



Job Description

Position:	Custom Applicator	Department:	Agronomy
Reports To:	Regional Agronomy Manager	FLSA Status:	Non-Exempt

Position Summary

Applies agricultural chemicals and fertilizer by operating agriculture equipment

Essential Functions/Responsibilities

- Operate and maintain all equipment and vehicles (sprayers, spreaders, trucks, etc.)
- Mixing, loading and application of pesticides/fertilizers
- Apply pesticides and fertilizers at applicable rates to the appropriate fields in a timely, effective and accurate manner
- Handle and deliver bulk and packaged chemicals
- Perform daily vehicle inspections
- Clean and maintain equipment
- Maintain application/spray records
- Manage customer service relations
- Organize and coordinate application timetable with customers
- Knowledgeable with seed, chemical and fertilizer to make informed decisions
- Recertify spraying technician license and safety training every two years

Non-Essential Functions/Responsibilities

- During non-application days, performs maintenance on warehouse, location grounds and equipment as requested and/or assist other departments upon request
- Performs other duties and responsibilities as requested by authorized personnel

Qualifications

Education/Training Requirements

- High school diploma or GED required
- Two Year degree in an agriculture related field desired

Experience Requirements

- One year of experience in application preferred

Licensing Requirements

- Maintain a valid Class B Commercial Drivers License with proper endorsements and commercial insurability at all times
- Valid DOT physical is required
- Commercial Chemical Applicators License (1A,1B,1C) is required
- Tanker endorsement desired

Skills/Abilities Requirements

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals
- Ability to write routine reports and correspondence
- Ability to speak effectively before groups of customers or employees of organization
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
- Ability to calculate figures and amounts such as proportions, percentages, area circumference and volume
- Able to use computer equipment related to inventory, work orders, billing and on blending and application equipment

Physical Demands

Stationary Position	Must be able to maintain a stationary position for up to 11 hours while driving for an aggregate period of up to 11 hours.
Operate	Constantly operates Motorized Agriculture Equipment. <ul style="list-style-type: none">• Must be able to shift manual transmission and operate foot pedals• Must be able to enter and exit a vehicle cab frequently. Cab floor level is generally from 36 to 66 inches above ground level, with

	<p>entry and exit achieved with the assistance of various configurations of steps and hand-holds; also requires occasional bending, climbing, squatting and balancing.</p> <ul style="list-style-type: none"> • Must be able to occasionally reach above shoulder level; bend at waist level and below waist level for maneuvering and directing the controls to operate the vehicle or equipment • Must be able to lift up to 100 pounds on an occasional basis • Must be able to climb ladders located on trailers, in addition to climbing ladders on equipment at loading and delivery sites as required. • Must be able to spend at least 50% of the day standing and 50% of the day walking on surfaces such as bare ground, gravel, concrete, wood and metal. • Open and close cargo doors, climb into and out of vehicles, fuel vehicles and check oil and coolant levels. • Must be able to maneuver equipment in, around and through all types of environment as required.
Communicate	<ul style="list-style-type: none"> • This position occasionally communicates with customers. Must be able to exchange accurate information in these situations.
Work Environment	<ul style="list-style-type: none"> • Applicators may spend up to 100% of time out of doors exposed to potentially difficult environmental conditions. Exposure to extreme heat/cold, fumes, and gases is common. • Job hazards include frequently working near moving mechanical parts, occasionally working in precarious places, and exposure to fumes and airborne particles. • Applicators may be subject to irregular work schedules, temperature, weather, and outside environment extremes, long trips, short notice for assignment of a trip, tight delivery schedules, delays in-route and other stresses and fatigues related to driving a large commercial agriculture vehicle on crowded streets and highways in all kinds of weather. • Applicators typically spend 50%-60% of duty time in the cab of a vehicle. While driving, operators are exposed to noise and vibration levels which may be higher than those typically experienced in passenger cars.

Acknowledgement

I have read and understand the job description for my position. I am able to perform all the essential functions for this position. I understand that management has the right to assign or reassign duties and responsibilities to this job at any time.

I agree to comply with the company handbook and all laws, rules, regulations and standards of conduct relating to my position. As an employee, I understand my duty to report any suspected violations of the law or standards of conduct to my immediate supervisor. I will strive to uphold the mission and vision of the organization.

Employee Signature

Date

Employee Name (Printed)