USA CYCLING TEAM NOMINATION PROCEDURES

General Team Selection Information Olympic, World & Continental Championship Teams (Updated January, 2015)

GENERAL INFORMATION

USA Cycling will nominate, select and manage all athletes and staff who participate in these events. USA Cycling also will manage and coordinate all aspects of the team travel, and all onsite logistics and housing for this event. All athletes and staff who are part of the official USA Cycling Team delegation for this event in the specific categories for which USA Cycling listed in the Financial Responsibility section (below), regardless of the method by which they were nominated, must function as a team (the Team). Therefore, without exception, USA Cycling will manage logistics (food, housing, transportation, race entry, and etc.) for all of the athletes and staff that are part of the Team.

ALL ATHLETES AND TEAM STAFF FOR CATEGORIES LISTED IN THE "FINANCIAL RESPONSIBILITY" SECTION OF THESE PROCEDURES WILL BE REQUIRED TO TRAVEL WITH THE TEAM AND PARTICIPATE IN THE TEAM LODGING AND MEAL PLAN.

USA Cycling will manage logistics (food, housing, transportation) for ONLY the athletes and staff who are selected by USA Cycling to the Team. USA Cycling will NOT be responsible for or manage logistics for professional team managers, professional team staff, athletes' families, spouses, friends or significant others. It will be the responsibility of these individuals to make separate arrangements for housing, food and transportation and they will be responsible for all costs related to any separate arrangements they might make. Additionally, these individual will NOT be credentialed as part of the Team for this event and will therefore not be allowed in the USA Cycling Team cabin(s) or pit areas unless specifically granted that privilege by the Team Manager.

Nominations will be based on final, official results from the qualifying events identified in this document as qualifying criteria. Mechanical problems and crashes are a part of Cycling. Therefore, USA Cycling will not consider an athlete's position or placing in an event or events at the time the athlete experienced a mechanical problem, crashed or went off course as a determining factor for selection. Any and all equipment provided by USA Cycling to an athlete attending this event remains the property of USA Cycling and must be returned to USA Cycling at the end of the event. Failure to return USA Cycling property in a timely manner may result in suspension or other penalties as determined by USA Cycling.

The number of athlete start positions per event and category is determined in each event by the relevant governing body (IOC, USOC, UCI, COPACI or PASO). These nomination procedures have been developed based on the most recent information supplied by the IOC, USOC, UCI, COPACI or PASO regarding the events, athlete participation, team qualification and team size. USA Cycling's nomination procedures may be subject to change based on the final international

and domestic racing calendars and/or updated information from the IOC, USOC, UCI, COPACI or PASO.

FINANCIAL RESPONSIBILITY

USA Cycling will fund ONLY those athletes who meet specific criteria for Automatic or Discretionary Nomination as outlined in these procedures in the following categories, up to the maximum number indicated. However, as described above, <u>ALL athletes</u> in these categories will be expected to participate as part of the Team. SEE EVENT SPECIFIC NOMINATION.

DOCUMENTS FOR FUNDED ATHELTES

USA Cycling will fund or reimburse only the costs associated with participation in the event(s) for which the athlete has been nominated. These reimbursements include airfare, transportation, lodging, meals and Team support at the host city from a maximum three days (or as determined by USA Cycling) prior to an athlete's competition(s) to one day after that athlete's competition(s) is/are complete. USA Cycling must make or approve, in advance, all plans for airfare, transportation, lodging and meals in order for those expenses to be incurred by USA Cycling or reimbursed by USA Cycling. Please note that PRIOR APPROVAL IS REQUIRED for reimbursement of any and all expenses incurred directly by any Team member. USA CYCLING RESERVES THE RIGHT TO REFUSE REIMBURSEMENT FOR ANY EXPENSES FOR WHICH THE ATHLETE OR STAFF PERSON DID NOT RECEIVE PRIOR APPROVAL.

EXCESS BAGAGGE POLICY

For funded athletes, USA Cycling will pay for coach class airfare which includes two pieces of luggage: One bike under 50 lbs., and one suitcase under 50lbs (Funded athletes bringing more than two pieces of luggage as outlined will be responsible for paying for any overweight/additional charges), without prior approval.

ELIGIBILITY

For all events and categories, only those athletes who gain an automatic nomination or are nominated by USA Cycling via discretion can represent the United States at this event. All athletes must be U.S. citizens, have a valid USA Cycling international racing license and meet all eligibility requirements of USA Cycling, the Union Cycliste Internationale (UCI) and the United States Olympic Committee (USOC). All athletes must be in good standing with USA Cycling, USOC, UCI and the United States Anti-Doping Agency (USADA). All athletes nominated to the Team must sign prior to and as a condition of being selected to the Team, regardless of whether the athlete's nomination is automatic or discretionary, and abide by USA Cycling's Code of Conduct and USA Cycling's Travel Waiver: both of which can be downloaded from the USA Cycling website (http://www.usacycling.org); as well as any other required USA Cycling

member agreements/waivers. Failure to do so will result in dismissal from the Team. Failure to abide by these agreements will result in dismissal from the Team.

All athletes and staff must abide by all USA Cycling, USOC, UCI and USADA anti-doping regulations prior to, during and after the competition period for this event per UCI anti-doping regulations, a rider against whom an investigation was opened in relation to a fact which may cause a breach of the UCI Anti-Doping Rules, will not be eligible for the World Championships or Olympic Games, or is not authorized to participate in the World Championships or Olympic Games until the end of the suspension or until definitive acquittal. In the event of a positive "A" sample, this clause applies starting from the notification of the abnormal analysis result to the rider.

ALTERNATE AND REPLACEMENT ATHLETES

Alternates may be nominated in each event. If alternates are named, they will be prioritized and may be selected to replace a qualified or nominated athlete. Nominated athletes may be replaced if injury or illness (certified by a USA Cycling or USOC physician) prevents them from 100% participation in the World Championship, Olympic Games, Pan Am Games or Continental Championship competition. If an athlete is removed by ineligibility, illness or injury, positive drug testing for a banned substance or fails medical control procedures; voluntarily resigns, or is a recipient of USA Cycling, UCI or USOC disciplinary actions, the athlete may be replaced by an athlete who is nominated by the USA Cycling Coaching Staff following the USA Cycling Principles of Selection (www.usacycling.org). Any replacement of athletes must comply with UCI regulations and entry deadlines.

FINES AND PENALTIES

The UCI has the ability to levy fines and other penalties on individual athletes for failure to adhere to published UCI rules and regulations. It is the athlete's responsibility to be familiar with the specific UCI rules and regulations governing this event. In the case that a fine is levied against an individual athlete for an infraction of UCI regulations, THE ATHLETE IS PERSONALLY RESPONSIBLE FOR PAYMENT OF THE FINE. Please note that this includes FAILURE TO START AN EVENT FOR WHICH AN ATHLETE HAS CONFIRMED PARTICIPATION. Failure to pay any fines or fees assessed by the UCI could lead to suspension of the athlete by USA CYCLING.

ATHLETE NOMINATION PROCESS

Nominations to the Team will follow the USA CYCLING PRINCIPLES OF SELECTION as published on the USA Cycling website (www.usacycling.org). ALL ATHLETES WHO ARE NOMINATED TO THE TEAM MUST NOTIFY USA CYCLING OF THEIR INTENT TO PARTICIPATE IN THIS EVENT BY THE DATE INDICATED IN THE IMPORTANT

DATES AND DEADLINES SECTION of the event specific nomination documents. Notification of intent to participate must be delivered via email to the Athletics department.

ANY ATHLETE WHO DOES NOT CONFIRM INTENT TO PARTICIPATE BY THE DATES INDICATED BELOW WILL BE REMOVED FROM CONSIDERATION FOR NOMINATION TO THE TEAM.

Athletes may be nominated to the team via an Automatic Athlete Nomination, a Discretionary Nomination by USA Cycling or a Discretionary Nomination in response to an Athlete Petition.

- 1. Specific criteria for Automatic Nomination to the Team are listed in the relevant event nomination documents.
- 2. Discretionary Nominations by USA Cycling Coaching Staff.
 - a. If start positions remain after the automatic criteria have been exhausted, USA Cycling may elect to nominate additional riders to fill those start positions based on recommendations by the USA Cycling coaching staff according to the USA Cycling Principles of Selection (www.usacycling.org) and approval of the USA Cycling Selection Committee.

The primary purpose of discretionary athlete nomination initiated by the USA Cycling Coaching Staff is to recommend the best physically, psychologically and technically prepared athlete(s) in order to produce medal-winning performances at the event to which they are being nominated. Based on the context of the situation, the USA Cycling coaching staff will evaluate those athletes who should be nominated to the team in order to field the strongest, soundest and most unified team for specified event. All discretionary selections must be approved by USA Cycling Selection Committee.

- 3. Discretionary Nomination in response to petition submitted by riders.
 - a. Athletes who want to be considered for discretionary nomination must submit an athlete's discretionary petition to USA Cycling requesting consideration to be nominated to the Team based on discretion. All petitions must be received by USA Cycling no later than the date and time indicated in the IMPORTANT DATES AND DEADLINES section in the event specific selection document.

An Athlete's Discretionary Petition form is available on the USA Cycling website (http://www.usacycling.org). Petitions will be reviewed by the USA Cycling Coaching Staff and the USA Cycling Selection Committee. Decisions on petition initiated discretionary nominations shall be based on and follow the USA Cycling Principals of Athlete Selection and must be approved by the USA Cycling Selection Committee.

DATES AND LOCATIONS OF SELECTION EVENTS

While any dates and/or locations of qualifying events identified in the specific event selection documents will be accurate at the time of publication, it is possible that dates and/or locations of these qualifying events may change due to unforeseen circumstances. In the case of any such changes, USA Cycling will post updated event selection documents and calendar information on the website at (http://www.usacycling.org).

IMPORTANT NAMES AND CONTACT INFORMATION

Please contact USA Cycling in the event further information is required: Jim Miller, Vice President of Athletics; Email: <u>jimmiller@usacycling.org</u>; Phone: 719-434-4220.