

The Foursquare Church
NATIONAL CHURCH OFFICE
National Church Ministries & Operations Team
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As you know we have been on a journey called Reimagine Foursquare. Our goal has been to discern the Holy Spirit's direction for us as the Foursquare family so that we stay true to who He's made us to be, while collectively becoming more effective and fruitful in the 21st century. Our Foursquare Connection 2014 event in Dallas was the culmination of many months of this process, which resulted in Five Stakes for the future with Isaiah 54: 2-3 as our prophetic mandate. Our opening night concluded with an extended time of worship and prayer following the service and more than 2,000 people stayed to seek the heart of God for our movement. The convention body overwhelmingly approved the Five Stakes later in the week, and we have been taking steps of implementation since that time.

Stake 2 - Align the national and district offices to a catalytic culture

Our board, an eldering community comprising mostly of pastors elected by each district and our executive leadership, developed a profile for district supervisors and established a nine-member personnel committee, which includes pastors as representatives from the districts and our president, general supervisor and HR director. Their responsibility is to discern the Lord's direction and make recommendations to the board regarding district supervisor appointments.

The next step was then to optimize the number of districts as follows:

The Northeast and Mid-Atlantic districts were consolidated. With the timing of Harriet Mouer's retirement from the Mid-Atlantic district and the decision to consolidate the Mid-Atlantic and Northeast districts, the context of the new district was studied. A supervisor selection process began, and Peter Bonanno was appointed. The new district name is Northeast Atlantic, and the office has been established in Frederick, Md. We want to express our deepest thanks to Harriet and Bill Mouer and Robb and Janet Hattem for their district leadership in this past season. Harriet and Bill are enjoying retirement, and Robb and Janet are praying about their next ministry assignment.

The Distrito Hispano del Suroeste (Southwestern Hispanic District) was formed after much work by our national Hispanic commission to help us determine the best next steps for the Hispanic movement. The outcome was the formation of the new district, which covers

California, Arizona, Utah and Nevada, and the supervisor selection process resulted in Juan Vallejo's appointment as the supervisor. The new district office has been established in La Crescenta, Calif.

The Great Northern District was consolidated in part with the Northwest District and in part with the Gateway District. We want to express our deepest thanks to Mike and Marlene McGovern for their leadership of the Great Northern District in this past season. They will now turn their focus full time to pastoring their local church.

The Greater Los Angeles District was consolidated in part with the Southern California (SoCal) District (formerly Pacific Coast & Valleys) and in part with the Southwest District. We want to express our deepest thanks to Tim and Deborah Clark for their leadership of the Greater Los Angeles District in this past season. Tim and Deborah now pastor The Church On The Way (Van Nuys Foursquare Church) in Van Nuys, Calif.

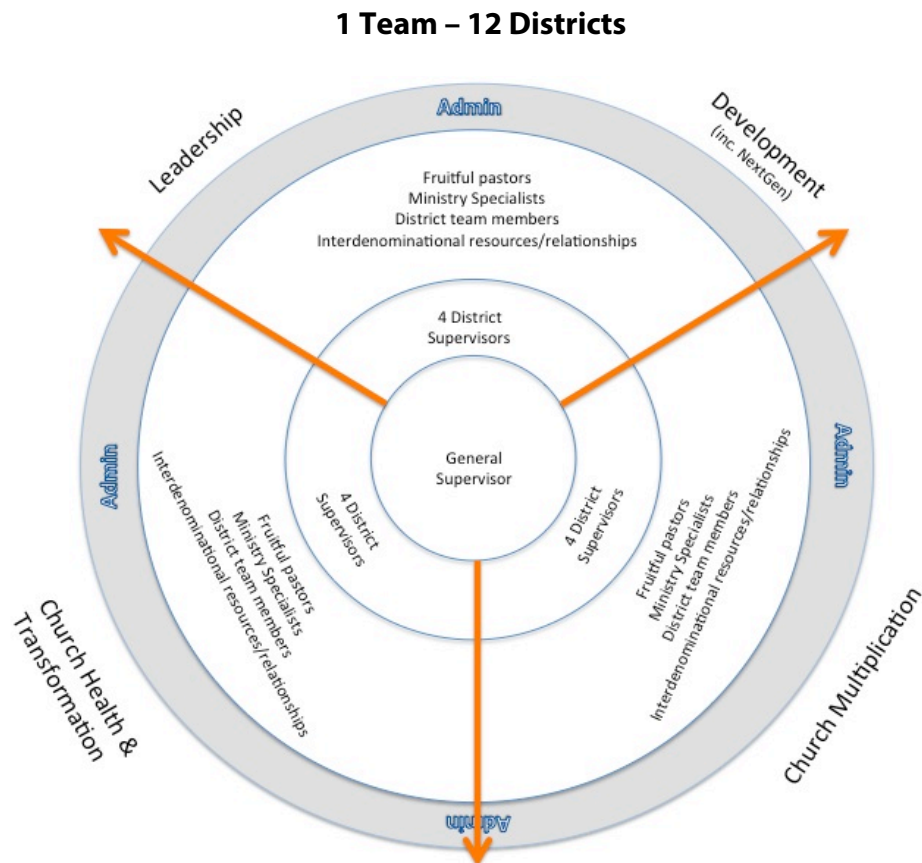
The next step of alignment was to interview all remaining supervisors so that we could prayerfully consider if God has graced them with the anointing and capacity to lead in the next season of the district. Though the committee reviewed the last season of their leadership, the focus was on the future in light of Reimagine and the new profile. Each supervisor was interviewed in a conversational manner; they remarked that the experience was respectful and enjoyable. The objective of the committee was to get a sense of the direction that God was speaking concerning the direction of the district and the supervisor's life and ministry. We know that all of these leaders have a significant contribution to make to our church family, but we needed to determine their best contribution in this next season.

The outcome of this process will be appointment of new supervisors for the North Pacific District and the Southeast District and the following for a second term: Kimberly Dirmann, Southwest District; Dennis Easter, SoCal District; Ron Pinkston, Central Pacific District; Dave Veach, Northwest District; Sam Rockwell, Gateway District; Dan Mundt, Heartland District; David Coffey, MidSouth District; and Fernando Castillo, Hawaii District.

Larry & Sue Spousta will come alongside the general supervisor to serve in the area of pastoral health and will consult as we continue the development of our urban strategies and potential intra-national missionaries. We are grateful for their six years of leadership as the North Pacific district supervisors. Scott & Michelle Reece are prayerfully considering where the Lord has called them as senior pastors in a local church and are excited about this ministry for their family. We are grateful to Scott for the six years of leadership as the Southeast district supervisor. Scott and Larry have both led these districts through a critical time during the transition to a consolidated model. They have laid a strong foundation and the districts are poised for the next season.

1 Team, 12 Districts

The 1 Team, 12 Districts strategy is designed to develop local ministry teams around the three collective missional objectives. Each objective will be led by a cohort of district supervisors in collaboration with fruitful pastors, ministry specialists and district team members.



MISSIONAL OBJECTIVES

- Leadership Development & NextGen (Sam Rockwell & Kimberly Dirmann (NG), cohort leaders)
- Church Multiplication (Dave Veach, cohort leader)
- Church Health & Transformation (Dennis Easter, cohort leader)

DISTRICT OBJECTIVES AND METRICS – year one

Objective #1: In cooperation with the GS, identify needed leadership training and personal training for the supervisors and district team members.

Metric A: Participate in the orientation and training for supervisors by Connection 2015.

Objective #2: Engage with other DS's to establish national teams that interpret the three organizational missional goals (diagram 1), establish an agreed upon framework to be contextualized in each district, and identify national strategic opportunities for partnership.

Metric A: Establish national teams comprised of district supervisors, fruitful leaders, and ministry specialists with experience and expertise for each of the organization's missional goals.

Metric B: Three gatherings per year, each having one missional focus in which the DS representation and GS prepare for and facilitate the discussion for the week of shared learning: evaluate outcomes from previous year, share best practices, and develop strategic framework for each missional goal

Objective #3: Network local churches within the district to partner in the three missional goals utilizing fruitful pastors to identify district and fruitful church opportunities and implement strategies for change.

Metric A: Present an annual district plan that has been developed with the intentional participation of a diverse group of fruitful pastors outlining strategies and implementation plans. Plans should be contextualized to support the district's various ethnic, gender, and generational opportunities as well as church type.

Objective #4: Align processes, strategies and resources to the three missional goals relative to district and national opportunities.

Metric A: DS's collectively set growth projections for each of the three missional goals (i.e. number of church plants and congregations to be launched, number of church health assessments and transformation plans executed, number of leaders recruited into in-service training).

Metric B: Align district budget to prioritize the three missional goals and present with district plan.

Metric C: Align district structure to cultivate a catalytic culture that strengthens relationships and wise stewardship.

Metric D: Align district events, examine and prioritize them relative to the three missional goals.

Objective #5: GS and DS's review district plans together for peer coaching and alignment to the three missional goals. DS's are open to critique, accountability, strategy questions and budget alignment to goals, as well as needed recalibration and adaptation of district strategies.

Metric A: Establish a national agreed upon "contextualized funding policy" for church multiplication.

Metric B: Establish a **one-team, twelve district** culture of ongoing review and recalibration to ensure that all twelve district plans succeed.

Objective #6: Districts work with central office administration to establish a relationship that aligns our policies and procedures with our Great Commission opportunities.

Metric A: Establish an administrative team to align central office policies and procedures to district and local church missional activity.

Metric B: Participate in orientation and training in 2015

Missional Objective: Leadership Development

In 2014 the board of directors approved the recommendations of the Education Task Force (ETF) and an Education Commission was seated. The Education Commission with chairman, Dan Hedges, serves as part of the Leadership Development team.

The Education Task Force submitted ten recommendations to the board of directors for next steps to ensure a strategic approach to leadership development and education. The following three were identified as our priority next steps for the Leadership Development and Education cohort:

1. Philosophy of Foursquare Education

The ICFG Board of Directors approved the proposed Foursquare Philosophy of Education document as the official statement of The Foursquare Church. ("Philosophy of Foursquare Education" pages 7-9)

2. Foursquare Education Commission on Education and Training

The ICFG Board of Directors approved the proposed Foursquare Educational Commission as a standing committee of The Foursquare Church, organized and authorized as described by the Foursquare Educational Task Force. This committee will interface with the doctrine and licensing committees of the ICFG Board and the ICFG Global Council and ICFG Hispanic Commission. ("Organization of Foursquare Education and Training" pages 10-11)

3. Foursquare Education Website

The ICFG Board of Directors approved authorization and funding for the Foursquare Educational Commission to develop and oversee a new Foursquare Educational Website which will inform the Foursquare community of the philosophy and values of The Foursquare Church, opportunities for pre-service and in-service training, and provide links to all educational institutions, programs, and groups including a learning management system of online education. This system will coordinate the districts education and training opportunities, videos, the polity course and licensing training, and much more.. ("Foursquare Education Website" page 12)

PHILOSOPHY OF EDUCATION – THE FOURSQUARE CHURCH¹

(David Moore, Chair)

The Foursquare Church focuses its “mission and ministry efforts on multiplying disciples, leaders, churches and national movements” with the aim of full participation in the Great Commission, preaching the gospel and making disciples of all nations. With this in mind, we believe that pre-service and continuing ministerial education and training for credentialed ministers within The Foursquare Church must be holistic, strategic, contextual, missional, pentecostal, and will be achieved through intentional partnerships.

HOLISTIC AND STRATEGIC²

Foundational to the educational task is Christian discipleship. We affirm that discipleship/Christian formation is a holistic and integrative enterprise that involves right beliefs (orthodoxy), right behavior/practices (orthopraxy), and right dispositions/affections (orthopathy).³ We believe that the process of Christian formation begins with authentic conversion that, according to the NT, involves a cluster of experiences, including regeneration, Spirit baptism, water baptism, and full integration into the Christian community. Thus, Christian formation expresses a comprehensive process involving the whole person. Accordingly, Christian disciples, through the indwelling and empowering work of the Holy Spirit, become more like Jesus Christ in attitude and behavior, aligning their lives with the mission of God in the world.

The Foursquare Church believes that all Christians are called to be growing disciples of Christ and that the core of discipleship training is realized through active participation in Christian communities. It is within the local church that Christians receive foundational biblical and theological instruction and nurture that furthers Christian character formation. Christian community provides the primary setting for the development of accountable relationships necessary for mentoring and training. In the local church the believer is guided in the discovery of Spirit endowed giftings and callings and then is given opportunities to serve within those gifts and callings. In this context, Christian formation and education happens intentionally but informally and in the context of daily life.

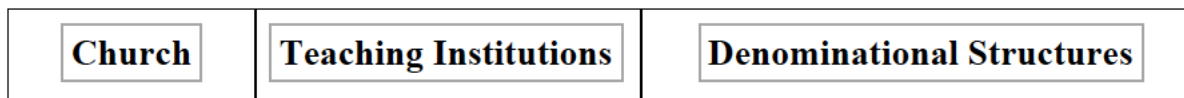
¹ What follows are a unified set of philosophical assumptions that express our approach to Christian education, particularly focused on the preparation of Christian leaders for credential ministry within the Foursquare Church. This philosophy of education addresses the implications of these assumptions for the education enterprise. A Christian educational philosophy must coherently address the total process necessary for the formation of Christian disciples and leaders. This document is considered a “living” document open to review and revision as necessary.

² We are using the term strategic with the adjectival sense that identifies essential and long-term objectives and the partnerships necessary for their realization.

³ See Steven J. Land, *Pentecostal Spirituality*, Sheffield: Sheffield Academic Press, 2003, 41-47.

For those disciples called to credentialed ministry in The Foursquare Church, there are essential aspects of ministry formation and education that are aided and enhanced by more formal educational institutions that include certified church-based institutes and accredited colleges and universities. These institutions work alongside training initiatives provided by The Foursquare Church's districts and the Central offices all in partnership with the local church. These strategic partners are essential to the formation and education of Christian leaders and pastors.

The Foursquare Church affirms the necessity of lifelong learning and ongoing ministerial nurture through continuing education ("in service") training. Here again, our local churches, teaching institutions, and denominational structures form a strategic partnership in providing opportunities for our credentialed ministers to receive ongoing nurture and professional development.



CONTEXTUAL/MISSIONAL/PENTECOSTAL

Rooted in the pentecostal community, we wish to affirm a "systemic" approach to ministerial formation and education that avoids privileging the cognitive over the practical, recognizing that praxis is as important as a sound knowledge base. Accordingly, we believe that formal education should be tied closely to the practice of ministry in particularized contexts. By locating formal education as closely as possible to actual mission, church practice, and daily life, we aim to avoid the fragmentation and professionalization that sometimes occurs in formal theological education.

Moreover, we affirm the "transrational" dimensions of human knowledge and learning, realizing that knowledge of God always exceeds human reason and its explication through rational discourse. We likewise affirm that knowledge in Scripture is relational in character, rooted in relationship with God and with the Christian community. As such knowledge cannot be reduced to facts and propositions alone. We see this as an important epistemological issue that makes pentecostalism distinct from many expressions of contemporary evangelicalism. For pentecostals, the Holy Spirit is essential to true knowledge, speaking in Creation in multifaceted ways that include reason but we also recognize the place of imagination, intuition, and other non-rational avenues of knowledge.

Finally, The Foursquare Church affirms the importance of God-called, nonprofessional pastors and Christian leaders while affirming the value of formal education for ministry formation. We want to avoid the anti-intellectualism that has at times plagued classical Pentecostalism while avoiding the over professionalizing of Christian ministry that can accompany an overemphasis on formal theological education.

Practical Expressions of The Foursquare Church's Ministerial Educational Philosophy:

- The centrality of the local church in Christian formation and education.

- Teaching institutions and denominational structures operating as educational partners in service of the local church.
- The importance of intentional apprenticeship and supervised internships to the formation and education of the Christian leaders.
- Foster specific partnerships between formal Foursquare educational institutions and key local churches and districts within The Foursquare Church.
- Intentional, regular dialogue among identified, Foursquare educational leaders with the intention to:
 - avoid unnecessary duplication of educational resources.
 - the formation of synergistic partnerships.
 - learn from each other regarding creative and successful educational initiatives and programs—shared resources.
- Maintaining multiple avenues of entry into Christian leadership and ministry.
- Establish Christian formation and biblical/theological education standards for Foursquare credential ministers.
 - Baseline assessment and standards (core competencies) for incoming ministers.
 - Pre-service minimum standard = 1 year certificate or its equivalence in biblical/theological training.
 - Regular assessment and coaching for first three years of credentialed ministry.
 - Distinct standards necessary for ordination.
 - A.A or B.A. or its equivalence of biblical/theological/ministerial training.
 - A record of proven fruitful service in ministry coupled with evident Christian character formation
- Informal and formal continuing education a requirement for all credentialed ministers.
- Ongoing assessment of all credentialed ministers.
- Educational practices that reflect a distinctly pentecostal epistemology.
- Ministerial education centered in the mission of God.

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THE ORGANIZATION OF FOURSQUARE EDUCATION AND TRAINING (Daniel Hedges, Chair)

Considering the significant growth and changes in Foursquare Education during the past decade it is essential to re-evaluate and improve the governing and organizational structure needed to provide adequate support for new entities and advance the mission of Foursquare education in the future. Among these changes are the reorientation of our colleges, the development of church sponsored training, and the increasing need for continuing education. Additional developments that need to be addressed are the integration of core competencies and the reorganization of our credentialing process. The Educational Task Force recommends the following changes to help improve our organizational system.

Recommendations:

1. The ICFG BOD will establish a standing commission of Foursquare education for the purpose of advancing leadership development in The Foursquare Church. The name of the commission will be The Foursquare Church Education Commission, hereafter referred to as FCEC.
2. The FCEC will be composed of thirteen standing representative membership positions as follows: Life Pacific College (1), FS church sponsored training (1), FS Supervisors (1), FS Pastors (2), FS Licensing Committee (1), FS doctrine committee (1), FS Higher Education (1), FS Missions International (1), FS Hispanic Council (1), FS Global Council (1), Members at Large (2) (appointed by the Commission) and a chairperson appointed by the ICFG president. The ICFG President and General Supervisor will serve as ex-officio members. Individuals selected to serve in membership positions will serve three-year terms with a maximum of two consecutive terms possible. Members will be nominated by the ICFG President and confirmed by the ICFG Board of Directors.
3. The FCEC shall have the following officers: chair, vice chair, and secretary. The chair will be appointed by the ICFG president. The remaining officers will be elected by the members of the FCEC based on the nominations of the chair. These officers plus two additional elected members of the commission shall serve as the executive committee of the FCEC (specified powers and responsibilities to be determined).

4. The FCEC will be required to meet three times per year with at least one face-to-face meeting each year. Official minutes of these meetings will be kept and maintained by the secretary.
5. The FCEC will provide a written annual report to the ICFG BOD regarding its activities, decisions, resolutions, and progress.
6. The FCEC or its representatives will meet annually with the licensing and doctrine committees for discussion of overlapping concerns in the leadership development of The Foursquare Church. A report of these meetings will be included in the ECEC annual report to the ICFG BOD.
7. The National Church will maintain and staff an Office of Foursquare Education to provide for the coordination, communication, and cooperation of the educational ministry of The Foursquare Church. This office will be responsible to administer educational policy, maintain educational records, manage certification programs, and provide general administrative assistance for the maintenance of the FS Church educational program (specific responsibilities and duties to be determined).
8. The FCEC will provide denominational leadership in the following educational areas: policy development, denominational strategy, research, program evaluation, organizational structure, issues related to doctrine and licensing, denominational distinctives, higher education, continuing education, globalization and support of church sponsored training, leadership development and evaluation.
9. The FCEC will sponsor a bi-annual symposium bringing together key leaders of all streams of Foursquare education for the purpose of better communication, coordination, collaboration, and cooperation in seeking to fulfill the educational mission of the Foursquare church. The main streams of education to be included will be higher education, church sponsored training, continuing education, Hispanic training, and globalization. Administration of this event can be supported by the Office of Foursquare Education (and Life Pacific College).
10. The FCEC will encourage annual meetings of educational leaders including such areas as higher education, church sponsored training, Hispanic leadership training, and educational internalization for the advancement of Foursquare education in these specific areas.
11. The FCEC will seek to inform and implement the ICFG approved Core Competencies of Foursquare ministry as a guiding concept in Foursquare leadership development informing the philosophy and methodology of all education and training leading to credentialed ministry.
12. The FCEC will be provided a travel budget to cover expenses of its members for face-to-face meetings.

13. The FCEC will serve as the Foursquare agency partnering with Life Pacific College in sponsoring the Foursquare Scholars Fellowship.

**FOURSQUARE EDUCATION WEBSITE:
Subcommittee Statements and Recommendations
(Daniel Hedges, Chair)**

1. Over time, The Foursquare Church has published an array of educational documents, resources, forms, and collateral materials online via its various web offerings. Many of these resources offer continued utility and viability; some are redundant, contradictory, or otherwise in need of judicious redaction or removal. These resources require further comprehensive, detailed review by an authorized body (such as the proposed Educational Commission) with a cohesive vision and practical budget for unifying and maximizing The Foursquare Church's educational expressions online and via electronic, mobile, and social media end-user experiences.
2. Given that Foursquare Communications is charged with "telling the Foursquare story" of which education is an important and broadly defined aspect, it is advisable that revisions, redactions, and additions to the Foursquare educational offerings online be strategized in close partnership and dialogue with Foursquare Communications and Information Technologies departments. A key goal of such internal dialogue is ensuring optimal integration, security, and functionality within the existing and ongoing development of the Foursquare.org site as well as with any future educational webpages and/or websites to be created by and for The Foursquare Church.
3. The Foursquare Church's pending replacement of the current "EZRA" database with the new data processing system "iMis" potentiates many possibilities for improved/expanded processing of education-related certification, reporting, informational/promotional, and field support practices. To best capitalize on these opportunities, the Foursquare Education Website subcommittee advises a dynamic ongoing conversation between Foursquare's educational stakeholders and those designing and implementing the new database systems, best facilitated under the proposed Educational Commission's purview.
4. Foursquare's education website should: provide a cohesive experience for users to comprehend and engage the full spectrum of Foursquare training/educational options and partnering entities (e.g. endorsed/affiliated schools, institutes, networks); be readily searchable and sortable; offer ease of use for field access in obtaining/submitting mandated forms, registrations, and applications; interact synergistically with related Foursquare topics online such as licensing and district educational endeavors; be compellingly designed and continually maintained; accurately and artfully convey the fullest and most current expressions of Foursquare educational philosophy, policy, and practice.!!

2014-2015 Life Pacific College Statistics

F14 Total Headcount by College

	Full-time		Part-time		Grand Total
	M	F	M	F	
TUG	140	185	12	4	341
VA Ext. Site	24	31	3	2	60
DCP	17	11	26	21	75
Graduate	33	13	3	4	53
ELN			22	21	43
Ind. Study			5	7	12
Grand Total	214	240	71	59	584

TUG Headcount - Degree Seeking by Class & Major

	Freshman	Sophomore	Junior	Senior	Grand Total
Biblical Studies A.A.	7	1	1		9
General Studies A.A.-CA	6	3			9
General Studies A.A.-VA	40	20			60
Biblical Studies	13	21	36	43	113
Business Administration	28	9	5		42
Human Dev and Psych	51	12	15	2	80
Trans. Ministry	23	12	15	15	65
Undeclared	17	6			23
Grand Total	185	84	72	60	401

F14 Total FTE

College	Time Status		Grand Total
	FT	PT	
Traditional Undergraduate	325	10	335
Virginia Extension	55	2	57
Degree Completion	28	24	52
Graduate Program	45	3	48
ELN		17	17
Independent Study		4	4
Grand Total	453	60	513

Affiliate Colleges:

AFFILIATED SCHOOLS - ESTIMATED FOUR SQUARE GRADS IN 2015	GRADS	FOUR SQUARE PERCENTAGE OF STUDENT BODY
New Hope Christian College (#33495)	10	23% of NHCC's total student body
The King's University (#20311)	~45	20% of TKU's total student body

All figures as of data on file on 2/20/2015.

Emerging Leader Network (ELN)

EMERGING LEADER NETWORK (ELN)	COUNT	# of GRADS (SINCE 2006) ENTERING:			
Total Programs in Network	40	MIN	HI ED	LPC	ALL
Total Students Enrolled	280	771	523*	63*	1,357

*Does not include 2014 figures

All figures as of data on file on 02/20/2105

Residency and deployment:

RESIDENCY	COUNT
<u>Site Info</u>	
Number of Interested Sites Considering Involvement	3
Total Confirmed Sites in Network	45
Total Sites with Active Resident(s)	15
<u>Resident Info</u>	
Total Residents Completed Program/Deployed in Foursquare Ministry (to date)	4
Total Active Residents (Spring 2015)	25

RESIDENCY STATS BY DISTRICT												
<u>Site Info</u>	CP	Gtwy	HI	Hisp	Hrtld	MidSo	NEA	NP	NW	SE	SoCal	SW
Total Interested Sites (by District)	0	0	0	0	2	0	0	0	0	0	1	0
Total Confirmed Sites (by District)	5	4	2	0	3	0	9	6	5	2	6	3
Total Active Sites (by District)	4	0	0	0	0	0	1	4	1	1	3	1
<u>Resident Info</u>	CP	Gtwy	HI	Hisp	Hrtld	MidSo	NEA	NP	NW	SE	SoCal	SW
Total Active Residents (by District)	5	0	0	0	0	0	6	5	2	1	5	1
Total Completed Residents to Date (by District)	1	0	0	2	0	0	2	1	0	0	0	0
Total Residents to Date (by District)	6	0	0	2	0	0	8	6	2	1	5	1

CARE & Center for Spiritual Renewal

Foursquare offers two locations for the Center for Spiritual Renewal (CSR), a ministry that provides Foursquare ministers and their immediate family (both US ministers and missionaries) a place for sabbaticals and study breaks, as well as personal counseling ranging from preventive care to crisis intervention. CSR East is housed in the CrossPointe Conference Center in scenic Southwest Virginia; CSR West's counseling office is located at House on the Hill in Los Angeles. In addition, the locations provide venues for other Foursquare therapists, training, resourcing pastors with current material for their own personal growth and development. CSR also offers consultations for potential interventions. In addition to CSR, we continue to offer our CARE ministry with a toll-free phone number to receive counseling and care, 800.717.4171

Desiring to serve our Foursquare family full-time in the East, we have recently asked Paul Kuzma to join the CARE ministry team as the director of CSR East and he and his wife Colleen will be relocating to Christiansburg, VA following Connection. Paul has been working closely with Chuck Shoemake over the past several years and officially joined the team January 1, 2015. Chuck will be at CSR East a few times in 2015 to work with Paul through the transition, and will later this year return to full-time CARE ministry from his office in Southern California.

CSRE - Chuck Shoemake	New Contacts	Repeat Contacts	Total Contacts	Hours
2014	437	2280	2717	2476

CSRW - Robby Booth	New Contacts	Repeat Contacts	Total Contacts	Hours
2014	101	158	259	2283

Foursquare Chaplains International

Foursquare Chaplains International is composed of three primary branches:

- Military chaplaincy (Army, Navy, Air Force, and Civil Air Patrol chaplains)
- Institutional/Industrial chaplaincy (fire, hospice, hospital, prison, police, and specialized chaplains)
- Disaster Relief Ministry (Chaplains and Associates)

Military and Institutional/Industrial branches: Together, they currently include 216 chaplains serving in 268 chaplaincy positions (28% of those 216 chaplains being women). These

Foursquare ministers were very involved in active spiritual and mind/body/soul ministry and resulted in 2,090 who accepted Jesus as Savior and rededicated their lives to Him, 396 Holy Spirit baptisms, and 422 water baptisms. Additionally, a number of our chaplains led their own “congregations” and we had 121 missional congregations worldwide (120 in the U.S.).

We connected our chaplains together with our annual chaplains conference, a multi-day event at the Sheraton Dallas Hotel in Dallas, TX just prior to the start of the annual Foursquare Connection where 82 people attended, as well as ten regional chaplains gatherings across the country.

Disaster Relief Ministry Branch: As with all disasters, the key to ministry success is advance planning and training before an incident happens. As the U.S. arm of Foursquare Disaster Relief (FDR), during 2014, we put on seven of our disaster relief trainings (DRTs). Those participants who satisfactorily completed the courses are FEMA certified to minister in areas where only government certified responders may go. We certified 494 Disaster Relief Chaplains and Associates in 2014, who are ready to respond to a disaster. A number of them responded in various capacities to the Oso mudslide in Arlington, WA, to the Fayetteville, TN tornadoes, to the wild fires in Washington, to the storm aftermath on the island of Hawaii, and to the school shooting in Marysville, WA. We are in the midst of recertifying a number of those individuals for 2015, who are ready to respond to a disaster, should one arise.

NextGen

Another step in our leadership alignment of 1 Team, 12 Districts was to identify a supervisor to lead our NextGen efforts. Supervisor Kimberly Dirmann, who serves as part of the Leadership Development cohort, spearheads our efforts for our national NextGen ministries working closely with our district NextGen reps. Kimberly met with the reps and our general supervisor for three days in December to strategize this next season and there was much excitement about the future. They will be aligning their efforts to the missional objectives we share collectively as well the continued focus on our camping ministries. They aligned into cohorts to continue the strategy of 1 team 12 districts with objectives for each cohort. One national social media plan was #campmatters with videos of our Foursquare family who has had significant life change through Foursquare camps.

You will hear more in the coming days about our passion for the Foursquare Church to become known as a tribe that disciples the next generation and sends them on mission!

I would like to thank Ryan Brown for his years of service as a district rep and national coordinator and his commitment to the next generation of the Church. This past year Ryan accepted a position with a mission organization in Spokane, WA leading camps and ministries for youth. Ryan is a gift to our Foursquare family and will continue participating with Kimberly and the district reps as we move into the future.

2014 FOURSQUARE U.S. CAMP STATISTICS

District	# of camps	# of churches	# of campers	# of leaders	# of salvations	# of rededications	# of healings	# of baptisms with the Holy Spirit	# of called to ministry	# of commitments to discipleship	# of water baptisms
Central Pacific	6	67	1453	253	156	612	465	348	352	487	
Gateway	12	51	948	379	97	198	234	242	93		17
Great Northern	3	14	205	45	22	102	17	86	22	54	0
GLA	3	27	494	89	109	199	30	94	28	105	
Hawaii	3	12	511	81	25	38		223			10
Heartland	10	55	824	288	101	231	186	132	90		
Mid-Atlantic	6	53	865	290	97	594	460	340	279	0	8
Mid-South	4	47	1114	142	40	220	226	193	111	0	0
North Pacific	11	50	1617	593	94	344	74	310	91	0	45
Northeast	2	27	330	110	24	144	26	104	9		0
Northwest	12	60	2678	729	214	684	284	480	145	226	42
PC&V	2	35	811	140	123	215	86	322		0	0
Southeast	11	31	649	148	60	134	67	85	40		
Southwest	4	65	1321	280	163	340	281	357			
Total Reported	89	594	13820	3567	1325	4055	2436	3316	1260	872	122

Women in Ministry Leadership (WIML)

For several years we had a stipend role held by Marion Ingegneri whose responsibility it was to identify key women leaders and create a coaching cohort in a relational learning environment for the purpose of future sponsoring within the movement, multiplication of women leaders, development of core competencies in these leaders, and to create a cultural commitment to the holistic development of WIML.

I would like to thank Marion for her years of service and her commitment to identifying women leaders within our Foursquare family. This was intended to be a grass roots multiplication ministry that those in the first cohort would now be a resource to the districts as they take the lead for our WIML efforts. Marion continues to identify and resource women leaders through a local ministry she is engaging.

FOURSQUARE U.S. CREDENTIALLED MINISTERS STATISTICS

Statistics as of February 1, 2015

	Ministers
2012	6,681
2013	6,615
2014	6,594

Age of Credentialed Ministers by Gender – 2 Years at a Glance**2014**

Age of Credentialed Ministers	Male	Female
20's	109	65
30's	538	292
40's	744	421
50's	1045	566
60's	1072	629
70's	409	290
80's	191	150
90's	25	42
100's	0	4
No age listed	2	0
	4135	2459

2013

Age of Credentialed Ministers	Male	Female
20's	106	70
30's	540	272
40's	776	424
50's	1131	582
60's	1030	619
70's	398	271
80's	184	141
90's	20	41
100's	0	5
No age listed	3	2
	4188	2427

Age of Sr Pastors by Gender – 2 Years at a Glance**2014**

Age	Male Sr Pastors	Female Sr Pastors	No appt
20's	5	2	0
30's	166	3	0
40's	340	15	0
50's	507	29	0
60's	393	31	0
70's	57	11	0
80's	10	4	0
90's	1	0	0
100's	0	0	0
No pastor appt	0	0	48
	1479	95	48

2013

Age	Male Sr Pastors	Female Sr Pastors	No appt
20's	7	1	0
30's	164	6	0
40's	347	12	0
50's	532	31	0
60's	385	32	0
70's	57	10	0
80's	11	5	0
90's	1	0	0
100's	0	0	0
No pastor appt	0	0	49
	1504	97	49

MISSIONAL OBJECTIVE: CHURCH MULTIPLICATION

The church multiplication cohort just facilitated our first learning community beginning with attending a conference with Tim Keller as the keynote speaker. We then focused two days on a framework for assessing, coaching, training and funding, the role of the district in church multiplication and partnering with the local multiplying churches. We also spent time in prayer and began conversations about our collective goals to fulfill our objective and a five-year vision for the metropolitan areas of our nation. In 2014 we opened 38 new churches and supervisors have identified some 300-400 congregations. To date we have 134 of those registered in our database and continue to register the remaining congregations. We have intentionally slowed our process of opening new churches until there is strength and sustainability. Our greatest growth in recent years has been in congregations as churches have increased with multi-sites, ethnic congregations, chaplain led congregations, and district churches which are church plants in the incubation stage.

Global Cities – 7 Cities and 5 years

Original Board Proposal for Global Cities/ October 2013

7 cities and 5 years

There are four aspects to the global city strategy:

- 1) an apostolic leader coordinating the city effort
- 2) a cluster of missionaries/planters in the city
- 3) a multi-ethnic focus
- 4) a reproducibility plan for missionaries/planters (i.e. internship or residency)

- Atlanta
- Austin
- Detroit
- Los Angeles
- Chicago
- New York
- Philadelphia

Atlanta The Square – Phil Manginelli

Phil has approximately 100 people in the church. He spent much of 2014 remodeling a dilapidated Foursquare church facility– raising over \$200K to pay for building materials. He is mentoring a small group of CP interns for a second launch in late 2016. Phil is taking a parish church model approach to Atlanta.

Austin Mission Church: Ezra Stanton

Ezra launched his church on February 8th with a strong core group, 200 people in attendance and 9 people accepted Christ. He has gone through ARC training (at his own expense) to prepare for a big launch model. Ezra will establish his intern program with 2-3 young leaders in Austin to be trained as future church planters.

Austin The Venue: Joe Slawter

Joe is meeting with a group of about 45 people most of whom are not Christians. He has started at a construction business to support his family and establish a resource business for future interns. A local church has given them a facility to use for Sunday evening services.

Chicago: Matt Temple

Matt is connecting with key ministries in Chicago and connecting to a varied group of spiritual seekers (not yet Christians). His budget includes discovering and establishing another key leader (ethnic) to partner with. His missionary approach is Stage 1 and he is training 3 young leaders to work in Chicago as embedded missionaries to secular subcultures.

Detroit: Antonio, Maurice, Sal and Scott Winter

Detroit leadership has a great urban ministry plan, 5 new simple churches and a well-developed intern and missions immersion program

Los Angeles: Tom Hughes and LA Church Planting Movement, Juan Vallejo, Dennis Easter, Gideon Yuk and Phillip Wang

We are partnering with the Southern California districts and pastors to plant two churches with the LACPM model and also focusing a partnership with our Korean and Chinese leaders.

New York: Brad Williams

Brad is making great connections with city pastors. We are looking at a Foursquare planter moving to NYC in mid 2015. We are partnering with Brad and Stella Reed from the NYC Dream Center to support them in launching a new parish church (registered congregation) in late 2015 or early 2016.

Philadelphia: TBD

FOURSQUARE U.S. CHURCH STATISTICS

	Churches	*Missional Congregations
2012	1,692	160
2013	1,650	429
2014	1,622	422

*The distinction between a Foursquare church and a Foursquare registered congregation is as follows:

- A Foursquare church is EIN registered and has a covenant relationship with ICFG.
- A registered congregation, e.g., pipeline plant, multisite campus, ethnic congregation, qualifies to be Ezra registered and has a covenant relationship with a local Foursquare church. Chaplain meeting places are also registered congregations.

FUNDING FOR NEW CHURCHES AND CONGREGATIONS**70% TITHE REALLOCATION**

In June 2012 the board of directors approved funding for new churches and congregations, in which the districts will receive quarterly distributions equal to 70% of extension tithes received from new churches and congregations started on or after July 1, 2012, including:

Beginning the date they start tithing and continuing for a period of five years, 70% of their extension tithe would be eligible for and returned to the district to redistribute to the funding partners. This funding will be applied to churches and congregations with start dates (for those that we are back dating it will be based on the first public service) on or after July 1, 2012. Allocations are sent quarterly for the previous quarters tithe. The district is responsible to reasonably determine who the participating funding entities are for each qualifying church and congregation. This funding model is being realigned with the Reimagine funding structure to be 60% returned to the funding entity and 10% designated for retirement.

Funds back to the field from the reallocation funding

2014		2013		2012	
Q1	\$ 80,487.00	Q1	\$25,972.00	Q1	N/A
Q2	\$ 123,551.00	Q2	\$36,549.00	Q2	N/A
Q3	\$109,173.00	Q3	\$46,751.00	Q3	N/A
Q4	\$140,215.00	Q4	\$67,406.00	Q4	\$10,269.00
	<u>\$453,426.00</u>		<u>\$176,678.00</u>		<u>\$10,269.00</u>

Missional Objective: Church Health and Transformation

The church health and transformation team will be strategizing on ways local churches can partner together along with districts to engage every church in coaching and training to become a more vibrant, missionally focused, multiplying church. In 2015 our reporting will change to reflect our mission of community transformation, multiplying disciples, leaders, churches and movements and the reports will be utilized to help measure our effectiveness.

Foursquare U.S. Church Spiritual Statistics

	Salvations	Water Baptisms	Holy Spirit Baptisms	Members & Adherents
2012	127,857	16,135	10,498	251,850
2013	102,776	18,697	9,436	249,405
2014	94,241	12,901	8,781	243,354

Number of U.S. Churches by Attendance – 2 Years at a Glance**2014**

Church Attendance	# of Churches
over 3000	9
2000-2999	10
1000-1999	19
500-999	45
250-499	85
150-249	134
100-149	153
66-99	250
65 & under	783
non-reporting	134

2013

Church Attendance	# of Churches
over 3000	10
2000-2999	5
1000-1999	23
500-999	46
250-499	79
150-249	138
100-149	162
66-99	252
65 & under	786
non-reporting	149

Hispanic Ministries

As we continue to assess ways for The Foursquare Church to enlarge our tent stakes the Hispanic Commission recommended to the board of directors the formation of a Hispanic district in the southwest region, as previously mentioned. Our Hispanic churches had the option to be a part of the Hispanic district or remain in their current district. We currently have 93 churches in the Distrito Hispano del Suroeste.

The Hispanic Commission, chaired by Daniel Prieto, and the National Church continue to work on integrating the Hispanic church in the life and ministry of Foursquare.

UPDATE FROM THE NATIONAL CHURCH COUNCIL**Regarding Statement on Israel**

During the business sessions at Connection 2012 the NCC was charged with the task of writing an apologetic statement on Israel. It was then tabled to gain input from global Foursquare leaders and to determine whether or not a formal statement was necessary. After the conversations it was recommended to the board of directors approved in October 2013 that we do not move forward with a resolution or denominational statement, and that any further conversation regarding this issues involve the Global Council. The communication of this process was delayed due to our intentional focus on the Reimagine process.

Through the research of the NCC it was discovered that the U.S. national church and our global community have a common love for Israel and both express a desire to make sure we as a Foursquare family are collectively engaged in reaching and showing God's love to all people including those of Islamic persuasion

In place of a statement, it was further determined that Foursquare have an ongoing resource list of how we are actively supporting Israel. Some of our support can be seen in the following:

- Annual awareness and call to prayer on the Day of Pray for Peace of Jerusalem (first Sunday of October)
- Regular district and local church sponsored trips to Israel as well as Life Pacific College leading a team of students every other year bringing awareness and exposure to our pastors, leaders and congregants.
- National, districts and local churches that travel to Israel partner with Heart to Heart a project of American Friends of Magen David Adom, a nonprofit organization devoted exclusively to saving lives in Israel for more than seven decades.
- Ongoing partnership with Robert Stearns and Eagles' Wings Ministry