

AsburyUnited Methodist Church
Position Description

Position Title: Youth Director

Reports To:

- Asbury United Methodist Church Senior Pastor
- Charge Conference AsburyUnited Methodist Church through the Staff Parish Relations Committee and Church Council

Primary Function:

To serve as overseer of youth ministry so that the congregation may fulfill its mission as the body of Christ and as a vital congregation of the United Methodist Church.

Tasks and responsibilities:

1. Develop the vision for the youth ministry with a plan to carry it out
 - Create a Biblical purpose statement for the youth group including at least these three elements: evangelism, spiritual growth (which includes fellowship, worship, Biblical teaching, and service), and student leadership
 - Teach the vision and purpose statement to all volunteers, staff, and student leaders
2. Recruit and train volunteer leaders to help you with your purpose
 - Every student should know an adult who is praying, caring and investing in their lives
 - Meet regularly with your volunteers and staff
 - Build into your team with consistent training and equipping
3. Develop and lead programs according to the vision and purpose of the youth ministry
 - Create outreach programs, activities and events (evangelism)
 - Plan at least bi-monthly spiritual growth programs, activities and events that include opportunities for youth to worship, fellowship with each other, learn Biblical truths and apply them to their lives (spiritual growth)
 - Plan at least quarterly local mission projects and a yearly out-of-the-area mission project in order to involve our youth in Christ-like service that impacts the lives of others. (service and student leadership)
4. Model and encourage other adults in the congregation to build and maintain relationships with youth both church and unchurched
 - Meet regularly with youth from the youth group
 - Befriend several unchurched youth with no strings attached
 - Seek out opportunities to “hang out” with youth on campus, at sports events, or in the community
5. Network with other youth workers in the community
 - Initiate contact with other youth workers to pray for the community
 - Program or attend area events with other youth ministries annually

6. Build and maintain quality relationships with parents
 - Clearly share your vision with parents so they understand the purpose of the youth ministry
 - Create avenues of consistent contact with parents (monthly E-Asbury articles, annual parent meetings, semi-annual workshops for parents and other interested persons about youth culture and how to best care for, protect, and disciple our youth)
 - Become aware of the needs of the parents
7. Develop and oversee the youth ministry budget
 - Set a budget that reflects the values in your vision and purpose
 - Be prudent with finances, sticking with the budget you set
8. Involve students in the ministry of the church as a whole, supporting and participating in the church's vision, worship services, and activities
9. Attend regular meetings with Lead Pastor and provide regular updates on status of goals and ongoing needs of youth and their families
10. Attend Sunday morning worship service

Qualifications:

- At least a Bachelor's degree from a four-year college or university (some theological or seminary education desired)
- Agree with Church's vision and goals
- Have a personal faith in Christ and be committed to Christ as Lord and savior.
- Be a person in whom the congregation and community can place trust and confidence
- Accept and keep the United Methodist Church Doctrinal Standards, discipline and authority
- Nurture and cultivate his/her own spiritual discipline and practice of holiness.

Salary and Benefits:

- Compensation (salary) set annually by the Charge Conference. \$14,000.
- Receive reimbursement for professional and continuing expenses up to an amount set by the Charge Conference.
- Leave policy established by the Charge Conference.

Review:

- Annual evaluation process carried out by Senior Pastor and representative from Staff Parish Relations Committee
- Ongoing review through the Staff Parish Relations Committee