that the best time to ask for a referral is after you have begun to deliver on your customer experience commitments, but before things have a chance to go awry. However, even when there are challenges during the transaction, handled well, they can be opportunities to be your client's hero.

If you have given your client a great customer experience, now is the best time to ask for a referral and testimonial, because all parties are at their happiest. Everyone has reached the outcome they desired, and you have shown your professionalism multiple times throughout the transaction.

Touch campaigns are the single best-proven tool for enlarging your real estate universe.

Day of Completion should be a signal to you to:

- Start your client on a 33 Touch program immediately.
- Add all participants to your database, including sales representatives, lenders, and officials—if they are not already.

Call Your New Past Clients

The buyers and sellers you just closed are now members of a special club that you host. Get that new phase of your relationship started with a personal call to them within 1–2 weeks after Day of Completion, to see how they are doing in the next phase of their lives, to thank them again for their business, and to ask for referrals.

Send a Customer Satisfaction Survey

Make it a habit to send a customer satisfaction survey as part of your immediate post-Day of Completion communications, such as the one shown below:

То:										
From:										
We worked together on a project of utmost im serve you and your friends better by taking a for wish to talk to me directly, don't hesitate to cal convenience, I am enclosing an addressed and	ew 1	minu e at ₋	ites t	co co	mpl			urve	y. If	
Directions: Please rate your level of agreement with these statements; 10 = Strongly agree, 1 =			6)				@)	
Strongly Disagree. 1. I delivered on what I promised.	1	2	3	4	5	6	7	8	9	10
I was accessible for you to contact me.	1	2	3	4	5	6	7	8	9	10
3. I listened.	1	2	3	4	5	6	7	8	9	10
4. You are willing to recommend me to others.	1	2	3	4	5	6	7	8	9	10
5. You would use me again if you needed a real estate sales representative.	1	2	3	4	5	6	7	8	9	10
6. If you were in charge of my business, what's of the state of the st	one	thing	g you	ı'd ch	nang	e? 				

Customer Service Focus

Follow the processes and use the tools you received in this session, and you will provide 10+ customer service throughout the transaction. This will "wow" your customers and impress upon them what uniquely great customer service you offer.

A benefit for you is that past clients who advocate for their friends to use your services is cheap marketing! Gaining referrals from past clients is one of the easiest ways to generate business. Follow the steps below to ensure referrals from your clients:

- 1. Ask for feedback on your service from all parties involved in the transaction, not just your client. Send a modified version of the customer satisfaction survey on the previous page to the other sales representative, lender—anyone who played a role in helping to close the transaction. Doing so will enhance your professional image. You can use the positive feedback testimonials for future marketing material too.
- 2. **Send them a handwritten thank-you note** as well as a gift. They will remember you for referrals and future business. Gift ideas include:
 - Movie tickets
 - Gift baskets
 - Gift certificates
 - Something you know they will need in their new home
 - If they are relocating, something related to the new city they are moving to (a guide, tickets to a local attraction, etc.)
 - Include several business cards—one for your client to keep and a few more to hand out to friends and family
- 3. **Keep in touch!** Maintain regular contact and use the scripts practiced throughout Ignite to ask for referrals. Remember, you need to stay at the top of their mind; even if they won't be conducting another real estate transaction in the near future, chances are they know someone who is. And right now they are talking real estate with everyone they know because of their move.

Your Turn – Tokens of Appreciation

Think of Nice Ways to Thank Your Clients

In the space provided below, write as many thank-you gift ideas as you can. Be creative—they do not have to cost very much at all.

If they are having trouble, here are some items you may suggest:

- Return address labels and "just moved" postcards preprinted

 with the client's new address
- History book about the town or region for those new to the area
- Book of referrals for local businesses (your B2B Team) and
 possibly coupons
 - A housewarming party; offer to do the cooking

Instructor:

Allow
participants 5
minutes to

Time: 5 minutes

work on this activity. And

then 5 minutes to ask for ideas.

Aha's from Activity

4. Get Paid

Most real estate commissions have rules that require files to be turned in to their broker within a certain number of days of execution of contract, so that the file can process for be audited for compliance with state or province regulations.

Discuss the getting paid in

Instructor:

To ensure that funds are disbursed at the closing table, begin this process as soon as vour Market a contract is pending.

Centre.

Here is a look at an example process:

Make sure the

- 1. Once all the parties have come to an agreement, the file should then be submitted to your Market Centre's Compliance Coordinator.
- participants know and
- a. You will also complete a TIS (trade record sheet)—an online tool that documents the financial distribution for all transactions.

understand who all the players

are.

- 2. The Compliance Coordinator will review the file and TIS for compliance approval.
- 3. Funds are sent from the seller's lawyer for the listing and co-op brokerages. The Deal Administrator will process the cheque after the funds have arrived.

Ask participants Are You Prepared for Contract-to-Close?

questions to

understand the action items.

Discuss why

check that they If your client signed a contract today, would you be ready? Make sure you are fully prepared by having your support team and other resources lined up. Review the action items below. Indicate which items you have already completed and assign dates to those you have yet to complete.

Discuss willy
each action
item is
important.
Let the
participants
know that
eEdge
myTransactions
includes a
calendar tool
which links to

Action Item	Done	By When
Add your buyer or seller client to your contact database.		
Add Allied Resources (lenders, closing companies, and inspectors) to your database.		
Add business-to-business resources to your database.		
Identify a calendar system with reminder capabilities that you'll use to keep track of events and deadlines in the contract-to-close process.		

Leverage Your Resources myContacts.

This calendar

Preparing for the transaction is detailed and full of paperwork. Look to your

Productivity Coach, ALC members, MCA, or a mentor in the office for assistance. will send you

reminders so

that you don't

miss important

events.

Putting It All Together

- 1. Action Plan
- 2. Prepare for Your Final Ignite Class
- 3. Recall and Remember

Action Plan

Action	Completed / Due Date
Attend contract classes in your Market Centre.	
Review and understand the checklists in this session.	
Review the buyer and seller closing process.	
Build a postclose system that includes: touch campaigns (current and past clients), personal calls, and customer satisfaction.	
Time block my calendar for action items.	
Prepare for the next class. Download prework.	
Continue with your Daily 10/4.	

Bring your phone, laptop/tablet, and database to every class.

Prepare for Your Final Ignite Class

Ensure that
participants
access their
next Mission
and work on it

between

the

spent!

classroom

days. Stress

importance of

this time well

Whew! Can you believe it? Here you are at your last Ignite Mission! As usual, download your **Mission** for the next class from Ignite on KWConnect.

DONE	1. Daily 10/4 – develop your lead generation habit
	Complete your Daily 10/4 daily!
	Write notes on the homes you previewed and bring to class to share
	Report out – be prepared to share your Daily 10/4 results in class
	Bring a supply of notecards, business cards, and stamps for handwritten notes
DONE	2. Extend your learning
	Practice scripts with a partner—forever!
	Sign Up for BOLD when it comes to your area. Ask your Team Leader about BOLD, and check out BOLD on the KW MAPS Coaching website www.mapscoaching.kw.com .
DONE	3. Pearls of wisdom – learn from others
	Interview up to five successful agents in your Market Center and ask: 1) What is your advice on getting into effective and sustainable production as soon as possible? 2) What is your secret to longevity and prosperity in the real estate business? Be prepared to share in class.
DONE	4. Follow up – with previous Power Session
	Complete activities from the Action Plan in the previous Power Session
DONE	5. Grow your database – with your current contacts
	Bring your prepared contact list and your laptop/tablet to the next Ignite class
	eos from <u>KWUConnect.com</u> , Ignite. Need help? Contact your Technology Coordinator or Tech Ambassador in your Mar mail <u>support@kw.com</u> .

Recall and Remember

What is the four-step process outlined in this chapter to have a successful closing?

- 1. Know the Process
- 2. Work From a Plan Have Systems in Place
- 3. Seize the Golden Opportunity
- 4. Get Paid

In the contract-to-close process, when is the buyer's deposit money due?

The deposit money is due within 24 hours of the offer being submitted.

What are some solutions for loan approval issues?

Know you lenders, assist your buyers with paperwork, credit counseling if needed, reapply if possible and always know who's involved and communicate effectively.

How do you get paid?

Funds are sent from the seller's lawyer for the listing and co-op brokerages. The Deal Administrator will process the cheque after the funds have arrived.

How many contacts in your KW eEdge database by the end of Ignite? <u>200 new + your</u> <u>existing Mets</u>

How many contacts do you have today? ______

Instructor:

Allow time for Cappers in Training to complete this Recall sheet.
Ask for their answers before supplying the

correct ones.

From Aha's to Achievement

AHA'S

Instructor:

Have participants fill in their aha's individually, or brainstorm as a aroup

What are your aha's?

Ask. How will you translate your aha's into concrete changes in your behaviors? Example: Aha—I need to practice my scripts. Behavior Change—find a script partner and schedule time.

TOOLS

Instructor:

Tell: List out the tools you will use to achieve real behavior change. Example: accountability tool. timeblocking on calendar.

What tools will you use?

ACCOUNTABILITY Instructor:

Tell: Evaluate what kind of accountability will sustain your behavior change. Is this an accountability partner? Mentor? MyTracker? Be realistic. The best accountability system is the one you will use.

ACHIEVEMENT

Instructor:

Tell: Think of the results you want to achieve. What are you doing to get there? What do you have? What will you do? What will you achieve?

Expand Your Learning

Use Tools

Basic Contract-to-Close Process

Buyer Sales Representative Checklist

Listing Sales Representative Checklist

Introduction Letter for Buyers

Introduction Letter for Sellers

Customer Satisfaction Survey

Other Courses

SHIFT Tactic 12: Bulletproof the Transaction

Connect on Social Media

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Scan and email any course corrections or suggestions to kwuhelp@kw.com. Or Mail to:

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