



Phone (530) 662-9161 124 Walnut Street Woodland, CA 95695
An Equal Opportunity Employer

Applicants will receive consideration for employment without regard to race, color, national origin, creed or religion, sex, marital status, age, handicap or any other personal characteristics protected by federal, state, or local law. We encourage the employment of veterans of the United States Armed Forces and all other qualified applicants.

False statements or omissions of requested information on this application form shall be considered sufficient cause for rejection during the hiring process. If false statements or omissions are discovered after hire, they shall be considered sufficient cause for termination of employment. Applicants will be considered at the time of receipt. If you wish to update your application or request additional consideration, you must contact the facility.

PERSONAL

Please Print Clearly and in Ink

Name: _____ Date: _____
Last First Middle

Address: _____
Street City State Zip Code

Phone(s): _____ Social Security Number: _____

Are you authorized to work for wages in the United States? Yes No
 If you answered "Yes", you will be required to present documentation showing your employment authorization and identity.
 If you answered "No", you are not eligible for employment.
 Age is not used as a hiring criterion unless required by law. If you are under 18, you may be required to prove your age for some jobs where state safety standards make restrictions. You may be required to present a work permit.
Alderson's is a drug free work place. You may be required to submit to drug testing if so required by this facility at any time.
 Have you been convicted of a criminal offense? Yes No If "Yes", state nature of conviction: _____

Date of Conviction: _____ State of Probation: _____
 Name of Probation Officer, if applicable: _____
 Address: _____ Phone Number: _____

Note: A conviction does not mean automatic rejection for employment. However, if you are on probation, we will contact your Probation Officer for a reference.

Referral Source: State Job Service None-walk-in Ad _____
 Current Staff Member _____ Other _____
 List Employee's Name Please List

WORK DESIRED

Type of work or position(s) desired: _____ Date available: _____
 Full-time Part-time (____ hrs. /week) Temporary: From _____ to _____

Scheduling: Normal office hours are maintained Monday through Friday. Every nursing facility must be staffed 7 days a week, 24 hours a day. Work schedules are varied and require flexibility. Based on our staffing needs, we may not always be able to accommodate your scheduling preferences. Therefore, please consider carefully all of your personal time commitments before responding to the following questions.

Check shift preference: Day Evening Night No preference, I can work any shift

2nd choice: None Day Evening Night

Can you rotate shifts: Yes No

EDUCATION

List all education you would like considered in the evaluation of your application.

1. School/Location: _____ Type of Degree: _____

Relevant courses: _____

2. School/Location: _____ Type of Degree: _____

Relevant courses: _____

3. School/Location: _____ Type of Degree: _____

Relevant courses: _____

Other Education (seminars, military schools, etc.):

Review each column and check all items in which you have training (T) and/or experience (E).

T E

- Blood Pressure
- T.P.R.
- Feeding disabled patient
- Transfer techniques
- Ambulation techniques
- Alignment & positioning
- Range of motion
- B & B Training
- Catheterization

T E

- Admin. Of medicines
- Isolation technique
- Sterile technique
- Reality orientation
- Therapeutic activity program
- Use of P.T. in long term care
- Use of O.T. in long term care
- Charting
- Patient care plans

List any additional skills you consider important:

WORK EXPERIENCE/REFERENCES

Have you ever worked for this facility? Yes No

If yes, where? _____ Dates: From _____ to _____

Position held: _____ Immediate Supervisor: _____

Reason for leaving: _____

List any relatives who currently work for Aldersons: _____

Aldersons will not employ relatives in positions where a direct supervisory relationship will exist.

List most recent employer first; include military service of among last four jobs. You may list volunteer experience. If you do not have paid work experience with four employers (Write "T" in the salary column).

Employer: _____ Phone Number: _____

Address: _____

Dates Employed: From _____ to _____ Job Title: _____

Supervisor's Name/Job Title: _____

Primary Job Duties: _____

Salary: _____ Reason for Leaving: _____

May We Contact for a Reference? Yes No If No, explain _____

Employer: _____ Phone Number: _____
 Address: _____
 Dates Employed: From _____ to _____ Job Title: _____
 Supervisor's Name/Job Title: _____
 Primary Job Duties: _____
 Salary: _____ Reason for Leaving: _____

May We Contact for a Reference? Yes No If No, explain _____

Employer: _____ Phone Number: _____
 Address: _____
 Dates Employed: From _____ to _____ Job Title: _____
 Supervisor's Name/Job Title: _____
 Primary Job Duties: _____
 Salary: _____ Reason for Leaving: _____

May We Contact for a Reference? Yes No If No, explain _____

LICENSURE

Complete this section if a license is required to perform the duties of the job for which you are applying.

Licensed Certification	State	Number	Expiration Date	Leave Blank
Driver's License				
R.N.				
L.V.N.				
C.N.A.				
Other				

If you don't have the required license, have you applied? Yes No

If exam is required, give scheduled date: _____

If not licensed in this state, have you applied for reciprocity? Yes No

In the interest of safety and health of our residents and employees, employment is subject to a successful health screening and/or physical if required by law or dictated by the physical demands of the specific job.

I have read all sections of this application and authorize verification of my statements. I understand that misrepresentations may be considered cause for rejection in the hiring process or termination of employment. I further understand my employment is subject to passing a physical exam, favorable references and documentation of my right to work in the U.S. In consideration of my employment, I agree to conform to the rules, procedures and regulations of Aldersons. I understand that my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of either of Company or myself. I understand that no representative of Aldersons other than the President or Vice President of the Company has any authority to enter late any agreement for employment for any specified period of time, or to make any agreement contrary to the forgoing.

Signature _____

Date _____

DO NOT WRITE BELOW THIS LINE

Interviewed By:

Name: _____ Job Title: _____ Date: _____

Notes/Comments:

