



JOB DESCRIPTION – SUPERINTENDENT

Qualified candidates should respond with a letter of introduction and resume to hr@foushee.com.

POSITION PURPOSE

A Foushée Superintendent needs to participate in and be knowledgeable about managing and building commercial construction projects. This position requires strong leadership and communication skills in leading all field labor. A Superintendent helps team members build relationships, promotes our company's core values and helps provide an environment that benefits our customers and team members.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- The Superintendent will be responsible for all Foushée labor on-site, ensuring that there is adequate Foushée supervision for all work including shift work and weekends.
- Be the primary point of contact for all on-site activities from mobilization through the project warranty period.
- Be responsible for all on-site activities of the project for quality, schedule, cost and safety. • Uphold Foushée's commitment to a safe work environment through leadership, communication and enforcement of Foushée's safety program.
- Manage the construction schedule and onsite subcontractors.
- Continually communicate with the field and office staff, both supporting and relying on support of your entire project team.
- Adhere to all company policies and ensure all others under your supervision do the same.
- Promote the company and the team to the client, subcontractors and others.
- Assist the company in pursuing marketing objectives and to develop a positive team attitude for the projects of the future.
- Train, mentor and manage team members. Identify strengths and weaknesses, supporting both advancement and improvement. Inform Management of those employees that deserve the recognition for their efforts.
- Attend Company events such as the open house, company meetings, holiday party, safety banquet and other miscellaneous events held throughout the year. Also promote the attendance to other employees and encourage their participation.
- Be aware of and adhere to the Foushée Core Values: Our People, Our Customers, Integrity, Fiscal Responsibility and Innovative Practices.

QUALIFICATIONS AND EXPECTATIONS

Personal Qualities

- *Honest, Genuine, Trustworthy*
- *Leader*
- *Forward Thinker – ability to plan ahead*
- *Good communicator and listener*
- *Problem Solver*
- *Desire to learn and use technology – self improvement*
- *Organized*
- *Positive team attitude*
- *Passionate*

Technical Knowledge

- Proficient in building and site layout
- Proficient in the use of Microsoft Office Project, including Outlook, Word and Excel
- Proficient at interpreting drawings and specifications, both hardcopy and electronically (PlanGrid / Bluebeam)
- Proficient at Foushée procedures for document management

Education

- High School/Trade School/Apprenticeship
- Minimum of five years construction experience preferably in commercial tenant improvement and or new construction
- Desired Certifications: CESCL (SWPPP), OSHA 10, First Aid/CPR
- Suggested Training: AGC STP Class, UBC Collaborative Leadership, LEED Accreditation, Lean Construction Certificate

This job description is not intended to be a complete list of all responsibilities, duties or skills required for the job and is subject to review and change at any time, with or without notice, in accordance with the needs of the Company.

Founded on Principles. Forged in Relationships