Plantgistix Burkville Operation Reaches 2 Year Incident-Free Milestone

Recently, the Plantgistix In-Plant team in SABIC’s Burkville, Alabama plant reached a 2-year incident-free milestone. Over the course of two years, the team’s hands-on approach to safety and health has proven effective in creating a culture where safety is the most important aspect of their daily operation.

The road to achieving two years free of injuries and first-aid incidents has not been without hard work and relentless effort. Brian Brannan, the Plantgistix Site Manager along with the Shift Supervisor and Shift Leads have implemented safety programs and training to ensure every employee is thinking about safety not only at work but in their personal lives as well.

Given Brian’s military background, it’s no surprise he runs a tight ship when it comes to safety and adhering to the company core values. Brian, the Shift Leads and Shift Supervisors have worked hard to foster a great relationship with each group and have trained their teams in developing habits that created this influential safety culture.

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What makes Plantgistix Great?
Message from Plantgistix, President—Sam Diaz

It all starts with our Core Values. Firstly, they are OURS—which means these are our personal Core Values not just our work Core Values. This is the high bar we have set for ourselves and it differentiates us from the competition and other companies. As it is a high bar, it can be a challenge, but the challenge can be overcome by applying these same Core Values. Holding ourselves and each other accountable by knowing what we are responsible for, striving for excellence and admitting to our mistakes and learning and growing from them.

We must have Courage, good and strong hearts like soldiers always advancing towards victory.

To me, Caring is the most essential of our Core Values as it is the WHY of our values. Always graciously serving our customers, company and community.

Problem Solving is what our customers and coworkers expect us to deliver. We recognize all challenges, determine the best solutions and then execute for success.

And we do these with Teamwork, Collaborating with our peers, customers and vendors for success. All this is anchored with Dedication to hard, honest and smart work.

We must always look inward first to ensure we are living our Core Values and then help our teammates to do the same.

I am proud to be part of Plantgistix and love being part of our great organization.

BIKE AROUND THE BAY
A GALVESTON BAY FOUNDATION EVENT

For the second year in a row, Plantgistix is a proud sponsor and host to Galveston Bay Foundation’s Bike Around the Bay. Riders will gather on October 12th at 7am to begin their ride through the picturesque coastal landscapes of the Galveston Bay area. Riders will start and end their loop around Galveston at Plantgistix’s new Baytown Plant on AmeriPort Parkway.

Words from Our Customers

Maintaining our focus on customer satisfaction and remaining flexible to our customer’s needs, isn’t just important to us—it’s what makes the difference between Plantgistix and others in the industry. So, we were excited and honored to learn from our customers that our efforts are still on target.

As we evaluated the feedback from the Valued Customer Survey conducted between February and March of this year, we saw a theme emerge from the responses: customer service. Flexibility and responsiveness. These were the areas highlighted by over 90% of our survey respondents in which Plantgistix excels.

Here is what some of our customers had to say:........

“Plantgistix has proven to be a partner because they strove to first understand our packaging and service needs and have been responsive, flexible and willing to invest in people, process and equipment to meet Kuraray’s requirements in both the short and long term.”

Robert Armstrong
Kuraray Americas—General Manager

“Having our product available to be shipped as quickly as possible from our packager gives us a competitive advantage. In our market, no other packager does this nearly as fast as Plantgistix! When others turn hopper cars in 7-14 days, Plantgistix routinely turn them and has our product ready for shipment within 3-4 days. Those additional 4 - 12 days causes rolled bookings, delivery delays to customers, add unnecessary costs, and worst case scenario...cancellation of orders.”

Steve Goldberg, Bamberger Polymers—President & CEO

“Plantgistix has been very responsive to my request and needs. They have also suggested improvements for me to consider and asked for feedback on concerns or modifications to the suggestions.

Recently I had an unusual need that was outside of the normal work they provide. They found a way to do it. As it worked out, we did not need the help but they were fast and did not complain when the need went away.”

Dave Young, DuPont - Manufacturing Unit Manager

“Plantgistix continually anticipates the needs of the industry, their proactive approach and commitment to excellence makes them an invaluable partner for us.”

Chris Anderson
Westlake – Logistics Manager

“Speed and Accurate shipments are key in our industry and Plantgistix dominates in both areas. They also provide friendly customer service who are easy to work with. We feel like part of their family, that is truly unique, and pleasure to work with on a day to day basis. Thank you for providing excellent service.”

Cesar Gonzales
Bamberger Polymers - Sr. Export Coordinator

“Plantgistix has the knowledge and expertise of the business and market. They are easy to negotiate with, focus on establishing friendly relationships and worry about the customer's needs.”

Carlos Valdez Paz
Celanese – Special Logistic Procurement
With the in-plant operation running 365 days, using four separate teams, many things can go astray. For this reason, Plantgistix Shift Supervisors and Shift Leads ensure meetings are held at the beginning of every shift change and SAFETY is at the forefront of the topics discussed. In a shift change meeting, team members review all safety findings and initiatives, and are encouraged to share work or home examples of their core values. Team members are reminded to remain vigilant for safety hazards during their daily work activities and are empowered to report any safety issues they observe during their shift. New hires are partnered with a mentor to teach them the “Plantgistix Way” and adopt our core values. If the mentee fails to learn the core values, the mentor is held accountable and has to complete 20 pushups. Ouch!

Two years incident free is a towering milestone to achieve, and the Burkville team plans to keep pushing for another incident-free year ahead.

“Congratulations to Brian and the whole Plantgistix team at Burkville for reaching two years with no major EHSS incidents! The effort and focus their organization places on the safety of their team members is evident in everything they do. The team’s initiatives and approach to maintaining a safe and hazard free environment is exemplary as is their core values and dedication to SABIC.” said Joe Harville – Asset Operations Leader for SABIC.

The In-Plant operation in SABIC’s Burkville plant has been providing onsite packaging and handling operators with onsite management since 2015.

Congratulations Plantgistix- Burkville on this incredible milestone!

Say Goodbye to Contaminants in High Performance Plastics

Plantgistix’s Resin Enhancement Services specialize in handling and removing impurities from high performance plastics.

The aerospace, telecommunications and medical industries are insisting more and more on plastic components that meet or exceed the performance of metal parts as a means to reduce cost and weight.

The type of plastic required to withstand the extreme temperatures and chemical resistance encountered in these industries is not found in commodity plastics—thus, the use of high-performance plastics is needed. High performance plastics, however, are not as easy to produce as commodity plastics. Manufacturing is usually 3 to 20 times more expensive and generally produced in smaller volumes. Making each batch of high-performance plastics produced critical to both the producer and end user. Even so, a production of plastics with extreme properties such as these falls victim to contaminants such as black specs, tails, and clusters.

- High-heat performance plastics are generally more prone to black specs due to carbon build up.
- Pellet form material is susceptible to tails as a result of ineffective pellet cutting.
- Clusters can develop by two or more partially melted pellets under extreme high heat conditions.

With a production where the purity of the product is imperative, and even limiting scrap is crucial, outsourcing for cleaning services to regain the quality of the material is well worth the cost. Services such as optical sorting, screening, and dedusting have been a valuable resource to our customers, avoiding costly reruns but most importantly, ensuring the product arrives at the end-user in optimal condition and on time.

HELPING WOMEN SET RECORDS!

Plantgistix was excited at the opportunity to sponsor an all-women ultra-cycling team who competed in the Race Across the West (RAW) tournament in June. Motivated to inspired more women to participate in ultra-cycling, a sport predominately male-dominated, the HTX Velo Femme team reached the finish line in record time, setting a new record in 4-women teams.

The HTX Velo Femme team made up of 4 Houston-based women cyclists and ten support crew members, cycled non-stop for 52 hours, 47 mins and 31 secs across 4 states, endured 55,000 feet of climbing and completed a total of 930 miles to the finish line.

Left to Right: Alison Carey, Pamela Ferguson, Meggin Crawford, Katrina P. Stilwell.
Plastics Man, The Plantgistix League and the Sylvan Beach Parade

As an official sponsor of the 63rd Annual Sylvan Beach Festival, the Plantgistix team had the fun opportunity to participate in the parade this year.

With less than a month to prepare, the Plantgistix team rallied together to come up with a float design, giveaways and the costumes to go with this year’s parade theme- Heroes.

Inspired by our Resin Enhancement Services and our ability to ‘rescue’ product from being sold in the off-grade market, the idea of Plastics Man and the Plantgistix League was born.

Built entirely in-house by the Fun Committee, the Plantgistix League Float was followed by a procession of Plantgistix employees, their families, President Sam Diaz as Plastics Man, and CEO Marc Levine, all handing out beach balls, stress balls, and candy to parade spectators.

“They came. We listened. We want to help!”

Six Houston-based charities spent their morning educating our team and proposing ways Plantgistix can contribute to their cause.

Now, the Plantgistix Charity Committee is busy planning how we can help these remarkable organizations.

- The Beacon of Downtown Houston
- AIDS Foundation of Houston
- Houston Community Tool Bank
- Baker Ripley
- Elijah Ripley
- HAWC Healing Abuse Working for Change

Thank you to all the charitable organizations that came out to our annual Pitch Day.

Congratulations on your Retirement, Nate!

“We are at once happy and sad to announce the retirement of Nate Chapman from our Burkville In-Plant operation.

“We had the greatest time during my employment. I’m proud to call each and everyone here in Montgomery as well as in Houston, my family. I appreciate everything the Plantgistix family has done for me. Everyone will be truly missed. Thanks for the talks, the advice as well as the knowledge to grow.” – Nate Chapman, Shift Lead

Congratulations to all our employees who celebrated a work anniversary this quarter! We owe our company’s success to the continued hard work and dedication of our employees.

- Alfaro, Juan
- Anderson, Christopher D.
- Armstrong, Jakobie M.
- Bellard Jr, Lawrence G.
- Bellow, Shawn Y.
- Browder, Stephen
- Castro, Heber N.
- Clark, Amanda
- Conatser, Brandon
- Crocker, Austin
- Daniel, Larry D.
- Diaz, Cesar R. Machine
- Encina, Mercedes
- Ferhaten, Ali
- Godard, Jesse C.
- Haddad, Sofiane
- Harris, Nathan J.
- Hernandez, Jose A.

- Name
- Title
- Years
- Name
- Title
- Years

Hosea, James
Operations 1
Hosea, James
Operations 1

James-Dawson, Laura
Truck Driver 1
James-Dawson, Laura
Truck Driver 1

Johnson, Jeffrey
Operator 1
Johnson, Jeffrey
Operator 1

Lamas, Adriana O.
Operator 1
Lamas, Adriana O.
Operator 1

Matia, Alberto
Flex Driver 2
Matia, Alberto
Flex Driver 2

Mattingly, Chesley
Production Supvr. 11
Mattingly, Chesley
Production Supvr. 11

Page, Robert N.
Lead 3
Page, Robert N.
Lead 3

Pena, Luis J.
Leads 3
Pena, Luis J.
Leads 3

Roberts, Eli
Operations 4
Roberts, Eli
Operations 4

Solorzano, Norberto
Truck Driver 2
Solorzano, Norberto
Truck Driver 2

Spagnoli, Kelvin C.
Operator 1
Spagnoli, Kelvin C.
Operator 1

Tapscott, Kenny
Maintenance Tech. 1
Tapscott, Kenny
Maintenance Tech. 1

Thomas, Armster D.
Maintenance Tech. 1
Thomas, Armster D.
Maintenance Tech. 1

Thomas, Derrick
Maintenance Tech. 1
Thomas, Derrick
Maintenance Tech. 1

Thomas, Gary D.
Machine Opr. 25
Thomas, Gary D.
Machine Opr. 25

Valdes, Maria
Machine Opr. 25
Valdes, Maria
Machine Opr. 25

Vincent, Marvin W.
Management 1
Vincent, Marvin W.
Management 1

NAME    TITLE        YEARS NAME    TITLE        YEARS

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