

Memo

To: Russ Boggs, Gretchen Little, Josh Grubbs, Kia Hansard, Amanda Arbour, Amanda Carter, Valerie Carelock, Christi'an Yellowdy, Theo Braddy,

From: Shaashawn Dial, Director Social Equity & Affirmative Action (staff liaison to the HHRC)

cc: None

Date: April 10, 2018

Re: March 12, 2018 Harrisburg Human Relations Commission (HHRC) Meeting Minutes



CITY OF HARRISBURG DEPARTMENT of ADMINISTRATION
BUREAU of SOCIAL EQUITY & AFFIRMATIVE ACTION

Harrisburg Human Relations Commission (HHRC) March 12, 2018 Meeting Minutes

Physical Meeting held in Emergency Operations Center (EOC), room number 213, of the Public Safety Building. Enter through main doors of the Rev. Dr. Martin Luther King, Jr. Building, 10 N. 2nd Street, Harrisburg, PA 17101, and come across the 2nd floor bridge.

In attendance: Valerie Carelock (VC), Amanda Carter (AC), Amanda Arbour (AA), Josh Grubbs (JG), Gretchen Little (GL)/ Vice Chair, Russ Boggs (RB)/ Chair, Theo Braddy (TB), Christian Yellowdy (CY), Shaashawn Dial (Staff Liaison)

Absent: Kia Hansard (KH)

Meeting called to order 5:37 pm by RB, Chair, HHRC. Meeting started late because MLK building front door was locked, again, and required Chief Deputy Moody to unlock the MLK front door.

SD wished the Commissioner with a March birthday a blessed born day – Commissioner Carter.

Vice Chair Little motioned to 'adopt the agenda' for March 12, 2018 meeting. Motion was seconded by Commissioner Arbour.

Commissioners reviewed minutes from February 2018 meeting. Commissioner Yellowdy motioned to 'adopt the minutes' of the February 2018 meeting. Motion was seconded by Commissioner Carter.

Staff Liaison, Shaashawn, presented the Staff Liaison Report, a new section added to the agenda after adoption of minutes before public comment. Shaashawn presented on six items. 1. She presented an old HHRC banner she found. It has an incorrect telephone number on it. Commissioner Arbour suggested a solution may be to put Velcro numbers on top of it. 2. Shaashawn continues the search for an electronic copy of the HHRC logo. 3. Shaashawn continues to work on the first draft of the City of Harrisburg (COH) Human Rights Campaign Municipal Equality Index Submission for 2018. 4. Shaashawn will begin reporting next month (April) on the number and type of public inquiries and intakes for the HHRC. 5. "The COH has implemented a new wireless internet service network for use by employees and visitors. This service is only available within City Hall and the Public Safety building (123 Walnut Street). The internet service is free to all users. To connect to the guest Wi-Fi, find and select the "COHGUEST-WIFI" network. After you select it, you will be prompted to enter the password. The password is: **COHGWifi2018#** On a quarterly basis, the I.T. department will change the password to the guest network. When they do, they will send a message with the new password. 6. Shaashawn passed around a thank you note for Commissioners to sign for Tamika Hatcher's contributions as guest facilitator at February's meeting.

Chair RB asked if anyone was present for public comment. No one was present. No one signed in on the public comment sign-in sheet.

Chair RB introduced a new section to the agenda after public comment and before the commissioner facilitation portion of the meeting. The new section is titled: HHRC Commissioner Facilitation Follow-Up. Chair RB asked Commissioners to share if and how Commissioner Braddy's facilitation from the month before on 'stinkin' – smelling and thinking, person first language, and increasing one's self awareness of fear, bias, misinformation that able bodied people carry against persons with disabilities - showed up. How did Commissioners implement take-a-ways from Commissioner Braddy's facilitation in professional and personal areas, their thinking, their experiences, their spaces, and more? Positive feedback was shared and Commissioner Braddy was thanked once again for his willingness to be the first Commissioner facilitator and his challenge to each of us to learn more and do more to increase our awareness of privilege.

Vice Chair Little conducted a 15-minute facilitation on intersections of isms (race, sex, gender identity, and gender expression) via a video clip of the most recent Dave Chapelle special when he comments on his experience of a fan who is transgender and the letter they sent him providing feedback on a set of jokes he did in a previous special. Vice Chair Little shared her observations on: the invisibility of Transmen, acknowledging white privilege by white transgender women, making gender delineations in social transitions, male privilege, simultaneous advantaging and disadvantaging of our identities and age privilege. Vice Chair Little encouraged each of us to increase our self-awareness of the intersections of our and other's identities. Tips included: researching the difference between cross dresser and transgender identification, difference between gender confirmation surgery and gender

reassignment, moving from an empowered position to oppressed position and the positive and negative impacts of gendered socialization.

OLD BUSINESS

The revised in-take form and Visual Map of the Complaint Process was motioned for adoption by Chair Boggs, it was moved by Commissioner Grubbs and seconded by Commissioner Arbour. A unanimous affirmative vote was conducted. Commissioner Carter volunteered to draft a very user-friendly version of the in-take / inquiry form for easy navigation and completion by potential complainants; making the form itself more conversational. In addition, Commissioner Carter asked if the form will be available in different languages.

The group photo of Commissioners taken after the February meeting was emailed to Commissioners on 3/7/2018.

Shaashawn shared the link to the Harrisburg Human Relation Commission's main website (www.harrisburgpa.gov/human-relations/) where the group photo, commissioner bios, staff liaison contact information, approved meeting minutes, and a brief description of the commission is listed.

Shaashawn reminded Commissioners to complete and submit (to her) Financial Interest Forms by April 16, 2018 by 5pm. They are due to the City Clerk April 26, 2018 by 4:30pm. Commissioners Yellowdy, Little, Carelock, and Boggs completed and turned in forms.

NEW BUSINESS

Shaashawn presented a document to Commissioners with the original ordinance language, proposed language update, and location of proposed changes within the ordinance.

Chair Boggs asked staff liaison to obtain language used by City Council, specifically by City Council President Williams, when moving into the public comment portion of the meetings so he can use similar language for HHRC meetings.

Shaashawn distributed a confidentiality form to each Commissioner. All Commissioners signed and return confidentiality form except Commissioner Hansard who was absent.

Commissioner Arbour will conduct the 15-minute facilitation during the April 18, 2018 meeting.

Next meeting date: April 18, 2018.

Meeting adjourned 7:12 pm