Stewarding the Department is inwardly focused upon leading and managing colleagues to advance departmental performance and respond to environmental changes and larger organizational priorities. Topics include key determinants of financial performance including understanding and managing costs, revenue cycle considerations, structure, design, and accountability within the radiology group or department, building, empowering, and supporting effective teams, and a spectrum of topics centered on leading people. These latter topics include communication, executive amplitude, being comforter-in-chief and other human resource concerns, developing and communicating strategy as well as tactics, and decision-making in the face of ambiguity.