



COMPENSATION PLAN

Welcome to iGrow Network!

Affiliates and Associates have access to an unparalleled opportunity. The iGrow Network Compensation Plan is both simple and powerful in it's earnings potential, and we are delighted to welcome every one of you to the iGrow Network team!

iGrow Network Affiliates and Associates represent the iGrow Network brand and our line of products. In order for an Affiliate or Associate to achieve long-term success in iGrow Network, they must be willing to promote the iGrow Network opportunity in a legal and ethical manner. The first step to correctly and successfully promoting iGrow Network is to understand this Compensation Plan.

Become an iGrow Network Affiliate for FREE!

- Earn a 25% Startup Bonus for the sale of each iGrow Network Product Line (iNPL)
- Earn a 10% Commission on all direct "it" eCommerce sales

Become an iGrow Network Associate

By purchasing the \$50 monthly iGrow Network Product Line, currently iGrow University, Associates are paid for each sale of an iNPL made by themselves or others through the following income streams:

- Startup Bonus
- Startup Bonus Pools
- Infinity Startup Bonus
- 3 x 9 Expandable Matrix
- Infinity Leader Bonus
- Monthly Bonus Pool
- "it" eCommerce sales

Startup Bonus

A Startup Bonus is earned upon the initial sale of the iGrow Network Product Line. This Bonus may be earned an unlimited number of times, once for each new sale made. Affiliates and Associates earn a 25% Startup Bonus on all personal sales. Associates that have made one iNPL sale may earn a 3% Startup Bonus for all sales made on Generation 2 (Gen2). Associates that have made two or more iNPL sales may earn a 3% Startup Bonus for all sales made on Generation 3 (Gen3).

Startup Bonus

Commissions payments are made every Friday for the previous week.

QUALIFICATIONS	PERSONAL SALES (1st Gen)	2nd Gen	3rd Gen
AFFILIATE	25%		
ASSOCIATES W/ 1 PERSONAL	25%	3%	
ASSOCIATES W/ 2 PERSONALS	25%	3%	3%

Startup Bonus payments are made every Friday for the previous week. Weeks are counted from Friday at Midnight PST to the following Friday at Midnight PST.

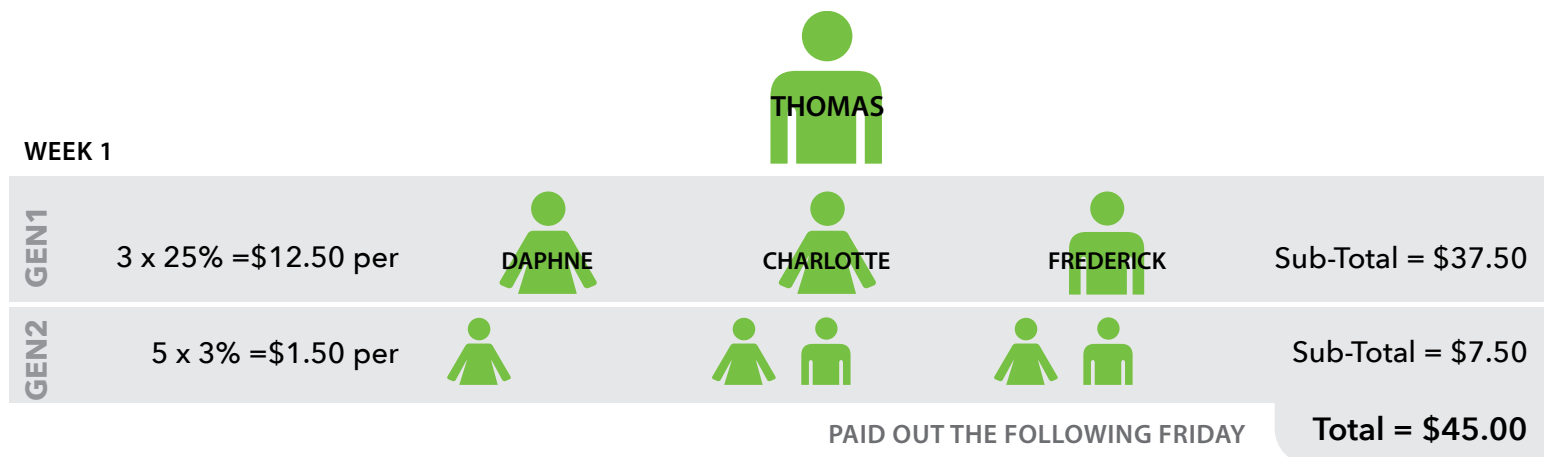
Example:

In week one Thomas Makes an iNPL sale to Daphne, Charlotte and Frederick. Charlotte and Frederick each make two iNPL sales, and Daphne makes one sale.

Thomas would earn 3 @ 25% (\$12.50 each) = \$37.50 (Daphne, Charlotte and Frederick).

Thomas would earn 5 @ 3% (\$ 1.50 each) = \$ 7.50 (five Gen2 Associates).

Total Earned by Thomas \$45.00 - paid out the following Friday.

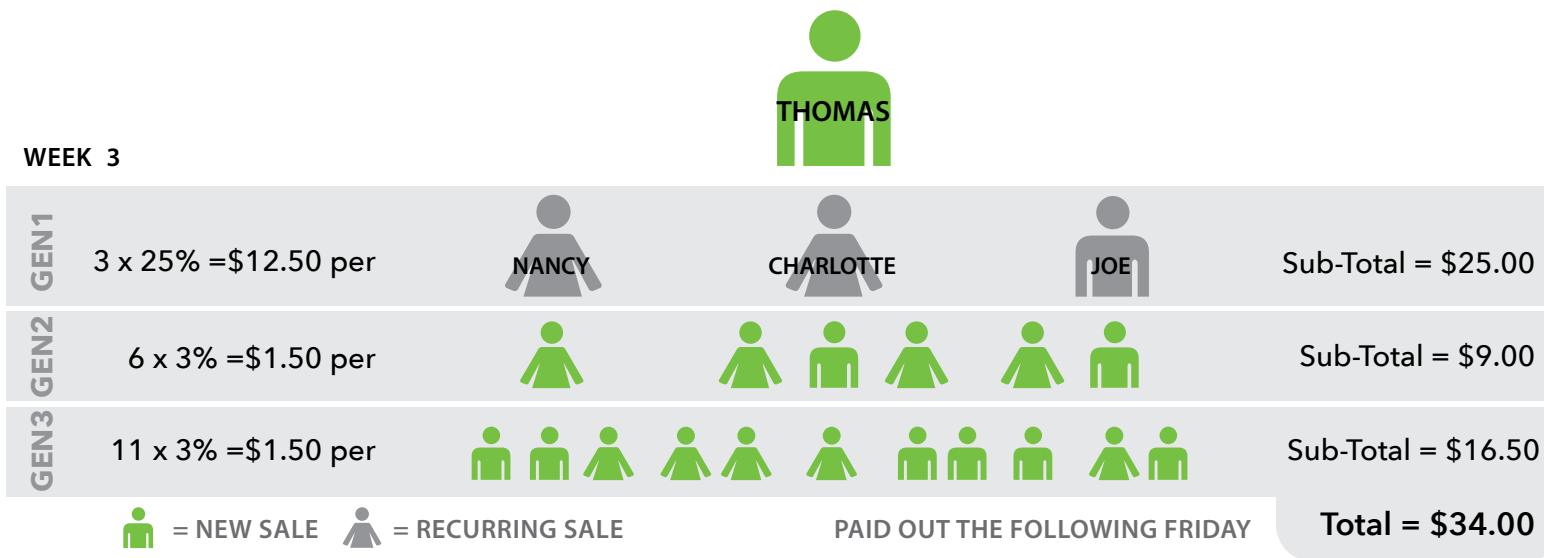
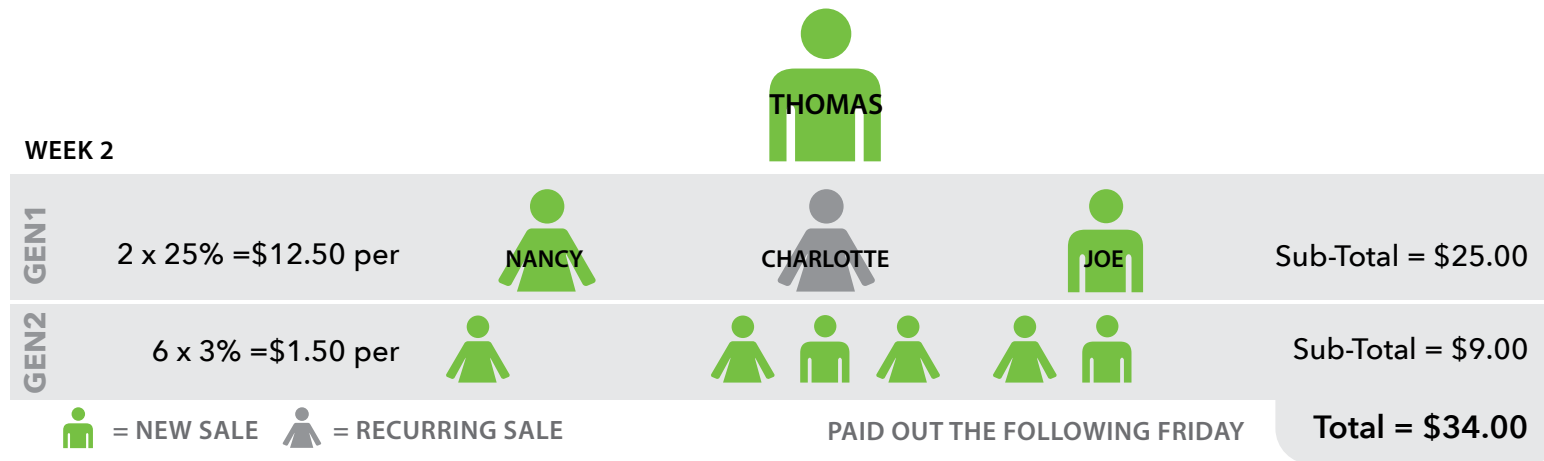


In week two Thomas makes an iNPL sale to Joe and Nancy. Joe enrolls two others, Nancy makes one sale and Charlotte makes three additional iNPL sales.

Thomas would earn 2 @ 25% (\$12.50 each) = \$25.00 (Joe and Nancy).

Thomas would earn 6 @ 3% (\$ 1.50 each) = \$ 9.00 (six Gen2 Associates).

Total Earned by Thomas \$34.00 - paid out the following Friday.



Startup Bonus Pools

Available to Unranked Associates* and Managers* only.

10% of all initial iGrow Network Product Line sales from each calendar month will be divided into two pools of 5%. These are called Pool 1 and Pool 2.

Startup Bonus Pool commissions are awarded by shares, and shares are earned in the following manner:

1 Share in Pool 1 3 Personal Sales of iNPL during the calendar month

1 Share in Pool 2 5 Personal Sales of iNPL during the calendar month

Startup Bonus Pools

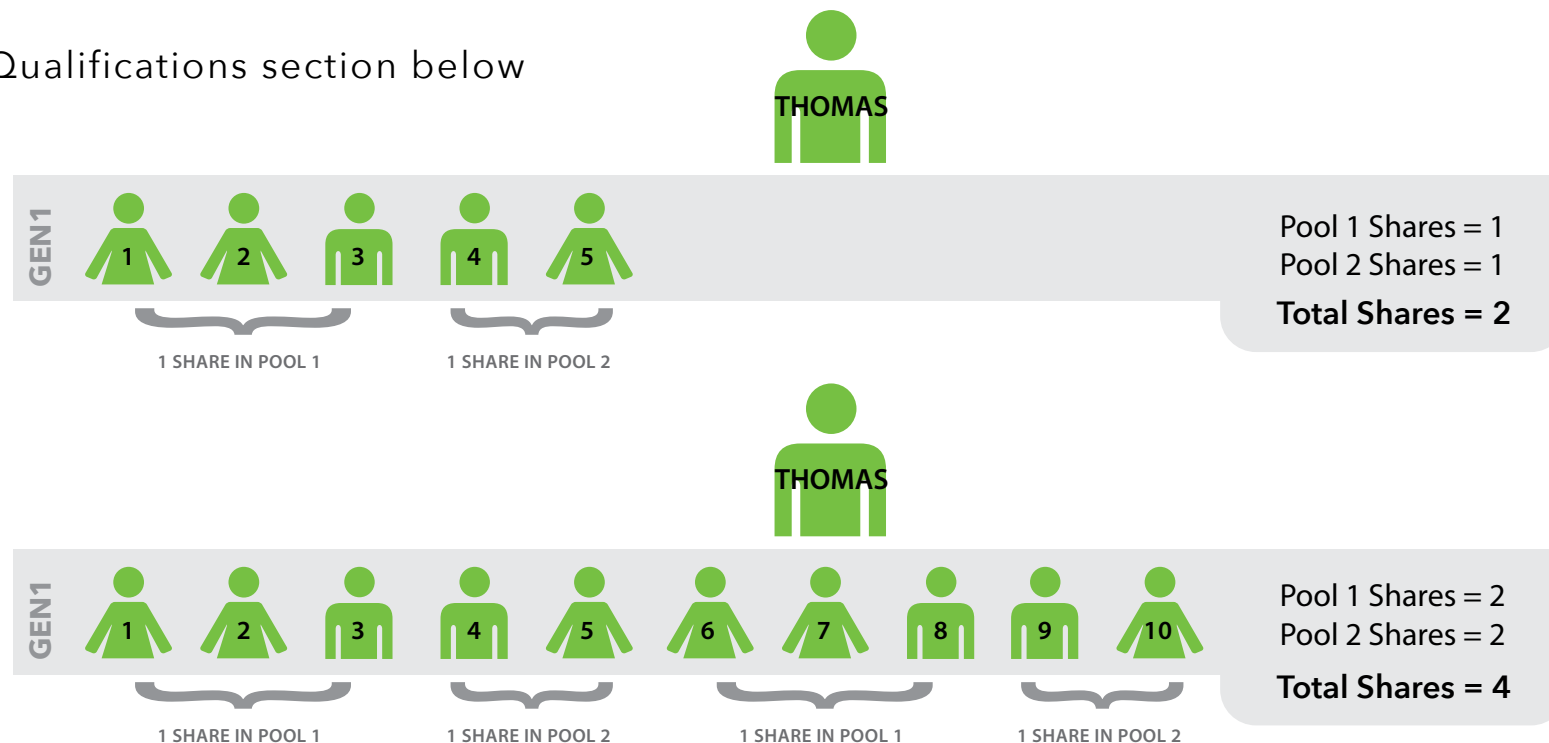
Commissions payments are made monthly on the 15th of each month.

Associates and Managers Only

	Pool Amount
POOL 1 3 PERSONALS	5%
POOL 2 5 PERSONALS	5%

An unlimited number of shares can be earned for additional incremental sales of 3 and 5. The Startup Bonus Pool volume is then split amongst all those having shares on a per share basis. Commission payments are made monthly on the 15th of each month for the previous calendar month. When the 15th falls on a weekend, payments will be made on the next business day.

*See Rank Qualifications section below



Infinity Startup Bonus

The ability to earn an Infinity Startup Bonus begins when an Associate reaches the rank of Director. With each new iNPL sale, bonuses are paid upline from the point of sale through the enrollment tree to the first qualified rank and continue upline until all bonuses are paid.

Starting with Bonus 1 and searching upline from point of sale, the first upline Director will be located and paid. The remainder of Bonus 1 commissions will be paid in the same manner to the first qualifying Sr. Director, Executive and Sr. Executive in the upline. Bonuses 2 and 3 will pay in the same fashion, but will start back at the point of sale each time, continuing upline paying any qualified ranks that were bypassed when paying the previous bonuses (please see diagrams).

While each bonus is only paid once, it is possible for a single Associate to get paid multiple bonuses if they are qualified.

Example - If searching upline from point of sale a Sr. Director is found prior to a Director, the Sr. Director earns both the Director and Sr. Director Bonus 1. Likewise, if searching upline from point of sale a Sr. Executive is the first ranked Associate, they would receive all 8% (four payments) of Bonus 1. The same process holds true for Bonus 2 and 3.

Infinity Startup Bonus payments are made every Friday for the previous week. Weeks are counted from Friday at Midnight PST to the following Friday at Midnight PST.

Infinity Startup Bonus

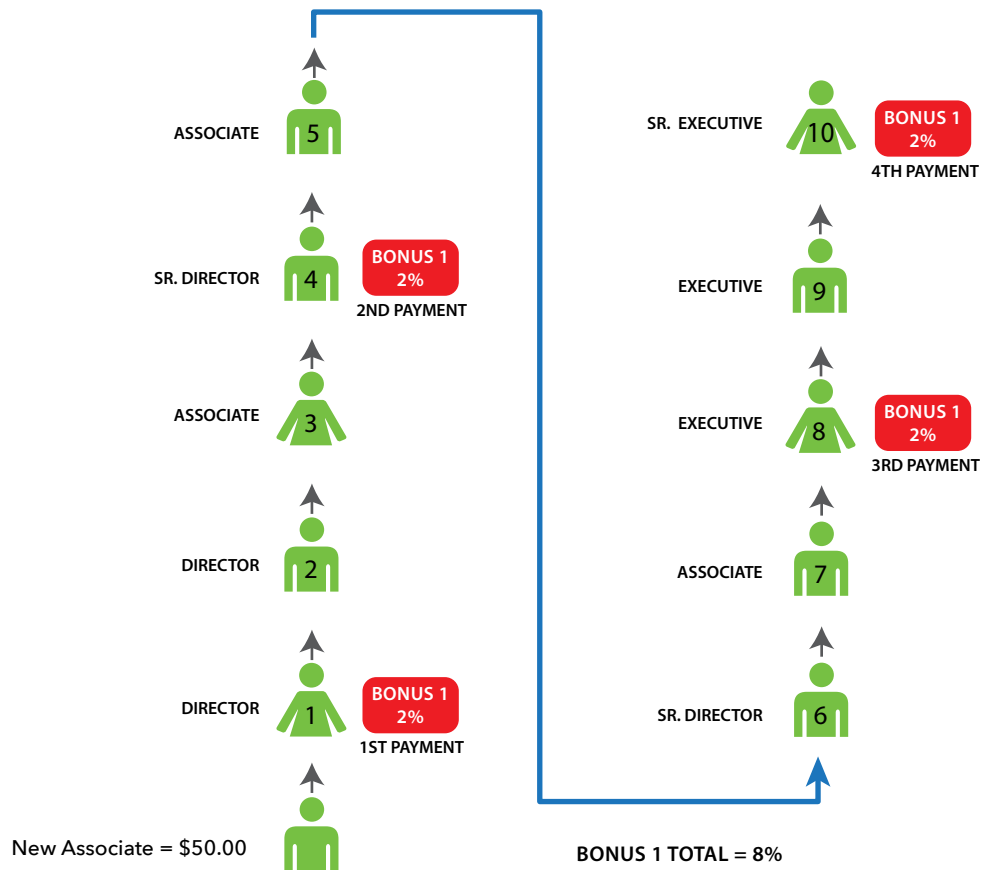
Commissions payments are made every Friday for the previous week.

	Director	Sr. Director	Executive	Sr. Executive
BONUS 1	2%	2%	2%	2%
BONUS 2	1%	1%	1%	1%
BONUS 3	1%	1%	1%	

Infinity Startup Bonus

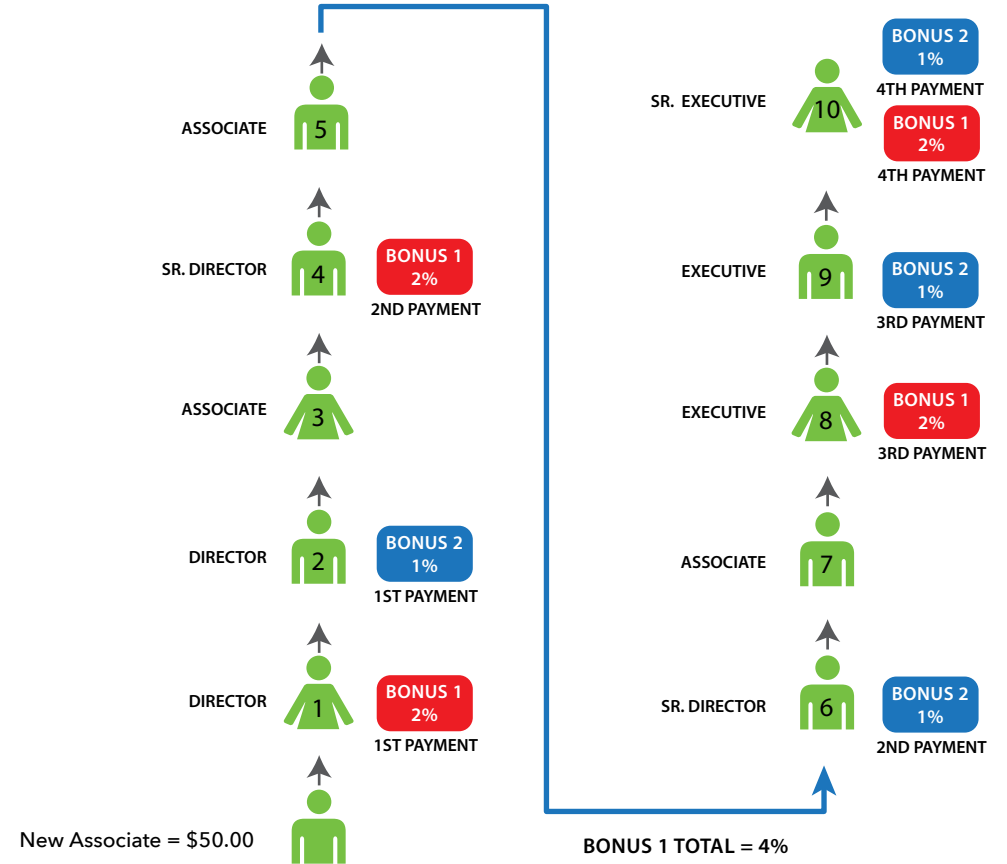
(The placement of these Ranked Associates, and their payments, are for example purposes only.)

BONUS 1 PAYOUT STRUCTURE



Bonus Pool 1- Pays four single payments of 2% each

BONUS 2 PAYOUT STRUCTURE

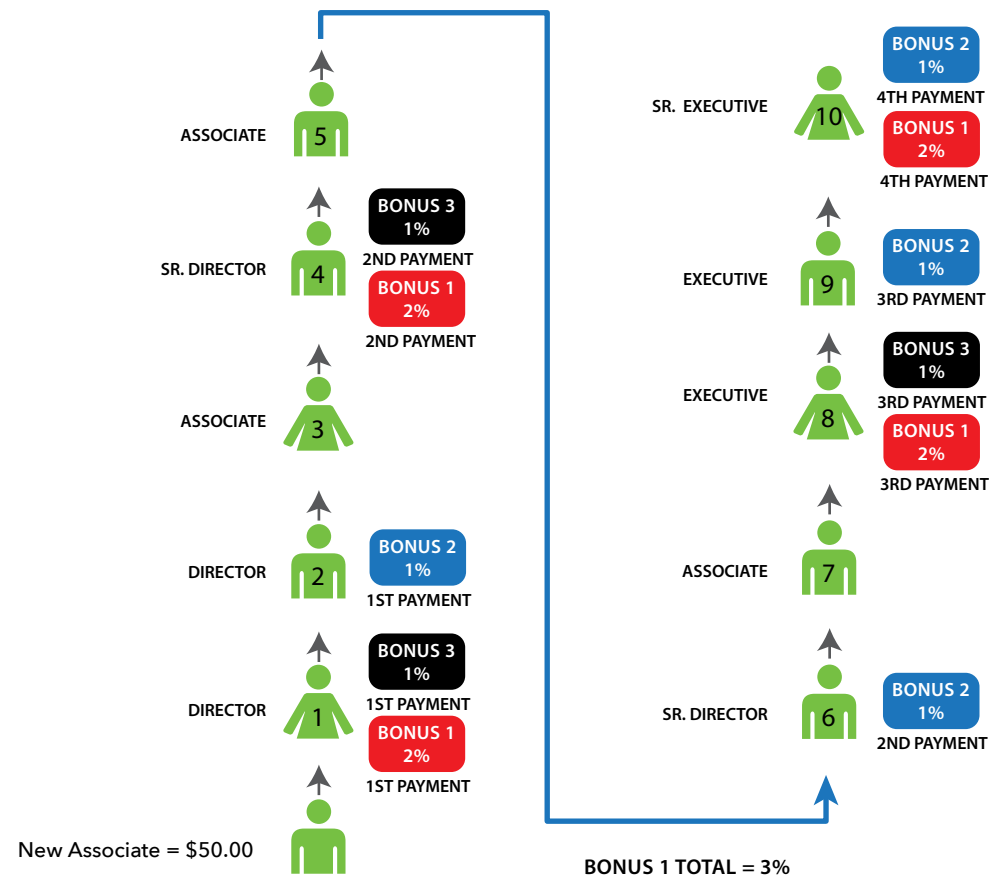


Bonus Pool 1- Pays four single payments of 2% each
 Bonus Pool 2- Pays four single payments of 1% each

Infinity Startup Bonus

(The placement of these Ranked Associates, and their payments, are for example purposes only.)

BONUS 3 PAYOUT STRUCTURE



Bonus Pool 1- Pays four single payments of 2% each
Bonus Pool 2- Pays four single payments of 1% each
Bonus Pool 3- Pays three single payments of 1% each

Monthly Bonus Pools

Available to Unranked Associates* and Managers* only.

6% of all recurring iGrow Network Product Line sales from each calendar month will be divided into two pools of 3% each. These are called Pool 1 and Pool 2.

Monthly Bonus Pool commissions are awarded by shares, and shares are earned in the following manner:

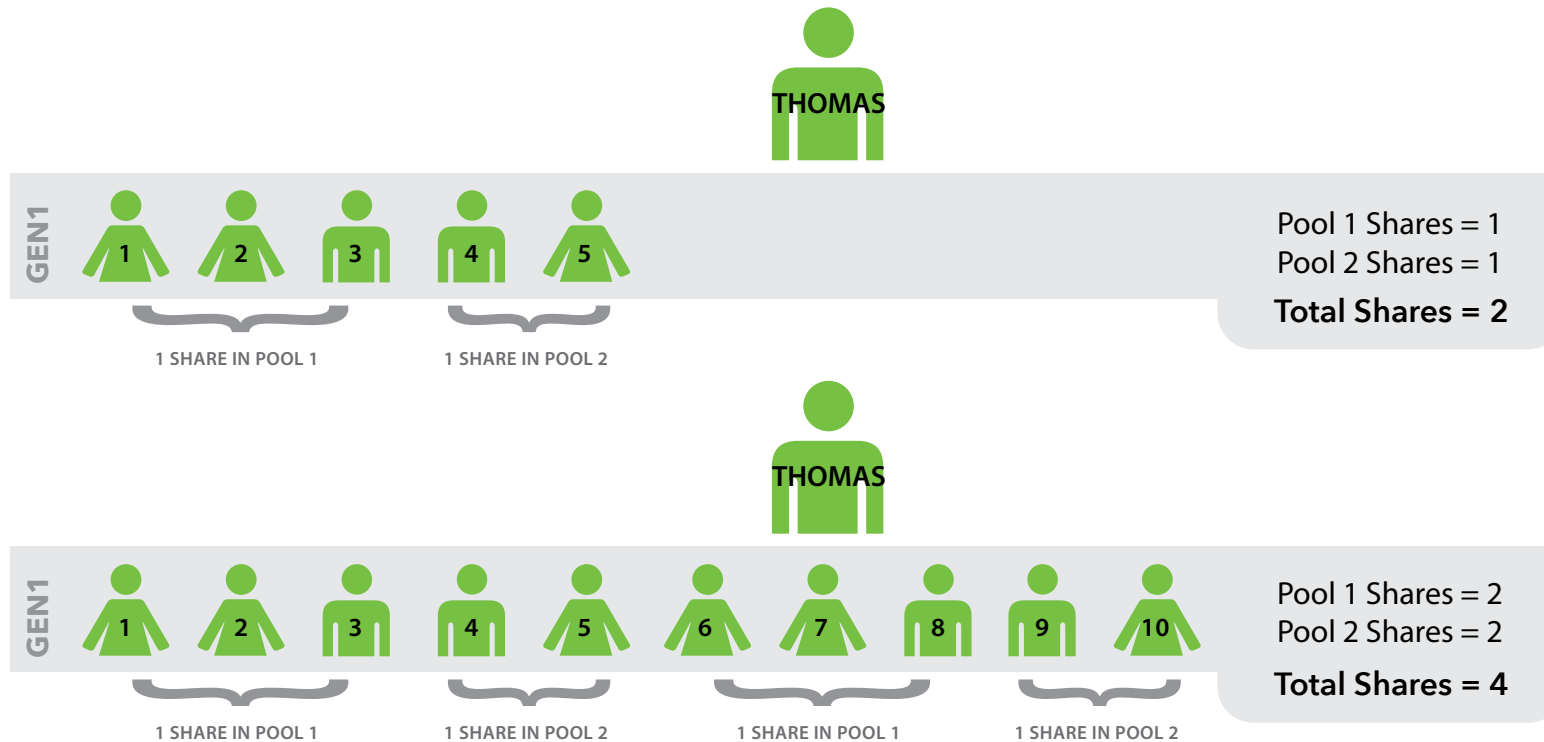
1 share in Pool 1 Maintain 3 personal recurring iNPL's

1 share in Pool 2 Maintain 5 personal recurring iNPL's

Monthly Bonus Pools
Commissions payments are made monthly on the 15th of each month.
Associates and Managers Only

	Pool Amount
POOL 1 3 PERSONALS	3%
POOL 2 5 PERSONALS	3%

An unlimited number of shares can be earned for additional incremental recurring personal sales of 3 and 5. The Monthly Bonus Pool volume is then split amongst all those having shares on a per share basis. Commission payments are made monthly on the 15th of each month for the previous calendar month. When the 15th falls on a weekend, payments will be made on the next business day.



3x9 Expandable Matrix

To activate Matrix earnings, Associates will need to make and maintain one personal iGrow Network Product Line sale, and then begin to earn commissions on levels 1, 2 and 3. By maintaining three personal recurring iNPL sales monthly, an Associate opens up Matrix commissions on levels 4, 5, & 6, and with a total of five recurring sales, will earn on all 9 levels. With Dynamic Compression there is absolutely NO LIMIT to how many Associates there could be on any given level.

3x9 Expandable Matrix

3x9 Expandable Matrix Commissions payments are made on the 15th of each month for the previous calendar month.

	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9
1 PERSONAL	4%	4%	4%						
3 PERSONALS	4%	4%	4%	4%	4%	4%			
5 PERSONALS	4%	4%	4%	4%	4%	4%	4%	4%	4%

Any Associate who has NOT made a payment in 30 days or more beyond their last renewal date, will be Dynamically Compressed from the Matrix. The account is not removed from iGrow Network, just removed from the Matrix and the Associate will permanently lose their existing Matrix Downline and Matrix income potential on that downline.

Should a downgraded Associate reactivate, all earnings potential from their personally enrolled Associates will be reactivated with the exception of Matrix Earnings, as they will re-enter the Matrix in the next open spot in their enroller's Matrix. Dynamic Compression is done monthly on the 1st Friday of each month.

3x9 Expandable Matrix Commissions are paid out on the 15th of each month for the prior calendar month. When the 15th falls on a weekend, payments will be made on the next business day.

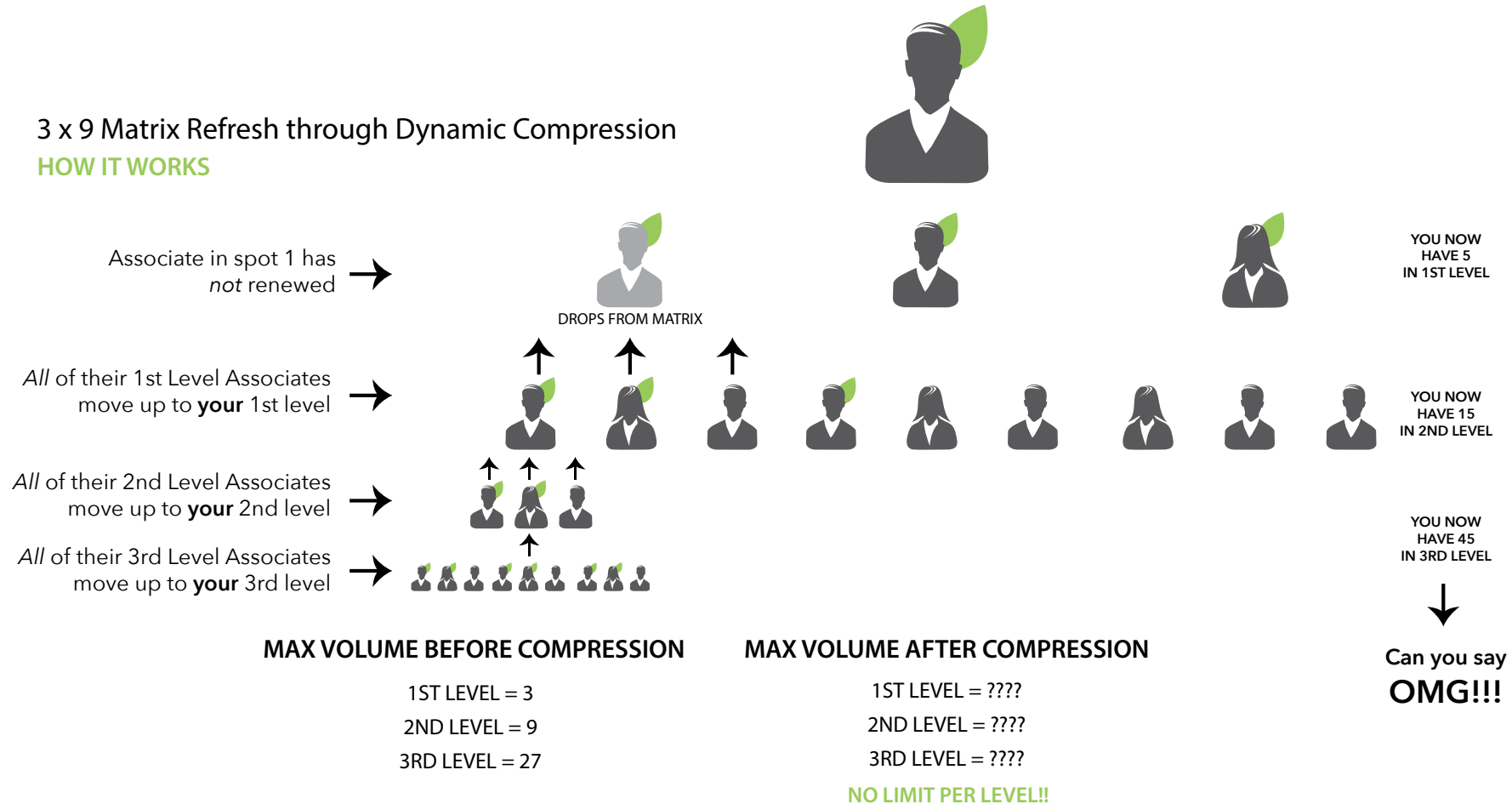
Those Associates enrolled between Monday and Thursday will be added to the Matrix on Thursday at 11:59pm PST. Those Associates enrolled between Friday and Sunday will be added to the Matrix on Sunday at 11:59pm PST. This allows the sponsor, which may still be an Affiliate themselves, an opportunity to upgrade to Associate status and retain the new Associate within their Matrix.

INTRODUCING THE 3 X 9 EXPANDABLE MATRIX

EXPAND your Matrix beyond anything you ever thought possible! The sky is no longer the limit!!

3 x 9 Matrix Refresh through Dynamic Compression

HOW IT WORKS



- Anyone who has NOT made a payment in 30 days or more beyond their last renewal date, will be Dynamically Compressed from the Matrix - this does not mean the account is removed from iGrow Network, just removed from the Matrix and they will permanently lose their Matrix Downline.
- When Associates reactivate they will still have their Personals, Check Match, and eCommerce Commissions.
- Associates re-enter at the bottom of the Matrix when they reactivate.
- Refresh is done monthly on the first Friday of each month.

MAXIMIZE YOUR EARNING POTENTIAL IN THE MATRIX - DEAD SPOTS HURT YOU

Infinity Leader Bonus

The ability to earn an Infinity Leader Bonus begins when an Associate reaches the rank of Director. With each recurring iNPL sale, bonuses are paid upline from the point of sale through the enrollment tree to the first qualified rank and continue upline until all bonuses are paid.

Starting with Bonus 1 and searching upline from point of sale, the first upline Director will be located and paid. The remainder of Bonus 1 commissions will be paid in the same manner to the first qualifying Sr. Director, Executive and Sr. Executive in the upline. Bonuses 2 and 3 will pay in the same fashion, but will start back at the point of sale each time, continuing upline paying any qualified ranks that were bypassed when paying the previous bonuses.

While each bonus is only paid once, it is possible for a single Associate to get paid multiple bonuses if they are qualified.

Example - If searching upline from point of sale a Sr. Director is found prior to a Director, the Sr. Director earns both the Director and Sr. Director Bonus 1. Likewise, if searching upline from point of sale a Sr. Executive is the first ranked Associate, they would receive all 8% (four payments) of Bonus 1. The same process holds true for Bonus 2 and 3.

Infinity Leader Bonus payments are made on the 15th of each month. When the 15th falls on a weekend, payments will be made on the next business day.

Infinity Leader Bonus

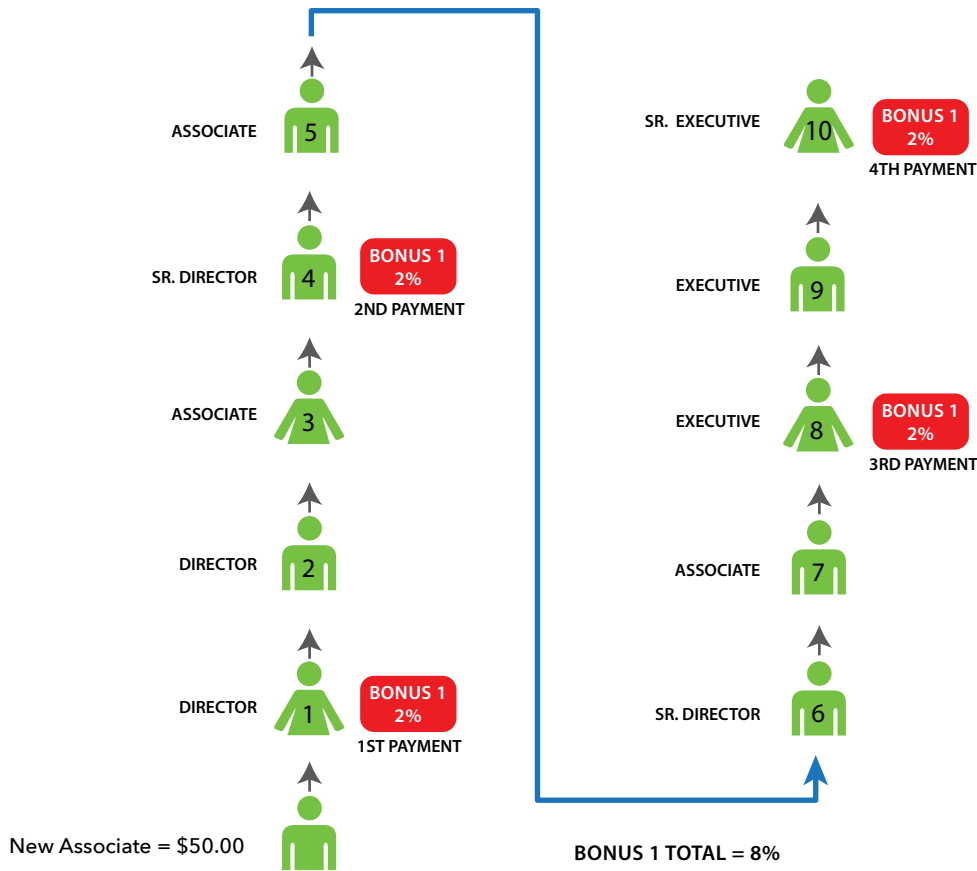
Commissions payments are on the 15th of each month.

	Director	Sr. Director	Executive	Sr. Executive
BONUS 1	2%	2%	2%	2%
BONUS 2	1%	1%	1%	1%
BONUS 3	1%	1%	1%	

Infinity Leader Bonus

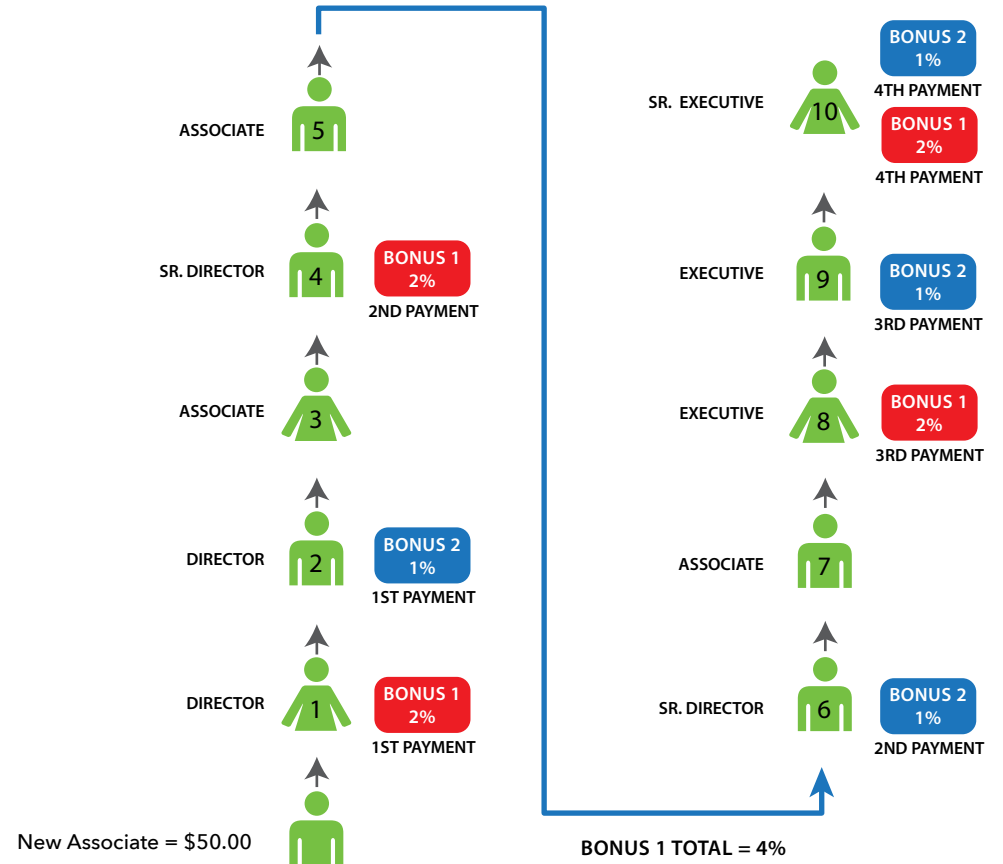
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BONUS 1 PAYOUT STRUCTURE



Bonus Pool 1- Pays four single payments of 2% each

BONUS 2 PAYOUT STRUCTURE



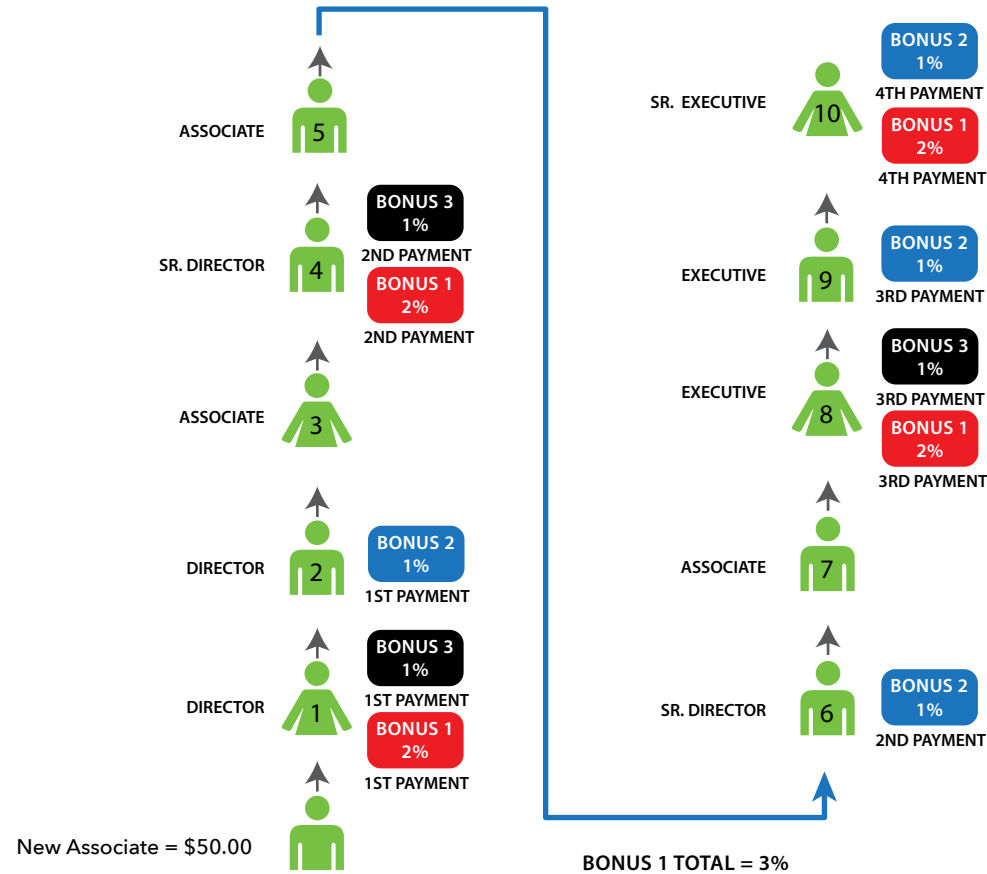
Bonus Pool 1- Pays four single payments of 2% each

Bonus Pool 2- Pays four single payments of 1% each

Infinity Leader Bonus

(The placement of these Ranked Associates, and their payments, are for example purposes only.)

BONUS 3 PAYOUT STRUCTURE



Bonus Pool 1- Pays four single payments of 2% each

Bonus Pool 2- Pays four single payments of 1% each

Bonus Pool 3- Pays three single payments of 1% each

Rank Advance Requirements

Team Volume - \$50/month = 50 points (\$1 = 1.0 pt)

Team Volume (TV) is based on your personal genealogy downline, not your Matrix downline. Your total Team Volume is determined by the amount of new iNPL sales made as well as recurring iNPL sales in your personal genealogy downline based on a rolling 30 day cycle. Your personal monthly purchase is included in this volume. Team Volume is updated nightly.

Personals

In order to advance to the next rank, you must have a certain number of personally sponsored Associates, the number of which increases as your rank increases.

Manager - 3 Personally Enrolled Associates and 600 in Team Volume

Director - 5 Personally Enrolled Associates, 1,500 in Team Volume and 2 Managers developed in 2 separate Genealogy Legs, anywhere in depth.

Sr. Director - 10 Personally Enrolled Associates, 5,000 in Team Volume and 3 Directors developed in 3 separate Genealogy Legs, anywhere in depth.

Executive - 15 Personally Enrolled Associates, 25,000 in Team Volume and 4 Sr. Directors developed in 4 separate Genealogy Legs, anywhere in depth.

Sr. Executive - 20 Personally Enrolled Associates, 200,000 in Team Volume and 5 Executives developed in 5 separate Genealogy Legs, anywhere in depth.

Disclaimer

iGrow Network reserves the right to update, change, or amend this document as needed, to stay in compliance with US and international laws and regulations (we be law abiding around here). It is the responsibility of all Users to fully read the iGrow Network Terms and Conditions, and the Policy & Procedures, and to remain in compliance with them at all times. Failure to do so may result in the suspension of the Associate/Affiliate account, until any violations are corrected (we call this the iGrow Correctional Facility, and unfortunately we can't pay anyone who is terminated so don't let that happen to you).

Last Updated 4-23-2015