

INCIDENT POLICY

**All Souls Unitarian Universalist Congregation
60 Huntington Street
New London CT 06320**

Purpose:

The purpose of this policy is to provide guidance in case an employee, volunteer, member, or guest has an accident or becomes injured on All Souls property or at an All Souls function.

Policy/Procedure:

When a person is injured and requires emergency medical attention:

- Staff or congregational members should call 911. Personal cars for transporting for emergencies should not be used. Make the person comfortable. Do not attempt to move the person unless necessary for safety reasons.
- If the injured person is a minor, the family should be contacted, immediately.
- A staff or congregational member and the person injured will each follow up with an incident report. The incident reports should be filled out immediately, if possible, but should be completed no later than 24 hours from the time of injury, and filed in the administrator's office. Witnesses to the incident may also fill out reports.
- The Minister should be notified immediately of any serious injury to staff, member, or visitor.

When an employee, volunteer, member or guest gets injured but does not require emergency medical attention:

- If the injured person does not require emergency medical care, but would like to go to a medical facility, a taxi or ambulance may be called for transport.
- An incident report must be completed and filed in the church office within 24 hours.
- If the injured person is a minor, the family should be contacted immediately.

Incident report forms are located on the community bulletin board, DRE office, and main office.

Fill this section out if injuries occurred:

What medical treatment or first aid was received? _____

Was injured treated as an outpatient, receive emergency treatment or ambulance service?

Name of hospital and Doctor _____

Address _____

Did the injured refuse medical treatment (give details)? _____

Personal data of injured people (use additional sheets for multiple injuries):

Name _____

Home address _____

Phone(s) _____

Male/female

Date of birth _____

Occupation _____

Employment status _____

(Full/part time/temporary, etc.) (Number of hours per week)

Name of health care provider _____

Signature of person filling out this report _____

Date signed _____