

Executive Committee

Monday – June 12, 2023
10:00 a.m. – 12:00 p.m.
Boston Convention & Exhibition Center
415 Summer Street
Boston, MA 02210
Meeting Room 204B

Pursuant to the Massachusetts Open Meeting Law, G.L. c. 30A, §§ 18-25, notice is hereby given of a meeting of the Massachusetts Convention Center Authority's Executive Committee.

The meeting will take place VIA MICROSOFT TEAMS [Click here to join the meeting](#) OR JOIN BY PHONE:
DIAL-IN NUMBER: [+1-857-702-2232](#)
Phone Conference ID: 656 664 128#

AGENDA

- I. Roll Call
- II. Review and Adoption of Minutes of May 15, 2023
- III. Review and Adoption of Minutes of May 15, 2023 Executive Session
- IV. Visioning Session
- V. Executive Session: To discuss strategy with respect to collective bargaining if an open session may have a detrimental effect on the Authority's bargaining position.
- VI. Old Business
- VII. New Business
- VIII. Adjournment

VISIONING SESSION AGENDA

Time	Topic
5 minutes	Welcomes
3 minutes	Level set – why are we here?
2 minutes	How our time together will flow
Approx. 90 minutes	Discussion w/ break
5 minutes	Closing and next steps

Why are we here?

Determine the Board's oversight role and involvement in our DE&I initiatives

In this session, we'll begin to develop the elements a strategy framework that's tailored to us, and that we can deliver on.

This session is designed to evoke ideas.

The next session is for decision making.

HOW WE'LL WORK TOGETHER

This conversation will set the stage for us regarding where the Board stands with diversity, equity, and inclusion right now, and where you think the Board should go and what you should focus on.

- We're scheduled for 90 minutes. I will be asking a series of questions, mostly ones asking for your comments
- Speak your truth: This means being open about thoughts and feelings
- There are no right or wrong answers -- just perspectives, experiences, perceptions
- We're not here to drive quick solutions in this moment
- Let's not let perfection be the enemy of the good
- Let's try and push through any discomfort and come to spaces where we agree
- We'll be taking notes to only capture the gist of what you say in response to each question

An aerial night view of a city skyline, featuring numerous illuminated skyscrapers and a dense urban layout. The image is darkened with a semi-transparent black overlay to make the white text stand out. A thin orange horizontal line is positioned above the text.

What events have led us to this point?

**What word or phrase would you use
to describe the current state of DEI?**

What is our end game?
**Ultimately, what are we declaring and
committing to?**

What do we understand the following terms to mean?

Diversity

Equity

Inclusion

Belonging

Allyship

Social Justice

Racial Justice

**When we talk about DEI, how
should the Board define it?**

**What's ours to do and what's the Authority
responsible for?**

**Why is this important to
The Board?**

**How do we ensure this isn't just another
thing to be done, another box to be
checked?**

Where (what areas) should we be spending our time?

Supplier Inclusion

Diverse Community Relations

Workforce/Workplace

Leadership Engagement

Customers

**What resources do we need to achieve Board
focus and integration?**

What happens if we do nothing?

Next Steps

gvc
