



Spring 2015 Policy (CAPTAINS)

Board: Approved

Date: Updated on January 12th, 2015

Privacy: Captains' Wire

Registration

Board: Approved

Date: Saturday January 10th, 2015

Privacy: Open

1. The Normal Registration Period for Spring 2015 Season will be 12:00 am January 1st, 2015 through 11:59 pm January 31st 2015.
 - a. Those registering in the Normal Registration Period are Normal Registrants.
 - i. Normal Registrants are guaranteed a spot in the League.

- ii. Normal Registrants are assigned to Pools by Administration. Captains in respective Regions form teams from these Pools.
 - b. Those registering after the 31st are Late Registrants.
 - i. Late Registrants are not guaranteed a spot in the League. Administration chooses whether or not the League needs more players to fill out teams.
 - ii. Late Registrants are assigned directly to teams by Administration.
 - c. Those registering after the season has started are Midseason Registrants
 - i. Midseason Registrants are not guaranteed a spot in the League.
 - ii. Administration poses a placement for every Midseason Registrant to the Board of Directors for approval before assigning the player to a team.
- 2. Pool Creation:
 - a. Earlier registrants of Normal Registrants and Late Registrants have more preference within their respective categories to be placed in a Pool/Team in their Region.
 - b. No team requests
 - i. Requests for inclusion in or exclusion from any Pool or team are not recognized.
 - ii. Buddy requests, i.e. two players requesting to be on the same team, are not recognized
- 3. Team Creation:
 - a. Captains may not announce rosters before roster approval by the League Manager, nor may they announce them before a Roster Announcement Date set by the League Manager.
 - b. Multi-Team City:
 - i. Regional Captains make teams as they desire from their Pools. The League Manager will give Captains within a Region a list of registrants appointed to that Region. The Captains can choose to make teams in any way they wish. The League General Manager shall approve all final rosters.
 - c. Single-Team City:
 - i. Captains are given their team roster from Administration.
- 4. The Registration Fee, also called "League Fee" will be as follows:
 - a. Regular Dues 88,000 krw
 - b. Student Rate: 40,000 krw

Games Schedule

Board: (altered after board meeting)

Date:

Privacy: Captains' Wire Only

Tentative Schedule:

15 Season Games per Team.

April 4-5 < none >

April 12: REGIONAL SINGLES

April 18-19: REGIONAL DOUBLE WEST KINGDOMS @ ?

April 24-25: REGIONAL DOUBLE EAST KINGDOMS @ BUSAN

May 3: REGIONAL SINGLES

May 9-10: LEAGUE DOUBLE @ DAEGU

May 17: < none >

May 24: < none >

May 30-31: LEAGUE PLAYOFFS @ POHANG

Board of Directors

Board: Approved

Date: Saturday January 10th, 2015

Privacy: Open

1. Duties:

a. Approving and rejecting policies

- i. The duty of the Board of Directors shall be approving and rejecting policies made by Administration on the "ROK-U Board of Directors" Facebook group.

1. This group shall be private to the Board of Directors and Administration.
2. Administration shall first post statements of policy on the ROK-U Board of Directors Facebook group before posting the same policy (i.e. Facebook post) on either the ROK-U Facebook page or Captains' Wire Facebook group.

- a. Questions may be posted by Administration directly, without approval.

- ii. Although the Board of Directors may reject any policy the Administration poses, the Commissioner retains the power to greenlight that policy under the authority of the Owner.

1. In this case, where there can be no negotiated terms, the Commissioner himself must provide a statement for his justification for the greenlight.
2. It is to be known by all on the Captains' Wire any time a policy has been officially rejected but still greenlit.

- iii. Policies posted by Administration to the Captains' Wire shall include Board approval status, example:

“*** TITLE TITLE TITLE ***

Board: Approved

Date: January 1st, 2015

Privacy: Captains' Wire Only

Message message message message message [...]

- b. Accounting to Captains for Administration's performance on Captains' Wire or where needed
 - c. Attending two Board of Directors Meetings
 - i. Meetings shall be called and agreed upon at least 2 weeks before they are scheduled.
 - ii. All Board Directors must attend Board Meetings.
 - iii. Only one Board Director may "videocall" into the meeting, in which case he must have a very good reason to be absent.
 - iv. Pre-Registration Board Meeting:
 - 1. Scheduled within a month after Finals
 - 2. Focus: Approving Budget & Registration Fee
 - v. Floater Board Meeting:
 - 1. Scheduled after Registration has begun
 - d. Approving: (**Also See Commissioner*)
 - i. Broad policies
 - ii. Appointed Administration & Managers:
 - 1. Administration (*not Owner, not Commissioner*)
 - a. League General Manager
 - b. League Assistant Manager
 - 2. Managers
 - a. Statistics Manager
 - b. Website Manager
 - c. Accountant
 - d. Marketing Manager
 - e. Korean Language Manager
 - f. Player Development Manager
 - g. Videographers
 - h. Photographers
 - 3. Captains
 - a. Head Captains
 - b. Assistant Captains
 - iii. Budgets
 - 1. Salaries
 - 2. Registration Fee
 - 3. Expenditures over 500,000 KRW
2. Composition:

- a. The League Commissioner is a Director on the Board.
- b. Neither the League Manager nor Assistant League Manager are Directors on the Board.
- c. Administration will recognize a Board whose number of Directors is (x_{dir}).
- 3. Continuation:
 - a. The Board of Directors themselves & Captains shall upkeep the Board.
 - b. Nominations:
 - i. The Board shall give a list of (4) Candidates for replacement of a Board Director to Administration.
 - 1. Requirements:
 - a. The List must contain (4) Candidates.
 - b. There must be at least (1) Female Candidate.
 - c. There must be at least (1) Male Candidate.
 - d. There must be at least (1) Korean Candidate.
 - e. There must be at least (1) Expatriate Candidate.
 - f. No paid Admin or Managers may be Candidates.
 - g. Category overlap is acceptable, e.g. a Korean Candidate who is also Female satisfies both Female and Korean requirements for the Candidate List.
 - h. The presence or lack of “qualified-enough” people to be nominated in categories (a.) - (e.) do not change the fact that the categories are still requirements for the Nomination List.
 - i. Board Directors must unanimously agree on Nominees.
 - c. Voting:
 - i. Administration shall conduct a *secret* Captains’ vote using the Candidate List given by the Board.
 - 1. All Captains & Assistant Captains should participate in the vote.
 - 2. A simple majority wins.
 - 3. Tie results in a re-vote between only the top two
 - a. Simple majority wins
 - b. Tie results in Board appointing in one of the two
- 4. Salary: None
- 5. Term:
 - a. If there are (4) Directors (*current spring 2015*)
 - i. (1) director is replaced every season. The Director being replaced is the one on the Board longest.
 - b. If there are (5) Directors
 - i. (2) directors are replaced every 2 seasons. The Directors being replaced is the ones that have been on the Board longest.

Administration & Management

Board: Approved

Date: Saturday January 10th, 2015

Privacy: Board of Directors

Captains & Assistant Captains

Board: Approved

Date: Saturday January 10th, 2015

Privacy: Open to Wire

1. Captains shall pay full registration fee but shall receive salary as listed below. If captains do not fulfil duties well they may not be asked to captain again.
2. Salaries are paid at the end of the season.

(Head) Captain

◆ Duties

- Coming to team Games
- Managing a team
 - Assembling teams
 - ◆ Recruiting for their region
 - ◆ Organizing and attending a draft with other captains in their Pool
 - Passing information
 - ◆ Ensuring all players know how to get to games
 - Organizing practices
 - ◆ Feeling out their team's goals and doing what they can to achieve them.
 - Suggestion: come up with a season-long plan of when to hold practices or events/dinners.
- Appointing an Assistant Captain
- Choosing jersey design
- Attending a Spring 2015 Captains' Meeting
- Resolving problems on and off the field
- Passing information and surveys to team
- Learning rules actively
- Scorekeeping at least 8 games throughout the season
- Keeping a cell phone & Facebook presence

◆ Salary:

- If the Captain was a Captain the season before: 88 k KRW
- If the Captain was an Asst Captain the season before: 50 k KRW

- 1 League Disc
 - * Salary is contingent on not missing any games without having the absence approved.

◆ Terms:

- Spring Seasons: Mid-January - July 31st
- Fall Seasons: Mid-July - January 31st

Assistant Captain

◆ Duties

- Assisting Captain
- Attending a Spring 2015 Captains' Meeting
- Voting on Captains' Votes
- Keeping a cell phone & Facebook presence

◆ Salary: None

◆ Terms:

- Spring Seasons: Mid-January - July 31st
- Fall Seasons: Mid-July - January 31st

Single & Double Weekend Responsibilities

Board: Approved

Date: January 10th, 2015

Privacy: Captains' Wire Only

Double Responsibilities

1. Setting Up

- a. On each day of games, the host city has the responsibility to help Field Supervisors set up fields.
 - i. Trash bags shall be taped to the two back posts of the scorekeepers' chairs, opening to the back; they should be easily seen and easily opened.

2. Tearing Down

- a. On each day of games, the host city has the responsibility to help Field Supervisors tear down fields and clean up.

3. **ROK-U holds no responsibility for parties.**

Host Regions are under no obligation or pressure to host a party for Doubles or for Playoffs. The Host Region Management must recognize and agree to hold their Region accountable for anything that *may* happen and anything that *does* happen in their city outside of ROK-U scheduled game times.

Playoffs Spring 2015

Board: Approved With Comment

Date: Saturday January 10th, 2015

Privacy: Open

1. Backup fields will be booked and organized.
2. Under normal circumstances, we will have a Championship Run and a Consolation Run single-elimination tournament to determine Champions and Consolation Champs.
3. The Championship Game play parameters will be made to be as similar as possible to games played in North America, e.g. game to points, large field, etc.
4. Gender Ratio shall be a mandatory 4 : 3, i.e. 4 males and 3 females on the field. If, for example, a team shows up to the fields with only 2 females, they must play 4 males and 2 females.

Creative Rights / Intellectual Property

Board: Approved

Date: Saturday January 10th, 2015

Privacy: Captains' Wire Only

1. ROK-U Team Names and Designs belong to the League may not be used on apparel without permission. This is a way of keeping a close eye on where ROK-U names and designs end up, and is important from advertisement, quality-control, and liability perspectives; important for our ROK-U's self-interest and growth.
 - a. ROK-U Team Names are exclusively for use within ROK-U, they shall not be used in the club scene, international or domestic.
 - b. ROK-U Designs (e.g. ROK-U past or present logos, jersey designs, etc.), regardless of their origins and after having been accepted by the Swag Manager, may be only used for extra-ROK-U production of swag (e.g. discs, sleeveless jerseys, hoodies, etc.) with *explicit* permission for each iteration of production of said swag. This permission is granted by only the ROK-U Swag Manager or ROK-U Administration with whom the orderer/producer will work out a mutually beneficial arrangement; in many cases there will be no reimbursement for use of designs (i.e. free to use).

Spring 2015 Jersey

Board: Approved With Comment

Date: Saturday January 10th, 2015

Privacy: Open

Every ROK-U team will get sublimated jerseys through ROK-U before the season starts, paid for by registration fees. These jerseys will be the same breathable fabric (not the

stretchy fabric) as those from the Midseason Order Fall 2014. These have gotten great reviews, we've finally figured it out!

Our league-wide jerseys policy brings down cost; takes a number of burdens off of Captains such as insurance/replacements, down payments, work, while still giving them complete control over design; and assures us all that teams will have jerseys on time. Further, our jerseys are great advertisement for the league, we have people from all corners of the world asking for ways to buy superfan jerseys which we're currently too busy to be able to handle.

1. Cost: 43,000 KRW (included in Registration Fee)
2. Designs
 - a. If a Captain desires a completely new jersey design or small change in design from seasons past they may do so.
 - i. They may work with the Swag Manager to make the changes.
 - ii. They may pay an artist fluent in using vector-based format programs to do the design work.
 - b. Pixel-based formats should not be used.
3. Refunds: 43,000 KRW
 - a. Jersey is erroneous
 - i. If a player's jersey has 'mistakes' but the jersey information is congruent with information on spreadsheets available to captains, no refunds or replacements shall be given.
 - ii. If a player's jersey has mistakes that are *incongruent* with the information on spreadsheets, the Swag Manager shall replace the jersey, placing a new order in the Midseason Order.
 1. The player may instead ask for a refund of 43,000 KRW, still keeping the original jersey as well.
 2. The Refund request must be made within 5 days of receiving the jersey, as the Midseason Order will go out on Friday the week after the first ROK-U weekend games.
 - b. If a returning player doesn't want another jersey

Returning players on teams whose team jersey design is *similar enough* to their past seasons' are not required or pressured to "purchase" the new jersey, and therefore gets a refund. If the returning player doesn't want the new jersey it is the duty of their Captain to:

 - i. Ensure all information is correct on the jersey spreadsheet made available before the order.
 - ii. Ensure that player's number remains the same.
4. Only one team per season may have a white-based or very light jersey design, first come first serve; this is to make sure teams are very quickly and easily distinguishable.
 - a. Dark jerseys may be flipped inside out.
5. Players should never wear old jerseys that have different numbers, it makes scorekeeping and stats a nightmare.

6. Captains will be asked to give a final confirmation/verification on a google form for their rosters and then also for their team's jersey information.

Gender Ratio

Board: Approved

Date: Saturday January 10th, 2015

Privacy: Open

- Captains' Meeting Topic

Field Supervisors

Board: Approved

Date: Saturday January 10th, 2015

Privacy: Open

Field Supervisors shall be defined when the schedule is finished, well before game day.

- They shall receive the below Field Supplies from Admin at least a day before games.
- They shall bring these supplies to the field and set up the field with Regional Captains.
- They shall take high-resolution, well-focused, and well-lit photos of all scoresheets as soon as the days' games are finished.
- They shall send scoresheet photos immediately after games to Statistics Manager.

Field Supplies

1. scoreboards 1 x # of fields
2. cones 8 x # of fields
3. scoresheets 1 x # of games
4. pens 1 x # of games
5. stopwatches 1 x # of fields
6. plastic line 3 x # of fields
7. nails 6 x # of fields
8. chairs 1 x # of fields
9. trash bags 1 x # of fields
10. tape 1 full roll
11. scissors 1 pair

Language Translation

Board: Approved With Comment

Date: Saturday January 10th, 2015

Privacy: Open

The (Korean) Language Manager shall ensure all posts about ROK-U Announcements are in both Korean and English, enabling Korean Captains and Managers to easily share their opinions.

Fields

Board: Approved With Comment

Date: Saturday January 10th, 2015

Privacy: Open

1. Grass Fields

Grass fields shall use plastic line to delineate and outline the field. On grass fields, the plastic line is to be used as the sideline, the back cones are just visual aid. The front line of the end zone is defined by cones, not plastic line.

2. Turf Fields

Turf fields shall not use plastic line, but should be made to use as many existing physical lines as possible to help with line calls. A bufferzone should still be delineated on turf fields.

3. Beach Fields

Sometimes there will be marked lines, sometimes just cones.

4. Buffer Zones

- a. Shall be made with the same plastic line and nails as the field.
- b. Shall be two meters from the main sideline.
- c. Shall be areas in which no person, bag, scorekeeper, scoreboard, water bottle should ever walk, stand, or be at any time.

5. Field Dimensions

- a. See Below 7th Edition ROK-U Rules, page 3
- b. When possible use 18 meter end zones, but if field space is limited end zones should still not be made too small.
- c. Field dimensions shall not be determined by those of other fields at the same venue. (e.g. if there are three Ultimate fields at a venue, one of which is not limited, that field shall be created to fit ROK-U standards listed in the rules.)

7th Edition ROK-U Rules (WFDF)

Board: Approved With Comment

Date: Saturday January 10th, 2015

Privacy: Open

BOARD COMMENT: To be reviewed during season.

<http://my.lfiles.com/00210625/ROKU-7th-Edition-Rules.Amended.ratios-1.pdf>

Other Policy & Procedure

Board: Approved With Comment

Date: Saturday January 10th, 2015

Privacy: Open

BOARD COMMENT: To be reviewed during season.

The League

<http://my.lfiles.com/00210625/A.-The-League.pdf>

Perspective & Policy

<http://my.lfiles.com/00210625/B.-Perspective-and-Policy.pdf>

Spirit of the Game

<http://my.lfiles.com/00210625/C.-Spirit-of-the-Game.pdf>

Proposals

<http://my.lfiles.com/00210625/D.-Proposals.pdf>

Rosters

<http://my.lfiles.com/00210625/E.-Rosters.pdf>

Forfeit

<http://my.lfiles.com/00210625/F.-Forfeit.pdf>

Replacement Players

<http://my.lfiles.com/00210625/G.-Replacement-Players.pdf>

Awards & Nominations

<http://my.lfiles.com/00210625/H.-Awards-and-Nominations.pdf>

Scorekeeping

<http://my.lfiles.com/00210625/I.-Scorekeeping.pdf>

Field Management

<http://my.lffiles.com/00210625/J.-Field-Management.pdf>

Sales & Merchandise

<http://my.lffiles.com/00210625/K.-Sales-and-Merchandise.pdf>

League Incentives

<http://my.lffiles.com/00210625/L.-League-Incentives.pdf>

Payment

<http://my.lffiles.com/00210625/M.-Payment.pdf>

More on Captaincy *

<http://my.lffiles.com/00210625/2014-Spring-League-Summary.pdf>

<http://my.lffiles.com/00210625/CAPTAIN-job-description.pdf>

* Number 6 is now void.

* Number 10 is now 88k .