



# Class of 2016

## 9th Company



# Introduction to and Enrollment in the USNA Alumni Mentoring Program (AMP)

24 February 2016



### Agenda

- What is AMP?
- Why AMP for Class of 2016?
- How to be an effective protégé?
- Enrollment



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# Tonight's Two Main Takeaways

1

**The concept:  
AMP is a gift**

**To Alumni  
Protégés from  
Alumni Mentors**

**You receive now!  
You “give back” as a  
mentor in the future.**

2

**Your matched list of  
prospective mentors**

**Based on AMP  
matching algorithms  
and your personal  
profile information.**



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# About AMP

- A free on-line mentoring system
- AMP matches Alumni Protégés with Alumni Mentors
- Mentors share experience, etc.
- Protégés get counsel, guidance & advice

- Private and confidential**
  - Between you and your mentor
- Flexible**
  - Work on or off platform
    - Skype, email, phone, etc.
- Protégés “own” the process**
  - You set the agenda!
  - You terminate a mentoring partnership - anytime, for any reason

Operating since 2011  
Participants > 1150  
Matched pairs > 470

# How AMP Works



**Step 1**  
**Register**

**Step 2**  
**Match**

**Step 3**  
**Engage**

Protégés  
&  
Mentors

AMP Platform  
Wisdom Share®

Matched  
Mentoring  
Pairs

**Protégés**

Protégés access  
trusted mentors who  
have “been there  
and done that!”

**Mentors**



# AMP Features – A quick overview

## Standard Features

- Standard mentoring
- Chat (“Discuss”) Room - Ask questions/discuss topics
  - 9 General topics
  - 8 Navy warfare areas
  - 10 Marine warfare areas
- Mentoring Lite: “Ask the Network” goes to all members
- User tools (all are optional)
  - Goals, action plans & milestones
  - Calendar function with alerts
  - Program Benefit Guides
    - “Your First Five Years”

## PLUS

**New for the Class of 2016** (Check it out on website later)  
“Transitioning to the Fleet/Corps – Tool Kit”



# AMP is...

...Focused now on  
*your transition*  
to the Fleet or Corps



...Radar for  
your career



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# AMP is like steroids for your career

AMP & your  
Alumni  
Mentor  
can help  
you...

- Explore the possible
- Think bigger
- Set higher goals
- Achieve more
- And be happier doing it!



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# Get the Gouge...

...From an Alumni Mentor who “has been there and done that!”

- What to expect
- What to do and what not to do
- Questions you have but aren't comfortable asking in your chain-of-command
- Help with judgments, matters of principle, internal politics, etc.
- Whatever

**But never forget:**

1. AMP is not a substitute for your chain-of-command
2. Observe all security protocols



# Make a *better* transition!

***Better  
gouge!***



- Make a *better* “first impression”
- Perform *better*

=

***A better  
career start***

- Active-duty,
- Civilian
- Both



## **Here's an analogy**

It's a lot more plausible to have a strong OOM at service selection and graduation if you start with a strong OOM first semester Plebe Year, otherwise you are forever climbing out of a hole.

*Careers* follow pretty much the same pattern.

**How  
you  
start  
matters!**



# How to be a protégé

- You pick your mentor
- You set the agenda
- You set the scope, direction and pace of partnership activity
- And importantly, it's primarily up to you to drive and sustain the partnership



# Never let your AMP stall!



**Pair-off with the right mentor**

**Change or add mentors until you have what you need.**

**To sustain momentum:  
Always schedule your next meeting**

**If only to check-in periodically.**





# AMP Works

Effective mentor pairs = Good results

## One AMP story from an '13 Protégé

The protégé: A helo pilot in RAG training wanted to better prepare to report to his first Fleet squadron.

The “problem”: He wanted career advice but he didn’t want to get tagged as a “Greasy Smack” talking with his own RAG instructors.

AMP solved the problem: This protégé paired-off with an AMP mentor who was a RAG instructor, but in a different command, and got real-world answers:

- How to enhance his training, make the right impressions, do better, etc.
- By asking his mentor questions he was not comfortable asking his own RAG instructors.

The protégé believes the guidance from his AMP mentor helped him in a meaningful way to “stand-out from the crowd” and be a better pilot/RAG student.

## Testimonials

- “My mentor has walked in my shoes and provided excellent guidance and feedback.”
- “I have learned so much from my mentor. He helps with big picture issues and day-to-day difficulties.”
- I have gained tremendous insight, wisdom and suggestions from my mentor.”
- “This (AMP) experience has changed my life.”



# Enrollment

- Register as a protégé
- Enter your personal profile data
- View matches and select a mentor
- Complete/update later as required



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