

January 2018



## Golf Canada Junior Code of Conduct Policy

Golf Canada takes great pride in the quality of its competitions, which would not be possible without the active support and assistance of its provincial partners, host facilities and broad community involvement at each competition. In order to continue making Golf Canada competitions enjoyable for everyone, all competitors are required to adhere to the Golf Canada Junior Code of Conduct.

The Golf Canada Junior Code of Conduct must be followed throughout the entire competition, including the practice round.

### Violations of the Junior Code of Conduct:

- Unsportsmanlike conduct, including bullying, harassment, discrimination, intimidation, abusive or offensive language, club throwing, disrespect to volunteers, officials or fellow competitors, or abuse of golf course property.
- Any use or possession of recreational drugs or marijuana, alcohol, smoking, vaping, or chewing tobacco products.
- Failure to adhere to the dress code policy while on host facility property.
- Any vandalism or abusive behavior, whether at the host, or other, hotel, or to a host family, or their property.
- Any other conduct unbecoming of a Golf Canada competitor.

**Note:** For more information on the definition and concepts of bullying, harassment and discrimination please refer to the Golf Canada Recognition and Prevention of Discrimination, Harassment and Violence Policy and the Golf Canada Recognition and Prevention of Abuse Policy.

### Junior Code of Conduct Penalties:

- A competitor's entry may be withdrawn at any time (including during the competition) by Golf Canada.
- Suspension from future Golf Canada competitions.

**Note:** Every athlete and other person participating in the competition shall reasonably cooperate with the Canadian Centre for Ethics in Sport (CCES) or another anti-doping organization investigating anti-doping rule violations and that a failure to do so may be the basis for disciplinary action.

The Golf Canada Amateur Competitions Committee is the sole judge in determining conduct unbecoming and may assess any or all of the preceding penalties based on the severity and frequency of the violation(s). Any Junior Code of Conduct violation will result in a written letter to the participant. In the event of a suspension, the participant will be required to submit a written account of the Code of Conduct violation to the Golf Canada Amateur Competitions Committee within 30 days of the suspension. The Committee will determine the length of the suspension after reviewing all submitted materials, including a Golf Canada tournament official/staff account of the violation. Any participant who is under suspension will not be eligible for post-season honor.

All instances of abuse, bullying, harassment or discrimination require an incident report to be compiled by the tournament director who must also notify the Golf Canada Ethics Commissioner of any such Code of Conduct violations, as well as the sanctions imposed as a result of such violations."