

## Listening Posts Summary – short form

This is an attempt to take the input given at Listening Posts, categorize and consolidate the responses into a quick look format, and not meant to be exhaustive. These are the common threads we've observed. Each of the phrases can be unpacked and expanded upon. It gives you ways to be in prayer and mindful in the life of Heritage, and where to put your energy that aligns with others like yourself.

*Who we are:* described in the Culture Book, which is a compilation of Heritage attendees' thoughts on how they came to the church and what they appreciate about the church community (available thru the church office)

### *Who we desire to be:*

- a church with a compelling vision, that answers "what is God calling HAC to at this time?"
- people who live out a biblical worldview
- a family, for those with none, an extended family for those who have some expression of family
- current and relevant in our outreach
- a worshipping community, where people who meet God personally and corporately
- thankful for our blessings
- healing through our mutual brokenness
- to be encouraging, honouring & celebrating each other
- a healthy church, where ministry is natural and organic
- living everyday on mission, everyday & everywhere & with whomever God brings across our path
- a community that embraces diversity

### What we dream of doing:

- mentoring and coaching disciples as a characteristic of our programs and relationships
- having an ongoing global and local impact for the sake of God's kingdom
- having a bias to multiply & grow
- multigenerational ministry
- effective youth and children's ministry
- serving our communities
- partnering in Kingdom work and ventures
- champion people wherever God has placed them

### We have work to do:

- to build patterns of healthy communication
- to increase our willingness to take risk and trust God
- to grow from failure and not live as failures
- to build healthy relationships, and initiate new relationships
- to practice appropriate disclosure & transparency
- to develop healthy margins & expectations of ourselves, and of each other
- to build trust, and rebuild broken trust
- to prioritize inclusiveness, resist exclusivity
- to process grief and loss in healthy ways
- to become better listeners, to what God is saying, and what others are saying to us
- to have fun together, often