



REPUBLIC OF THE PHILIPPINES  
**DEPARTMENT OF BUDGET AND MANAGEMENT**  
REGIONAL GOVERNMENT CENTER, MAIMPIS, SAN FERNANDO CITY, PAMPANGA  
**REPLY DOCUMENT**

**DMS Reference No:** 2020-ROIII-0018971

Date: 02/13/2020  
Client Agency: MARIVELES WATER DISTRICT  
Address: BATAAN

Dear **Sir/Madam:**

This pertains to the request submitted to this Office dated 02/13/2020 which was received on \_\_\_\_\_

☐ **REQUIRE ADDITIONAL SUPPORTING DOCUMENTS**

In order for us to proceed with the processing of the request, may we request for submission of the following additional documents (attach additional list if necessary):

Please indicate the DMS Reference Number in the cover page/transmittal sheet and submit the same to our DBM-ROIII not later than \_\_\_\_\_

☒ **RETURN THE DOCUMENTS TO CLIENT AGENCY CONCERNED**

☒ **COMPLETE** ☐ **PARTIAL** No of Pages: \_\_\_\_\_

Based on our review, it is necessary to return the documents you have submitted due to the following reason:

☐ Deficiency In The Document Submitted

Specifics (attach additional documents if necessary):

✓ NOTE: Respectfully returned to the General Manager of Mariveles Water District, the submission of FY 2020 Corporate Budget due to pending issuance of guidelines for the review of the budget.

☐ Withdrawal of Request Reference: \_\_\_\_\_

Thank you.

MR. CHRISTOPHER JOY M. CARREON

**Head of Bureau/Service/Office**

**MARIVELES WATER DISTRICT**  
**CONDENSED STATEMENT OF CASH FLOWS**  
**For The Budget Year 2020**

	Budgeted Monthly Average	Total Budgeted Next year	Total Actual Current Year	Increase (Decrease)	% of Increase (Decrease)
<b>Cash Flows from Operating Activities</b>					
<b>Cash Inflows:</b>					
Proceeds from Sale of Goods and Services	-P- 8,113,070.00	-P- 97,356,840.00	-P- 95,931,544.93	-P- 1,425,295.07	
Collection of Income/Revenue	183,334.00	2,200,008.00	1,880,526.67	319,481.33	
Collection of Receivables	125,000.00	1,500,000.00	1,300,150.25	199,849.75	
Trust Receipts	25,000.00	300,000.00	294,400.00	5,600.00	
Other Receipts	36,000.00	432,000.00	291,035.88	140,964.12	
<b>Total Cash Inflows</b>	<b>-P- 8,482,404.00</b>	<b>-P- 101,788,848.00</b>	<b>-P- 99,697,657.73</b>	<b>-P- 2,091,190.27</b>	<b>2%</b>
Adjustment			6,666.67	(6,666.67)	
<b>Adjusted Cash Inflows</b>	<b>-P- 8,482,404.00</b>	<b>-P- 101,788,848.00</b>	<b>-P- 99,704,324.40</b>	<b>-P- 2,084,523.60</b>	<b>2%</b>
<b>Cash Outflows:</b>					
Payment of Expenses	-P- 6,056,212.00	-P- 72,674,544.00	-P- 56,731,392.38	-P- 15,943,151.62	
Purchase of Inventories	299,738.00	3,596,856.00	3,142,683.37	454,172.63	
Grant of Cash Advances	20,000.00	240,000.00		240,000.00	
Prepayments	22,000.00	264,000.00	71,617.56	192,382.44	
Remittance of Personnel Benefit Contributions and Mandatory Deductions	886,667.00	10,640,004.00	10,479,195.64	160,808.36	
Other Disbursements:	250.00	3,000.00	15,400.86	(12,400.86)	
<b>Total Cash Outflows</b>	<b>-P- 7,284,867.00</b>	<b>-P- 87,418,404.00</b>	<b>-P- 70,440,289.81</b>	<b>-P- 16,978,114.19</b>	<b>24%</b>
Adjustments					
<b>Adjusted Cash Outflows</b>	<b>-P- 7,284,867.00</b>	<b>-P- 87,418,404.00</b>	<b>-P- 70,440,289.81</b>	<b>-P- 16,978,114.19</b>	
<b>Net Cash Provided by/(Used In) Operating Activities</b>	<b>-P- 1,197,537.00</b>	<b>-P- 14,370,444.00</b>	<b>-P- 29,264,034.59</b>	<b>-P- (14,893,590.59)</b>	<b>-51%</b>
<b>Cash Flows from Investing Activities</b>					
<b>Cash Inflows:</b>					
Proceeds from Sale/Disposal of Property, Plant and Equipment	-P- -	-P- -	-P- -	-P- -	
Receipts of Interest Earned	6,800.00	81,600.00	71,279.28	10,320.72	
Proceeds from Sale of Other Assets	-	-	100,517.33	(100,517.33)	
<b>Total Cash Inflows</b>	<b>-P- 6,800.00</b>	<b>-P- 81,600.00</b>	<b>-P- 171,796.61</b>	<b>-P- (90,196.61)</b>	
Adjustments					
<b>Adjusted Cash Inflows</b>	<b>-P- 6,800.00</b>	<b>-P- 81,600.00</b>	<b>-P- 171,796.61</b>	<b>-P- (90,196.61)</b>	
<b>Cash Outflows:</b>					
Purchase/Construction of Property, Plant & Equipment	-P- 3,166,668.00	-P- 38,000,016.00	-P- 20,589,727.18	-P- 17,410,288.82	
Purchase of Intangible Assets	41,667.00	500,004.00	154,583.36	345,420.64	
<b>Total Cash Outflows</b>	<b>-P- 3,208,335.00</b>	<b>-P- 38,500,020.00</b>	<b>-P- 20,744,310.54</b>	<b>-P- 17,755,709.46</b>	
Adjustments					
<b>Adjusted Cash Outflows</b>	<b>-P- 3,208,335.00</b>	<b>-P- 38,500,020.00</b>	<b>-P- 20,744,310.54</b>	<b>-P- 17,755,709.46</b>	
<b>Net Cash Provided by/(Used In) Investing Activities</b>	<b>-P- (3,201,535.00)</b>	<b>-P- (38,418,420.00)</b>	<b>-P- (20,572,513.93)</b>	<b>-P- (17,845,906.07)</b>	
<b>Cash Flows from Financing Activities</b>					
<b>Cash Inflows:</b>					
Internal Cash Generation Fund	-P- 2,750,000.00	-P- 33,000,000.00	-P- -	-P- 33,000,000.00	
<b>Total Cash Inflows</b>	<b>-P- 2,750,000.00</b>	<b>-P- 33,000,000.00</b>	<b>-P- -</b>	<b>-P- 33,000,000.00</b>	
<b>Net Cash Provided by/(Used In) Financing Activities</b>	<b>-P- 2,750,000.00</b>	<b>-P- 33,000,000.00</b>	<b>-P- -</b>	<b>-P- 33,000,000.00</b>	
<b>INCREASE/(DECREASE IN CASH AND CASH EQUIVALENTS</b>					
<b>CASH AND CASH EQUIVALENTS, BEGINNING</b>	<b>-P- 746,002.00</b>	<b>-P- 8,952,024.00</b>	<b>-P- 8,691,520.66</b>	<b>-P- 260,503.34</b>	<b>3%</b>
<b>CASH AND CASH EQUIVALENTS, ENDING</b>		<b>-P- 59,357,406.11</b>	<b>-P- 83,665,885.45</b>	<b>-P- (24,308,479.34)</b>	<b>-29%</b>
		<b>-P- 68,309,430.11</b>	<b>-P- 92,357,406.11</b>	<b>-P- (24,047,976.00)</b>	<b>-26%</b>

Prepared by:

**EULOGIO S. ENRIQUEZ, JR.**  
Senior Financial Planning Specialist/  
OIC-Adm. Department

Recommended by:

**CRISTINELA RUTH L. LAMAYRA**  
General Manager B

Approved by:

**GASPAR C. GAAC**  
Board Chairman

Board Resolution No. 19-33  
Date: 12/12/19

**MARIVELES WATER DISTRICT**  
**DETAILED STATEMENT OF CASH FLOWS**  
**For The Budget Year 2020**

	Budgeted Monthly Average	Total Budgeted Next year	Total Actual Current Year	Increase (Decrease)	% of Increase (Decrease)
<b>Cash Flows from Operating Activities</b>					
<b>Cash Inflows:</b>					
Proceeds from Sale of Goods and Services	-P- 8,113,070.00	-P- 97,356,840.00	-P- 95,931,544.93	-P- 1,425,295.07	
Collection of Income/Revenue:					
Collection of service and business income	183,334.00	2,200,008.00	1,880,526.67	319,481.33	
Collection of Receivables:					
Collection of other receivables	125,000.00	1,500,000.00	1,300,150.25	199,849.75	
Trust Receipts:					
Receipts of customers' deposits	25,000.00	300,000.00	294,400.00	5,600.00	
Other Receipts:					
Receipts of refund of overpayment of personnel services					
Receipt of refund of overpayment of maintenance & other operating expenses	1,000.00	12,000.00	2,673.33		
Receipt of refund of cash advance	10,000.00	120,000.00		120,000.00	
Other miscellaneous receipts	25,000.00	300,000.00	288,362.55	11,637.45	
<b>Total Cash Inflows</b>	-P- 8,482,404.00	-P- 101,788,848.00	-P- 99,697,657.73	-P- 2,081,863.60	2%
Adjustment					
Restoration of cash for cancelled/lost/stale checks/ADA			6,666.67	(6,666.67)	
Restoration of cash unreleased checks					
Other adjustments-inflow					
<b>Adjusted Cash Inflows</b>	-P- 8,482,404.00	-P- 101,788,848.00	-P- 99,704,324.40	-P- 2,075,196.93	2%
<b>Cash Outflows:</b>					
Payment of Expenses:					
Payment of personnel services	-P- 2,912,748.00	-P- 34,952,976.00	-P- 23,741,465.47	-P- 11,211,490.53	
Payment of maintenance and other operating act.	3,143,464.00	37,721,568.00	32,989,906.91	4,731,661.09	
Payment of financial expenses					
Purchase of Inventories:					
Purchase of inventory held for consumption	299,738.00	3,596,856.00	3,142,683.37	454,172.63	
Grant of Cash Advances:					
Advances to Officers and Employees	20,000.00	240,000.00		240,000.00	
Prepayments:					
Prepaid Insurance	22,000.00	264,000.00	71,617.56	192,382.44	
Remittance of Personnel Benefit Contributions and Mandatory Deductions:					
Remittance of taxes withheld	366,667.00	4,400,004.00	4,303,156.23	96,847.77	
Remittance to GSIS/PAGBIG/PhilHealth/SSS	520,000.00	6,240,000.00	6,176,039.41	63,960.59	
Other Disbursements:					
Refund of customers' deposit	250.00	3,000.00	1,666.67	1,333.33	
Refund of income taxes withheld			13,734.19	(13,734.19)	
Other Disbursements					
<b>Total Cash Outflows</b>	-P- 7,284,867.00	-P- 87,418,404.00	-P- 70,440,289.81	-P- 16,978,114.19	24%
Adjustments					
Reversing entry for unreleased checks in prev. years	-P- _____	-P- _____	-P- _____	-P- _____	
Other adjustments-Outflow					
<b>Adjusted Cash Outflows</b>	-P- 7,284,867.00	-P- 87,418,404.00	-P- 70,440,289.81	-P- 16,978,114.19	
<b>Net Cash Provided by/(Used In) Operating Activities</b>	-P- 1,197,537.00	-P- 14,370,444.00	-P- 29,264,034.59	-P- (14,902,917.26)	-51%
<b>Cash Flows from Investing Activities</b>					
<b>Cash Inflows:</b>					
Receipts of Interest Earned	-P- 6,800.00	-P- 81,600.00	-P- 71,279.28	-P- 10,320.72	
Proceeds from Sale of Other Assets			100,517.33	(100,517.33)	
<b>Total Cash Inflows</b>	-P- 6,800.00	-P- 81,600.00	-P- 171,796.61	-P- (90,196.61)	
Adjustments					
<b>Adjusted Cash Inflows</b>	-P- 6,800.00	-P- 81,600.00	-P- 171,796.61	-P- (90,196.61)	
<b>Cash Outflows:</b>					
Purchase/Construction of Property, Plant & Equipment					
Purchase of Land	-P- 250,000.00	-P- 3,000,000.00	-P- _____	-P- 3,000,000.00	
Construction of Infrastructure Assets	1,400,000.00	16,800,000.00	3,000,952.36	13,799,047.64	
Construction of Buildings and Other Structure	416,667.00	5,000,004.00	13,753,511.83	(6,753,507.83)	
Purchase of Machinery and Equipment	83,334.00	1,000,008.00		1,000,008.00	
Purchase of Transportation Equipment					
Purchase of Furniture, Fixtures and books	166,667.00	2,000,004.00	45,900.52	1,954,103.48	
Purchase of Other Property, Plant and Equipment	850,000.00	10,200,000.00	3,789,362.47	6,410,637.53	
Purchase of Intangible Assets	41,667.00	500,004.00	154,583.36	345,420.64	
<b>Total Cash Outflows</b>	-P- 3,208,335.00	-P- 38,500,020.00	-P- 20,744,310.54	-P- 17,755,709.46	
<b>Net Cash Provided by/(Used In) Investing Activities</b>	-P- (3,201,535.00)	-P- (38,418,420.00)	-P- (20,572,513.93)	-P- (17,945,906.07)	
<b>Cash Flows from Financing Activities</b>					
<b>Cash Inflows:</b>					
Internal Cash Generation Fund	-P- 2,750,000.00	-P- 33,000,000.00	-P- _____	-P- 33,000,000.00	
<b>Total Cash Inflows</b>	-P- 2,750,000.00	-P- 33,000,000.00	-P- _____	-P- 33,000,000.00	
<b>Net Cash Provided by/(Used In) Financing Activities</b>	-P- 2,750,000.00	-P- 33,000,000.00	-P- _____	-P- 33,000,000.00	
Adjustments					
<b>Adjusted Cash Inflows</b>	-P- 2,750,000.00	-P- 33,000,000.00	-P- _____	-P- 33,000,000.00	
<b>Net Cash Provided by/(Used In) Financing Activities</b>	-P- 2,750,000.00	-P- 33,000,000.00	-P- _____	-P- 33,000,000.00	
<b>INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>	-P- 746,002.00	-P- 8,952,024.00	-P- 8,691,520.66	-P- 260,503.34	3%
<b>CASH AND CASH EQUIVALENTS, BEGINNING</b>	-P- _____	-P- 59,357,408.11	-P- 63,665,885.45	-P- (24,308,479.34)	-29%
<b>CASH AND CASH EQUIVALENTS, ENDING</b>	-P- _____	-P- 68,309,430.11	-P- 92,357,406.11	-P- (24,047,976.00)	-26%

Prepared by:

**EULOGIO S. ENRIQUEZ, JR.**  
Senior Financial Planning Specialist/  
OIC-Adm. Department

Recommended by:

**CRISTINELA RUTH L. LAMAYRA**  
General Manager B

Approved by:


**GASPAR C. GAAG**  
Board Chairman

Board Resolution No. 19-33  
Date: 12/12/19


MARIVELES WATER DISTRICT  
CONDENSED STATEMENT OF COMPREHENSIVE INCOME  
For The Budget Year 2020

	Budgeted Monthly Average	Total Budgeted Next year	Total Actual Current Year	Increase (Decrease)	% of Increase (Decrease)
INCOME:					
Business Income	-P- 8,633,721.00	-P- 103,604,652.00	-P- 98,170,810.51	-P- 5,433,841.49	
Other Non-Operating Income	5,000.00	60,000.00	98,779.08	(38,779.08)	
TOTAL INCOME:	-P- 8,638,721.00	-P- 103,664,652.00	-P- 98,269,589.59	-P- 5,395,062.41	5%
Less Expenses:					
Personnel Services	-P- 3,236,387.00	-P- 38,836,644.00	-P- 25,441,203.82	-P- 13,395,440.18	53%
Maintenance and Other Operating Expenses	4,191,285.00	50,295,420.00	41,628,191.62	8,467,228.38	20%
Financial Expenses	50.00	600.00		600.00	#DIV/0!
Non-Cash Expenses	739,001.00	8,868,012.00	8,244,872.76	623,139.24	8%
TOTAL EXPENSES	-P- 8,166,723.00	-P- 98,000,676.00	-P- 75,514,268.20	-P- 22,486,407.80	30%
Profit/(Loss) Before Tax	-P- 471,998.00	-P- 5,663,976.00	-P- 22,755,321.39	-P- (17,091,345.39)	-75%
Income Tax Expense/(Benefit)					
Profit/(Loss) After Tax	-P- 471,998.00	-P- 5,663,976.00	-P- 22,755,321.39	-P- (17,091,345.39)	-75%
Net Assistance/Subsidy/(Financial Assistance/Subsidy/Contribution)					
Net Income/(Loss)	-P- 471,998.00	-P- 5,663,976.00	-P- 22,755,321.39	-P- (17,091,345.39)	-75%
Other Comprehensive Income/(Loss) for the Period					
Comprehensive Income/(Loss)	-P- 471,998.00	-P- 5,663,976.00	-P- 22,755,321.39	-P- (17,091,345.39)	-75%

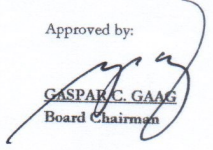
Prepared by:

  
EULOGIO S. ENRIQUEZ, JR.  
Senior Financial Planning Specialist/  
OIC-Adm. Department

Recommended by:

  
CRISTINELA RUTH I. MAYRA  
General Manager B

Approved by:


  
GASPAR C. GAAG  
Board Chairman


Board Resolution No. 19-83  
Date: 12/12/19

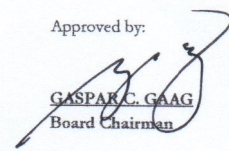
**MARIVELES WATER DISTRICT**  
**DETAILED STATEMENT OF COMPREHENSIVE INCOME**  
For The Budget Year 2020

	Budgeted Monthly Average	Total Budgeted Next year	Total Actual Current Year	(Decrease) (Decrease)	% of Increase (Decrease)
<b>Income</b>					
<b>Business Income:</b>					
Business Income:					
Waterworks System Fees	-P- 8,113,070.00	-P- 97,356,840.00	-P- 92,592,340.20	-P- 4,764,499.80	
Interest Income	6,800.00	81,600.00	72,110.32	9,489.68	
Fines & Penalties-Business Income	279,901.00	3,358,812.00	3,005,894.26	352,917.74	
Other Business Income	233,950.00	2,807,400.00	2,500,465.73	306,934.27	
Total Business Income:	-P- 8,633,721.00	-P- 103,604,652.00	-P- 98,170,810.51	-P- 5,433,841.49	
<b>Total Business Income:</b>	-P- 8,633,721.00	-P- 103,604,652.00	-P- 98,170,810.51	-P- 5,433,841.49	
<b>Other Non-Operating Income:</b>					
Miscellaneous Income	-P- 5,000.00	-P- 60,000.00	-P- 98,779.08	-P- (38,779.08)	
<b>Total Miscellaneous Income</b>	-P- 5,000.00	-P- 60,000.00	-P- 98,779.08	-P- (38,779.08)	
<b>Gross Income</b>	-P- 8,638,721.00	-P- 103,664,652.00	-P- 98,269,589.59	-P- 5,395,062.41	5%
<b>Less Expenses</b>					
<b>Personnel Services</b>					
Salaries and Wages:					
Salaries and Wages-Regular	-P- 1,293,373.00	-P- 15,520,476.00	-P- 10,999,982.23	-P- 4,520,493.77	
Salaries and Wages-Casual/Contractual	638,809.00	7,665,708.00	5,781,426.24	1,884,281.76	
Total Salaries and Wages:	-P- 1,932,182.00	-P- 23,186,184.00	-P- 16,781,408.47	-P- 6,404,775.53	
Other Compensation:					
Personnel Economic Relief Allowance(PERA)	-P- 140,000.00	-P- 1,680,000.00	-P- 1,464,484.81	-P- 215,515.19	
Representation Allowance	35,700.00	428,400.00	372,000.00	56,400.00	
Transportation Allowance	35,700.00	428,400.00	372,000.00	56,400.00	
Clothing Allowance	40,000.00	480,000.00	560,000.00	(80,000.00)	
Honoraria	10,834.00	130,008.00	36,600.00	93,408.00	
Longevity Pay	3,334.00	40,008.00		40,008.00	
Overtime and Night Pay	180,034.00	2,160,408.00	1,812,500.53	347,907.47	
Year-End Bonus	145,553.00	1,746,636.00		1,746,636.00	
Cash Gift	33,334.00	400,008.00		400,008.00	
Other Bonuses and Allowances	311,114.00	3,733,368.00	1,780,312.96	1,953,055.04	
Total Other Compensation:	-P- 935,603.00	-P- 11,227,236.00	-P- 6,397,898.30	-P- 4,829,337.70	
Personnel Benefit Contributions:					
Retirement and Life Insurance Premiums	-P- 231,357.00	-P- 2,776,284.00	-P- 1,929,334.56	-P- 846,949.44	
PAG-IBIG Contributions	8,000.00	96,000.00	73,733.33	22,266.67	
PHILHEALTH Contributions	30,224.00	362,688.00	185,095.83	177,592.17	
Employees Compensation Insurance Premiums	8,000.00	96,000.00	73,733.33	22,266.67	
Total Personnel Benefit Contributions:	-P- 277,581.00	-P- 3,330,972.00	-P- 2,261,897.05	-P- 1,069,074.95	
Other Personnel Benefits:					
Terminal Leave Benefits	-P- 90,187.00	-P- 1,082,244.00	-P-	-P- 1,082,244.00	
Other Personnel Benefits	834.00	10,008.00		10,008.00	
Total Other Personnel Benefits:	-P- 91,021.00	-P- 1,092,252.00	-P-	-P- 1,092,252.00	
<b>Total Personnel Services</b>	-P- 3,236,387.00	-P- 38,836,644.00	-P- 25,441,203.82	-P- 13,395,440.18	53%
<b>Maintenance and Other Operating Expenses</b>					
Travelling Expenses					
Travelling Expense-Local	-P- 16,544.00	-P- 198,528.00	-P- 126,556.00	-P- 71,972.00	
Total Travelling Expenses	-P- 16,544.00	-P- 198,528.00	-P- 126,556.00	-P- 71,972.00	
Training and Scholarship Expenses					
Training Expenses	-P- 88,750.00	-P- 1,065,000.00	-P- 646,339.13	-P- 418,660.87	
Total Training and Scholarship Expenses	-P- 88,750.00	-P- 1,065,000.00	-P- 646,339.13	-P- 418,660.87	
Supplies and Materials Expenses					
Office Supplies Expenses	-P- 19,107.00	-P- 229,284.00	-P- 171,564.66	-P- 57,719.34	
Accountable Forms Expenses	20,000.00	240,000.00	143,346.66	96,653.34	
Fuel, Oil and Lubricants Expenses	120,000.00	1,440,000.00	1,112,121.32	327,878.68	
Chemicals and Filtering Supplies Expenses	75,000.00	900,000.00	569,993.33	330,006.67	
Total Supplies and Materials Expenses	-P- 234,107.00	-P- 2,809,284.00	-P- 1,997,025.97	-P- 812,258.03	
Utility Expenses					
Water Expenses	-P- 15,000.00	-P- 180,000.00	-P- 158,553.00	-P- 21,447.00	
Electricity Expenses	2,600,000.00	31,200,000.00	28,859,369.93	2,340,630.07	
Total Utility Expenses	-P- 2,615,000.00	-P- 31,380,000.00	-P- 29,017,922.93	-P- 2,362,077.07	
Communication Expenses					
Postage and Courier Services	-P- 1,000.00	-P- 12,000.00	-P- 4,249.33	-P- 7,750.67	
Telephone Expenses	12,000.00	144,000.00	138,584.72	5,415.28	
Internet Subscription Expenses	2,000.00	24,000.00	6,833.95	17,166.05	
Cable, Satellite, Telegraph and Radio Expenses	1,200.00	14,400.00	9,480.00	4,920.00	
Total Communication Expenses	-P- 16,200.00	-P- 194,400.00	-P- 159,148.00	-P- 35,252.00	
Awards/Rewards, Prizes and Indemnities					
Awards/Rewards Expenses	-P- 3,000.00	-P- 36,000.00	-P- 35,333.33	-P- 666.67	
Prizes	8,334.00	100,008.00		100,008.00	
Indemnities	1,000.00	12,000.00		12,000.00	
Total Awards/Rewards, Prizes and Indemnities	-P- 12,334.00	-P- 148,008.00	-P- 35,333.33	-P- 112,674.67	
Confidential, Intelligence and Extraordinary Expenses					
Extraordinary and Miscellaneous Expenses	-P- 11,760.00	-P- 141,120.00	-P- 117,600.00	-P- 23,520.00	
Total Confidential, Intelligence and Extraordinary Expenses	-P- 11,760.00	-P- 141,120.00	-P- 117,600.00	-P- 23,520.00	
Professional Services					
Legal Services	-P- 5,000.00	-P- 60,000.00	-P-	-P- 60,000.00	
Auditing Services	25,000.00	300,000.00	313,774.12	(13,774.12)	
Consultancy Services	43,334.00	520,008.00		520,008.00	
Total Professional Services	-P- 73,334.00	-P- 880,008.00	-P- 313,774.12	-P- 566,233.88	
General Services					
Security Services	-P- 67,500.00	-P- 810,000.00	-P- 330,666.67	-P- 479,333.33	
Total General Services	-P- 67,500.00	-P- 810,000.00	-P- 330,666.67	-P- 479,333.33	

<b>Repairs and Maintenance</b>				
Repairs and Maint.-Infrastructure Assets	-P- 176,834.00	-P- 2,122,008.00	-P- 1,765,594.95	-P- 356,413.05
Repairs and Maint.-Buildings and Other Structures	20,000.00	240,000.00	136,678.67	103,321.33
Repairs and Maint.-Machinery and Equipment	15,000.00	180,000.00	120,717.33	59,282.67
Repairs and Maint.-Transportation Equipment	41,667.00	500,004.00	300,426.83	199,577.17
Repairs and Maint.-Furniture and Fixtures	5,000.00	60,000.00	18,986.67	41,013.33
Repairs and Maint.-Other Property, Plant and Equip.	151,667.00	1,820,004.00	1,659,656.05	160,347.95
<b>Total Repairs and Maintenance</b>	<b>-P- 410,168.00</b>	<b>-P- 4,922,016.00</b>	<b>-P- 4,002,060.50</b>	<b>-P- 919,955.50</b>
<b>Taxes, Insurance Premiums and Other Fees</b>				
Taxes, Duties and Licenses	-P- 170,000.00	-P- 2,040,000.00	-P- 1,823,146.59	-P- 216,853.41
Fidelity Bond Premiums	1,000.00	12,000.00		12,000.00
Insurance Expenses	18,042.00	216,504.00	201,958.95	14,545.05
<b>Total Taxes, Insurance Premiums and Other Fees</b>	<b>-P- 189,042.00</b>	<b>-P- 2,268,504.00</b>	<b>-P- 2,025,105.54</b>	<b>-P- 243,398.46</b>
<b>Other Maintenance and Operating Expenses</b>				
Advertising, Promotional and Marketing Expenses	-P- 148,209.00	-P- 1,778,508.00	-P- 819,361.67	-P- 959,146.33
Printing and Publication Expenses	38,335.00	460,020.00		460,020.00
Representation Expenses	35,000.00	420,000.00	378,101.55	41,898.45
Rent/Lease Expenses	36,616.00	439,392.00	273,119.78	166,272.22
Membership Dues and Contributions to Organizations	7,184.00	86,208.00	60,545.00	25,663.00
Subscription Expenses	2,500.00	30,000.00		30,000.00
Donations	1,667.00	20,004.00		20,004.00
Directors and Committee Members' Fees	124,114.00	1,489,368.00	917,280.00	572,088.00
Other Maintenance and Operating Expenses	62,921.00	755,052.00	608,251.43	146,800.57
<b>Total Other Maintenance and Operating Expenses</b>	<b>-P- 456,546.00</b>	<b>-P- 5,478,552.00</b>	<b>-P- 3,056,659.43</b>	<b>-P- 2,421,892.57</b>
<b>Total Maintenance and Other Operating Expenses</b>	<b>-P- 4,191,285.00</b>	<b>-P- 50,295,420.00</b>	<b>-P- 41,828,191.62</b>	<b>-P- 8,467,228.38</b>
<b>Financial Expenses</b>				
Financial Expenses				
Bank Charges	-P- 50.00	-P- 600.00	-P- -	-P- 600.00
<b>Total Financial Expenses</b>	<b>-P- 50.00</b>	<b>-P- 600.00</b>	<b>-P- -</b>	<b>-P- 600.00</b>
<b>Non-Cash Expenses</b>				
Depreciation:				
Depreciation-Infrastructure Assets	-P- 283,334.00	-P- 3,400,008.00	-P- 3,132,718.88	-P- 267,289.12
Depreciation-Buildings & Other Structures	80,000.00	960,000.00	615,931.13	344,068.87
Depreciation-Machinery and Equipment	21,667.00	260,004.00	243,970.84	16,033.16
Depreciation-Transportation Equipment	45,000.00	540,000.00	385,714.32	154,285.68
Depreciation-Furnitures, Fixtures and Books	4,000.00	48,000.00	2,182.48	45,817.52
Depreciation-Other Property, Plant & Equipment	280,000.00	3,360,000.00	2,925,249.52	434,750.48
<b>Total Depreciation:</b>	<b>-P- 714,001.00</b>	<b>-P- 8,568,012.00</b>	<b>-P- 7,305,767.17</b>	<b>-P- 1,262,244.83</b>
Amortization				
Amortization-Intangible Assets	-P- 15,000.00	-P- 180,000.00	-P- 172,284.96	-P- 7,715.04
<b>Total Amortization</b>	<b>-P- 15,000.00</b>	<b>-P- 180,000.00</b>	<b>-P- 172,284.96</b>	<b>-P- 7,715.04</b>
Impairment Loss				
Impairment Loss-Loans and Receivables	-P- 10,000.00	-P- 120,000.00	-P- -	-P- 120,000.00
<b>Total Impairment Loss</b>	<b>-P- 10,000.00</b>	<b>-P- 120,000.00</b>	<b>-P- -</b>	<b>-P- 120,000.00</b>
Losses				
Loss on Sale of Assets	-P- -	-P- -	-P- 766,820.63	-P- (766,820.63)
<b>Total Losses</b>	<b>-P- -</b>	<b>-P- -</b>	<b>-P- 766,820.63</b>	<b>-P- (766,820.63)</b>
<b>Total Non-Cash Expenses</b>	<b>-P- 739,001.00</b>	<b>-P- 8,868,012.00</b>	<b>-P- 8,244,872.76</b>	<b>-P- 623,139.24</b>
<b>Total Expenses</b>	<b>-P- 8,166,723.00</b>	<b>-P- 98,000,676.00</b>	<b>-P- 75,514,268.20</b>	<b>-P- 22,486,407.80</b>
<b>Profit/(Loss) Before Tax</b>	<b>-P- 471,998.00</b>	<b>-P- 5,663,976.00</b>	<b>-P- 22,755,321.39</b>	<b>-P- (17,091,345.39)</b>
<b>Incomer Tax Expense/(Benefit)</b>				
<b>Profit/(Loss) After Tax</b>	<b>-P- 471,998.00</b>	<b>-P- 5,663,976.00</b>	<b>-P- 22,755,321.39</b>	<b>-P- (17,091,345.39)</b>
<b>Net Assistance/Subsidy/(Financial Assistance/Subsidy/Contribution)</b>				
<b>Net Income/(Loss)</b>	<b>-P- 471,998.00</b>	<b>-P- 5,663,976.00</b>	<b>-P- 22,755,321.39</b>	<b>-P- (17,091,345.39)</b>
<b>Other Comprehensive Income/(Loss) for the Period</b>				
<b>Total Other Comprehensive Income/(Loss) for the Period</b>	<b>-P- -</b>	<b>-P- -</b>	<b>-P- -</b>	<b>-P- -</b>
<b>Comprehensive Income/(Loss)</b>	<b>-P- 471,998.00</b>	<b>-P- 5,663,976.00</b>	<b>-P- 22,755,321.39</b>	<b>-P- (17,091,345.39)</b>

Prepared by:  
  
**EULOGIO S. ENRIQUEZ, JR.**  
 Senior Financial Planning Specialist/  
 OIC-Adm. Department

Recommended by:  
  
**CRISTINELA RUTH L. LAMAYRA**  
 General Manager B


Approved by:  
  
**GASPAR C. GAAG**  
 Board Chairman


Board Resolution No. 19-93  
 Date: 12/12/19

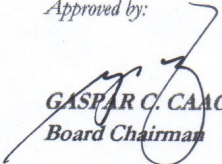
MARIVELES WATER DISTRICT  
Mariveles, Bataan

COMMERCIAL DEPARTMENT  
For the Budget Year 2020

	Budgeted Monthly Average	Total Budgeted Next Year	Total Actual Curr. Year	Increase (Decrease)	% of Inc. (Dec.)
<b>Personnel Services</b>					
<b>Salaries and Wages</b>					
Salaries and Wages-Regular	280,807.00	3,369,684.00	3,011,703.00	357,981.00	
Salaries and Wages-Casual/ Contractual	195,961.00	2,351,532.00	1,623,364.12	728,167.88	
<b>Other Compensations</b>					
Personnel Economic Relief Allowance(PERA)	36,000.00	432,000.00	375,878.79	56,121.21	
Representaion Allowance	8,250.00	99,000.00	90,000.00	9,000.00	
Transportation Allowance	8,250.00	99,000.00	90,000.00	9,000.00	
Overtime and Night Pay	27,246.00	326,952.00	423,380.03	(96,428.03)	
Year End Bonus	39,731.00	476,772.00		476,772.00	
<b>Total Personnel Services</b>	<b>596,245.00</b>	<b>7,154,940.00</b>	<b>5,614,325.94</b>	<b>1,540,614.06</b>	<b>27%</b>
<b>Maintenance and Other Operating Expenses</b>					
<b>Travelling Expenses</b>					
Travelling Expenses-Local	1,544.00	18,528.00	40,465.33	(21,937.33)	
<b>Supplies and Materials Expenses</b>					
Office Supplies Expenses	9,167.00	110,004.00	120,497.33	(10,493.33)	
Accountable Forms Expenses	17,000.00	204,000.00	141,133.33	62,866.67	
Rent/Lease Expenses	17,000.00	204,000.00	158,533.33	45,466.67	
<b>Total Maintenance and Other Operating Expenses</b>	<b>44,711.00</b>	<b>536,532.00</b>	<b>460,629.32</b>	<b>75,902.68</b>	<b>16%</b>
<b>Non-Cash Expenses</b>					
Impairment Loss-Loan and Receivables	10,000.00	120,000.00		120,000.00	
<b>Total Non-Cash Expenses</b>	<b>10,000.00</b>	<b>120,000.00</b>		<b>120,000.00</b>	<b>####</b>
<b>TOTAL CUSTOMER ACCOUNT EXP.</b>	<b>650,956.00</b>	<b>7,811,472.00</b>	<b>6,074,955.26</b>	<b>1,736,516.74</b>	<b>29%</b>

Prepared by:  
  
**EULOGIO S. ENRIQUEZ, JR.**  
Senior Financial Planning Specialist/  
OIC-Adm. Department

Recommended by:  
  
**CRISTINELA RUTH I. LAMAYRA**  
General Manager B

Approved by:  
  
**GASPAR C. CAAG**  
Board Chairman


Board Resolution No. 19-33  
Date: 12/12/19

MARIVELES WATER DISTRICT  
Mariveles, Bataan


PRODUCTION DIVISION  
For the Budget Year 2020

	Budgeted Monthly Average	Total Budgeted Next Year	Total Actual Curr. Year	Increase (Decrease)	% of Inc. (Dec.)
<b>Personnel Services</b>					
<b>Salaries and Wages</b>					
Salaries and Wages-Regular	317,805.00	3,813,660.00	3,276,881.53	536,778.47	
Salaries and Wages-Casual/Contractual	165,501.00	1,986,012.00	738,318.31	1,247,693.69	
<b>Other Compensations</b>					
Personnel Economic Relief Allowance(PERA)	38,000.00	456,000.00	306,666.67	149,333.33	
Representaion Allowance	8,250.00	99,000.00	90,000.00	9,000.00	
Transportation Allowance	8,250.00	99,000.00	90,000.00	9,000.00	
Overtime and Night Pay	82,500.00	990,000.00	833,571.44	156,428.56	
Year End Bonus	35,362.00	424,344.00		424,344.00	
<b>Total Personnel Services</b>	<b>655,668.00</b>	<b>7,868,016.00</b>	<b>5,335,437.95</b>	<b>2,532,578.05</b>	<b>47%</b>
<b>Maintenance and Other Operating Expenses</b>					
<b>Travelling Expenses</b>					
Travelling Expenses-Local	2,000.00	24,000.00	7,824.00	16,176.00	
<b>Supplies and Materials Expenses</b>					
Office Supplies Expenses	1,500.00	18,000.00	3,332.00	14,668.00	
Fuel, Oil and Lubricants Expenses	60,000.00	720,000.00	468,403.36	251,596.64	
Chemicals and Filtering Supplies Expenses	75,000.00	900,000.00	569,993.33	330,006.67	
<b>Utility Expenses</b>					
Electricity Expenses	2,552,000.00	30,624,000.00	28,544,016.64	2,079,983.36	
<b>Repairs and Maintenance</b>					
Repairs and Maintenance-Infrastructure Assets	25,000.00	300,000.00		300,000.00	
Repairs and Maintenance-Buildings and Other Structures	20,000.00	240,000.00	136,678.67	103,321.33	
Repairs and Maintenance-Other Property, Plant and Equipt.	141,667.00	1,700,004.00	1,659,656.05	40,347.95	
<b>Other Maintenance and Operating Expenses</b>					
Printng and Publication Expenses	5,000.00	60,000.00		60,000.00	
Rent/Lease Expenses	19,616.00	235,392.00	114,586.45	120,805.55	
Other Maintenance and Operating Expenses	44,421.00	533,052.00	316,280.00	216,772.00	
<b>Total Maintenance and Other Operating Expenses</b>	<b>2,946,204.00</b>	<b>35,354,448.00</b>	<b>31,820,770.50</b>	<b>3,533,677.50</b>	<b>11%</b>
<b>TOTAL PRODUCTION EXPENSES</b>	<b>3,601,872.00</b>	<b>43,222,464.00</b>	<b>37,156,208.45</b>	<b>6,066,255.55</b>	<b>16%</b>

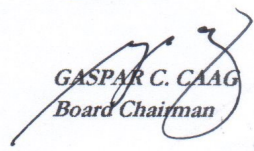
Prepared by:

  
**EULOGIO S. ENRIQUEZ, JR.**  
Senior Financial Planning Specialist/  
OIC-Adm. Department

Recommended by:

  
**CRISTINELA RUTH L. LAMAYRA**  
General Manager B

Approved by:

  
**GASPAR C. CAAG**  
Board Chairman


Board Resolution No. 19-83  
Date: 12/12/19

**MARIVELES WATER DISTRICT**  
**Mariveles, Bataan**

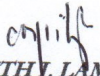
**CONSTRUCTION AND MAINTENANCE DIVISION**  
**For the Budget Year 2020**

	Budgeted Monthly Average	Total Budgeted Next Year	Total Actual Curr. Year	Increase (Decrease)	% of Inc. (Dec.)
<b>Personnel Services</b>					
<b>Salaries and Wages</b>					
Salaries and Wages-Regular	190,478.00	2,285,736.00	1,104,757.27	1,180,978.73	
Salaries and Wages-Casual/Contractual	156,334.00	1,876,008.00	2,322,786.04	(446,778.04)	
<b>Other Compensations</b>					
Personnel Economic Relief Allowance(PERA)	32,000.00	384,000.00	426,666.63	(42,666.63)	
Overtime and Night Pay	54,167.00	650,004.00	456,376.77	193,627.23	
Year End Bonus	18,352.00	220,224.00		220,224.00	
<b>Total Personnel Services</b>	451,331.00	5,415,972.00	4,310,586.71	1,105,385.29	26%
<b>Maintenance and Other Operating Expenses</b>					
<b>Travelling Expenses</b>					
Travelling Expenses-Local	1,000.00	12,000.00	400.00	11,600.00	
<b>Supplies and Materials Expenses</b>					
Office Supplies Expenses	440.00	5,280.00		5,280.00	
<b>Utility Expenses</b>					
Water Expenses	15,000.00	180,000.00	158,553.00	21,447.00	
<b>Repairs and Maintenance</b>					
Repairs and Maintenance-Infrastructure Assets	151,834.00	1,822,008.00	1,765,594.95	56,413.05	
<b>Total Maintenance and Other Operating Expenses</b>	168,274.00	2,019,288.00	1,924,547.95	94,740.05	5%
<b>TOTAL MAINTENANCE EXPENSES</b>	619,605.00	7,435,260.00	6,235,134.66	1,200,125.34	19%

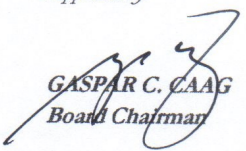
Prepared by:

  
**EULOGIO S. ENRIQUEZ, JR.**  
 Senior Financial Planning Specialist/  
 OIC-Adm. Department

Recommended by:

  
**CRISTINELA RUTH V. LAMAYRA**  
 General Manager B

Approved by:

  
**GASPAR C. CAAG**  
 Board Chairman

Board Resolution No.

Date:

12/12/19 19-93

MARIVELES WATER DISTRICT  
Mariveles, Bataan

ADMINISTRATIVE DEPARTMENT  
For the Budget Year 2020

	Budgeted Monthly Average	Total Budgeted Next Year	Total Actual Curr. Year	Increase (Decrease)	% of Inc. (Dec.)
<b>Personnel Services</b>					
<b>Salaries and Wages</b>					
Salaries and Wages-Regular	504,283.00	6,051,396.00	3,606,640.43	2,444,755.57	
Salaries and Wages-Casual/Contractual	121,013.00	1,452,156.00	1,096,957.77	355,198.23	
<b>Other Compensations</b>					
Personnel Economic Relief Allowance(PERA)	34,000.00	408,000.00	355,272.72	52,727.28	
Representaion Allowance	19,200.00	230,400.00	192,000.00	38,400.00	
Transportation Allowance	19,200.00	230,400.00	192,000.00	38,400.00	
Clothing and Uniform Allowance	40,000.00	480,000.00	560,000.00	(80,000.00)	
Honoraria	10,834.00	130,008.00	36,600.00	93,408.00	
Longevity Pay	3,334.00	40,008.00		40,008.00	
Overtime and Night Pay	16,121.00	193,452.00	99,172.29	94,279.71	
Year End Bonus	52,108.00	625,296.00		625,296.00	
Cash Gift	33,334.00	400,008.00		400,008.00	
Other Bonuses & Allowances	311,114.00	3,733,368.00	1,780,312.96	1,953,055.04	
<b>Personnel Benefits Contributions</b>					
Retirement and Life Insurance Premiums	231,357.00	2,776,284.00	1,929,334.56	846,949.44	
PAG-IBIG Contributions	8,000.00	96,000.00	73,733.33	22,266.67	
PHILHEALTH Contributions	30,224.00	362,688.00	185,095.83	177,592.17	
Employees Compensation Insurance Premiums	8,000.00	96,000.00	73,733.33	22,266.67	
<b>Other Personnel Benefits</b>					
Terminal Leave Benefits	90,187.00	1,082,244.00		1,082,244.00	
Other Personnel Benefits	834.00	10,008.00		10,008.00	
<b>Total Personnel Services</b>	<b>1,533,143.00</b>	<b>18,397,716.00</b>	<b>10,180,853.22</b>	<b>8,216,862.78</b>	<b>81%</b>
<b>Maintenance and Other Operating Expenses</b>					
<b>Travelling Expenses</b>					
Travelling Expenses-Local	12,000.00	144,000.00	77,866.67	66,133.33	
<b>Training and Scholarship Expenses</b>					
Training Expenses	88,750.00	1,065,000.00	646,339.13	418,660.87	
<b>Supplies and Materials Expenses</b>					
Office Supplies Expenses	8,000.00	96,000.00	47,735.33	48,264.67	
Accountable Forms Expenses	3,000.00	36,000.00	2,213.33	33,786.67	
Fuel, Oil and Lubricants Expenses	60,000.00	720,000.00	643,717.96	76,282.04	
<b>Utility Expenses</b>					
Electricity Expenses	48,000.00	576,000.00	315,353.29	260,646.71	

**Communication Expenses**

Postage and Courier Services	1,000.00	12,000.00	4,249.33	7,750.67
Telephone Expenses	12,000.00	144,000.00	138,584.72	5,415.28
Internet and Subscription Expenses	2,000.00	24,000.00	6,833.95	17,166.05
Cable, Satellite, Telegraph & Radio Expenses	1,200.00	14,400.00	9,480.00	4,920.00

**Awards/Rewards, Prizes and Indemnities**

Awards/Rewards Expenses	3,000.00	36,000.00	35,333.33	666.67
Prizes	8,334.00	100,008.00		100,008.00
Indemnities	1,000.00	12,000.00		12,000.00

**Confidential, Intelligence and Extraordinary Expenses**

Extraordinary and Miscellaneous Expenses	11,760.00	141,120.00	117,600.00	23,520.00
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**Professional Services**

Legal Services	5,000.00	60,000.00		60,000.00
Auditing Services	25,000.00	300,000.00	313,774.12	(13,774.12)
Consultancy Services	43,334.00	520,008.00		520,008.00

**General Services**

Security Services	67,500.00	810,000.00	330,666.67	479,333.33
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**Repairs and Maintenance**

Repairs and Maintenance-Machinery and Equipment	15,000.00	180,000.00	120,717.33	59,282.67
Repairs and Maintenance-Transportation Equipment	41,667.00	500,004.00	300,426.83	199,577.17
Repairs and Maintenance-Furnitures and Fixtures	5,000.00	60,000.00	18,986.67	41,013.33
Repairs and Maintenance-Other Property, Plant and Equipt.	10,000.00	120,000.00		120,000.00

**Taxes, Insurance Premiums and Other Fees**

Taxes, Duties and Licenses	170,000.00	2,040,000.00	1,823,146.59	216,853.41
Fidelity Bond Premiums	1,000.00	12,000.00		12,000.00
Insurance Expenses	18,042.00	216,504.00	201,958.95	14,545.05

**Other Maintenance and Operating Expenses**


Advertising, Promotional and Marketing Expenses	148,209.00	1,778,508.00	819,361.67	959,146.33
Printing and Publication Expenses	33,335.00	400,020.00		400,020.00
Representation Expenses	35,000.00	420,000.00	378,101.55	41,898.45
Membership Dues and Contributions to Organizations	7,184.00	86,208.00	60,545.00	25,663.00
Subscription Expenses	2,500.00	30,000.00		30,000.00
Donations	1,667.00	20,004.00		20,004.00
Directors and Committee Members Fees	124,114.00	1,489,368.00	917,280.00	572,088.00
Other Maintenance and Operating Expenses	18,500.00	222,000.00	291,971.43	(69,971.43)
<b>Total Maintenance and Other Operating Expenses</b>	<b>1,032,096.00</b>	<b>12,385,152.00</b>	<b>7,622,243.85</b>	<b>4,762,908.15</b>

62%

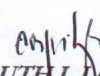
**TOTAL ADM. & GENERAL EXPENSES**

2,565,239.00 30,782,868.00 17,803,097.07 12,979,770.93 73%

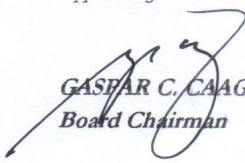
Prepared by:

  
**EULOGIO S. ENRIQUEZ, JR.**Senior Financial Planning Specialist/  
OIC-Adm. Department

Recommended by:

  
**CRISTINELA RUTH I. DAMAYRA**  
General Manager B

Approved by:

  
**GASPAR C. CAAG**  
Board Chairman

Board Resolution No.

Date:

12/12/19 19-83

MARIVELES WATER DISTRICT  
Mariveles, Bataan

CAPITAL EXPENDITURES  
For the Budget Year 2020


I	Procurement for Infrastructure:		
A	1	Construction of Additional Two Wells for Town Proper	6,800,000.00
	2	Construction of Additional Well for Brgy. Lucanin/Brgy. Cabcaben	3,000,000.00
	3	Construction of Additional Pipelines for Town Proper, Brgy. Lucanin, Brgy. Cabcaben	7,000,000.00
	4	Construction of Pump House and Fence for Town Proper	1,000,000.00
	5	Construction of Pump House and Fence for Brgy. Lucanin/Brgy. Cabcaben	500,000.00
	6	Construction of Two Storey Warehouse	3,500,000.00
	7	Installation of partition of Administration Building	2,000,000.00
II.	Procurement of goods and services:		
A	1	Purchase of lot	3,000,000.00
	2	Electromechanical, Penelco, Generator set for Town Proper	6,000,000.00
	3	Electromechanical, Penelco, Generator set for Brgy. Lucanin/Brgy. Cabcaben	2,500,000.00
	4	Purchase of 8 units chlorinator for spare	320,000.00
	5	Purchase of 6 units Submersible Motor for spare	550,000.00
	6	Purchase of 2 units Submersible Pump for spare	380,000.00
	7	Purchase of 3 units Motor Control for spare	450,000.00
	8	Purchase of 10 Units Additional Gadgets for Meter Reading	1,000,000.00
	9	Purchase of Software	500,000.00

38,500,000.00


Say:

38,500,020.00

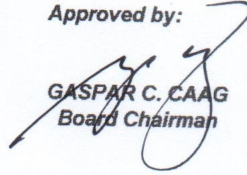
Prepared by:

  
EULOGIO S. ENRIQUEZ, JR.  
Senior Financial Planning Specialist/  
OIC-Adm. Department

Recommended by:

  
CRISTINELA RUTH L. LAMAYRA  
General Manager B

Approved by:

  
GASPAR C. CAAG  
Board Chairman

Board Resolution No. 19-33  
Date: 12/12/19