



Citizenship and Immigration Canada

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Hiring support: Temporary Foreign Worker Units

The Temporary Foreign Worker Units (TFWU) offer guidance **ONLY to employers and/or their authorized representatives** seeking to employ foreign workers who may be exempted from obtaining a work permit or from the Human Resource and Skills Development (HRSDC) - Service Canada (SC) labour market opinion (LMO) process.

In cases where employers believe a [LMO](#) or Work Permit exemption may apply, they can request an assessment ("opinion request") provided the foreign worker is from a [visa-exempt country](#) and is currently outside Canada.

Requests and supporting documentation must be submitted **at least 30 days prior to date of entry** and can be e-mailed or faxed. The TFWUs will respond to [LMO](#) and/or [WP](#) exemption enquiries only.

Toronto (serving Ontario, British Columbia, Alberta, Saskatchewan, Manitoba, Yukon, Northwest Territories and Nunavut)

Toronto Temporary Foreign Worker Unit
Telephone: 416-954-7954
Fax: 416-973-9768
E-mail: TFWU-Toronto-UTET@cic.gc.ca

Montreal (serving Quebec, Nova Scotia, Prince Edward Island, New Brunswick, and Newfoundland and Labrador)

Montreal Temporary Foreign Worker Unit
Telephone: 514-283-1061
Fax: 514-283-1877
E-mail: CIC-QUE-SRTE@cic.gc.ca

Employers' Roadmap

- This is a [guide for employers](#) in small to medium-sized businesses who want to hire foreign workers.

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