Operations Crew Member

Department Operations
Supervisor(s) Operations Coordinator, Operations Day Leader
Position Term Late May through mid-September

Position Description Operations crew members perform daily chores such as cleaning vehicles, maintaining buildings, grounds, systems and appliances, and specific construction/destruction projects, most often working as a team and sometimes individually.

Compensation Pay begins at $90/day, based on a ten-hour workday; rate depends on prior training and experience. There are no charges for room or board. A travel stipend is offered to out-of-state employees, pro-rated to the length of season worked. Gratuities are pooled and divided equally among all staff, amounting to approximately $350/person/month.

Major Functions The operations crew works to repair and maintain all facilities, systems, vehicles, and grounds to make sure that our facilities look great and can function smoothly. Work on the operations crew often includes carpentry, plumbing, minor electrical work, and vehicle maintenance but also involves many routines such as washing vehicles, splitting wood, maintaining trails and gravel roads, swatting mosquitoes, and painting.

Knowledge, Skills & Abilities Previous maintenance experience and familiarity with hand and power tools are desired, but may also be taught on the job. A commitment to safety is mandatory. An ideal candidate will have years of experience with one or more of the following: building construction, trail work, small engine/auto repair, alternative energy systems, electrical and plumbing systems, painting, woodworking, bicycle maintenance/repair, and large equipment operation. The ability to work and communicate in a team environment as well as the ability to be self-motivated when working independently are essential in this position.

Other Requirements Because of the nature of operations work, this position requires significant physical stamina. Each crewmember must understand and support the DNPWCL mission.

Working Conditions & Physical Demands Maintenance tasks frequently require working outdoors, regardless of rain, snow, mosquitoes, heat or cold. Personal protective equipment is provided to mitigate exposure to hazardous materials, loud noise, power tools, and other hazards associated with maintenance tasks. Physical demands can include being on one's feet for long periods, walking up steep, hilly terrain, and lifting/carrying heavy loads.