



2019 WOMEN'S NATIONAL AMATEUR SQUAD

SELECTION CRITERIA

Introduction:

1. The selection criteria will serve as the basis on which all players are selected to the Golf Canada Women's National Amateur Squad.
2. Following selection to the Women's National Amateur Squad and prior to the start of the competitive season, the coaching staff of Golf Canada Women's National Amateur Squad will establish, in consultation with the players named to the Golf Canada Women's National Amateur Squad, the players annual performance goals including the level of competition at which such goals are expected to be met.
3. The Sport Committee will review the Selection Criteria for the Team on a yearly basis.

Goals of Selection Criteria:

To identify those players, age 23 and under, who have achieved significant results in the events outlined in section 3.1 and also have the potential to improve Canada's performance at the international level.

Objectives of the WNAS Program:

To provide the selected WNAS members with a year-round program and access to staff and resources that will maximize their potential.

Prerequisites to Selection:

1. Must be a Canadian Citizen and hold a Canadian passport.
2. Must have a Golf Canada Membership and unquestioned status as an amateur golfer.
3. Must be a member in good standing with Golf Canada and not subject to any disciplinary process or sanction of the Association.
4. Must have participated in the Golf Canada Women's Amateur Championship and in one Provincial Amateur Championship in the year prior to selection. Valid extenuating circumstances may be considered should a player be unable to participate in or have to withdraw from these Championships. Injury, illness or the player competing in an event that yields higher WWAGR ranking points would be considered as an extenuating circumstance (any questions should be directed to the Golf Canada Director, Sport Programs).
5. Must be recognized on the Golf Canada Women's National Amateur Order of Merit as this is used as a tool to recognize performance. Must comply with the Golf Canada Code of Conduct, Code of Ethics and Canadian Anti-Doping Policy (CADP).
6. Members of the team must be female at birth in accordance with the Golf Canada transgender policy.

Section 1.0 – Definitions

- 1.1 Golf Canada-WNAS – refers to the Golf Canada Women’s National Amateur Squad.
- 1.2 Staff – refers to the coach(s) and Sport Consultants of Golf Canada-WNAS who are integrally involved and responsible for the continuing development of the player.
- 1.3 Squad Member Agreement – refers to the annual agreement entered into by each player and Golf Canada for each season.
- 1.4 SC – Sport Committee of Golf Canada.
- 1.5 Selection Committee – Shall be comprised of: the Golf Canada Chief Sport Officer, and Golf Canada Director Sport Programs who will be non-voting members. In addition, two members of the Sport Committee, the Golf Canada Women’s National Head Coach, the National Junior Girls Squad Coach, the Golf Canada Next-Gen Director and up to two representatives with expertise in Amateur golf, all of whom will be voting members. The Golf Canada Chief Sport Officer shall be the Chair of the Selection Committee and ensure that due process is followed. The Golf Canada Chief Sport Officer will attend the appeals sessions to the extent that the appeal panel holds.
- 1.6 WNAOOM – refers to the Women’s National Amateur Order of Merit.
- 1.7 WWAGR – refers to Women’s World Amateur Golf Ranking as conducted by the R&A, LGU and USGA.

Section 2.0 – Objective Selection Criteria for Golf Canada-WNAS

- 2.1 The Objective Selection Criteria set forth herein has been established to identify up to eight (8) Canadian golfers who should be considered for selection to the Golf Canada-WNAS. Subject to certain exceptions set out in Section 4, a player must meet the objective criteria in order to be named to the Golf Canada-WNAS but meeting these criteria does not mean that a player will automatically be selected to the Golf Canada-WNAS.
 - a. The top player on the WNAOOM **at August 31, 2018** will be automatically selected to the Golf Canada-WNAS.
 - b. The top ranked player in the Top 75 of the WWAGR **at August 31, 2018** will be automatically selected to the Golf Canada-WNAS. If this player is the same as the one selected in 2.1.a, the next highest player will be selected, provided they are ranked within the Top 75 on the WWAGR.
 - c. The Selection Committee will then make selections for the remaining players, with the subjective selection criteria as identified in 3.0.
 - d. WNAOOM counting results will be from the time period of Sept 1, 2016 – Aug. 31, 2018.
 - e. The Selection Committee **MAY** select a maximum of one (1) player over the age of 23 as of September 1st, 2018

Section 3.0 – Subjective Selection Criteria

When applying the Subjective Selection criteria, the Selection Committee will review the following performance factors:

3.1 Head to head results at national championships and other Significant Tournaments – as outlined below in the following order of importance:

- Canadian Pacific Women's Open
- USGA Amateur, British Amateur
- Women's World Amateur Team Championships
- Golf Canada Women's Amateur Championship according to finishing position
- Copa de las Americas, PGA of Canada Women's Championship
- Other category C ranked events (or better) as ranked by the Women's World Amateur Golf Rankings (WWAGR)
- Provincial Championships as evaluated by score relative to par and strength of field.

3.2 Review of other golf rankings in the following order of importance:

- 1) WWAGR
- 2) WNAOOM

3.3 Injury or Illness.

3.4 Golf Canada High Performance Staff tracking, monitoring and evaluation of players.

3.5 If there is insufficient information on a particular player, additional information will be collected using a template provided by Golf Canada from sources such as the Provincial Golf Associations and personal coaches.

3.6 Ability to achieve LTPD and high performance benchmarks such as (but not limited to):

- Tournament handicap
- Stroke average at the events outlined in 3.1
- Launch monitor characteristics such as ball and swing speed
- World Ranking (WWAGR) progression relative to the athlete's age and stage of development

Section 4.0 – Selection Process

4.1 A selection meeting shall take place via conference call prior to September 30th.

4.2 The Golf Canada Chief Sport Officer shall chair the selection meeting.

4.3 Discussion shall take place at the selection meeting surrounding all players meeting the objective criteria outlined in 2.0.

4.4 In selecting the members of the Golf Canada-WNAS, the Selection Committee shall consider the objective Selection Criteria, and if necessary and as set out in section 3.0, the subjective Selection Criteria for each player.

- 4.5 If a player who has been a member of the Golf Canada-WNAS has been injured or ill for all or any part of the golf season preceding the selection meeting in considering such a player's re-selection to the Golf Canada-WNAS, the Selection Committee shall take in to account
 - 4.5.1 The player's results for the season up to and following the date of injury or illness;
 - 4.5.2 The type, severity, duration and prognosis of the injury or illness
 - 4.5.3 Any doctor's report which may have been submitted
- 4.6 Final Selection of the Golf Canada-WNAS will be based on a unanimous decision by the Selection Committee.
- 4.7 The Selection Committee will rank the squad in order of selection.
- 4.8 The SDC will ratify selection of the Golf Canada-WNAS prior to September 30th.
- 4.9 The Selection Committee must be available by phone or in person for a period of one week from the selection meeting date in order to deal with any issues that may arise as a result of the selection process.
- 4.10 The Golf Canada Chief Sport Officer will notify all selected players in writing of their selection no later than October 5th.
- 4.11 The Squad Member Agreement will be forwarded to all players selected to the Golf Canada-WNAS. It will outline both the requirements that Golf Canada will place on the player and what Golf Canada will provide to the player.
- 4.12 All players named to the Golf Canada-WNAS will have **5 working days from receipt of the selection letter** to respond to the selection by each player signing the Squad Member Agreement and forwarding it to the Golf Canada Coordinator, High Performance.
- 4.13 In the absence of a signed Squad Member Agreement within the time provided herein, the Golf Canada-WNAS program no longer has an obligation to place the player on the team.
- 4.14 Sport Canada funding (eg. Athlete Assistance Program) will be awarded based on priority of nomination (the order the athletes were selected to the squad). It is not guaranteed that all athletes selected will receive AAP support. The amount of AAP funding available to the National Team program will vary each year.

Section 5.0 – Appeal Procedure –

The Dispute, Resolutions and Appeal Policy can be viewed or downloaded from the Golf Canada website:
<http://www.golfcanada.ca/app/uploads/2013/10/Dispute-Resolution-and-Appeal-Policy.pdf>

Section 6.0 – Financial Constraints

The financial capacity of Golf Canada, notwithstanding the results of the Selection Guidelines, may limit the number of selected players that receive funding from Golf Canada.