



Billerica Pop Warner

P.O. Box 106, Billerica, MA 01821

www.LeagueLineup.com/BillericaPopWarner

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Meeting Policy:

The policy regarding missing scheduled meetings is as follows:

- If a board member, head coach, or team representative misses two consecutive scheduled meetings, a certified letter will be sent to the individual stating that they should make arrangements to attend the next scheduled general meeting or face disciplinary action pursuant to the by-laws.
- If a board member, head coach, or team representative misses the third consecutive general meeting, it shall be at the discretion of the Executive Board to pursue the necessary corrective measures including possible termination of the individual's position.

Additional information can be found in the Billerica Pop Warner By-Laws, Article XII.

Travel Policy:

The policy regarding teams competing at Pop Warner Nationals is as follows:

- The league will pay for the President, Cheering Coordinator and Head Coaches' trips out of the General Account or Bingo Account. The E-Board may approve funding for additional individuals at its discretion.
- Junior coaches' and assistant coaches' travel distribution, or lack thereof, will be determined by the E-Board.
- All monies raised from canning and any other fundraising activities organized specifically for team(s) traveling to Nationals will be allocated to the Travel Account. All monies raised for Nationals via fundraising activities will be split between participants who actively participated in the fundraising activities (i.e. 50/50 raffles, canning, etc.).
- Each athlete traveling to Nationals is responsible for obtaining sponsorship to cover the athlete's cost of room and airfare for up to four nights.
- All distributions are subject to E-Board approval.
- Travel Policy is subject to change pursuant to E-Board vote.

Congratulatory Policy:

The policy regarding championship awards is as follows:

- All rostered athletes of any football team that wins first place at Eastern Mass, New England, or Nationals shall be given a jacket to be selected and paid for by the league.
- All rostered athletes of any cheerleading team that wins Grand Champions at Eastern Mass shall be given a sweatshirt to be selected and paid for by the league.
- All rostered athletes of any cheerleading team that wins first place at New England or Pop Warner Nationals shall be given a jacket to be selected and paid for by the league.
- If a team wins more than one competition designated above, they shall receive only one jacket which will commemorate the highest-level championship won. This jacket shall be selected and paid for by the league.
- All rostered athletes of any cheerleading team that proceeds to Pop Warner Nationals shall receive practice shorts and a t-shirt, to be selected and paid for by the league. This allocation shall not exceed \$25 per athlete.

- Congratulatory Policy is subject to change pursuant to E-Board vote.

A-Team Jacket Policy:

The policy regarding the distribution of A-Team jackets will be as follows:

- Jackets shall be distributed to players who participate on the A-Team for the complete season.
- Players are only eligible for one jacket. If the A-Team also wins Nationals they shall only be awarded one jacket to be selected and paid for by the league.
- If an 8th grade player graduating the program was assigned to the B-Team **by the league**, the player shall receive a jacket.
- A-Team Jacket Policy is subject to change per E-Board vote.

Service Award Policy:

The policy regarding service awards presented at the Billerica Pop Warner Athletic Banquet is as follows:

- 3-5 years = plaque and certificate
- 6-10 years = clock or item of similar value to be determined by Banquet Committee
- 11+ years = award to be determined by Banquet Committee
- Service Award Policy is subject to change pursuant to E-Board vote.

Vendor Policy:

A policy regarding Billerica Pop Warner vendors is as follows:

- If an individual orders apparel, equipment, etc. for his/her own personal benefit from a BPW vendor and uses the BPW name when payment is due and does not first obtain authorization from the Executive Board and/or President, that individual will automatically be terminated from the league.
- Vendor Policy is subject to change pursuant to E-Board vote.

Snack Shack Policy:

A policy regarding Billerica Pop Warner Snack Shack is as follows:

- No one under the age of sixteen will be permitted behind the counter.
- No one under the age of eighteen will be permitted to work the register and/or credit card machine.
- Snack Shack Policy is subject to change pursuant to E-Board vote.

Bingo Policy:

A policy regarding Bingo is as follows:

- All E-Board members and head coaches will have scheduled Bingos.
- Head coaches must bring three team representatives to Bingo.
- An e-mail will be sent for first missed Bingo. The party will be referred to the Disciplinary Board for the second Bingo missed.
- E-Board members and head coaches may reschedule one time within the month.
- If a parent, an email will be sent for the first two missed Bingos and for the third missed Bingo an invoice.
- Bingo Policy is subject to change pursuant to E-Board vote.

Social Media Policy:

A policy regarding Billerica Pop Warner Social Media is as follows:

- Billerica Pop Warner understands that social media can be a useful tool in communicating with family, friends, and coworkers. However, use of social media presents certain risks and carries with it certain responsibilities. To assist you with your use of social media, we have established these guidelines for appropriate use of social media regarding BPW.
- This policy applies to all involved with BPW which includes but is not limited to: Executive Board members, coaches, BPW participants, and family members of BPW participants.
- Social Media Policy is subject to change pursuant to E-Board vote.

Social Media Guidelines:

Social media includes public posts of any variation on the Internet, including on your own or another's web log or blog, journal or diary, personal website, social-networking or affinity web site, web bulletin board or chat room, whether or not associated or affiliated with BPW, as well as any other form of electronic communication. The same principals, guidelines and consequences for non-adherence, found in BPW policies apply to online activities. Ultimately, you are solely responsible for what you post online. Before creating online content, consider possible ramifications for yourself, the subject(s) of the post, and the league. Please do not post anything which reflects poorly on the league, its members, or representatives.

Violations may result in disciplinary action subject to the National Pop Warner rules.

Be respectful:

Always be fair and courteous to members of BPW. Keep in mind that you are more likely to resolve BPW-related issues by speaking directly with those involved and/or by utilizing our Open Door Policy than by posting complaints to a social media outlet. Nevertheless, if you decide to post complaints or criticism, avoid using statements, photographs, video, or audio that could be reasonably viewed as malicious, obscene, threatening, or intimidating, that disparage BPW and most importantly the children of our program, or that might constitute harassment or bullying. Examples of such conduct might include offensive posts meant to intentionally harm someone's reputation. Posts that disparage on the basis of race, sex, disability, religion or any other status protected by law or BPW policy are strictly prohibited.

Be honest and accurate:

Make sure you are always honest and accurate when posting information or news. If you make a mistake, correct it quickly. Be open about any previous posts you have altered. Remember that the Internet archives almost everything; therefore, even deleted postings can be searched.