

4/30/2014

Summary

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ALL SOULS CONGREGATION 2014-15 PROPOSED BUDGET		THIS YEAR 07/13-06/14	NEXT YEAR 07/14-06/15	
INCOME				
Financial Commitments	\$280,500	\$289,303	PROJECTED	
Offerings	\$14,000	\$13,000		
Fund Raising and Events	\$19,800	\$19,400		
Investments	\$1,100	\$1,100		
Building Use Fees	\$20,498	\$20,364		
DRE Funds and Special Donations	\$14,100	\$11,900	INCLUDES SPLIT OF \$11,800 RAISED IN 2012 FOR DRE OVER 2 YEARS	
RE Registration Fees	\$7,500	\$7,500	NEW	
Restricted Contributions	\$15,790	\$15,920	INCLUDES UUA/CBD Dues	
TOTAL INCOME	\$373,288	\$378,487		
EXPENSES				
Administrative	\$11,600	\$11,600		
Facility Repair, Contracts, Technology	\$14,430	\$16,930		
Ministries and Programs	\$11,355	\$14,105		
Sabbatical	\$0	\$2,500		
Mortgage and Insurance	\$69,790	\$69,790		
Staff Expenses	\$232,168	\$237,424	0% COLA AND STAFFING CHANGES	
Utilities	\$30,120	\$33,120		
UUA/CBD Dues/Leap of Faith	\$10,790	\$10,920		
Other Restricted Contributions Expended	\$2,500	\$2,000	Parking Lot Expenses, Goodwin Bequest/Capital Improvements, Emerging Ministries, Dedicated Offering	
TOTAL EXPENSES	\$382,753	\$398,389		
INCOME OR LOSS (NEGATIVE)	-\$9,465	-\$19,902		

**All Souls UU Congregation
Proposed Budget 2013-2014 for
May 18, 2014**

		Actual	Amended Budget	Projected	Requested Budget	Proposed Budget	Change from prior year	Comments
REF		FY 2012-13	FY 2013-14	FY 2013-14		FY 2014-15		
1	Income							
2	Funds From Capital Campaign Donations		0	0	0	0	0	
3	Funds From Previous Fiscal Year Surplus		0	0	0	0	0	
4	FY 2012-13 Surplus-Allocated	3,400	0	3,400	0	0	0	
5	Contributions Unrestricted							
6	Regular Offerings	14,539	14,000	11,500	12,000	13,000	(1,000)	
7	Financial Commitments Collected from Previous Fiscal Year	7,200	6,500	8,825	5,000	7,500	1,000	
8	Financial Commitments Collected for Current Fiscal Year	278,064	274,000	280,000	263,659	281,803	7,803	Assume Financial Commitment adjustment is compensated for by additional Financial Commitments
9	Financial Commitments Prepaid for Next Fiscal Year	0	0	0	0	0	0	
10	RE Registration Fees		7,500	4,100	7,500	7,500	0	was 75 @ \$100 each (now based on 2013/14 projection) 6% program, 2 % aide, 15% Admin 77% Assoc. Minister
11	Total Contributions Unrestricted	299,803	302,000	304,425	288,159	309,803	7,803	
12	Restricted Contribution							
13	Emerging Ministries		2,000	0	5,000	2,000	0	
14	Ministerial Intern Compensation		3,000	3,000	1,000	3,000	0	
15	Dedicated Offering	4,493	0	5,830	0	0	0	
16	D.O. Sound Tech	0	0	0	0	0	0	
17	UUA,CBD Dues	8,405	10,790	8,000	10,920	10,920	130	
18	Total Contributions Restricted	12,898	15,790	16,830	16,920	15,920	130	
19	Fund Raising Income							
20	Auction	12,956	12,000	11,000	12,000	12,000	0	
21	Sail Fest & Other Parking	3,150	3,600	2,718	2,700	2,700	(900)	
22	Tag Sale	3,678	3,000	3,000	3,000	3,000	0	
23	Total Fund Raising Income	19,784	18,600	16,718	17,700	17,700	(900)	
24	Fellowship Events							
25	Basket Raffle-Music Night	0	0	0	0	0	0	
26	Bookstore	(382)	0	(300)	0	0	0	
27	Craft Fair	704	300	300	300	300	0	
28	Friday Night Folk	634	500	2,000	1,000	1,000	500	
29	Thanksgiving Pies	510	400	610	400	400	0	
30	Other	60	0	0	0	0	0	
31	Total Fellowship Events Income	1,525	1,200	2,610	1,700	1,700	500	
32	Total Fund Raising & Fellowship Events	21,309	19,800	19,328	19,400	19,400	(400)	
33	Interest & Dividend Income	576	600	600	600	600	0	
34	Investment Income Oil Wells	535	500	500	500	500	0	

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REF		FY 2012-13	FY 2013-14	FY 2013-14		FY 2014-15		
35	Total Investment Income	1,111	1,100	1,100	1,100	1,100	0	
36	Mission Related Building Use Fees							
37	Courthouse Parking	14,664	14,664	14,664	14,664	14,664	0	
38	Meditation	2,464	2,000	2,000	2,000	2,000	0	
39	Huntington Street Rental	12,804	2,134	3,201	0	1,000	(1,134)	
40	Other: Weddings, Memorial Services, Yoga	2,645	1,700	4,000	1,700	2,700	1,000	
41	Total Mission Related Building Use Fees	32,577	20,498	23,865	18,364	20,364	(134)	
42	Special Donations							
43	Bequest or In Memory Of	1,940	1,300	5,300	1,300	2,000	700	
44	Goodwin Bequest		0	0	0	0	0	
45	RE Scholarship Fund				2,000	2,000	2,000	Bookkeeper - RE Scholarships
46	Miscellaneous	1,622	1,000	3,300	1,000	2,000	1,000	
47	RE Director Carry Over Fund	0	11,800	5,900	11,800	5,900	(5,900)	
48	Total Special Donations	3,562	14,100	14,500	16,100	11,900	(2,200)	
49	Total Income	374,659	373,288	383,448	360,043	378,487	5,199	
50	Expenses							
51	Administrative							
52	Copying, Mail & Supplies	8,533	9,900	11,600	11,900	9,900	0	Bookkeeper - Based on CFY #s
53	Expenses President	0	0	0	0	0	0	
54	Expenses Vice President	0	0	0	0	0	0	
55	Payroll/Other	1,346	1,350	1,400	1,350	1,350	0	
56	DRE Search	0	0	0	0	0	0	
57	Website	299	350	600	350	350	0	
58	Total Administrative	10,178	11,600	13,600	13,600	11,600	0	
59	Facility Repair and Improvement							
60	Recurring Facilities Expenses	13,890	14,000	14,000	14,500	14,000	0	Requested General Maint. 5300, Inspections/HVAC 2000, Snow Removal 6000, Housekeeping Supplies 1200
61	Improvement Projects	0	0	555	0	0	0	
62	Capital Reserve Fund				5,000	2,500	2,500	
63	Total Facilities	13,890	14,000	14,555	19,500	16,500	2,500	
64	Technology	173	430	1,500	2,430	430	0	Increase was requested to support New Laptop for Minister
65	Ministries and Programs							
66	Campus Ministry	144	130	130	200	130	0	
67	Caring community	0	0	0	0	0	0	
68	Denominational Affairs	0	60	0	5,660	60	0	Should include \$ for GA (Staff[3] and delegates[5])~700 ea
69	Elder Journey	616	250	300	650	250	0	
70	Fellowship Program	55	0	0	0	0	0	

**All Souls UU Congregation
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REF		FY 2012-13	FY 2013-14	FY 2013-14		FY 2014-15		
71	Green Sanctuary	0	0	0	0	0	0	
72	Hospitality /Fellowship	1,163	1,200	1,600	1,200	1,200	0	
73	Humanist Group	0	0	0	0	0	0	
74	Library	0	0	0	0	0	0	
75	Membership	560	700	700	700	700	0	
76	Music	2,016	1,000	1,000	1,900	1,000	0	
77	Nominating/Leadership	774	1,000	1,000	1,000	1,000	0	
78	Public Relations	148	0	150	0	0	0	
79	RE Program Adult	(406)	0	(110)	0	0	0	
80	RE Program Youth	3,037	2,750	2,750	3,000	3,000	250	
81	Small Group Ministry	0	65	65	65	65	0	
82	Social Action	1,059	1,200	1,200	1,200	1,200	0	
83	Stewardship	324	1,000	400	1,000	500	(500)	
84	Sunday Services	2,078	2,000	2,000	3,000	2,000	0	for net 10 speakers w/travel
85	Sabbatical (1/1/2015-6/1/2015=5 month)							22 sundays (10 Rebecca, 2 Caitlin, 6 Pulpit supply,4 hired)
86	Increase Ministerial Intern Hours (10 Sundays)	0	0	0	2,000	2,000	2,000	Additional Sabbatical Compensation
87	Re Administrator increase	0	0	0	0	500	500	2hr/wk feb-may (17hrs, 19 wks@13)
88	Pastoral Emergency Coverage	0	0	0	1,200	0	0	est 1/6 minister pay
89	Increase for Sunday Services	0	0	0	1,200	0	0	4 @250 + 50 travel
90	Subtotal Sabbatical	0	0	0	4,400	2,500	2,500	
91	Total Ministries and Programs	14,606	11,355	13,935	26,975	16,605	2,500	
92	Dedicated Offering	3,840	0	5,830	0	0	0	
93	Emerging Ministries		2,000	0	5,000	2,000	0	
94	Goodwin Bequest/Capital Improvements		0	0	0	0	0	
95	Insurance	7,975	8,100	8,144	8,100	8,100	0	
96	Leap of Faith-UUA Initiative	0	500	95	500	0	(500)	
97	Mortgage							
98	Mortgage Interest	27,023	25,345	25,345	25,345	25,345	0	
99	Mortgage Principal	34,667	36,345	36,345	36,345	36,345	0	
100	Total Mortgage Payments	61,691	61,690	61,690	61,690	61,690	0	
101	Parking Lot Expenses		0	0	0	0	0	
102	Personnel Costs							
103	Staff Salaries & Wages							
104	Administrator Compensation	23,032	22,500	22,500	27,000	22,500	0	COLA(0% in Final Budget) +2 months addtl
105	Administrator Continuity				1,125		0	2 week overlap
106	Administrator Aid Compensation	0	1,700	1,716	0	0	(1,700)	COLA(0% in Final Budget)
107	Choir Director Compensation	11,861	12,217	12,217	12,217	12,217	0	COLA(0% in Final Budget)

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REF		FY 2012-13	FY 2013-14	FY 2013-14		FY 2014-15		
108	Bookkeeper Compensation	12,245	13,600	13,600	13,600	12,800	(800)	COLA(0% in Final Budget)
109	Ministers Compensation	82,580	85,105	85,105	85,105	85,105	0	COLA(0% in Final Budget)
110	RE Nursery/Child Care Provider Compensation	1,021	1,100	1,600	1,100	1,100	0	COLA(0% in Final Budget) +increased hrs
111	Non-RE Child Care Provider Compensation	0	0	0	600	600	600	increased hrs
112	Organist Compensation	4,219	4,346	4,346	4,346	4,346	0	COLA(0% in Final Budget)
113	Housekeeping Compensation		6,100	6,000	6,100	6,100	0	COLA(0% in Final Budget)
114	Holiday Bonus/Compensation	2,000	0	0	1,000	0	0	not funded
115	Sound Technician		0	2,200	3,000	2,200	2,200	Adjusted based on volunteer support for Summer Services
116	Sexton	0	0	0	0	0	0	not funded
117	RE Director & Associate Minister Compensation	32,101	36,360	36,360	37,460	36,360	0	COLA(0% in Final Budget)
118	RE Administrator Compensation	0	7,250	5,800	9,576	9,576	2,326	COLA(0% in Final Budget) + [adj to 15hr/wk(10 month), 10 hr/wk(2 month)]
119	RE Classroom Aid Compensation	962	1,100	53	1,100	1,000	(100)	COLA(0% in Final Budget)
120	RE Staff Subtotal	33,063	44,710	42,213	48,136	46,936	2,226	
121	Total	170,021	191,378	191,497	203,329	193,904	2,526	
122	Independent Contractors							
123	Cleaning Service	5,444	0	0	0	0	0	
124	Accompanist Choir Rehearsal	2,795	3,290	2,900	3,290	3,290	0	
125	Accompanist Sunday & Special services	4,729	5,200	4,500	5,200	5,200	0	
126	Accompanist-Memorial Services	250	500	500	500	500	0	
127	Piano & Organ Maintenance	730	730	1,600	730	730	0	
128	Childcare Misc. Providers Wages	92	120	0	0	0	(120)	
129	Ministerial Intern Compensation		3,000	3,000	3,000	3,000	0	
130	Total Independent Contractor	14,040	12,840	12,500	12,720	12,720	(120)	
131	Total Salaries & Ind. Contractors	184,061	204,218	203,997	216,049	206,624	2,406	
132	Social Security Tax Paid	4,522	5,400	5,700	5,400	5,400	0	
133	Staff Benefits							
134	Minister	10,330	10,800	10,800	10,800	10,800	0	
135	Associate Minister	478	4,800	4,800	5,200	5,200	400	
136	Administrator	5,472	5,850	5,850	3,900	3,900	(1,950)	Transition new hire not eligible for full benefits
137	Total Staff Benefits	16,280	21,450	21,450	19,900	19,900	(1,550)	
138	Staff Professional Expenses							
139	Choir Director Professional Expenses	80	0	0	500	500	500	UUA prof assoc & Institute for Excellence in Ministry or equiv.
140	Minister Professional Expenses	2,969	3,000	3,000	5,825	3,000	0	UUA prof assoc & Institute for Excellence in Ministry or equiv.
141	Associate Minister Professional Expenses	425	1,500	500	4,325	1,500	0	UUA prof assoc(1200) & Institute for Excellence in Ministry or equiv.

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REF		FY 2012-13	FY 2013-14	FY 2013-14		FY 2014-15		
142	Ministerial Intern Professional Expenses				2,825	500	500	UUA prof assoc(1200) & Institute for Excellence in Ministry or equiv.(1625)
143	Total Staff Professional Expenses	3,474	4,500	3,500	13,475	5,500	1,000	
144	Total Personnel Costs	208,337	235,568	234,647	254,824	237,424	1,856	
145	Utilities							
146	Electric Huntington Street	5,963	4,500	4,500	5,000	3,500	(1,000)	adj by Budget Team
147	Gas Huntington Street	0	0	0	0	0	0	
148	Oil Huntington Street	5,190	4,500	6,500	6,500	5,500	1,000	adj by Budget Team
149	Water Huntington Street	1,358	1,400	700	1,400	700	(700)	adj by Budget Team
150	Electric Jay Street	8,456	9,200	11,000	11,500	10,000	800	adj by Budget Team
151	Gas Jay Street	4,999	5,800	8,500	10,500	8,000	2,200	adj by Budget Team
152	Water Jay Street	828	900	1,300	900	1,300	400	adj by Budget Team
153	Telephone Jay Street	2,929	3,000	3,300	3,400	3,300	300	adj by Budget Team
154	Internet/Computer	0	100	100	100	100	0	
155	Security System Maintenance	537	720	720	720	720	0	
156	Total Utilities	30,260	30,120	36,620	40,020	33,120	3,000	
157	UUA,CBD Dues							
158	Congregational Contribution	3,000	0	0	0	0	0	
159	Individual Contribution	8,405	10,790	8,000	10,920	10,920	130	
160	Total UUA,CBD Dues	11,405	10,790	8,000	10,920	10,920	130	
161	Total Expenses	362,355	386,153	398,616	443,559	398,389	9,486	
162	Net Operating Income	12,305	(12,865)	(15,168)	(83,516)	(19,902)	(4,287)	
163								
164	FY 2012-13 Surplus-Unallocated		7,690	0				Any Remainder Surplus is planned to be applied to 2013-2014 deficit if needed.