

ALL STAR SELECTION PROCESS

(Adopted April 2012)

(Revised January 2014)

McCutchanville Baseball is committed to fielding highly competitive All Star teams comprised of deserving ballplayers. Keep in mind that All Star competition is competitive and selection to a team does not guarantee playing time – defensive playing time is not required in tournament play.

1. Divisional Representation & Team Capacities/Make-Up

1. **Shetland** will field at least one (1) 6U team from the Division.
2. **Pinto** and **Mustang** will field at least one (1) team from each age group in their Divisions.
3. **Bronco** and **Pony** will try to* field at least one (1) team, which can consist of a single age group or a combination of the Divisions' age groups. *Due to a rigorous regular season schedule, there may be years where there is not enough interest to field a competitive team.
4. Each team will consist of a minimum of 11 and a maximum of 14 players.
5. Based on the number of players in the Divisions and available talent, additional teams may be created to play in All Star tournaments for further development.
6. When there are multiple teams representing each Division or age group:
 - **Shetland:** The "A Team" will be composed of the top players as designated by the Head Coaches.
 - **Pinto and Mustang:** The "A Teams" for each age group will be composed of the top 11-14 players for each age group as designated by the Head Coaches.
 - "B Teams" may be composed of a single age group or a combination of each Division's age groups. Combination teams must play in the tournaments designated for the older age group (i.e. a team consisting of 7 & 8 year olds must play in 8-year-old tournaments).
 - **Bronco and Pony:** The "A Teams" for each Division will be composed of the top 11-14 players (for each Division) as designated by the Head Coaches – this means teams in each Division can consist of a single age group or a combination of the age groups in the their Division.

- “B Teams” for each Division can be composed a single age group or a combination of players from both of the age groups in their Divisions. Combination teams must play in the tournaments designated for the older age group (i.e. a team consisting of 11 & 12 year olds must play in 12-year-old tournaments).

2. Player Nomination Process

The All Star selection process is designed to be fair and comprehensive, considering the diverse skills and attributes of each player while striving to eliminate favoritism and conflicts of interest.

Because a player was on an All Star team the previous season, it does not (and should not) guarantee them a spot on the current year’s team. Players become more interested, work harder on skills, learn and develop at different ages. It is the job of the regular season Coaches to teach skills, awareness and foster that development – and not just focus on the kids that already have it. It is important to note that skill and character assessment is a subjective process with outcomes open to varying opinions.

1. By the 2nd week of game play, Head Coaches must ask all players and parents of their interest in playing All Star baseball and inform them of the commitment. They should also be informed that expressed interest does not guarantee nomination, selection or even the creation of an All Star team.
2. By the end of the third week of games, Head Coaches must forward their All Star nominations to the League Commissioner (stats and/or player notes should be included). The League Commissioner will distribute a master list of the candidates to the Head Coaches, who should watch and assess the nominees in game play. Players should be assessed on the following criteria:

Hitting	Pitching/Throwing
Fielding	Running
Athletic Ability	Hustle
Respectfulness	Commitment
Positive Attitude	Knowledge of the Game/Awareness

- **Shetland:** Each coach should nominate two (2) to four (4) 6U players from each age and rank them from high to low.
 - **Pinto, Mustang, Bronco and Pony:** Each coach should nominate two (2) to four (4) players from each age group.
3. When submitting All Star nominations, Head Coaches must also forward their and/or an Assistant Coach's interest in coaching an All Star team to the League Commissioner.

3. Player Eligibility

Due to the highly competitive nature of All-Star Baseball, to reward the most skilled and dedicated players and to minimize conflict of interests, the following requirements must be met for a player to be eligible for selection at all ages:

1. Players must have been nominated by his/her Head Coach.
2. Players must have participated in at least 75% of their teams' Spring League games.
3. Players are expected to attend a minimum of 50% of the Competitive skills sessions offered for the respective age group.
4. Players are expected to attend the final skills assessment as noted under Section 4.
5. Player cannot participate in any game activities on any baseball teams not affiliated with McCutchanville Baseball during the period of June 10-August 10.

4. Player Selection Process

In the selection processes outlined below, all Head Coaches or their designee must submit votes for each age group in their division. If a Head Coach or designee cannot attend their division's assessment and selection time, they should submit votes for the initial round of selections based on each nominated players' play throughout the season and any player stat/notes provided by the other Head Coaches in the division.

Shetland

1. Sometime in May, the League Commissioner will hold a coaches' meeting to discuss nominated players. During this meeting, they will reduce the list of All Star nominees to what they believe are the top 22-28 players (assuming teams of 11-14 players).
2. During this meeting, the Commissioner will also present ballots for the Head Coach candidates and ask if they are still interested. Any Head Coach wishing to be removed from consideration shall be taken off the ballot and voting will commence. The candidate with the most votes will be the team's Head Coach and will select the assistants – in the case of a tie a second vote between the tying coaches will be conducted.
3. The top 22-28 players will be invited to take part in an evaluation/All Star game. Following the evaluations and games, the All Star Team Coaches will divide the players as equal as possible among the teams.

Pinto and Mustang

1. Each All Star candidate shall attend their Division's skills assessment held in May. Separate assessments will be held for candidates from each age group in each Division. All Head Coaches, at least one Assistant Coach (especially if they are interested in being an All Star Coach) and the Commissioner should attend their Division's assessments to assist and evaluate the candidates. If possible, and there are enough candidates, a short scrimmage should be played to help further evaluate.
2. Immediately following each age group's assessments, the Coaches and Commissioner will review the ballot for their Division and hold any necessary discussions regarding individual candidates. Following any discussion, a blind vote will be conducted. All of the Division's Head Coaches (with input from their assistants) and the Commissioner will have voting privileges. **The vote and selection shall be based on the voters observance of the players criteria, as noted under Section 2.2 of this document, during league games, practices, Competitive Skills Sessions/clinics and the final skills assessment along with other coaches comments provided.**
3. The Commissioner will count the votes. In order to earn a spot on a team, a player must be voted unanimously – this is to ensure that a majority of the teams' make-up is felt, by all coaches, to be the most deserving players in the Division and age group. This will be done until the first 9 players are selected.
4. If after the initial vote, 9 players aren't selected unanimously, a second round of voting to get to the remaining 9 will commence. Players must have received at least 50% of the

vote or be represented in at least the top 9 vote getters (including ties) to be considered in the second round. If additional rounds of voting are needed to get to 9 unanimously selected players, only players receiving at least 50% of the vote in the previous round should be considered in the each of the subsequent rounds of voting.

5. Immediately following the selection of the first 9 players, the Division's Commissioner will present the ballots for head coach and ask if all candidates are still interested in coaching the team that is being voted on. Any Head Coach wishing to be removed from consideration shall be taken off the ballot and voting will commence. The candidate with the most votes will be the team's Head Coach and will select the assistants – in the case of a tie a second vote between the tying coaches will be conducted.
6. After a Head Coach is put in place, he and his assistants will discuss the team make-up with the other league Head Coaches and Commissioner to decide if the team is lacking in any skill/position. The Head Coach and his assistants must then select at least 2, but no more than 5, additional nominees to complete the team's roster. These selections must be made and communicated to all league Head Coaches and the Commissioner before leaving.
7. Following the selection of the All Star teams for each age group in the Division, the Division's Head Coaches and the Commissioner will discuss the remaining nominees and whether it is felt that a "B Team" can be fielded for the age group. If it is decided to field a second team, the voting process for both players and coaches will be repeated.
8. If it is decided that a second team for an age group cannot be fielded, the Coaches should discuss the top eight (8) remaining players from each age group in their Division to decide if a mixed age group "B Team" should be created. The voting process will be repeated for the mixed age group team.

Bronco and Pony

1. Each All Star candidate shall attend their Division's skills assessment held on or after the third Sunday in May. All of the Head Coaches, the Primary Assistant Coach (especially if they are interested in being an All Star Coach) and the Commissioner should attend their Division's assessments to assist and evaluate the candidates. If possible, and there are enough candidates, a short scrimmage should be played to help further evaluate.
2. Immediately following each Division's assessment, the Coaches and Commissioner will review the ballot and hold any necessary discussions regarding individual candidates. Following any discussion, a blind vote will be conducted. All Head Coaches, their

Primary Assistant Coach, and the Commissioner will have voting privileges for their Division.

3. The Commissioner will count the votes. In order to earn a spot on a team, a player must be voted unanimously – this is to ensure that a majority of the teams' make-up is felt, by all coaches, to be the most deserving players in the league. This will be done until the first 9 players are selected.
4. If after the initial vote, 9 players aren't selected unanimously, a second round of voting to get to the remaining 9 will commence. Players must have received at least 50% of the vote to be considered in the second round. If additional rounds of voting are needed to get to 9 unanimously selected players, only players receiving at least 50% of the vote in the previous round should be considered in each of the subsequent rounds of voting.
5. Immediately following the selection of the first 9 players, the league commissioner will present the ballots for head coach and ask if all candidates are still interested in coaching the team that is being voted on. Any Head Coach wishing to be removed from consideration shall be taken off the ballot and voting will commence. The candidate with the most votes will be the team's Head Coach and will select the assistants – in the case of a tie a second vote between the tying coaches will be conducted.
6. After a Head Coach is put in place, he and his assistants will discuss the team make-up with the other league Head Coaches and Commissioner to decide if the team is lacking in any skill/position. They must then select at least (two) 2, but no more than five (5), additional nominees to complete the team's roster. These selections must be made and communicated to all league Head Coaches and the Commissioner before leaving.
7. Following the selection of the All Star teams for their Division, the Head Coaches and the Commissioner will discuss the remaining nominees and whether it is felt that a "B Team" can be fielded for their Division. If it is decided to field an additional team, the voting process for both players and coaches will be repeated.
8. If it is decided to field a "B Team" or teams, the above Player Selection Process should be followed.