



Job Description

Position:	Crop Scouting Intern	Department:	Agronomy
Reports To:	Regional Agronomy or Location Manager	FLSA Status:	Non- Exempt

Position Summary

Crop Scouting Interns are given an opportunity to connect classroom agronomy knowledge to the field first-hand. The season will consist of learning to identify weeds, diseases, and insects affecting crop growth and development. You will gain experience testing soil and plant nutrients, and analyzing reports used to make crop input recommendations with an experienced Sales Agronomist. You will complete miscellaneous operations work and provide customer service to growers. Although agronomy knowledge is beneficial, no previous work experience is required.

Essential Functions/Responsibilities

- Inspect assigned grower fields to identify weed, insect and diseases, pest and crop population counts, crop and weed staging and other crop diagnostic issues
- Utilize crop scouting software/reports to document and share observations with partnered Sales Agronomist
- Keep current on agronomic products, trends and technologies
- Provides support for operations and warehouse staff as needed
- Participate in in-field marketing projects as assigned by supervisor
- Work on an agronomy related project as approved by supervisor
- Complete training and attend meeting/workshops/seminars/continuing education appropriate to the position

Non-Essential Functions/Responsibilities

- Assists agronomy operations and other locations as needed
- Performs other duties and responsibilities as requested by authorized personnel

Qualifications

Education/Training Requirements

- Pursing an Associate's or Bachelor's degree in an agriculture related major or program required

Experience Requirements

- Agriculture work experience desired

Licensing Requirements

- Valid driver's license and satisfactory driving record required
- CDL license desired

Skills/Abilities Requirements

- Able to work extended hours if needed
- Strong attention to detail
- Knowledge of agricultural production
- Ability to work independently or in a team environment
- Desire to learn about chemicals, insecticides, fertilizers and seed
- Excellent interpersonal and team building skills with a positive attitude
- Ability to manage time without direct supervision

Physical Demands

Stationary Position	Must be able to maintain a stationary position for 2-4 hours while meeting with customers face to face or over the phone. Also needs to be able to drive for up to 3 hours to make on site customer visits.
Operate	Frequently operates a computer and/or other electronic devices, company vehicles and agriculture equipment.
Move	The person in this position needs to be able to move frequently while visiting customer fields and doing soil sampling. Must be able to climb onto and off of equipment and walk on uneven ground.
Transport	Occasionally moves merchandise ranging from 5-60 pounds from a floor or shelf to the sales truck for use on customer calls. On a rare occasion an individual might lift product weighing more than 60 pounds but no more than 100 pounds.
Positions self	Able to bend, kneel and squat frequently to position oneself when evaluating fields.
Communicate	This position frequently communicates with customers and other employees. Must be able to exchange accurate information in these situations.
Exposed to	Work environment includes outdoor conditions which can be subject to adverse weather, air-born particles and dust. This position works with agronomy products such as fertilizer, seeds and chemicals.

Acknowledgement

I have read and understand the job description for my position. I am able to perform all the essential functions for this position. I understand that management has the right to assign or reassign duties and responsibilities to this job at any time.

I agree to comply with the company handbook and all laws, rules, regulations and standards of conduct relating to my position. As an employee, I understand my duty to report any suspected violations of the law or standards of conduct to my immediate supervisor. I will strive to uphold the mission and vision of the organization.

Employee Signature

Date

Employee Name (Printed)