C. Personnel records, in their entirety, shall be returned to the custody of the Educational Service Provider at the conclusion of the Board meeting.

0143.1 Public Expression of Board Members

The Board President or Board Vice-President, with the proper designation of the Board, functions as the official spokesperson for the Board. Occasionally, however, individual Board members may make public statements on Academy matters to local media and to local and/or state officials.

Sometimes such statements imply, or the readers (listeners) infer, that the opinions expressed or statements made are the official positions of the Board. The misunderstandings that can result from these incidents can embarrass both the Board member and the Board. Therefore, when writing or speaking on Academy matters to the media, legislators, and other officials, Board members should make it clear that their views do not necessarily reflect the views of the Board or those of their colleagues on the Board.

This policy shall apply to all statements and/or writings by individual Board members that are not explicitly sanctioned by a majority of its members, except as follows:

- A. correspondence, such as legislative proposals, when the Board member has received official guidance from the Board on the matters discussed in the letter;
- routine (not for publication) correspondence of the Educational Service Provider and/or other employees;
- C. routine "thank you" letters of the Board;
- statements by Board members on non-school matters (providing the statements do not identify the author as a member of the Board); or
- personal statements not intended for publication.

0144 Operations

0144.1 Compensation

Board members shall not receive annual compensation for service as a Board Member.

0144.11 Reimbursement of Expenses

Reference: MCL 380.1254; MCL 388.1764b

The Board shall pay, or cause to be paid, the actual and necessary expenses of members and Educational Service Provider employees in the discharge of official duties or in the performance of functions authorized by the Board. The expenditure shall be a public record and made available to a person upon request.

The Board shall approve payment of an expense incurred by a Board member only if either (1) the Board, by a majority vote of its members at an open meeting, approved reimbursement of the specific expense before the expense was incurred, or (2) the expense is consistent with the following policy, and the Board approves the reimbursement before it is actually paid:

The following categories of expenses shall be reimbursable:

- A. Mileage for Board-related activities and meetings, not to exceed the thencurrent rate established by the Internal Revenue Service;
- B. Expenses of attending a Board-approved conference, including fees, parking, mileage, meals and housing
- Expenses related to purchase of printed or other materials relating to Board membership; and
- Expenses of attending a community or Academy-related event, if the individual attends as the designated representative of the Board.

The following categories of expenses shall not be reimbursable:

- Expenses of attending a community or Academy-related event, if the individual attends as a private citizen;
- B. Entertainment expenses; and
- C. The purchase of alcoholic beverages.

A voucher detailing the amount and nature of each expense must be submitted to the Academy Board for approval at a Board meeting, prior to reimbursement.

0144.2 Board Member Ethics

Reference: Board of Directors, National School Boards Association

Members of the Board will strive to improve public education. To that end, Board members will do the following:

- attend all regularly scheduled and special Board meetings, insofar as possible, and stay informed concerning the issues to be considered at those meetings;
- endeavor to make policy decisions only after full discussion at publicly held Board meetings;
- render all decisions based on the available facts and independent judgment, refusing to surrender that judgment to individuals or special interest groups;
- D. encourage the free expression of opinion by all Board members and seek systematic communications among the Board and students, staff, and all elements of the community;
- work with other Board members to establish effective Board policies and delegate authority for the administration of the Academy;
- communicate to other Board members, Educational Service Provider expressions of public reaction to Board policies and Academy programs;