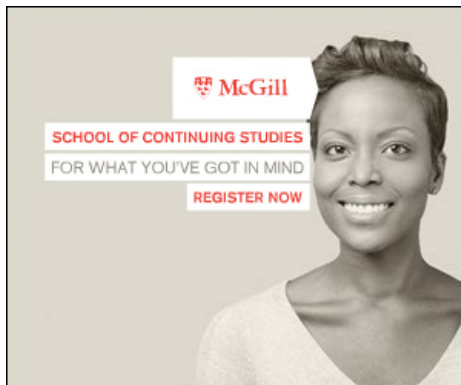




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SPOTLIGHT

Bitten by Entrepreneurship Bug



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Canada follows US, makes work visa difficult

Shilpa Phadnis, TNN | Aug 13, 2013, 09:58AM IST

BANGALORE: The past decade has seen a phenomenal increase in the number of Indians working in Canada, the highest amongst any single nation. However, the flow now looks set to slow down.

Just as the US, Canada too is tightening its temporary foreign worker program (TFWP) that allows foreign nationals to work in Canada for short periods. The effort, as Anand Prabhhu, partner-immigration practice in ALMT legal, says, is to improve employment opportunities for Canadians.

Effective July, employers in Canada will have to pay \$275 as processing fee for each application that they file to bring in a foreign worker. Till now there was no fee. The new fee is non-refundable in case the application is rejected.

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Effective July, employers in Canada will have to pay \$275 as processing fee for each application that they file to bring in a foreign worker.

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Employers have to fill a new questionnaire that tries to figure out whether a firm is seeking to replace existing Canadian workers. Employers must advertise for the position locally three months before the application for bringing a foreign worker is filed, and the advertisement must run for four weeks compared to two weeks previously.

The Employment and Social Development Canada website adds, "In addition to advertising on the national Job Bank website or the equivalent provincial/territorial websites, employers must prove that they have used at least two other recruitment methods that are consistent with the advertising practices for the occupation."

The new regulation also lays down English and French as the only languages that can be identified as a job requirement. If someone wants to bring in a foreign national who knows only one of the other languages, a very strong case has to be built for that.

The latest restrictions follow a decision in April to end a provision that allowed employers to pay foreign workers as much as 15% less than the average Canadian wage for a job.

Sajan Poovayya, managing partner in law firm Poovayya & Co, said the changes would have an impact on the Indian workforce movement to Canada. "Companies in India will find it harder to use this route to ship personnel on temporary IT assignments. There will be cost over runs and time delays in sending workforce to that country. The Canadian government's decision to insist on employers who rely on temporary foreign workers to have a firm plan in place to transition to a Canadian workforce over time, will make the whole programme unattractive to Indian



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technology players," he said.

Canada's move comes shortly after the backlash that followed when the [Royal Bank of Canada](#) (RBC) outsourced its IT services to iGate, which then replaced RBC's IT employees with foreign workers. It also comes after a ten-year period (2003 to 2012) that saw the number of Indian workers in Canada grow a whopping 730%, making them the fastest-growing foreign worker community in that country. The number of Indian foreign workers rose from 2,686 in 2003 to 22,281 in 2012, said a report by Canada Facts and Figures 2012. The French were a distant second with a growth of 332% to 18,961 workers, followed by Filipinos, who grew 280% to 23,683.

Foreign workers in Canada as on Dec 1

Country	2003	2006	2009	2012	Increase since 2003(%)
Philippines	12,491	21,522	51,245	47,470	280
US	21,014	25,355	30,620	39,886	90
Mexico	11,630	15,171	22,311	23,683	104
India	2,686	6,324	12,353	22,281	730
France	4,386	9,060	14,961	18,961	332

Source: Canada facts and figures: Immigration Overview 2012

Writers' Comments (3)



Shilpa Phadnis (Bangalore)

4 days ago

Canada has introduced stringent language assessment that requires with English and French as the only two languages that can be identified as a job requirement.

[Reply](#)

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Shilpa Phadnis (Bangalore)

4 days ago

The percentage of Indian employees in Canada has grown a whopping 730% from 2003 to 2012, making them the fastest-growing immigrant workers in that country outnumbering the Filipinos, Americans and Mexicans.

[Reply](#)



Shilpa Phadnis (Bangalore) replies to **deveen**

4 days ago

The protectionist rhetoric is playing out in other countries making it difficult for the movement of skilled resources.

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 **COLRANBIRLAMBA lamba** (PTA)
397 Followers
4 days ago Platinum: 69.1K

unskilled are more than skilled

Reply



Agree (0)
Disagree (0)

Reply

Recommend (0)
Offensive



Jags (India)
19 Followers

4 days ago Gold: 11.5K



If these regulations are put in place, latrine washing job too wont be available...WTF is this?

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive



Joginder Singh (Ludhiana)
8 Followers

4 days ago Silver: 4033



The article by Shilpa has shown that the percentage of Indian employees has increased 730 % fro 2003 to 2012. Canada has also permitted only two languages , English and French. If the workers of any country are losing jobs because of foreigners, it is natural for the Govt. to make laws stringent. Indians are hard working people and will always be preferred but may not be at the cost of locals. I don;t see much problem for Indian immigrants, nothing much to be worried about. They have overall better merit over other nations.

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive



Srinivasan M S (Ahmedabad, Gujarat)
1 Follower

4 days ago Silver: 1760



The only to prevent brain drain is make jobs more lucrative in India to people with good qualifications and attractive remuneration.

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive

WRITER Shilpa Phadnis (Bangalore)
30 Followers



4 days ago Silver: 1796



Canada has introduced stringent language assessment that requires with English and French as the only two languages that can be identified as a job requirement.

Reply

Agree (2)
Disagree (0)



Kiran Phalak (Montreal) replies to [shilpa.phadnis](#)
3 days ago

How much does it will affect students studying in canada?

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive

WRITER Shilpa Phadnis (Bangalore)
30 Followers



4 days ago Silver: 1796



The percentage of Indian employees in Canada has grown a whopping 730% from 2003 to 2012, making them the fastest-growing immigrant workers in that country outnumbering the Filipinos, Americans and Mexicans.

Reply

Agree (2)
Disagree (2)



rameshjsawant50 ()

4 days ago Silver: 1529



Only 22281 Indian workers in Canada? More than double of that figure enter into India from Bangla Desh each year illegally, obtain ration cards, PAN cards, Aadhar Cards etc. and also enter their names in voters lists. There are at least 10 lakh illegal Bangla Deshi immigrants settled in India at present.

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive



Truth (India)
4 Followers





5 days ago Silver: 3265



Wishing Happy Independence Day to all Indians.

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive



Stockhead ()

5 days ago Silver: 306



I'm thinking of going to Mozambique...

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive



anonymous (India)

6 days ago Bronze: 175



huh?

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive



David DB (Canada)

6 days ago

What is the point of this article? Indians are the FOURTH largest group according to your article so what are you crowing about?

Reply

Agree (1)
Disagree (0)
Recommend (1)
Offensive



Americano ()
3 Followers

6 days ago Silver: 3522



A very good step because indians will turn north-america in a big slum in no time....uhmmm look at india lol dirt everywhere...beggars....homeless....slums etc etc

Reply

Agree (9)
Disagree (7)
Recommend (5)
Offensive

WRITER



Shilpa Phadnis (Bangalore) replies to Americano
30 Followers

4 days ago Silver: 1796



The protectionist rhetoric is playing out in other countries making it difficult for the movement of skilled resources.

Reply

Agree (0)
Disagree (0)



CanAm (Canada) replies to shilpa.phadnis
4 days ago

Dear Shilpa, Books on global trade , etc., need to be rewritten. " Protectionism" is the most misrepresented term. Competition amongst workmen of various labour markets is only fair if the social benefits, welfare schemes, environmental and other controls are matching in the respective countries. Workmen from the welfare societies are bound to loose out to those in sweat shops and Dragon states with no such responsibilities. Thus the solution is simple - Either rob the workmen in welfare states of all benefits or protect them from the sweat shops. Otherwise who bears the cost of those humane, generous and welfare schemes of the displaced workmen.

Reply

Agree (0)
Disagree (0)
Recommend (0)
Offensive



ram (pune)
6 days ago

What is Canada it's Puniah You ask any puniahi their half the family is in

Agree (6)

Canada, and rest try till die to go Canada. What so ever may be the rule for visa they (Sikh) love this country more than India.

[Reply](#)

Disagree (7)
Recommend (3)
Offensive



Mohamed Habib (Houston)

6 days ago Silver: 510



Each country, including India has their own Immigration Policy, Labor Policy etc. No point in finding fault with them. Just accept it and move on. India is a huge country with 1200 million citizens, most of whom are poorly skilled so much so only about 3% make reasonable salaries to qualify for paying any tax. Nearly 90% of Indians make less than US\$3 per day per person, when cost of 1800 calorie meals cost on an average about Rs. 150. India's population explosion at a rate of about 2% a year is humongous; no policy can keep up with the economic growth commensurate with this torrid population growth. People should realize that MORE unfed mouths means it is great liability morally and financially. This population growth should come down to less than 1% as it is in China (and its One Child Policy). Culturally and politically Indians have too much freedom and power to the extent most people abuse it to their own detriment. It is estimated that the GDP should grow at a whopping 8% a year to cope up with the influx of people into the labor market. If the GDP growth goes down to less than 5% (as it is predicted for the next few years), there's going to be massive unemployment or under-employment. Foreign countries will cherry pick and all the mostly Top Of the Creamy Layer will be allowed to emigrate, leaving behind a huge poorly skilled Indians! Although India has a very strong democracy and institutions, corruption is endemic, which leads to poor allocation of resources and very low productivity. Indians must blame themselves for the Poor Politics and Poor Performance either in politics, business or government. It's always the 3 Ps: People, Politics and Performance that determine the prosperity of any country. India should compare itself against China who follows a different political philosophy and economic model. Stop comparing to US, Canada and other Developed Nations!

[Reply](#)

Agree (2)
Disagree (0)
Recommend (4)
Offensive



Shubhra Dastidar (Bhopal)

4 Followers

6 days ago Silver: 3097



Its an EXCELLENT move as the cream of our educated youth will have to look for better options within the country itself . There will be a break in the brain - drain that the country is facing . Now its for the best Business Houses of the country to lure the intelligent & potential personnel for themselves & create a better working atmosphere .

[Reply](#)

Agree (5)
Disagree (3)
Recommend (1)
Offensive



itisabhishek Patel (NYC)

19 Followers

6 days ago Gold: 7670



only 22K Indian workers in Canada.

[Reply](#)

Agree (1)
Disagree (0)
Recommend (0)
Offensive



synthespian (Lusaka, Zambia)

2 Followers

6 days ago Silver: 2483



All the IT guys can try their luck dancing! They can be gainfully employed in all Bollywood movies and TV serials as an Item dance has 300 dancers! Kick Canada and US..

[Reply](#)

Agree (2)
Disagree (1)
Recommend (2)
Offensive



Stevenson (Toronto)

6 days ago

Canada should put a FULL STOP to the dumping of useless, uncivilized, fake educated and experienced Indian IT bodies. These are the bodies that are getting dumped to work cheap in Canada by which Canadian culture and civilized society is getting polluted with smell and Hinglish with fake resumes. We have lot of top class IT experts but some greedy companies are falling for cheap labor and additional profits by hiring these bodies. Please STOP FAKE IT INDIAN BODIES COMING TO CANADA.

[Reply](#)

Agree (0)
Disagree (0)
Recommend (0)
Offensive



jasonrpinto (Bangalore)
2 Followers
6 days ago Silver: 1373



Not only Canada, Australia also started applying brake to prevent burgeoning entries to their country. Eventually, it becomes tougher day by day to work in foreign countries.

Reply

Agree (5)
Disagree (0)
Recommend (1)
Offensive



cool_usrur (Location)
2 Followers
6 days ago Silver: 1206



great news !! there r too many indians in usa

Reply

Agree (8)
Disagree (3)
Recommend (3)
Offensive



Rohit (New Delhi)
6 days ago

I think we should start ignoring canada and US products.

Reply

Agree (3)
Disagree (4)
Recommend (2)
Offensive



Minmoy Choudhury (Location) replies to **Rohit**
3 Followers
6 days ago Silver: 657



y bcoz they dont want to take us ??

Reply

Agree (1)
Disagree (0)
Recommend (1)
Offensive



Ankur Singh (Pune, Maharashtra)
6 days ago Silver: 278



We have no reason to shout at them. Take a look at our policies. We also maintain a tight grip on foreigner entering in our country specially after 26/11. Only difference between us and them is that we are shutting ourselves in for security reasons and they are doing it for economic reasons. These policies are definitely going to affect India as these NRIs working outside send millions of dollar home. But we can't do much about it except strengthening our own economy. India is expecting some relief from WTO but we have ease our policies also. Many other country has also tightened their policies like US, UK and other European countries to whom we not only export raw materials for their industries but also become the customer of their produced goods.

Reply

Agree (9)
Disagree (2)
Recommend (1)
Offensive



Balachandran MK (Chennai) replies to **Ankur Singh**
6 days ago

Dude, what a foolish argument! Terrorists are suicidal, misguided young people directed by Islamist cowards. They do not come to settle doing hard work in India. The instigators to destroy our economy and nationhood by sacrificing the terrorists who are told they will enjoy 72 virgins in Allah's heaven. To catch them there is every justification to tighten security procedures for all intending to enter India in our interests. The leaders of businesses and professions in Canada or other countries needing foreign manpower for sound reasons like international competitiveness understand the need for foreign manpower to fill gaps in domestic supply of it, but populism obliges governments to overdo restrictions on doing the sensible things as long as necessary.

Reply

Agree (2)
Disagree (2)
Recommend (2)
Offensive



MRAN (INDIA)
82 Followers
6 days ago Platinum: 32.4K



IN THE PRESENT ECONOMIC CONDITIONS PREVAILING ALL OVER THE WORLD IT IS BOUND TO HAPPEN --EVERY COUNTRY WILL TRY TO TIGHTEN ITS BELTS-- SO FAR THE CANADA HAS BEEN ACCOMODATIVE -- WE SHOULD BE THANKFUL FOR THAT --

Agree (10)
Disagree (0)
Recommend (5)
Offensive

[Reply](#)**vbijuzg** ()

6 days ago

Silver: 339



Every country has their right to defend & make policies favourable to their locals. No outsider can challenge or question them. When the supply & demand unequals in favour of supply it is quite natural that the country in question will try to push for laws to equal the existing supply (locals) with demand. We Indians should change our mindset by learning from examples of others (Japan, China) & be prepared for hard work to face any eventuality instead of blaming the government for everything , of course our government cannot be fully excused for it.

[Reply](#)

Agree (8)
Disagree (0)
Recommend (0)
Offensive

**Yoda** ()
35 Followers

6 days ago

Gold: 15.9K



This is a good move.. they took in so many people and their markets are very small to assimilate all of those.. by creating this scarcity, the number of unemployed PR and Citizens will come down... reducing the load on country's resources.. in fact Canada doesn't need much of outsourcing in IT as their cost of operations are almost 15% lesser than the US.. which already reduces the margins of Indian IT companies. Moreover the size of Canadian market is very small.. except for Toronto and some in Montreal, the rest are very small market

[Reply](#)

Agree (10)
Disagree (0)
Recommend (3)
Offensive

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