

November 07, 2023



To,  
**The Secretary,**  
**BSE Limited,**  
P.J. Towers,  
Dalal Street,  
Mumbai- 400 001  
Scrip Code: 539542

To,  
**The Secretary,**  
**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandera (E),  
Mumbai – 400 051  
Symbol: LUXIND

**Sub: Disclosure under Regulation 30 of the SEBI(LODR)Regulations, 2015 Listing Regulations - Changes in Senior Managerial Personnel**

Dear Sir(s),

Pursuant to Regulation 30 read with Schedule III of the Listing Regulations, we hereby inform you that on the recommendation of Nomination and Remuneration Committee, the Board at its meeting held today, appointed Mr. Pradip Kumar Kandar as 'General Manager - Secretarial & Legal' and designated him as Senior Managerial Personnel. Further, Mr. Deepak Agarwal, currently associated with Company as General Manager- Finance and Accounts has been also designated Senior Managerial Personnel ("SMP") of the Company.

The necessary disclosure as mandated under Part A Para A of Schedule III of Listing Regulations is attached herewith as **Annexure A**.

Thanking You

Yours faithfully,  
**for LUX INDUSTRIES LIMITED**

**Smita Mishra**  
**(Company Secretary & Compliance Officer)**  
**M.No: 26489**

**LUX INDUSTRIES LIMITED**

PS Srijan Tech - Park, 10th Floor, DN - 52, Sector - V, Saltlake, Kolkata - 700 091, India. P: 91-33-4040 2121, F: 91-33-4001 2001, E: info@luxinnerwear.com

Regd. Office: 39 Kall Krishna Tagore Street, Kolkata - 700 007, India, P: 91-33-2259 8155, Website: www.luxinnerwear.com • CIN : L17309WB1995PLC073053



**Annexure A:**

Sl. No.	Details of Events need to be provided	Information of such event	Information of such event
1.	Name	Mr. Pradip Kumar Kandar	Mr. Deepak Agarwal
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 7 <sup>th</sup> November, 2023 has appointed Mr. Pradip Kumar Kandar as General Manager - Secretarial & Legal and identified Mr. Kandar as Senior Managerial Personnel (“SMP”) of the Company.	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 7 <sup>th</sup> November, 2023 has designated Mr. Deepak Agarwal as Senior Managerial Personnel (“SMP”) of the Company.
3.	Date of appointment/cessation (as applicable) & term of appointment	<u>Date of Appointment</u> 8 <sup>th</sup> November, 2023  <u>Terms of Appointment</u> Full-time employment	<u>Date of Designation</u> 7 <sup>th</sup> November, 2023  <u>Terms of Appointment</u> Full-time employment
4.	Brief Profile (In case of appointment)	Mr. Pradip Kumar Kandar, is an Associate Member of The Institute of Company Secretaries of India, holds Master’s degree in Commerce and a Law Graduate. A seasoned compliance and governance professional with more than two decades of experience in handling corporate laws, SEBI Regulations, governance and compliance framework, Intellectual Property Rights, due diligence, Legal issues.  His areas of expertise extend to a wide range of corporate activities including issue of securities, Corporate Debt Restructuring (CDR), rehabilitation scheme under BIFR, etc. He has also played a pivotal role in facilitating Mergers and De-mergers involving both listed and unlisted entities.	Mr. Deepak Agarwal is a Member of Institute of Chartered Accountants of India having 10+ years of experience. His area of expertise/ experience includes finalization of Accounts and MIS, Taxation and Compliances etc.  He is currently working as General Manager-Finance and Accounts of Lux Industries Limited since November 2019. Before joining Lux, he was Assistant Finance Manager in Intex Technologies (India) Limited.

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		<p>He has extensive experience in handling cases before various tribunals and courts including NCLT, BIFR, Supreme Court, etc.</p> <p>His deep understanding of these intricate processes, along with his meticulous attention to detail, has ensured that companies under his guidance remained in full compliance with regulatory requirements and corporate governance standards.</p> <p>Prior to joining the Company Mr. Kandar was associated with Manaksia Limited as Company Secretary and prior to that role he was associated with Duncans Goenka Group at various leadership positions.</p>	
5.	Relationships between Directors (in case of appointment of a director)	Not Applicable	Not Applicable

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