

**METRO TRANSIT
EQUAL EMPLOYMENT OPPORTUNITY
STATEMENT OF POLICY – PERMANENT POSTING**

Message from the Executive Director

Metro Transit is committed to equal employment opportunities for all persons regardless of race, color, creed, national origin sex, age, disability and/or any other protected reason prohibited by law.

Metro is committed to establish an equal opportunity program, including goals and timetables in order to overcome the effects of past discrimination on minorities and women. That the responsibility for the implementation of the *EEO Program* has been assigned to Patricia A. Arps, Director of Administration/Human Resources.

That all management personnel share in this responsibility and will be assigned specific tasks to assure compliance is achieved.

That applicants and employees have the right to file complaints alleging discrimination with the company and/or appropriate agencies at the state or federal level.

That performance by directors, managers and supervisors will be evaluated on the success of the company's *EEO Program* as well as their performance on other company goals.

That successful achievement of EEO goals will provide benefits to the company through fuller utilization and development of previously underutilized human resources.



CURT A. SIMON, Executive Director