

MIDCITED PEE WEE FOOTBALL AND CHEERLEAND ASSOCIATIONS, INC
2018 BYLAW PROPOSED CHANGES

****Please note that all page numbers listed are according to the revised copy of the 2018 Bylaws****

- All dates in Headers and footers have been changed accordingly.
- Page 4 – G 1 a.
 - Current: A. The Association President, Vice-President, Vice President of Football and/or Vice President of Cheerleading will review the information and ensure appropriate action is taken as is set forth by the guidelines set by the MCPWFCA Board of Directors.
 - Proposed Change: A. **The Executive Board** will review the information and ensure appropriate action is taken as is set forth by the guidelines set by the MCPWFCA Board of Directors.
- Page 6 Section 5
 - Current: **SECTION 5.** Special Meetings of the Members, for any purpose.....
 - Proposed: **SECTION 5.** Special Meetings **and/or regular meetings** of the Members, for any purpose
- Page 6 Section 7
 - Current: **SECTION 7.** At all regularly scheduled meetings, one-fourth (1/4) of the Members entitled.....
 - Proposed: **SECTION 7.** At all regularly scheduled meetings, one-fourth (1/4) of the Members **and/or not less than seven (7) Board of Directors** entitled
- Page 6 Article VI Section 1 Questionnaire / Survey
 - Current: each League as close to week four (4) of the regular season as possible
 - Proposed: each team in each League as close to week **five (5)** of the regular season as possible
- Bottom of page 6 continued on page 7
 - Current:
 - A. The President, Vice-President of Football and the Commissioners of Football shall determine questions included on the questionnaire.
 - B. Vice-President of Football and the Commissioners of Football shall compile results and prepare a report of findings to the President and Board of Directors.
 - C. The President, Vice-President of Cheerleading and Commissioners of Cheerleading shall determine questions included on the questionnaire.
 - D. Vice-President of Cheerleading and the Commissioners of Cheerleading shall compile results and prepare a report of findings to the President and Board of Directors.
 - Proposed: Combined A&C and B&D
- A. The President, Vice-President of Football, Vice-President of Cheerleading, the Commissioners of Football and the Commissioners of Cheerleading shall determine questions included on the questionnaire.

B. Vice-President of Football, Vice-President of Cheerleading, the Commissioners of Football and the Commissioners of Cheerleading shall compile results and prepare a report of findings to the President and Board of Directors.

- Page 8 Section 4 A
 - Current: 7. Treasurer and Director of Budget and Finance (This position shall be appointed by the Executive Board)

Proposed: Separated Positions

7. Treasurer (This position shall be appointed by the Executive Board

8. Director of Budget and Finance (This position shall be appointed by the Executive

Board)

- Page 9
 - Current: 33. Assistant Director of Budget and Finance
 - Proposed: Remove line completely and renumber accordingly
- Page 10
 - Current: The Board of the Corporation shall be elected (Except as referenced in Article VII:Section 2:A-5) by the Voting Members for a term of one (1) year.
 - Proposed: Remove reference
 - 1. The Board of the Corporation shall be elected here and provided by the Voting Members for a term of one (1) year.
- Page 11 President
 - Current: 10. To work with the Budget Committee to set up a working budget.
 - Proposed: 10.To work with the Budget Committee to set up a working budget; **if needed.**
 - Current: 11. To ensure the distribution of questionnaire according to Article VI, during week 4 of the regular season.
 - Proposed: 11. To ensure the distribution of questionnaire according to Article VI, during week **5** of the regular season.
 - Current: 12.To organize and administer the annual fundraiser, if applicable.
 - Proposed: Remove #12
- Page 11 Vice President
 - Current: 3. To coordinate with the Board of Directors
 - Proposed: Remove
- Page 13 Vice-President – Cheerleading
 - Current: 10. To collect a list of stunts that each cheerleading squad will attempt to perform from Head Cheerleading Coach by week one (1) of the season.
 - Proposed: 10. To collect a list of stunts that each cheerleading squad will attempt to perform from the Head Cheerleading Coach by week **seven (7)** of the season.
- Page 13 Secretary

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- Current: 2. Compile a voting list in accordance with Article V, Section 3, A.
 - Proposed 2. Compile a voting list in accordance except here and provided.
- Page 14 Treasurer / Director of Budget and Finance
 - Current: Treasurer / Director of Budget and Finance listed tasks for 1 person
 - Propose: separate Treasurer and Director of Budget and Finance
 1. Tasks for Treasurer are # 1- 10
 2. Tasks for Director of Budget and Finance are # 11-16
- Page 15 Director of Budget and Finance
 - Current: (as was under Treasurer / Director of Budget and Finance) 14. To perform such duties as assigned by the President.
 - Provided: Remove
- Page 16
 - Current: K. Assistant Director of Budget and Finance
 1. To assist the Budget and Finance Director with the Ways and Means Committee
 2. To perform such duties as the Board of Directors may from time to time prescribe
 3. All records shall be kept and furnished to the incoming director.
 - Proposed: Remove entire position.
- Page 16 Section L. League Commissioners – Football
 - Current: 6. To compile sportsmanship evaluations in accordance with the Rules and Regulations.
 - Proposed: 6.To compile sportsmanship evaluations, along with the Vice President of Football, in accordance with the Rules and Regulations.
- Page 17 League Commissioners – Cheerleading
 - Current: 6. To compile sportsmanship evaluations in accordance with the Rules and Regulations.
 - Proposed: 6.To compile sportsmanship evaluations, along with the Vice President of Cheerleading, in accordance with the Rules and Regulations.
- Page 18 Q. Parent Representative
 - Current: 5. To perform such duties as the Board of Directors my from time to time prescribe. 6. All records shall be kept and furnished to the incoming Director.
 - Proposed: 5. Assist Publicity and Historian in promoting effective advertising and publicity for the betterment of the association. 6. To perform such duties as the Board of Directors my from time to time prescribe. 7. All records shall be kept and furnished to the incoming Director.
- Page 20 – Z. Fundraiser Coordinator
 - Current: 1. To assist in organizing and administering all fundraisers.
 - Proposed :
 1. To research and propose fundraising options to the Board.
 2. Organize and administer all league fundraisers that have been approved by the Board.

3. To work with the Budget and Finance Committee to determine a goal and maintaining fundraising status.
 4. To maintain record of team status' and report to the Board.
- Page 21 Article XI - Football and Cheerleading Coaches Section 1B
 - Current:
 - a. All Head Football Coaches shall provide a list of anyone helping in a coaching capacity, or anyone working with the children, to the Vice President of Football by scrimmage day or at the time said person(s) becomes involved with the activities of the football team.
 - b. At least one (1) "certified" Football Coach must be present at all Football team functions.
 - 2. Each cheerleading team shall be required to have at least one (1), but no more than three (3) Registered Assistant Coaches, 18 years of age or older, unless otherwise approved by the board.
 1. All Head Cheerleading Coaches shall provide a list of anyone helping in a coaching capacity, or anyone working with the children, to the Vice President of Cheerleading by scrimmage day or at the time said person(s) becomes involved with the activities of the cheerleading team.
 2. At least one (1) "certified" Cheerleading Coach must be present at all Cheerleading team functions.
 3. Junior Assistant helpers must be in either junior high school or high school and in Grades Eight (8) through Twelve (12) and shall be registered. All Junior Assistant helpers and a parent/legal guardian shall sign and uphold the Coaches' Code of Ethics.
 - Proposed:
 1. All Head Football Coaches shall provide a list of anyone helping in a coaching capacity, or anyone working with the children, to the Vice President of Football by scrimmage day. Individuals will be subject to background checks. Upon approval, individual will be notified by the Vice President of Football.
 2. At least one (1) "certified" Football Coach must be present at all Football team functions.
 - 2 Each cheerleading team shall be required to have at least one (1), but no more than four (4) Registered Assistant Coaches, 18 years of age or older, unless otherwise approved by the board.

a) All Head Cheerleading Coaches shall provide a list of anyone helping in a coaching capacity, or anyone working with the children, to the Vice President of Cheerleading by scrimmage day. Individuals will be subject to background checks. Upon approval, individual will be notified by the Vice President of Cheer.

b) At least one (1) "certified" Cheerleading Coach must be present at all Cheerleading team functions.

3. Junior Assistant helpers must be Grades Six (6) through Twelve (12) and shall be registered. All Junior Assistant helpers and a parent/legal guardian shall sign and uphold the Coaches' Code of Ethics.

- Page 23

- Current: C. For any returning coaches that have not been approved by the July Board Meeting, their team becomes available at that time.
- Proponed: C. For any returning coaches that have not been approved by the August Board Meeting, their team becomes available at that time.

- Page 23 l1

- Current:
 1. The President, with the input of the Vice-President Football/Vice-President of Cheerleading, shall appoint Members.
 - a) The President shall also name alternate Coaches and alternate Board Members to serve on the Screening Committee.
 - b) A minimum of six (6) Committee Members must be present to have a valid screening meeting.
- Proposed:
 1. The Vice-President Football/Vice-President of Cheerleading, shall appoint Members, with the input of the President.
 - a) A minimum of five (6) Committee Members must be present to have a valid screening meeting.

- Page 25

- Current: F. Any girl who is enrolled in the Eighth (8th) Grade may not e a registered cheerleader but may be a Registered Junior Assistant.

G. Proof of date of birth must be presented upon registering by a certified birth certificate. Birth certificate copies on file for participants as of September 1, 2009, shall be honored.

- Proposed: Remove F and change bullets accordingly

- Page 25 Article XIII

- Current: E. During registration a child may eliminate two (2) teams only. These teams cannot both be at the same practice field.
- Proposed: E. During registration a child may eliminate two (2) teams only. These teams cannot both be at the same practice field **with the exception of flag**.

- Page 27 5b

- Current: b. Cheerleaders with siblings shall be placed on the same teams via the blind draw method at the end of the May through July registration period. This shall include ALL Flag, Junior and Senior teams that have a cheerleading squad, as applicable.

c. At the end of the August-September registration period, sibling cheerleaders shall be placed on same team as football player, provided a uniform and cheerleading squad exists for said team with available space.
- Proposed: b. Cheerleaders with siblings shall be placed on the same teams via the blind draw method during **Spring** registration period. This shall include ALL Flag, Junior and Senior teams that have a cheerleading squad, as applicable.

C. During **Fall** registration period, sibling cheerleaders shall be placed on same team as football player, provided a uniform and cheerleading squad exists for said team with available space.

- Current: 8. New cheerleaders following siblings who will be in the football draw shall be placed on sibling's team following the football draw, only if team space and uniform on said team is available, as determined by the MCPWFCA Board of Directors. If space and uniform on said team is unavailable, cheerleaders following siblings shall be given the option to cheer on a team where space and uniform is available, as determined by the MCPWFCA Board of Directors.
- Proposed: Remove all of bullet 8.

- Page 29 Section 2 Cheerleading C.

- Current – 1. When a Cheerleading Coach moves up to another league, her current cheerleaders that are moving up are guaranteed a spot on her team for the first 2 weeks of Spring Registration.
- Proposed – 1. When a Cheerleading Coach moves up to another league her current cheerleaders that are moving up are guaranteed a spot on her team, **providing space is available**, for the first two weeks of Spring Registration.
- Current – E. The Head Cheerleading Coach and/or the Head Football Coach may have his/her child, stepchild, grandchild, sibling, or a child for whom he/she has legal guardianship or legal conservatorship, (executed by a judge), assigned to his/her team

so long as the child has registered to participate and meets the age/grade requirement, and provided there is a team space and uniform availability on said team, as determined by the MCPWFCA Board of Directors. Registration of cheerleader must take place prior to end of day on last day of May registration, in order to accommodate this request. Any exceptions to this will be at the direction of the Director of Registration and the Vice President of Cheerleading.

- F. One (1) approved Registered Assistant Cheerleading Coach, per team, may have his/her child, stepchild, grandchild, or a child for whom he/she has legal guardianship or legal conservatorship (executed by a judge) assigned to his/her team, so long as the child has registered to participate and meets the age/grade requirement, and provided there is team space and uniform availability on said team, as determined by the MCPWFCA Board of Directors. Registration of cheerleader must take place prior to end of day on last day of May registration, in order to accommodate this request. Any exceptions to this will be at the direction of the Director of Registration and the Vice President of Cheerleading.

- Proposed – Combined E and F to read: E. The Head Cheerleading Coach and/or the Head Football Coach, and one (1) approved Registered Assistant Cheerleading Coach may have his/her child, stepchild, grandchild, sibling, or a child for whom he/she has legal guardianship or legal conservatorship, (executed by a judge), assigned to his/her team so long as the child has registered to participate and meets the age/grade requirement, and provided there is a team space and uniform availability on said team, as determined by the MCPWFCA Board of Directors. Registration of cheerleader must take place prior to end of day on last day of registration, in order to accommodate this request. Any exceptions to this will be at the direction of the Director of Registration and the Vice President of Cheerleading.

- Page 29

- Current – H. A “Team Preference Form” shall be completed listing the participant’s first, second, third and fourth choice for team placement. Selection of four teams is required with at least one team being a team with open availability. No blank choices shall remain on said form.
- Proposed – G. A “Team Preference Form” shall be completed listing the participant’s first, second, **third choice** for team placement. Selections **of three (3) teams** is required with at least one team being a team with open availability. No blank choices shall remain on said form.
- Current – 2. The choices will be upheld unless it is determined by the Director of Registration that the team is inadequate in size and will be closed to participants. Cheerleader will be moved to next available choice on Team Preference Form, if opening is available. If necessary, verbal communication between Director of Registration and parent/guardian is allowed, in order to place cheerleader on a team. Written authorization by Director of Registration and VP of Cheerleading in the Registration Book and Team Placement Form shall be required.

- Proposed – 2. The choices will be upheld unless it is determined by the **Vice President of Cheerleading and the Director of Registration** that the team is inadequate in size and will be closed to participants. Cheerleader will be moved to next available choice on Team Preference Form, if opening is available. If necessary, verbal communication between Director of Registration and parent/guardian is allowed, in order to place cheerleader on a team. Written authorization by Director of Registration and VP of Cheerleading in the Registration Book and Team Placement Form shall be required.
- Page 30
 - Current – 5. If a participant withdraws between May/June Registration and the August Registration, teams shall not change. Participants shall remain on team as finalized at the end of the May/June Registration.
 - Proposed – Remove
- Page 31 Section 1 B3
 - Current – 3. No jewelry of any kind shall be worn by any participant or coach with the exception of medical bracelets and/or necklaces, which must be secured to the body with tape.
 - Proposed – 3. No jewelry of any kind shall be worn by **any participant with** the exception of medical bracelets and/or necklaces, which must be secured to the body with tape.
- Page 32 Section 2 A1
 - Current – 1. MCPWFCA issued uniforms shall not display given names in plain sight on the outside of the shell, skirt, or briefs, but may display the name of the team.
 - Proposed - MCPWFCA issued uniforms shall not **be altered to** display given names in plain sight on the outside of the shell, skirt, or briefs, but may display the name of the team.
- Page 32 Article XVI – Violations D2
 - Current – 2. Use of tobacco products at any games or any practices in which his/her team is participating is prohibited. All games and all practices are on HEB property where smoking is prohibited.
 - Proposed – 2. Use of tobacco products **including e-Cigs** at any games or any practices in which his/her team is participating is prohibited. All games and all practices are on HEB property where smoking is prohibited.
- Page 33 Section 2 – Disciplinary Action
 - Current - Football Coach and Cheerleading Coach Disciplinary Committees will be elected by the votes of the Head Coaches within their respective Leagues no later than the close of registration.
 - Proposed - Football Coach and Cheerleading Coach Disciplinary Committees will be elected by the votes of the Head Coaches within their respective Leagues. **Any further discussion will be assessed as needed by the Board Members.**
- Page 34 G4
 - Current – 4. During an appeal, the Chairman of the Coaches’ Disciplinary Committee shall present the allegations considered by the Committee, as well as the evidence and

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rationale used to justify the recommendation of the Committee. The Coach receiving disciplinary action shall be allowed to respond to such presentation.

1. Proposed – 4. During an appeal, the Chairman of the Coaches' Disciplinary Committee shall present the allegations considered by the Committee, as well as the evidence and rationale used to justify the recommendation of the Committee. The Coach receiving disciplinary action shall be allowed to respond to such presentation. Any further discussion will be assessed as needed by the Board Members.

- Page 35 Article XVII – Miscellaneous Section 2-6
 - Current –

SECTION 2. A petty cash fund of \$200.00 shall be made available to the President and the Treasurer for the purpose of cash purchases, as required. A monthly ledger entry shall be made to account for any such expenditure. The funds shall be replenished as necessary at the discretion of the MCPWFCA Board of Directors.

SECTION 3. All checks or demand for money and notes of the Corporation shall be signed by such Officer, Officers, or other such person or persons as the Board of Directors may from time to time designate, if not otherwise prescribed by these bylaws.

SECTION 4. The President and Treasurer, to be legally binding on the Association, must execute contracts or other transactions with outside entities.

SECTION 5. Any obligation of funds in excess of 200.00 must be approved by the MCPWFCA Board of Directors.

SECTION 6. The MCPWFCA Board of Directors shall approve exceptions to the above limits

- Proposed –

SECTION 2. A petty cash fund of \$200.00 shall be made available to the President and the Treasurer for the purpose of cash purchases, as required. Within seven (7) days a receipt must be provided for purchase and purchase must be recorded on the monthly financial report. A monthly ledger entry shall be made to account for any such expenditure. The funds shall be replenished as necessary at the discretion of the MCPWFCA Board of Directors.

SECTION 3. All checks, credit /debit card or demand for money and notes of the Corporation shall be signed by such Officer, Officers, or other such person or persons as the Board of Directors may from time to time designate, if not otherwise prescribed by these bylaws. All purchase receipts must be provided to Treasurer within seven (7) days.

SECTION 4. The President, Treasurer and Budget & Finance Director, to be legally binding on the Association, must execute contracts or other transactions with outside entities.

SECTION 5. Any obligation of funds in excess of 200.00 must be approved by the MCPWFCA Board of Directors. Any purchase outside of the \$200 must be approved by the Budget and Finance committee

SECTION 6. The MCPWFCA Board of Directors shall approve exceptions to the above limits.