Peace Is a Pattern:
Adaptive Action and Conflict

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Today we will explore . . .

» WHAT . . .
   Is peace? Is a pattern?

» SO WHAT . . .
   If we see, understand, and influence peace as a pattern?

» NOW WHAT . . .
   Can I, you, we do to shift patterns toward peace?
What Is Peace?

Peace is NOT . . .

» A destination
» Rare
» Difficult
» Expensive
» Elusive
» Global OR personal
What Is a Pattern?

A pattern is . . .
» Similarities,
» Differences, and
» Connections
To Change a Pattern . . .

Change . . .
» Similarities,
» Differences, or
» Connections
So what if peace is a pattern?
Peace is a day-to-day problem, the product of a multitude of events and judgments. Peace is not an 'is,' it is a 'becoming.'

Haile Selassie
So what if peace is a pattern?
Each one has to find his peace from within. And peace to be real must be unaffected by outside circumstances.

Mahatma Gandhi
So what if peace is a pattern?
Peace is not an absence of war, it is a virtue, a state of mind, a disposition for benevolence, confidence, justice.

Baruch Spinoza
So what if peace is a pattern?
It isn't enough to talk about peace. One must believe in it. And it isn't enough to believe in it. One must work at it.

Eleanor Roosevelt
So what if peace is a pattern?
If you want peace, you don't talk to your friends. You talk to your enemies.

Desmond Tutu
So what if peace is a pattern?
Peace is a daily, a weekly, a monthly process, gradually changing opinions, slowly eroding old barriers, quietly building new structures.

John F. Kennedy
So what if peace is a pattern?
If peace is a pattern . . .

One does not need buildings, money, power, or status to practice the Art of Peace. Heaven is right where you are standing, and that is the place to train.

Morihei Ueshiba
Now what will you do to . . .

Change . . .
» Similarities,
» Differences, or
» Connections
More resources

» Books
  » *Adaptive Action: Leveraging Uncertainty in Your Organization* (Eoyang & Holladay)
  » *Making Peace Last: A Toolbox for Sustainable Peacebuilding* (Ricigliano)
  » *Making Conflict Work: Harnessing the Power of Disagreement* (Coleman & Ferguson)
  » *From Confrontation to Cooperation: Resolving Ethnic and Regional Conflict* (Rothman & Jackson)

» Web
  » www.adaptiveaction.org
  » Wiki.hsdinstitute.org
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<td><strong>Innovative Educators: Change Makers in an Unjust World</strong></td>
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<td>Mar 5&lt;sup&gt;th&lt;/sup&gt;, 2015</td>
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