

THE GREECE
UNITED METHODIST
CHURCH

1924 Maiden Lane
Rochester, NY 14626

Clergy Evaluation

Clergy Name: _____ **Position:** _____

Evaluator: _____ **Evaluation Date:** ____/____/____

This form is either: one of several evaluations prepared by individuals familiar with the church and the staff person, OR a summary of those evaluations prepared and submitted by the SPRC Liaison.

- Inputs are to be based on the evaluator’s first hand experience, not second hand or hearsay.
- The evaluator should not score questions on which he/she as no recent, direct information.

Rating Scale:	5 Superior	Performance is clearly outstanding in all phases of the position. The person's achievements and contributions greatly exceed expectations, standards and requirements.
	4 Above Average	The person consistently performs at a higher level than the job requires.
	3 Average	Performance is satisfactory. The person meets job requirements and expectations.
	2 Below Average	Performance is adequate. The person meets most of the job requirements and expectations but needs improvement.
	1 Unsatisfactory	The person's performance does not meet job requirements or expectations. Improvement is essential.

Rating Performance Areas

_____ 1. **Preaching:** Sermons expose Christian precepts for use in people’s daily lives, encourage the congregation to reach out to the un-churched, and are well prepared. The elements of the worship service (scripture, sermon, music & prayers) fit together and follow well during the service.

Comments:

(more)

_____ 2. **Teaching:** Committed to GUMC’s Christian education needs and provides active leadership in the teaching ministry. Teaches outside of Sunday services.

Comments:

_____ 3. **Leading the Congregation:** Develops a shared vision with the congregation and helps maintain focus on the vision. Helps groups handle conflict creatively. Is able to help groups achieve goals.

Comments:

_____ 4. **Leading the Staff:** Demonstrates clear and nurturing leadership of the staff and volunteers. Own work habits demonstrate good time management and administrative skills

Comments:

_____ 5 **Communication & Relationships:** Uses grace and good judgment in working with people. Able to develop effective work relationships; capacity to express ideas clearly; attention to informing staff and church leaders/membership concerning job activities; maintains confidentiality, works in a professional manner.

Comments:

(more)

_____ 6 **Connectional Issues:** Balances ministry at GUMC with supporting and participating in the activities of the District and Conference. Provides leadership around paying our Shared Ministries apportionment.

Comments:

_____ 7 **Spiritual Formation:** Nurtures own continuing spiritual growth. Models beliefs in public and personal life. Inspires and supports spiritual growth in individuals and GUMC as a whole.

Comments:

_____ 8 **Personal Care:** Maintains a balance between ministry demands and personal mental and physical health.

Comments:

_____ 9 **Congregational Support and Visitation:** Develops and maintains appropriate counseling and nurturing relationships with individuals and families.

Comments:

Overall Performance Level (average of the Performance Areas rated): _____

(This page for SPRC and Clergy Person)

Goals _____

**Employee's
Comments** _____

Liaison's Comments _____

Liaison's Signature: _____ **Date:** _____

Clergy's Signature: _____ **Date:** _____

Pastor's Signature: _____ **Date:** _____