



## **The Upper Room Emmaus Ministries Clergy Training Program**

### **Rationale**

In the process of clergy certification training (2008 – 2010) we came to see the importance of training for all clergy who serve in the Emmaus Ministries.

In keeping with our mission of “Empowering Christian leaders through the Emmaus Ministries to be the hands and feet of Christ”, we believe local Boards have the responsibility of identifying and equipping clergy to serve as Event Spiritual Directors and Assistant Spiritual Directors. It is important that every clergy person who wants to serve in any of the above categories have a clear understanding of the role and responsibilities of the Spiritual Directors, the theology of Grace that is core to this movement, as well as the ecumenical outreach of the Emmaus Ministries.

Annually, the Emmaus Ministries International office will prepare every Community Spiritual Director within the United States to offer the necessary training for Event Spiritual Directors and Assistant Spiritual Directors within their community. The date(s) for community clergy training will be set by the Board of Directors and communicated to the International Office – through the communicators.

Annually, every member of the clergy pool will be required to participate in at least one session.

### **Continued Education Units – CEUs** (for clergy of denominations/churches accepting Upper Room CEUs)

Clergy in full time appointments and other members of the clergy pool, for whom CEUs are of value, can earn:

- A minimum of four tenths (0.4) of a CEU for participating in a Clergy Training session organized by their local community
- Six tenths (0.6) of a CEU for participation in a non-clergy specific training session organized by their local community.

The local Community Spiritual Director will provide these persons with information that will enable them to apply for the CEUs.

**Clergy Training beginning January 1<sup>st</sup>, 2018:**

In order to be fully empowered, every clergy desiring to serve as Spiritual Director in these ministries will need to have completed the following process:

- 1) Participate as a pilgrim on a WTE weekend or another recognized Fourth Day weekend.
- 2) Fill out a Clergy Team Application form and submit it to his/her Community Board of Directors through its Lay or Spiritual Director.
- 3) Attend an Upper Room Clergy Training offered by the Community Spiritual Director.

**Board role in the continued development of Spiritual Directors:**

Boards shall keep a file of clergy applications, updating them routinely – among other things, with information pertaining to training.

Boards shall exercise care in selecting clergy who have been trained and who are committed to following the Upper Room Emmaus Ministries models.

Boards shall support the above mentioned process by encouraging all clergy to participate in a community Clergy Training session with the Community Spiritual Director.

Boards will also encourage members of the clergy pool to participate in non-clergy specific community trainings.

Updated: January 3<sup>rd</sup>, 2018

Approved by: Emmaus Ministries Leadership Team on January 3<sup>rd</sup>, 2018