



Viafield, a leader in agriculture, provides unparalleled customer service and innovative products to meet our customers' agronomy, energy, feed and grain needs. Viafield's 18 locations serve customers throughout northern Iowa and southern Minnesota. Viafield's valued team members are part of a progressive cooperative organization providing an attractive total compensation package, career advancement opportunities, and a team oriented work environment.

**Position Title:**

Location Team Leader—Grafton, IA (Full-Time Position)

**Position Description:**

Viafield is excited about our search for the right team member to lead the operations team and processes at our Grafton agronomy facility. This location offers a 5000ton dry fertilizer shed, 925ton liquid fertilizer, in addition to 30k, 18k and 12k gallon anhydrous storage tanks.

The Location Leader position is a results-driven member of Viafield's team responsible for the location's daily business operations, profitability, inventory, billing/receiving/transferring fertilizer, chemical, and seed products. This strategic listener should have a skill set to build relationships through excellent customer service with our growers and team members. Development, accountability, and frequent communication with the team, working towards a common goal is key for a candidate's achievement. Collaboration between business units and locations, as well as working with regional leaders to determine long-term strategies is also an important function of this position.

Viafield's ideal applicant has a professional positive attitude, who demonstrates a willingness to be a part of what it takes to be successful in a timely, safe, and accurate manner for smooth operations. Viafield's team members profoundly affect the organizations success, so it is essential to deliver on our Vision of being the Trusted Advisor.

**We are committed to be the full-service provider of choice enhancing the success of our customers, team and communities.**

**Qualifications:**

Previous successful supervisory experience  
Demonstrated knowledge in operating an Ag retail location, specifically Agronomy  
Comfortable navigating computer programs (Viafield utilizes Outlook, Excel, Word, Oakland programs)

**Benefits:**

Viafield provides a comprehensive benefit package for full-time team members including Health, Health HSA, Dental, Vision, Medical and Dependent FSA, Short and Long-term Disability, Accident and Critical Illness Policy, Employee Assistance Program, Paid Time Off and Uniforms. Viafield not only cares about wellness, but its team member's financial future as well, which is why Viafield invests in a Defined Benefit Program and provides a 401k match. Additionally, Viafield offers team members the opportunity for career development and advancement.

Those interested in applying should email or mail cover letter and resume to:

**Bill Hayes**

[bhayes@viafield.com](mailto:bhayes@viafield.com)  
1002 Main Street  
Elgin, IA 52141

**Anne Benning**

[abenning@viafield.com](mailto:abenning@viafield.com)  
1001 Blunt Parkway  
Charles City, IA 50653