

# USA Cycling Code of Conduct

The standards set forth in the USA Cycling Code of Conduct (Code) and the [Athlete Protection Policies](#) (APP) are mandatory and must be followed by all Athletes, Coaches, Clubs, Committee Members, Independent Contractors, Local Associations, Mechanics, Officials, Program Managers and Directors, Race Directors, Soigneurs, Team Managers and Directors, USA Cycling Board of Directors Members, USA Cycling Employees, Volunteers, and all other USA Cycling Licensees and Participants (collectively, “any participant held accountable by this Code”). The Code and APP are intended to be comprehensive and easily understood, but they are not intended to be exhaustive or complete.

In some instances, the Code and APP deal fully with the subject covered. In other cases, however, when the subject addressed is more complex, the SafeSport Committee will provide additional guidance in making interpretations, determinations, and adjudications. Our Code and APP operate in tandem with the policies and procedures of our organization, our staff and with all applicable U.S. and foreign laws and regulations. Where differences exist, because of local customs, norms, laws and regulations, we require the use of the highest standard of behavior or the most restrictive requirement which applies.

## Section 1

USA Cycling grants membership to individuals and groups. The membership may, therefore, be withdrawn or denied after appropriate due process by USA Cycling at any time where USA Cycling determines a member or prospective member's conduct is inconsistent with the mission of the organization or the best interest of the sport and those who participate in it.

In order to assist all members to better serve the interests of those who participate in cycling, USA Cycling has adopted this Code of Conduct.

## Section 2

Any member or prospective member of USA Cycling may be sanctioned under the racing rules, fined, suspended, denied membership, censured, placed on probation, or expelled from USA Cycling after being afforded the right to a hearing under the USA Cycling [Administrative Grievance Policy](#) [PDF], if such member violates the provisions of the USA Cycling Code of Conduct, set forth in Section 3 below, or aids, abets or encourages another person to violate any of the provisions of the USA Cycling Code of Conduct.

## Section 3

The following shall be considered violations of the USA Cycling Code of Conduct:

- (a) Violation of anti-doping provisions as established by the [UCI](#), [WADA](#), [USADA](#) or the [USOC](#).
- (b) The illegal possession, transportation or distribution of drugs.
- (c) Violation of the UCI's Cycling Regulations '[Ban on Injections](#)'.
- (d) Any violation of the USA Cycling [APP](#).

- (e) Conviction of, imposition of a deferred sentence for, or any plea of guilty or no contest at any time, past or present for (i) any felony, (ii) any offense involving use, possession, distribution or intent to distribute illegal drugs or substances, or (iii) any crime involving sexual misconduct.
- (f) Discrimination in violation of USAC Bylaw D or Section 220522(a)(8) of the Ted Stevens Olympic and Amateur Sports Act, which requires USA Cycling provide an equal opportunity to amateur athletes, coaches, trainers, managers, mechanics, administrators, and officials to participate in amateur athletic competition, without discrimination on the basis of race, color, religion, age, gender, sexual orientation, gender identification, or national origin.
- (g) Any non-consensual sexual contact or advance or other inappropriate sexually oriented behavior or action directed towards any member.
- (h) The use of illegal drugs or illegal performance enhancing techniques.
- (i) Providing alcohol or tobacco or other substances to any participant under 21 years of age by any participant held accountable by this Code.
- (j) The abuse of alcohol in the presence of an athlete under the age of eighteen (18), by an athlete, coach, official, trainer, soigneur, or a person who, in the context of cycling, is in a position of authority over that athlete.
- (k) Consumption of alcohol by an athlete under 21 years of age regardless of the legal drinking age established by the current state or country of tenancy.
- (l) Excessive alcoholic consumption while on USA Cycling business or drinking of alcohol and then driving while on USA Cycling business.
- (m) Physical, sexual, or emotional abuse, as referenced in the APP, of an athlete by any party held accountable by this Code and the APP.
- (n) Any act of fraud, deception, or dishonesty in connection with any USA Cycling-related activity.
- (o) Any non-consensual physical contact, obscene language or gesture, or other threatening language or conduct directed towards any person in connection with any USA Cycling-related activity.
- (p) Any intentional damage to private or public property while at a cycling event, race venue, or damage to USA Cycling property.
- (q) Failure of any member who is a party to or witnesses any violation(s) contained in the above stated USA Cycling Code of Conduct to report the specific violation to USA Cycling immediately.

#### **Section 4**

Alleged violations of the USA Cycling Code of Conduct must be reported to USA Cycling's [Risk Protection Manager](#).

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[safesport@usacycling.org](mailto:safesport@usacycling.org)  
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