

Operations Crew Member

Department	Operations
Supervisor(s)	Facilities Manager, Operations Day Leader
Position Term	Late May through mid-September

Position Description Operations crew members perform daily chores such as cleaning vehicles, maintaining buildings, grounds, systems and appliances, and specific construction/destruction projects, both as a team and individually.

Compensation Pay begins at \$11.27/hour (\$115.52/9.5 hour day; rate depends on prior training and experience. Room and professionally prepared meals are provided free for the summer. A travel stipend is paid upon completion of a full season. Gratuities are pooled and divided equally among all staff, amounting to approximately \$500/person/month.

Major Functions The operations crew repairs and maintains all facilities, systems, vehicles, and grounds ensuring that our facilities look great and function smoothly. Work includes carpentry, plumbing, minor electrical work, vehicle maintenance, and many routines such as washing vehicles, splitting wood, maintaining trails and gravel roads, swatting mosquitoes, and painting.

Knowledge, Skills & Abilities Previous maintenance experience and familiarity with hand and power tools are desired. A commitment to safety is mandatory. An ideal candidate will have years of experience with one or more of the following: building construction, trail work, small engine/auto repair, alternative energy systems, electrical and plumbing systems, woodworking, and/or large equipment operation. The ability to work and communicate in a team environment as well as the ability to be self-motivated when working independently are essential in this position.

Other Requirements Because of the nature of operations work, this position requires significant physical stamina. Each crewmember must understand and support the DNPWCL mission.

Working Conditions & Physical Demands Maintenance tasks require working outdoors, regardless of rain, snow, mosquitoes, heat or cold. Personal protective equipment is provided to mitigate exposure to hazardous materials, loud noise, power tools, and other hazards associated with maintenance tasks. Physical demands include being on one's feet for long periods, walking up steep, uneven, hilly terrain, and lifting/carrying heavy loads. Digging, maneuvering on ladders and in/under small spaces are also regular requirements of the position.