

2012 Annual Report

Foursquare Missions International Dr. James C. Scott, Director



Table of Contents

From the Missions Director	3
Comparative Report of Global Membership and Spiritual Activity	4
Regional Report 2011	4
Area Missionary Reports	
NORTH AMERICA – Ted Vail	
THE CARIBBEAN – David Stone	6
CENTRAL AMERICA & NORTHERN SOUTH AMERICA – Paul Otremba	7
SOUTHERN SOUTH AMERICA – Jonathan Hall	8
EUROPE – Jeff Roper	9
MIDDLE EAST / NORTH AFRICA / CENTRAL ASIA (MENACA) – Sam (last name withheld)	9
WEST AFRICA AND FRANCOPHONE NATIONS (two regions) – Dan Lucero	10
EAST AFRICA – Humberto Paz	11
SOUTHERN AFRICA – Humberto Paz	12
SOUTH ASIA – Wayne (last name withheld)	13
SOUTHEAST ASIA – George Butron	14
NORTH ASIA – Corey (last name withheld)	15
SOUTH PACIFIC – Jerry Stott	17
Foursquare Works Around the World	26
Missionary Care Report	27
Missionary Training Report	28
GO Teams Report	30
Foursquare Relief and Compassion Report	
Foursquare Missions Structure	33
Financial Reports	
Projects Funded by Foursquare Connection 2011 Offerings	39



The Foursquare Church Foursquare Missions International

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From the Missions Director

The past year we have served a myriad of Holy Spirit-led opportunities to respond to felt needs, to make strong disciples and to plant healthy, reproducing churches around the world. The result of our healthy ministry partnership with you is worthy of celebration:

- FMI and the Foursquare Foundation have hosted training and evangelistic projects in many regions and the results have been extremely encouraging.
- We have seen an increase in Foursquare church-planting in nations that have suffered natural disasters such as Haiti and Japan.
- God is touching young people by the thousands in Indonesia and Cambodia.
- Medical clinics were established in Papua New Guinea and Sub-Sahel Africa.
- Foursquare Colombia and Panama sent missionaries to other countries.
- Foursquare Holland has opened Gabon (Central Africa) to Foursquare ministry and Foursquare Brazil established a new work in Cape Verde in West Africa.
- As Greece continues to face significant financial challenges, people are giving their lives to Christ in record numbers.
- New training centers for indigenous pastors established in Bolivia and Mexico.
- Nomads and urbanites are finding Christ in Mongolia's capital city, Ulaanbatar.

We have no greater joy than seeing the Name of Christ exalted throughout the world, the works of darkness banished by the works of the Kingdom of God, and people transformed when they welcome Jesus into their lives.

For the King and His Kingdom,

Dr. James C. Scott Jr., Director



Comparative Report of Global Membership and Spiritual Activity

Foursquare Global 2011 Re	eported*	2010 Reported
Salvations 2,	,524,412	2,453,313
Water Baptisms	577,210	723,441
Holy Spirit Baptisms	822,273	731,022
Members 7,	,198,516	6,700,518
Churches and Meeting Places	65,096	63,989
Ministers	82,141	78,276
Non-U.S. Countries and Territories with Foursquare Works	130**	136**

^{*} A NUMBER OF COUNTRIES HAVE NOT YET REPORTED; STATISTICS ARE SUBJECT TO CHANGE.

Regional Report 2011

Regions of the World	Area Missionary	Countries	Churches & Mtg. Places	Members
North America	Ted Vail	3	355	15,522
The Caribbean	David Stone	6	98	7,005
Central America &	Paul Otremba	11	4,600	526,660
Northern South America				
Southern South America	Jonathan Hall	6	12,525	3,001,523
Europe	Jeff Roper	25	351	17,330
Middle East/North Africa/	Sam**	10	196	3,953
Central Asia (MENACA)				
West Africa	Daniel Lucero	5	4,046	184,975
Francophone Africa	Daniel Lucero	16	566	69,450
East Africa	Humberto Paz	7	1,066	133,361
Southern Africa	Humberto Paz	10	468	23,861
South Asia	Wayne**	5	2,158	36,474
South East Asia	George Butron	7	14,953	721,517
North Asia	Corey**	6	1,138	47,300
South Pacific	Jerry Stott	12	22,576	2,409,585
Totals*		129	65,096	7,198,516

[†] A NUMBER OF COUNTRIES HAVE NOT YET REPORTED; STATISTICS ARE SUBJECT TO CHANGE.

^{**} This number does not include the U.S. or U.S. territories.

^{*} This number does not include territories.

^{**} Some full names withheld for security reasons



Area Missionary Reports

NORTH AMERICA – Ted Vail

Opportunities:

- This region is ripe for outreach, leadership development, and church planting! Millions of people live in Central Mexico and it is under-reached. The average age is a mere 26 years old.
- Canada, like the U.S. is a land of diverse ethnicity. As in the U.S., people from nations
 without the gospel are pouring into Canada as well.
- There appears to be a breakthrough with the Foursquare Mexico central property, "Dios es Amor." After 12 years, it looks like this property will be returned to Foursquare Mexico. It will serve as a training base, national hub, and it returns a sense of soul to the movement.
- We have a central facility in Mexico City that services a new ABI training extension in the Central Mexican region. The number of churches in this region is growing.
- Mike Carey continues to focus on preparing, training, and sending through the establishment of Bible schools.
- John Mazariegos is the ABI representative to Mexico and is experiencing significant growth through his church in San Luis Potosi.
- There are an additional 10 FMI missionary units in Mexico developing leaders planting churches and facilitating partnerships that are increasing the gospel.
- The average age in Mexico is 26 and there is an immense need for outreach to youth and children.
- Urban and Ethnic U.S. and Canada are brimming with opportunity for church planting but require a fresh perspective and prioritization. These are the growth areas of our future.

Challenges and areas of prayer:

- We lack long-term ministers of the gospel in Mexico. We have a Bible school started now in Mexico City with a facility and five locations and this is a huge start for the Central Region.
 We need a fresh burst of young leaders and young missionaries willing to invest their lives.
- There will be presidential elections this year for Mexico as a nation. This will affect the climate towards the gospel.
- There are serious challenges in Foursquare Mexican leadership at the board level. This has
 discouraged young ministers and made it very difficult to recruit new pastors or connect
 with potential American missionaries.
- The ongoing violence on the U.S. and Mexican border along with growing challenges such as human trafficking, drug use and drug violence, arms sales and smuggling, and immigration issues reflect the need for transformation within this region.
- There are regions of Mexico with millions of inhabitants where there is inadequate gospel presence.
- In Canada, the city of Quebec continues to be very hard ground. There is an initiative to plant more churches in Toronto which is the most multicultural city in the world. As in the U.S., one of the leading strategies of the future is to include partnership with ethnicities and immigrants. In Quebec and Toronto, it may need to be the leading strategy.



THE CARIBBEAN - David Stone

The primary focus regionally this year has been that of training workers. We had a training event in Jamaica with John Decker July 4-7 to present the Doing What Jesus Did (DWJD) seminar. Along with the Jamaican pastors, there were leaders from around the region. The Ambassador Series discipleship course was also introduced for ongoing training in the local church, and has begun in several countries. The DWJD seminar has also been presented in Spanish in Cuba and Puerto Rico, and is scheduled for the Dominican Republic in February 2012.

Further training events are planned for 2012 throughout the region with Tia Linda Ministries to train children's workers, the ARDE seminar presented by Angelus Temple Hispanic in Cuba, and a cross-cultural training center in Trinidad for those desiring experience in Muslim and Hindu outreach.

Along with the focus on training, church planting continues. There are presently six new churches being planted around the region, with 6-10 more planned for later this year. We have met with Foursquare members in the Cayman Islands about opening a work there, and have been in contact with personnel in St. Lucia.

Points of Celebration:

- New churches continue to be planted throughout the region.
- The church in Cuba began the Ambassador Series discipleship training in January 2012.
 Government leaders said the church registration should be granted early in 2012, and construction can begin on the central church and national offices within a few months.
- The main church in Haiti continues to expand and is starting new ministries.
- The church in Grenada will start building in February. Progress is being made for a new church in the capital city.
- The church plant is going well in Santiago, the second largest city in the Dominican Republic with 1 million people. A building has been provided for the new outreach in Santo Domingo at the nation's largest university (150,000 students), and that ministry has begun. The Haitian work has planted a second church.

Points of Challenge:

- The church in Trinidad-Tobago has ended its relationship with Foursquare, and the missionaries have come home. We are praying about our future ministry there, and are planning to start a training center for outreach to Muslim and Hindu people.
- We need missionaries (U.S./regional/national) to reach out to other islands where we have contacts but no Foursquare churches.
- We continue to work with the Cuban situation striving for reconciliation between two groups of churches.
- This year is an election year in Jamaica for Foursquare leadership. Pray for the right leader to emerge.



CENTRAL AMERICA & NORTHERN SOUTH AMERICA – Paul Otremba

Opportunities:

- In 2012 we will introduce the Spanish version of *Doing What Jesus Did* by John and Sonja Decker into Central America and the Northern part of South America (we are also including in this plan their Discipleship Material 1, 2 and 3 along with their 72 lessons).
- This year the Deckers will be in Panama and in Nicaragua. After having them visit these two countries we finish the plan of having them teach the seminar in every country of my region, except Belize. We have trained about 3,000 leaders, many received the baptism with the Holy Spirit and hundreds were healed.
- With over 2,700 churches and meeting places in Colombia, The Foursquare Church is well established and has good leadership. It is divided into eight districts that work autonomously. New churches are planted all the time and in general the churches are growing. Colombia has the capacity to send missionaries to other countries and some are already serving in Spain, Dominican Republic, U.S., etc. Leaders are starting to talk about the responsibility to reach out to other nations. Specific decisions to be more intentional in sending out missionaries have not been made.
- Panama has over 600 churches and is sending out missionaries to other countries, like
 Belize and Peru. Panama has a solid and healthy leadership, yet most of the leaders and
 pastors of the Panamanian Foursquare Church are over 40 years old. The Panamanian
 Church has functioning seminars for continuous education of leaders and pastors. Panama
 has been a good influence in the region of Central America.
- There is a bigger awareness among the national leaders of the region of the necessity to develop leadership-training seminars that strengthen the present leaders and also raise a new generation of leaders.
- CICSA, the regional council of South America, has been divided into CICSA North (Venezuela, Colombia, Ecuador, Peru and Brazil) and CICSA South (Argentina, Bolivia, Chile, Uruguay, Paraguay, Brazil) for the purpose of the flow of better relationships. The distances between countries are a challenge because of traveling costs.

Challenges and areas of prayer:

- Leadership training: There is especially a need for a new generation of leaders to be trained. In several countries we see that more than 60% of the present Foursquare leadership is over 40 years old. Younger leaders are looking for training that will be relevant for the ministry and for opportunities of ministry. Countries like El Salvador, Nicaragua, Guatemala and Belize need help to train more and better leaders for the harvest.
- Solid training programs are needed in the region.
- Training leaders for national positions is also a need. Continuous education for pastors and leaders with recognized certifications.
- Pastoral care is a major need especially in strengthening the marriages of the leaders and the pastors; moral failures among leaders are affecting the churches.
- Questionable doctrines are entering into the churches and are affecting the healthy development of the churches in the region.



- In countries like Guatemala, Nicaragua and El Salvador many of our Foursquare churches are in rural areas and will never be able to reach out to the big cities. We need a generation of leaders that is capable to reach out to the cities, and to the professionals in the cities.
- Many of the evangelistic outreaches are reporting certain numbers of converts and yet we
 do not see these new "converts" in the churches.

Opportunities for Kingdom Expansion

- Big Muslim population in Colombia, Panama, and Venezuela
- Some capital cities in the region like Caracas, Quito, San Jose, Guatemala City, Managua, and San Salvador do not have a big Foursquare presence.
- About 48% of the Latin American population under 25 years old but these young people are not necessarily seen in the churches. A solid outreach to the young people is needed.

SOUTHERN SOUTH AMERICA – Jonathan Hall

Opportunities:

- A healthy and young national leader was elected in Paraguay with Rev. Hugo Pera Nuñez beginning to serve in that nation with great favor from other pastors.
- We continue to see healthy church planting initiatives in several countries, namely Uruguay, Bolivia and Chile.
- With enormous young populations, there are tremendous opportunities of ministry among the youth in this region.
- Lee Schnabel continues to serve the creation of new in-service training models in Chile, with great favor from the national board.
- Argentina is focusing on a new wave of church planting as well as establishing a new discipleship program using the Deckers' *Doing What Jesus Did* materials.
- The Brazilian missions team recently initiated a new World Base and missions training center in Bolivia.

Challenges and areas of prayer:

- The Regional Council for the Southern Cone was established in Argentina on April 2011.
 CICSA South will now be composed by Chile, Argentina, Brazil, Bolivia, Uruguay, and
 Paraguay. Leadership is beginning to be established by Rev. Sidney Silva (Uruguay) as chairman, with a recent regional meeting in November.
- National leader elections in Brazil will occur in March 2012, and we will pray the Lord's blessing and wisdom upon His church as they select leadership for this next season.
- We have great challenges for church planting in several countries such as Paraguay, Uruguay, and Chile. Great church planting needs continue to exist in some of the capital cities such as Buenos Aires, Asunción and Santa Cruz.
- Serafin and Alva Contreras will be greatly missed in the region as they have moved to Panamá, and we will continue to assess if the region can be adequately served from Miami.



EUROPE – Jeff Roper

Celebrations:

- FMI Missionaries are pioneering churches and/or national works in countries like Hungary, Estonia, Bulgaria, and Ukraine; in cities like Amsterdam, Holland, Galway, Ireland, and in areas like the former Soviet Union and the Balkans.
- FMI Missionaries are faithfully serving in places like Poland and Russia reaching out to North Africans who immigrate to Europe, Romania, the Czech Republic, France, and Ireland.
- At the recent Foursquare Europe conference, approximately one-third of the participants
 were young, emerging leaders, another one-third were pastors who have not attended a
 Foursquare Europe gathering, and the other one-third were long time Foursquare European
 leaders. It was an exciting time of seeing a new generation of young people being raised up
 to reach Europe. We even had two people make decisions for Christ during the conference
 through "Serve the City" outreaches.
- There are now 342 Foursquare Churches and meeting places throughout 24 nations within Europe. A number of new cities and nations have Foursquare works in various stages of development.

Challenges and areas of prayer:

- Pray for the growth of the existing churches and national works in Europe.
- Even though Europe is referred to as a "post-Christian continent," the harvest in Europe is still ripe. Pray to the Lord of the harvest to raise up laborers for the harvest: Church planters and church planting teams to go into unreached cities, nations, and people groups.
- We need experienced church planters for the major cities of Europe.
- Pray for new cities and nations to be reached. Pray for the healthy development of national churches throughout Europe. Pray for wisdom to steward the people and resources entrusted to us. Pray for the pastors and missionaries serving throughout Foursquare Europe.
- We have a number of nations within Europe who would be considered "stage one" and "stage two" churches that need to be developed through the next stage. Pray for key leaders to help train and to be trained.
- Pray for Europe as it goes through a serious economic crisis. In the midst of this crisis God is reaching people. For example, in Greece, the unemployment rate is now over 25%, and among those ages 18-25 years old the unemployment rate is more than 50%. Every month more than 65,000 people lose their jobs, yet in the midst of this crisis the Foursquare Church in Athens is experiencing its greatest season of ministry fruitfulness. Pastor George Patsouras reports, "So many people are giving their lives to Jesus Christ we cannot keep up with them!"

MIDDLE EAST / NORTH AFRICA / CENTRAL ASIA (MENACA) – Sam (last name withheld)

Points of celebration:

 New levels of inter-regional partnerships: Serving within our region are workers from Asia and South America Foursquare churches. We are working in close partnership with the leadership of these sending countries to see the Gospel advanced.



- Development of national churches: Although we are a young region within Foursquare we are seeing some of our churches move towards becoming fully nationalized as God is raising up strong national leadership.
- Growth of national churches: In a number of the countries in our region we have begun church planting in cities and regions that previously did not have Foursquare churches.
- New doors of opportunity: Over the past few months God has opened up several doors of opportunity to move into new fields. We are anticipating 2012 to be a year of God "expanding our borders."
- God moving in the power of His Spirit: In this past year we saw an increased number of individuals being baptized in the Holy Spirit and witnessed some astonishing miracles of healing and deliverance.

WEST AFRICA AND FRANCOPHONE NATIONS (two regions) - Dan Lucero

Dan has relational responsibilities in the French-speaking nations around the world and regional responsibilities in West and Francophone Africa. He is also the elected national leader of the French Foursquare Churches and as such is a member of the European Council of Elders.

Francophone Nations: The tremendous opportunities of networking and service within and amongst the mosaic of some 50 French-speaking countries that are found on every continent continue to avail themselves to the area missionary. The growing partnership with many leaders in these 50 some nations is a real point of celebration – there remains much untapped potential in this very unique region.

Points of Celebration and Opportunities:

New works – celebrate breakthroughs happening in three new nations

- REPUBLIC OF CONGO (capital Brazzaville) in Central Africa Celebrate that there is new
 church plant in this country. This has come about due to the intensive and extensive work
 taking place by the area missionary to re-build the foundations of our Foursquare work in
 the neighboring Democratic Republic of the Congo (DRC capital Kinshasa). Strategically:
 the AM is having the Foursquare leaders in the DRC oversee this new nation opening church
 plant.
- GABON in Central Africa Celebrate the good reports of the development and opening of
 this nation by the Foursquare Churches in Holland. Strategically: the AM and national leader
 of Holland are dialoguing so as to be here in 2012 to officially affirm the Foursquare Holland
 church planting process which has been going on for many years with the desire to more
 concretely link this nation to other neighboring National Foursquare Works.
- CAPE VERDE in West Africa Celebrate Foursquare Brazil sending a missionary to this
 Portuguese speaking country of West Africa which is a new nation opening. Strategically:
 AM is working to network the fruitful and dynamic mission work being carried out in the
 neighboring Portuguese speaking country of Guinea Bissau by the Cote d'Ivoire Foursquare
 Church to this mission work. The AM believes that the strength of cooperation between
 Foursquare Brazil and Foursquare Cote d'Ivoire should led to greater fruitfulness and
 acceleration.



Nationalized works: Celebrate some key turn arounds and new happenings in 3 places...

- THE DEMOCRATIC REPUBLIC OF CONGO Celebrate the advances made in 2011 by the AM
 to reestablish the foundations of the Foursquare work in this country that had been in
 disarray for decades. Bless the opportunity for a strong and uniting transitional national
 leadership team in 2012 to carry out major evangelism activities (with a Foursquare
 Foundation Grant) in the capital city of Kinshasa. Great potential to further unite and see
 this work grow considerably in this next year.
- NIGERIA Celebrate renewed vision and alignment taking place in this national work with
 the fruitful completion in November 2011 of the first year of a new national leader. This is a
 key and strategic nation where our Foursquare work went through close to two years of
 paralysis due to a difficult transition at the national leadership level.
- MUSLIM SUB-SAHEL AFRICA Celebrate two major opportunities made possible by the Connection Offering received by the U.S. Church at Foursquare Connection 2011:
 - The beginning of the establishment of a world-class training and missional strategy center in Muslim Africa. This is a huge opportunity to provide training to workers called to this part of the world and the potential to create a bridge for Foursquare national works (especially in Central and South America) is enormous.
 - 2. The building in Sub-Sahel Africa of a health clinic in a section of a major capital city where no such service exists that will focus on women and children. This is a strategic evangelism tool that should bear much long-term fruit.

PLEASE NOTE: these projects are in 95% plus Muslim nations of French-speaking West Africa.

Challenges and areas of prayer:

- COTE D'IVOIRE Pray for the after effects of a devastating civil war just recently ended. The
 national Foursquare work must now re-align, as it is a key missions sending church in the
 French-speaking sub-region of West Africa. Remember that thousands of Ivoirians were
 displaced and many killed during an intense transition of political power. The Foursquare
 Church had over 30 local works destroyed or closed and many of our pastors were
 threatened and forced to flee into the forest or into neighboring countries.
- REGIONAL RELATIONSHIPS IN WEST AFRICA Pray for processing going on now between a
 renewed Nigeria and the French-speaking countries of West Africa. Pray also for the
 evolution, development and alignment of national leaders desiring to create a new region in
 the geographically huge area of Central Africa that would be composed of eight Frenchspeaking countries. Note that West Africa as Foursquare originally delineated it is
 geographically an area three times the size of the continental U.S.
- MUSLIM AFRICA While noting points of celebration in this area, please also pray against rising violent tensions in some of the areas of Africa predominately Muslim where we now have Foursquare works (Northern Nigeria, Niger, Chad, etc) as violence is a daily occurrence for believers.

EAST AFRICA – Humberto Paz

Vision: In agreement with countries in the region, these are long-term goals and continuity is key. Networking with PAC University when possible to provide distance learning pastoral training for more effective church planting and church nurturing in urban areas.



- Continue leadership development sessions for pastors in ministry most of whom have never had any theological education.
- Strengthen national boards to be more functional.
- Mentor and Encourage national leadership to teach and mentor emerging leaders.
- Work with regional councils to be functional.
- Develop national leaders.
- Develop self-sustaining fields

Opportunities:

- Experienced pastors from the U.S. and other countries to come to East Africa and participate in the leadership development.
- Missionaries are invited to come to each East African nation.
- Church development/planting is needed in urban areas in every country.
- Teaching young people and emerging leaders skills for self-sustaining ministry.

Challenges and areas of prayer:

- Some legal issues
- Unclear bylaws in some of the countries
- Financial challenges
- No reporting system in place in some countries
- Youth and children's ministry is weak and without trained leadership
- Growth of political influence of Islam in the region

SOUTHERN AFRICA – Humberto Paz

Vision: South Africa region requires a re-building process. These are some of the issues the Regional Council of South Africa is working on:

- Revitalization of plateaued, weak or dysfunctional national churches.
- Developing national leaders.
- Establish three training centers in the region.
- Development and implementation of relevant systems of leadership development at all levels.
- Strengthening of the regional council and national boards.
- Church planting throughout the region and opening new nations (Mauritius, Seychelles, Madagascar, Comoros).
- Church planting in Johannesburg, and Zambia in 2012.

Opportunities:

- Only four countries in the region currently have missionaries. More are needed, especially those with equipping and training skills.
- Missionaries to pioneer new countries and church plant in strategic cities.
- Experienced pastors/leaders to come and assist in leadership development in partnership with the Regional Council.



SOUTH ASIA – Wayne (last name withheld)

We desire to see healthy Foursquare leaders and churches serving in unity with the Body of Christ to proclaim God's Kingdom in word and deed within each culture, community, language, and social strata of South Asia. The Regional Council and each national church should grow to become: self-governing, self-expressing/theologizing, self-supporting, and self-reproducing.

Points of Celebration and Opportunities:

- Bangladesh Stage 2-3, active church planting and discipleship in multiple villages, national headquarters/training center being established, good young reproducing leaders
- India Stage 2-3, number of churches tripled in last 4 years, empowerment of board and district supervisors, renewed vision for church planting and leadership development, formation of India Network to connect with dozens of "Foursquare cousins" throughout India and Foursquare ministers reaching into India.
- Nepal Stage 1-2, missionaries doing outreach, church planting, discipleship, recording studio, vocational training, and children's homes, Rajesh Magar - Nepali church planter with growing city fellowship.
- Pakistan Stage 2, rebuilding foundations of servant-leadership, two new city church plants in Lahore, focus on leadership development.
- Sri Lanka Stage 4, sustained growth, sending missionaries to multiple nations, need funding help to match strong vision, model national church for the region with ability to help other national churches.
- Afghanistan, Bhutan, Maldives Following up contacts and building relationships in each of these countries, praying for discernment and Holy Spirit direction.
- South Asia Regional Council Stage 1-2, Relationships growing between nations, leadership by Leslie Keegel, seeking to further network leader strengths throughout the region.

Opportunities and prayer focuses:

- Half of world's unreached people groups (3,575), 97% of 1.6 billion people need Jesus, millions of Dalits (low-caste) responding to Christ
- Foursquare Sri Lanka national transformation vision, Sri Lanka increased regional involvement – training/planting/modeling, continued growth in Bangladesh, partnership with Foursquare-related ministries in India
- Development of high-level Christ-like healthy servant leaders, intentional empowerment of younger leaders, greater vision for and commitment to 4-self development, Biblical unity and strong relational bonds

Challenges and opportunities for prayer:

- Religious persecution and threats
- Political and social instability and upheaval
- Strong dividing lines of culture, language, and religion: Hinduism, Buddhism, Islam
- Rampant corruption
- Natural disasters
- Unhealthy predominant cultural values and leadership models
- Dependency on outside funding



SOUTHEAST ASIA – George Butron

Includes Singapore, Malaysia, Thailand, Myanmar, Cambodia, Vietnam, Philippines, and Guam with a total population of 348.3 million people.

Summary and Vision:

- Church planting in Philippines, Cambodia and Myanmar are often linked to community
 assistance ministries to orphans, health care, helping the poor, education, agriculture,
 vocational training, disaster relief and meeting felt needs. Care for communities, social
 problems and meeting felt needs have emerged as a key factor in giving credibility to
 Christianity in predominantly non-Christian nations. There is also a greater openness to the
 gospel where urgent felt needs exist.
- A Foursquare Foundation grant is assisting in training leaders in discipleship, church planting and a ministry paradigm that is biblical, reproducible, sustainable and contextual. Moving leaders from a "nurture the flock" mindset to a "mobilize for the harvest" outlook is critical for growth.
- Asian economies are growing and providing more financial support for Foursquare works in developing nations while support from the U.S. and other western nations is diminishing.

Points of Celebration:

- Cambodia continues to be one of the most significant church planting movements happening in the world with transformational impact taking place in spite of significant challenges. Cambodia features prominently in the new editions of *The Atlas of Global Christianity*, published by Edinburgh University, and *Operation World*, a 1240 page book published in 2010 as a guide to world mission organizations and their effectiveness. Both books showed Cambodia with the fastest growing Christian church movement in the world, and *Operation World* lists the leading church movements in each country. Foursquare Cambodia is the largest and fastest growing of all the churches and denominations in Cambodia making it the fastest growing national church movement in the world.
- Vietnam has greater religious freedom and our partnership with The Full Gospel Church of Vietnam is moving towards registration and recognition by the government. The partnership agreement was signed in 2002 and has borne good fruit. We are moving towards this partnership becoming a full merger.
- Singapore is growing with four churches and several new pastors ordained and licensed in 2011. Foursquare Pastors in Singapore have been jointly going through the Focusing Leaders Training provided by Church Resource Ministries with good results.
- Malaysia has a vision and strategy to plant 300 house churches by 2020 and is seeing good growth with nearly 40 churches. We have solid leadership in Malaysia under Pastor Henry Liew who also chairs the Southeast Asia Regional Council.
- Philippines continues to grow with new church plants in Manila and other key cities. In addition, a new church planting strategy is moving forward to start churches along the National Highway. The Children of Hope ministry in Manila has resulted in over 10,000 children coming to Christ. Effective leadership training programs and Bible colleges are equipping church workers and missionaries as well as students from other nations.



Points of challenge or prayer:

- Thailand is a nation on the edge with political unrest, an ailing monarch, Islamic violence in the South and ongoing tensions with Cambodia. The Foursquare National Board has had two members step down due to moral and family issues which points to the need to establish better foundations. The Bangkok church has faltered and we are now moving forward with selling the Bangkok building to pay off the construction loans on this project.
- Effective leadership training programs are needed in Guam, Thailand and Malaysia.
- National boards need to be strengthened in every country with growth in unity, leadership skills, vision, and stewardship. Many boards really do not function well and help is needed in this area.
- Persecution is still present in Cambodia, Myanmar, Vietnam and Laos. Islamic militancy, Buddhism, political instability, poverty, natural disasters and growth of secularism and materialism are big challenges in Southeast Asia.
- Leadership succession issues are looming in nations where strong apostolic founders are difficult to replace. For example, in Cambodia and Vietnam there is a rising younger generation while in and Myanmar the most capable leaders leave to seek opportunities outside of their homeland due to oppression of the military dictatorship. Rev. Philip Ahone, the founder of the Foursquare Church in Myanmar has just passed the leadership to one of his sons in the ministry, Rev. Pa Kim Zakhim Thang who oversees the fast growing Golden Triangle area with over 80 churches.

Opportunities for Kingdom expansion:

- Outreaches into Laos from Myanmar, Vietnam and Cambodia have borne fruit
 evangelistically. Workers in Cambodia who speak Lao are ready to be trained and sent in
 from the South to plant churches in this highly restricted communist nation and workers
 from Myanmar and Vietnam have also successfully crossed the border from the West and
 East to do evangelism.
- Presentation and penetration of the gospel into Muslim communities is on the rise and is a true frontier that calls for pioneers.

NORTH ASIA - Corey (last name withheld)

Vision:

The vision of our regional council is to provide apostolic leadership for our region and beyond.

Strengths:

Our regional council is our first and greatest strength. Having met ten times since its inception in 2003, it was the first to submit a regional council charter and the first to elect a female chairperson. It has enabled the nations with the region to connect and cooperate for numerous multilateral efforts including the sending and receiving of missionaries, church plants, training and education.

Our strongest national work is South Korea that has sent missionaries and is planting churches in 14 nations at this time. Yet, Hong Kong, Japan and Taiwan have all made contributions towards the discipleship in China and beyond. While the number of meetings places in China



may always be an estimate under the present government, we do have a good idea of the number of training schools and ministers in training: we presently assist 25 schools and 264 ministers in training.

Weaknesses:

With only some 50,000 Foursquare believers in a region with 1.8 billion people, there is no greater need than laborers for the harvest. The need for laborers in every part of our region and the fact that U.S. ministers can only meet a small portion of that need in terms of both numbers and skill sets emphasize our need to encourage, equip and resource our overseas partners.

Additionally, confusion about whether or not "one church, one Foursquare registration" is a matter of principle or preferred practice complicates the fact that we did not always make good decisions in the initial stages of church development or in how we influenced the selection of "national leaders."

Opportunities:

- China ESL and BAM ministry, as well as the equipping, encouraging and resourcing of local leadership amongst majority and minority people groups.
- Japan partnership with JFGC to plant churches in the disaster areas of Tohoku, as well as
 in two of the largest cities in the world (Tokyo and Osaka) where a revival-like movement
 among the youth has begun to emerge, and so our best contribution might be in sending
 young college grads to teach English and either partner with local churches or plant
 churches where there are none to go and make disciples of a new generation of Japanese.
- Korea partnership with KFGC in church planting and ALU in equipping, encouraging and resourcing next generation leadership.
- Mongolia opportunity to equip, encourage and resource a fast-growing church facing rapidly growing metro mix of nomads and urbanites in capitol city of Ulaanbaatar.
- Taiwan more church planters are desired for Taipei, Taichung and Kaohsiung metro areas.

Challenges:

The top five challenges appear to be:

- Regional instability continues because of North and South Korea, China, Taiwan and Japan.
- The weakening U.S. dollar in comparison to regional currencies (i.e. USD/JPY roughly 20% weaker compared to 2009).
- Navigating the relational issues of China ministry amongst the so-called "first, second and third churches" while protecting our registered works and their relationships with TSPM mainland churches and officials, while learning how these rules can be tools for both community and communities.
- The crisis-driven opportunity to make disciples in Northeast Japan--perhaps the least-reached region and language group in the world today—remains our most urgent challenge.
- The need for laborers in every part of our region and the fact that U.S. ministers can only
 meet a small portion of that need in terms of both numbers and skill sets.



SOUTH PACIFIC – Jerry Stott

Vision:

- Incredible church planting and evangelism continue to thrive in Indonesia and Papua New Guinea. Every month there are reports of increasing growth and opportunities to do more.
 Papua New Guinea medical and social outreach programs continue to open doors and bring greater influence to Foursquare.
- The continuing vision is church planting in the thousands of other islands throughout the region and to open new nations in the Pacific with the Foursquare Gospel.
- Pastors and leaders training and the strengthening of national boards to continue in planting self-sustainable and reproducible churches throughout the region.

Opportunities:

- There are a number of opportunities throughout the South Pacific with the possibility to open new nations. Also, in almost every one of our currently open South Pacific Foursquare nations nationals are constantly asking us to minister in the smaller islands within their nation where we have not yet planted churches.
- There is a need for teams and pastors/teachers to help with the further development of the new work in the nation of Kiribati.
- Medical workers and school teachers continue to be a demand in Papua New Guinea.
- We are currently developing a strong relationship with City Mission, an independent ministry in Papua New Guinea, that would like to partner with FMI. This ministry has several outstanding properties and resources for reaching thousands of souls. There are currently three couples willing to serve and ready for deployment between February and June 2012.

Challenges and areas of prayer:

- Motivating national leaders to reach outside of their own nations and plant churches.
- The stirring of more anti-Christian persecution in Indonesia.
- We desperately need one more young couple or single man to serve with City Mission in Papua New Guinea.



Foursquare Missions International Personnel

*Some full names withheld for security reasons

FMI Leaders Located in Los Angeles

Cheryl Vincent – Missionary Care Coordinator
Audrey Doumen – Deployment and Training Administrator
Heidi Chambers – Global Relations
Tynitra Wilson – Missionary Care Assistant
Jackie Fernandez – Executive Assistant to V.P. Global Operations and Director of Missions

FMI Leaders Serving the Los Angeles Office, Field-based

Jim Scott – V.P. Global Operations and Director of Missions
Jonathan Hall – Associate Director, Global Missions
Ted Vail – Associate Director, U.S. Missions
Melinda Scott – Assistant to the Director of Missions
Raul Irigoyen – Global Relations Coordinator
Johnell Loop – Training and Education Coordinator
David Wheeler – Short Term Missions Coordinator
George Cline – FMI Field Representative to the U.S. Foursquare Church
Guillermo Puppo – U.S. Missions Assistant

Africa – Humberto (Teri) Paz, area missionary; Dan (Martine) Lucero, area missionary Ron and Charlotte Meyers

Botswana

Tyler and Elizabeth Jorgensen

Kenya

Garry and Brenda Kean

Namibia

Marcia Gilmore

Senegal

Fabio and Simone Chen

South Africa

John and Dianne Shober

Americas

Caribbean – David (Nancy) Stone, area missionary

Dominican Republic

Charlie and Darla Finocchiaro



Gerald and Betty Poppe Richard and Kirsten Root

Grenada

Jacque Antoine

Haiti

John and Debbie Booker

Central America

Paul (Ulrike) Otremba – Area missionary

Belize

Lee and Robyn Brockinton

Costa Rica

Bill and Debbie Boling Nathan and Kathy Heatherly Josiah and Cynthia Hubbard

El Salvador

Pablo and Alma Pena

Panama

Argimiro and Bonita Sanchez

North America – Ted (Dawn) Vail, area missionary Chad Isenhart

Alaska

Rod and Teresa Koop

Mexico

Robert and Joanne Bainbridge Michael and Geri Carey Don and Sandy Godwin Ginger Hoeben John and Robin Mazariegos Ray and Cheryl Miller John and Laura Navarro Steve and Holly Taft

South America - Jonathan (Beth) Hall, area missionary

Brazil

Lois Broughton



Dale and Patti Downs

Chile

Aaron and Francis Hunter Lee and Lisa Schnabel

Ecuador

Michael and Jennifer England

Asia

*Mark and Debbie

North Asia – *Corey (Lisa), area missionary

Hong Kong

Jim and Kathy Shiflett

Japan

Jeff and Naoko Mackay Steve Niksarian Cary and Chisako Oshiro Michael and Michiyo Williams Renee Williams

South Korea

Kathy Alexander

Taiwan

Steve and Beth Lavooi

South Asia - *Wayne (Sarah), area missionary

India

*Justin

Southeast Asia – George (Joyce) Butron, area missionary

Cambodia

Ted and Sou Olbrich Sam Tolle

Guam

Cesar and Ana Crisostomo



Philippines

Nolan and Judy Galido
DJ and Lynnette Garces
Bryant and Patty Sabandal

Singapore

Emily Wood

Thailand

Mike and Bee Arter
*Chris and Parichat
Daniel and Zina Docto
Neill and Diana Gilbert
Gary and Paula Hays
Kelly and Angela Hilderbrand
Andy and Christina Opie
Paul and Lori Vernon

South Pacific - Jerry (Julie) Stott, area missionary

Australia

Matt and Grace Kladnik

Indonesia

*Becky

New Zealand

Ron and Debra Brown Joy Hanson

Papua New Guinea

Paul and Carina Greer

Europe – Jeff (Debbie) Roper, area missionary

Albania

Chris and Laura Dakas Sean and Vita Mason

Bulgaria

James and Nikki Scott

Czech Republic

Ken and Linda Stapleton



Estonia

Brett and Tammy Toft

France

François and Nathalie Gendron Dianne Parcher

Netherlands

Adam and Sarah Hartel

Hungary

David and Susan Ballantyne
Dave and Mindy Sebens

Ireland

Elizabeth Delaney
Tim and Kristina O'Toole

Poland

Denise Johnson

Russia

Michael and Karen McDonald

Middle East - *Sam, area missionary

(*Last names and countries withheld for security reasons)

*Charles and Elizabeth

*Zach and Laura

Foursquare Area Missionaries (Global-Funded)

George and Joyce Butron - Southeast Asia

*Corey - North Asia

Jonathan and Beth Hall – South America

Dan and Martine Lucero – West Africa and Francophone Nations

Paul and Ulrike Otremba – Central America and Northern South America

Humberto and Teri Paz - East/Southern Africa

Jeff and Debbie Roper – Europe

*Sam – Middle East/North Africa/Central Asia (MENACA)

David and Nancy Stone - Caribbean

Jerry and Julie Stott – South Pacific

Ted and Dawn Vail - North America

*Wayne and Sarah - South Asia



Global-Funded Missionaries

Jacque Antoine - Grenada David and Susan Ballantyne – Hungary Chris and Laura Dakas - Albania Charlie and Darla Finocchiaro – Dominican Republic Kelly and Angela Hilderbrand - Thailand Steve and Beth Lavooi – Taiwan Jeff and Naoko MacKay - Japan Ted and Sou Olbrich - Cambodia Lee and Lisa Schnabel – Chile Brett and Tammy Toft - Estonia

Church-Funded Missionaries Mike and Bee Arter - Thailand Robert and Joanne Bainbridge – Mexico *Becky – Indonesia Bill and Debbie Boling - Costa Rica John and Debbie Booker - Haiti Lee and Robyn Brockinton - Belize Lois Broughton - Brazil Ron and Debra Brown - New Zealand Mike and Geri Carey – Mexico *Chris and Parichat - Asia Cesar and Anna Crisostomo - Guam Beth Delaney - Ireland

Dale and Patti Downs – Brazil

Michael and Jennifer England – Ecuador

*Elena – Europe

François and Nathalie Gendron – France

Neill and Diana Gilbert - Thailand

Marcia Gilmore - Namibia

Don and Sandy Godwin – Mexico

Paul and Carina Greer - Papua New Guinea

Adam and Sarah Hartel - Netherlands

Nathan and Kathy Heatherly - Costa Rica

Josiah and Cynthia Hubbard - Costa Rica

Aaron and Francis Hunter – Chile

Denise Johnson - Poland

Tyler and Elizabeth Jorgensen - Botswana

Garry and Brenda Kean – Kenya

Matt and Grace Kladnik - Australia

Rod and Teresa Koop – Alaska (U.S. missions)

*Charles and Elizabeth - MENACA

^{*}Mark and Debbie - Asia

2012 Foursquare Cabinet



Sean and Vita Mason - Albania John and Robin Mazariegos – Mexico Michael and Karen McDonald - Russia Ron and Char Meyers – Southern Africa John and Laura Navarro - Mexico Steve Niksarian – Japan Andy and Christina Opie – Thailand Cary and Chisako Oshiro – Japan Tim and Kristina O'Toole - Ireland Pablo and Alma Pena - El Salvador Jerry and Betty Poppe – Dominican Republic Rich and Kirsten Root – Dominican Republic Bryant and Patty Sabandal – Philippines Gino and Bonita Sanchez – Panama James and Nikki Scott - Bulgaria Dave and Mindy Sebens – Hungary Jim and Kathy Shiflett - North Asia John and Dianne Shober - South Africa Ken and Linda Stapleton – Czech Republic Steve and Holly Taft – Mexico Michael and Michiyo Williams – Japan Renee Williams - Japan *Zach and Laura - MENACA

Church-Funded Missionary Team Specialists

Kathy Alexander – South Korea Fabio and Simone Chen - Senegal Daniel and Zina Docto - Thailand Nolan and Judy Galido – Philippines DJ and Lynnette Garces - Philippines Joy Hanson - New Zealand Gary and Paula Hays – Thailand Ginger Hoeben – Mexico Chad Isenhart – Relief and Compassion *Justin - South Asia Ray and Cheryl Miller – Mexico Dianne Parcher - France Frank and Elena Razo – Mexico Sam Tolle – Cambodia Paul and Lori Vernon - Thailand Emily Wood - Singapore

Deployed 2011

Kathy Alexander – South Korea John and Debbie Booker – Haiti

2012 Foursquare Cabinet



Lee and Robyn Brockinton – Belize
Daniel and Zina Docto – Thailand
Dale and Patti Downs – Brazil
Nolan and Judy Galido – Philippines
DJ and Lynnette Garces – Philippines
Joy Hanson – New Zealand
*Justin – South Asia
Chad Isenhart – Relief and Compassion
Rod and Teresa Koop – Alaska (U.S. missions)
Tim and Kristina O'Toole – Ireland
Dianne Parcher – France
Emily Wood – Singapore

Assignment Completed 2011-2012

Daniel Brown – Europe/Asia
Serafin and Alva Contreras – South America
Shirley Cunningham – South Africa
Michael and Alexandrea Do – Haiti
*Justin – South Asia
Daisy Mena – Dominican Republic
Jenna Javens – Botswana
*Jim and Laurie – South Asia
Rob and Audrey Reasoner – Trinidad
Tony and Mary Rush – Papua New Guinea
John Rusk – Southern Africa
Gino and Bonita Sanchez – Panama
Rhonda Wilkinson – Honduras

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Joy McInnis – Administrator
Grace Enterline – Administrative Assistant
Dave McInnis – Africa Coordinator
Fred Horner – Asia Coordinator
Andy Reyna – Bindery Foreman
Matthew Agosto – Children's Gospel Box Coordinator
Mary Lou Canata – Children's Gospel Box Director

2012 Foursquare Cabinet



Eric Jansen - Graphic Artist/Shipping Coordinator Wyce Ghiacy - Graphic Designer Sheila Ransford - Latin America Coordinator Jess DeRevere - Production Manager

Foursquare Works Around the World

As of October 1, 2011

Albania Greece Angola Grenada Argentina Guam** Australia East/West Guatemala Austria Guinea (Conakry) Bangladesh Guinea Bissau

Belgium Haiti Belize **Honduras** Hong Kong*** Benin **Bolivia** Hungary Botswana India

Brazil Indonesia/Irian Jaya

Ireland Bulgaria Burkina Faso Italy Burundi Jamaica Cambodia Japan Cameroon Kazakhstan Canada Kenya Central African Republic Kiribati

Chad Kosovo Chile Liberia Luxembourg Colombia Macau*** Cook Islands Costa Rica Macedonia Cote d'Ivoire Malawi Croatia Malaysia Cuba Mali

Czech Republic Martinique* Democratic Republic of Congo Mauritius **Dominican Republic** Mexico

East Timor Mozambique Ecuador Myanmar (Burma)

El Salvador Namibia Estonia Nepal Netherlands Ethiopia Fiji New Caledonia France New Zealand French Guiana* Nicaragua Niger

Gabon Germany Nigeria Ghana Norway **Great Britain** Pakistan

Foursquare Missions International

2012 Foursquare Cabinet



Panama

Papua New Guinea

Paraguay
Peru
Philippines
Poland
Portugal
Puerto Rico**

Romania

Russia Rwanda Senegal Serbia

Sierra Leone

Singapore Solomon Islands South Africa South Korea

Spain Sri Lanka Sudan Swaziland Switzerland Taiwan Tanzania Thailand

The Gambia

Togo Tonga

Trinidad and Tobago

Turkey Uganda Ukraine

United States**
U.S. Virgin Islands**

Uruguay Vanuatu Venezuela Zambia Zimbabwe

Registered Works: 106; Unregistered Works: 32

*France or French territory
**U.S. or U.S. territory

***Part of China

Note: Fourteen countries are not listed for security reasons.

Missionary Care Report
Cheryl Vincent
cheryl@foursquare.org

Highlights from 2011

- Furloughs/Re-entry Process better defined
- Counseling available with Chuck Shoemake or Robby Booth positive (17 counseled)
- Inaugural event: Line items for missionary care expenses added to the budget during the September budget season – very positive
- Meeting with each missionary that attended Connection
- Debriefing with missionaries in Los Angeles and at times at CrossPointe
- Missionary care team (MCT) attended AACC conference: first training event the MCT attended since creation of the missionary care concept and MCT in mid 2008
- Designated funds issue for Global Funded Missionary (GFM) resolved (per vote)
- New process of bi-monthly funds sent out to Church Funded Missionary (CFM)
- Progress made with quarterly ministry report with more missionaries responding



Priorities for 2012

- Report for newly deployed missionaries: to process first two months of impressions in country (Field Report: First 2 Months)
- New approach to sending ministry quarterly and budget reports
 - Format changed, followed up with quicker responses from missionary care coordinator
- Necessity of increasing MCT budget line item for gifts
- Field Retreats (regional): During Missions Committee meeting there was discussion of importance for Foursquare missionaries to meet bi-annually in their region
 - Line item to be added in 2013 budget to include additional half-day/day of training for field missionaries at the retreat (led by AM and/or MCT)
- Creation of missionary profile/snapshot database: Historical document created in light of file retention policy; the following info to be encapsulated:
 - Deployment date
 - Facilitating church
 - Date file was received by MCT
 - Report/Letters: Quarterly ministry report for GFMs; quarterly ministry report and budget report for CFMs
 - Category: GFM or CFM (including CFM-Missionary Team Specialist and CFM-Intern)
 - Date Field Report: First 2 Months received
 - o Issues (i.e. funds, relational, assignment, too much time in U.S., etc.)
 - Date file docs updated (including docs revised)
 - Furlough dates
 - Stateside dates (visits, i.e. Connection attended, vacation, etc.)
 - Counseling sessions: Number and counselor name
 - Next assignment (U.S./field; transition process with MCT)
 - Re-entry doc and date; Debrief dates
 - AM/field supervisor report, receipt date
 - Date file closed and sent to be archived
- Sabbatical for AMs (one month):
 - o Form/schedule to be determined (not a vacation, rather a spiritual, reflective time)
 - Pending U.S. church sabbatical policy dialogue (established at March 2012 cabinet/board meetings)
- Implementing missionary psych/holistic health assessments

Missionary Training Report

Johnell Loop, <u>iloop@foursquare.org</u>

http://connect.foursquaremissions.org

In 2011, two Missionary Training Intensives were held in Los Angeles. A total of 40 people attended. This included two current missionaries, new missionary applicants, participants from our National Church as well as a few from other groups that we embrace to assist in their training needs. In addition, all of the District Missions Representatives attended three days of the training.



Pre-deployment Training

The Area Missionaries and the Missions Committed approved the establishment of prerequisite guidelines for those preparing to deploy with FMI. Those guidelines are as follows:

- 1. The "Perspectives" course: Beginning in 2012, all applicants will be required to complete the "Perspectives" course as a foundation for missions training. Applicants may audit the class. "Perspectives" is offered at over 200 locations nationwide or online at www.perspectives.org.
- 2. Multi-cultural experience: Those desiring to go abroad to minister should have experience in the local community where they live. Most U.S. communities provide opportunities to work with other cultures. Being involved in cross-cultural ministry at home can provide a wealth of experience for the mission field.
- 3. Team Experience: It is important for applicants have a passport and to have made at least two mission trips outside of the US. FMI will be asking for positive feedback from the team leader as a part of the application process. Trips of this type can be accomplished by your church sending a team or by the person signing up to go with an already established team. Contact information for details about participating in a GO Team, and general GO Team guidelines are available online at http://connect.foursquaremissions.org.
- 4. Language learning: If a person has a strong desire or call to go to a particular country or language group, Foursquare Missions recommends that language learning begins immediately. Language learning can be very time consuming. When missionaries already know the language prior to going to the field, it allows them to understand the culture (learned through language study) and to be able to begin to minister effectively immediately.
- 5. Biblical/Theological understanding: Regardless of the job description, a missionary may be asked to speak and to lead Bible studies. It is imperative that even those going in support roles as administrative assistants or building contractors have completed at least a basic discipleship course. Bible institute or a Bible College education as well as church planting experience in the U.S. is required for those desiring to plant churches. (Some exceptions may apply)

2012 Training Expansion

Some field specific training has been established and will continue to be developed into 2012. In addition, FMI has begun approving distance-learning sites for some of the training modules, including LIFE Pacific College.

In 2012, FMI plans to create a Missionary Safety Manual to go along with the current training. In addition, FMI will continue to press toward making Foursquare resources available to the nations by assisting in the translation and distribution of these resources.



GO Teams Report David Wheeler, dwheeler@foursquare.org http://connect.foursquaremissions.org

	2011	2010
Teams reported to FMI	226	276
Visited countries	59	59
Team participants	1659	2200
Estimated \$ spent on short-term missions*	\$2.3m	\$2.8m

The U.S. Foursquare family spends an enormous amount of money each year on short-term mission teams (STMs), and 2012 is the year that we are implementing our strategy to track the resources used and the work being done. In years past, we've not been able to measure our effectiveness well. We hope to change that moving forward using simple web tools to make STM reporting simple for team leaders and pastors.

The apparent consistency in the amount of countries we are partnering with can be viewed two ways. On one hand, it is wonderful to see that we are going back to these countries. This demonstrates our long-term perspective and commitment, and is to be celebrated! On the other hand, the Foursquare Global church is active in nearly 140 countries, which means our STMs are not participating in cultural exchange with roughly 60% of our global family. This is an area where we can pray for growth.

There is another interesting figure in this equation of countries visited. In 2011, 57 teams visited Haiti to aid in the tremendous efforts of coming alongside our Foursquare Family there. The previous year saw less than fifty, and the year before that saw just 4. We have not seen any countries in past years receive this many teams. This fact, coupled with the rest of our data suggests that while outstanding work is being done in Haiti, it may be at the cost of other works we have been engaged with. The affects of this remain to be seen.

The fact that 2011 saw fewer teams and fewer participants is not surprising. Our GO Teams office has repeatedly heard that the economy in our own country has hampered or sidelined the STM efforts of many local churches. However, we would not say that sending more teams is necessarily always a good thing. More doesn't mean better. Robert Lupton says that church-sent missions teams are some of the worst offenders when it comes to "toxic charity," in the same titled book. We don't want to be any part of this equation. We must make sure that the resources we are entrusted with are stewarded well.

For this reason, we have increased our Team Leader Training opportunities throughout the year. In 2011, we conducted 3 TLTs in Mexico, Colorado and New Hampshire. By the end of April, 2012, we will have concluded 4 TLTs in Mexico, Las Vegas, Chicago and St. Louis, with more training events in the works. Team Leader Training is a fantastic way to get acquainted with our FMI missiology and global structure. Attendees will also spend much time learning techniques for leading (before, during and after) meaningful STMs by adhering to the widely



accepted Seven Standards of Excellence in Short-term Missions and by avoiding the pitfalls of toxic charity (dependency).

*Estimates based on the following formula: (# of participants x best flight cost) + insurance + (# of participants x # days on field x 40/person/day for room, board, transportation and ministry costs).

Foursquare Relief and Compassion Report Ted Vail, Chad Isenhart, Doug Love http://www.reliefandcompassion.org

Jesus Christ is returning soon and we need only look around us to see the quickening of the earth and the spiritual realm that reminds us this blessed hope. As we wait for His return, He calls us to minister, to care, and reach those who need Christ and need relief from their present distress.

In 2011, The Foursquare Church brought relief and compassion to people in the U.S. and countries around the world through time and personal ministry as well as financial resources. Here are just a few examples of the results:

Japan Earthquake and Tsunami - March

While some Christians may view disaster relief as a diversion from the church's "proclamation ministry," The Foursquare Church believes it is one of the greatest expressions of Christ's love that is right in line with our mission.

During cataclysmic events like the Tohoku earthquake and tsunami, Ted Vail says, "The physical proclamation precedes the verbal one." Such ministry is nothing new to The Foursquare Church. Ted points out that not long after World War II, Foursquare missionaries brought supplies to stranded Japanese islanders as a demonstration of the gospel.

A partnership has begun with Foursquare Japan and Family Forum Japan to host a gospel radio broadcast, monthly music evangelism visits to temporary housing areas, and a Christian counseling radio broadcast. Through these ministries, and our "houses of help, hope, prayer and worship" we hope to establish at least four church planting centers in areas affected by March 2011's earthquake/tsunami.

The Tohoku disaster took the lives of at least 25,000 people. More than 1,500 miles of Japanese coastline were affected by the tsunami, and 95 percent of commercial fishing boats were destroyed. Soil liquefaction has caused structural damage in 10 of the country's 47 prefectures (jurisdictions) as far away as 100 miles inland.

Alabama Tornados - April

Through Restoration Foursquare Church in Huntsville, Ala., Foursquare Relief and Compassion distributed over 5 tons of life saving goods to people in need following unprecedented tornados



affecting an area 130 miles long and 1 mile wide and destroying everything in its path.

Ironically, in December 2010 Restoration Church hosted the Southeast District Disaster Relief Training with Foursquare Chaplain and Pastor Jay Donnelly. Local church leaders had no idea this training would become necessary in their own backyard and that they would put it into immediate practice.

The partnership between the local church, Foursquare Chaplains and Foursquare Relief and Compassion resulted in establishing a distribution center in the church, creating a warehouse in the community room, from which the church began feeding breakfast, lunch and dinner to upwards of 1,500 people a day for as long as the power was out in the local area. In all, leaders estimate serving more than 5,000 people following the disaster in the Name of Jesus Christ.

Through this we have been given an inroad to the community that the Church has never had in the past. People are open to the church family, and see them reaching out to help. Follow up includes tangible help to those without insurance providing clean up and emotional and spiritual care.

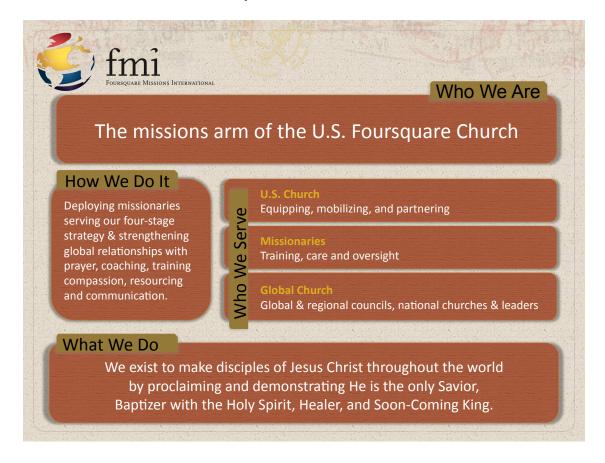
Horn of Africa Food Crisis – August

Foursquare Kenya Bishop Joseph O. Michieka writes, "I want to thank the church in the U.S. for the great support they assisted some of our churches in Kenya in time of famine. This has caused a great impact to the affected area. The people who received the cows for milk could not hide the smile on their faces as this changed their lives. This makes me appreciate what the international mission (FMI) is doing, changing the lives of many. On behalf of the people in Kenya, we thank you so much and are praying for you. May the Lord God shower you with heavenly blessing."

Chad Isenhart, field representative of Foursquare Relief and Compassion reports from Kenya: "The need for food and water is serious. Pastoralists and farmers cannot irrigate their lands, causing crops and animals to die. The global rise in food prices and fuel, combined with the lack of rain throughout Kenya has crippled the country. To make things worse, refugee families from Somalia are flooding across the Kenya border, 80% of those being women and children with 1-in-3 children suffering from malnutrition."

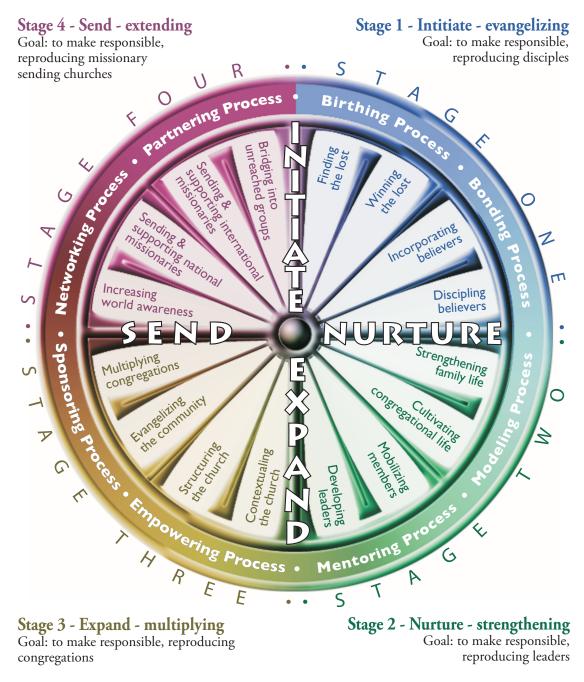


Foursquare Missions Structure





National Church Development – Four Stages



Stage 2 - Nurture - strengthening Goal: to make responsible, reproducing leaders



Job Description and Expectations: Area Missionary

Foursquare Missions International DESCRIPTION OF MINISTRY and MISSIONARY ASSIGNMENT

Area missionaries serve and coordinate an assigned region and coach individual nations using the strategy of the Four Stages of National Church Development:

Initiate/evangelize: make healthy, reproducing disciples
Nurture/strengthen: make healthy, reproducing leaders
Expand/multiply: make healthy, reproducing congregations

Send/extend: make healthy, reproducing missionary-sending churches that reach within

their nation and across boundaries

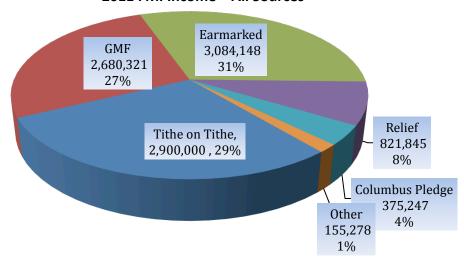
The Area Missionary job description includes:

- Placement of FMI missionaries in partnership with FMI and the Mission's Committee
- Pastoral covering, oversight and care for FMI missionary personnel
- Network U.S. churches and districts with strategic opportunities on the field
- Identify and network strategic intra-national and inter-agency alliances towards mission
- Steward ICFG global resources (e.g. finances, properties, relationships)
- Develop, coach and network national churches and regional councils
- Respond to emergencies and crisis situations on behalf of FMI / U.S. Foursquare Church

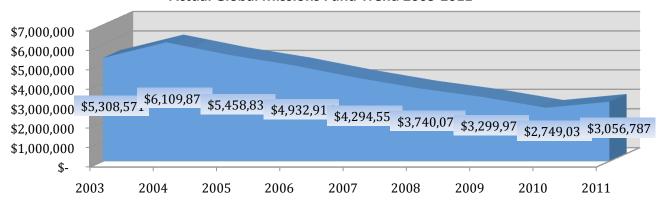


Financial Reports

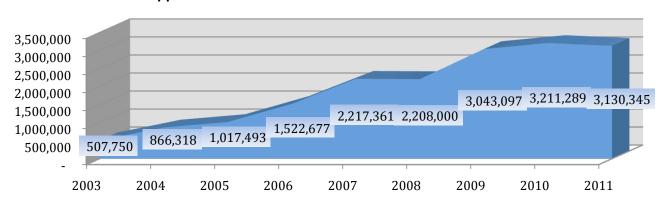
2011 FMI Income - All Sources



Actual Global Missions Fund Trend 2003-2011

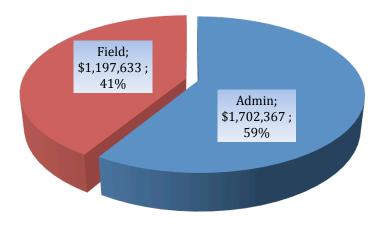


Support for Church-Funded Missionaries 2003-2011

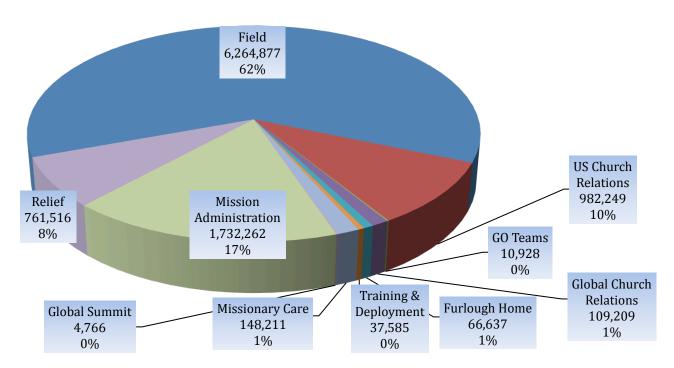




2011 Allocation of Tithe on Tithe

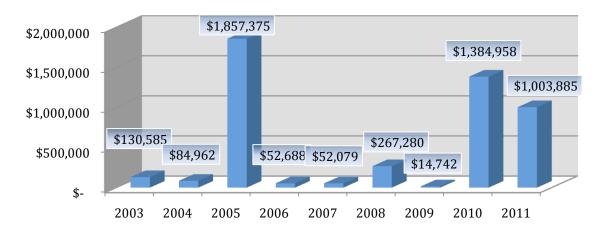


2011 FMI Total Expenditures

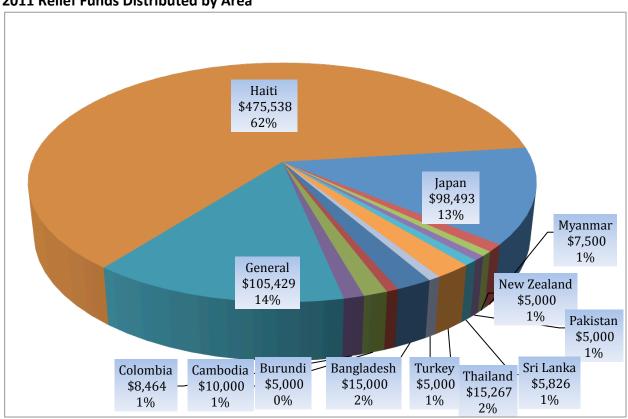




Foursquare Disaster Relief 2003-2011 Actual Income



2011 Relief Funds Distributed by Area





Projects Funded by Foursquare Connection 2011 Offerings

Funded as of November 17, 2011 Updated as of February 10, 2012

Priority Project Title [Region]

Hokumin Church Planting,Japan[North Asia]

Brief Project Description & Update

Strategically foster evangelism, discipleship and church planting amongst survivors of earthquake and tsunami in Tohoku (Northern Japan) where there has not been a viable Christian witness for at least 450 years but where people are open to the gospel because of Christian relief & compassion efforts.

UPDATE:

Have begun to move forward in partnership with Foursquare Japan and Family Forum Japan with a gospel radio broadcast, monthly music evangelism visits to temporary housing areas, and a Christian counseling radio broadcast (think Japanese version of Focus on the Family). PSTD and grief counseling and training for workers and survivors as "fishing nets" for four "houses of help, hope, prayer and worship" that we hope will result in at least four church planting centers in areas affected by March 2011's earthquake/tsunami. We also are applying for a Foundation grant to augment funding that will allow us to do this for 2-3 years.

2 Ethnic Leadership Development [North Asia] Ethnic leadership development that will result in church multiplication movements with their own education and training. This will create interdependence between indigenous workers, minority people groups, and the global Foursquare Church. Strategy includes the participation of key Foursquare leaders.

UPDATE:

Working with two regional council chairs and five Chinese and English-speaking Foursquare workers to identify 5-6 local leaders who can become an in-country core team recognized and respected by the local believers. This team will help us move from stage one to stage two in terms of organizational development out of two major metro areas. First metro gathering took place at the end of February 2012.

3 Expand Tonga from a small open door to a stage 2-3 work
[South Pacific]

Hold one Pastoral training Seminar with Bill Page and Ron Brown. Also, open Tonga to reach out from its present location.



UPDATE:

Pastor Ilisapeta has begun outreach into the areas immediately around Nuka'alofa. We've also set our first Pastors and Leaders Seminar for March 20-25, 2012.

4 Church Planting in Fiji [South Pacific]

Hold 4 evangelism events in the Sigatoka, Suva, Tavua and the Nadi areas of Vita Levu, Fiji.

UPDATE:

With severe Fiji floods in the areas around Nadi and Tuvua we've already begun smaller outreach events there and in the smaller towns around them. We're also expecting at least two of the outreach points to become small churches after things return to normal in these areas.

5 Pioneering and opening the South Pacific nation of Nauru [South Pacific]

We already have open doors for reaching the South Pacific Nation of Nauru. These funds would take us to the sending of a missionary and the registration of Nauru as a new Foursquare Nation.

UPDATE:

Due to the lateness of funds for the pioneering of Nauru we have shifted to a new open door we now have for the nation of Tuvalu. We currently have an open door with one family and have scheduled an outreach visit with Pastor Timothy Tipitap (NL of Papua New Guinea) and Pastor William Yakubu (NL of Kiribati) for June 20-26, 2012.

6 Health Clinic /
Evangelism Site
[Francophone Africa]

This would be a tremendous witness in this largely non-Christian country by completing a clinic in a very needy part of a regional capital where there are no clinics - this is a very, very effective tool to reach children (over 50% of populations) and mothers - I can think of no more strategic tool for evangelism at this time in this country.

UPDATE:

We have advanced towards final completion of the first floor of the 3,000 sq ft building being built to enable the addition of a second floor later on. Clinic rooms being completed for (1) vaccination spaces for children, (2) a pharmacy, (3) multiple birthing and pre-natal care for women, (4) a laboratory, and (5) sick convalescence areas. Additionally a well is being completed on land to solve water problems. Met with government medical administration minister December 2011 to begin authorization process required before inauguration sometime in 2012.



7 Train 10/40 Window Church Planters in Sri Lanka [South Asia] This will provide for 2-4 intensive pastor/leader training seminars in each of the following countries: Sri Lanka, Bangladesh, India, and Pakistan. Approximately 1,000 pastors and leaders will be trained. These leaders are starting churches among unreached villages and people groups in these 10/40 window nations, which are home to 1.5 billion people, 97% of whom do not know Jesus as their Savior.

UPDATE:

- Sri Lanka -- Held 3-day training intensive for 500+ leaders and emerging leaders from all districts in Foursquare Sri Lanka. Pastors' training held in February 2012. We also invested in a national video training curriculum.
- Bangladesh -- Held 4-day training intensive in December 2011 for 60 pastors and leaders from all the districts of Foursquare Bangladesh.
- India -- Held 4-day training intensive for key leaders and all district supervisors of Foursquare India in November 2011; planning next training session for March 2012.

We are still awaiting reports on training initiatives in Pakistan and Nepal.

8 Develop World-Class
Centre, Training &
Missional Strategies for
Sub-Sahel
[West Africa]

To purchase land and develop a training Center for missionaries to the unreached people groups and nations of West, Central and North Africa especially French-speaking but also English West Africa to be based in a West African nation - 1) Focus on key major cities of this region of Africa, and 2) Build a bridge to get workers from Latin America to serve in this part of the world.

UPDATE:

Purchased two hectares of prime land in the developing Southern area of this country in December 2011. Administrative actions begun (deeds and titles, surveyors, etc.) and initial land clearing. International project development team established with the area missionary. Unfortunately, had to cancel trip in February 2012 due to the country shutting down because of tensions of up-coming presidential elections (will covet your prayers for a quick return to stability).

9 Strategic church planting in closed country [South East Asia]

Strategic church planting to open a closed country in the region.

UPDATE:

A nearby country has spent \$23,000.00 to purchase properly



and develop a training center in a village that speaks the same language as the closed country on their side of the border. Ease of crossing the border both ways makes this an ideal training location for launching strategic church planting ministry into that country. Leaders spearheading this initiative speak the language of the closed country. Project will fully launch by midyear.

10 Church Planting in closed country [South East Asia]

Church planting support in closed country in the region.

UPDATE:

Strategic church planting projects have been targeted in the north, south, east, west and central parts of the closed nation. Now that the target towns and villages have been selected and leaders identified, the funding is being released at \$1,000.00 per month in 2012 for basic support to the church plants.

11 Opening Grand Cayman to Foursquare [Caribbean]

In partnership with Foursquare Jamaica, plant a stage-one Foursquare church.

UPDATE:

The first meeting took place in Dec 2011 between the leader in the Cayman Islands and the President of Foursquare Jamaica. That leader is a Jamaican member of the Cassia Park Church in Kingston, in the Island because of work, and was a Foursquare minister assisting in that church. There are presently 10 people gathering in a home as the church begins. A follow-up visit is planned for March 2012.

Their present goal is to begin looking for a larger meeting place as the house is already nearing capacity. We are introducing the idea of multiple house groups, which is a new concept to their traditional way of thinking.

12 International Training and Recruiting Seminars for unreached peoples and nations [World wide]

Many of our churches are not equipped to reach out to the growing population of followers of non-Christian religions around them. Secondly, many of the unreached countries of the world are closed to traditional American missionaries. We believe that workers from non-Western nations are key to bringing the Gospel to many unreached nations. This project will a) hold training seminars in nations around the world to equip churches to reach out to the unreached peoples in their own nations and b) hold training and recruiting seminars to train and recruit workers from around the world to go to the most unreached nations of the world.



UPDATE:

We have planned/coordinated 3 seminar sessions in 2012:

- March: one 4-day seminar in South East Asia for some 150 pastors
- June/July: two separate 2-day seminars in two South American countries; expecting around 100 pastors at the first training session and some 60 pastors at the second.
- 13 Church Planting in Mexico [North America]

To help the Godwins and Bainbridges in their evangelism and church planting initiatives in Baja California, Mexico.

UPDATE:

The Godwins have planted an English congregation and have begun a Spanish congregation a well as a simple church for professional soccer players. The funds will assist them in turning the corner for the two new starts. The Bainbridges are assisting church planting in the Northern Baja Pacific District as it continues to expand. They have been able to assist in numerous church plants and in pastoral development.

14 Leadership Development Initiative for Mexico [North America]

Hold retreat/strategic-planning event for FMI missionaries and Foursquare Mexico leaders.

UPDATE:

This strategic event is planned for the 21 adults (and their 10 children/youth) serving with FMI in Mexico along with 10 key Mexican leaders; it is now scheduled for late November 2012.

15 Strategic Nation Opening –
Gabon
[Francophone Central
Africa]

Opening of a new nation in Francophone Central Africa! Strategically coordinating with Foursquare Holland.

UPDATE:

Met with Foursquare Holland national leader in December 2011 to discuss trip together and we will meet again in March 2012 to make final assessments on processing nationalization of work, trip details and material/spiritual needs before going.

16 East European Leadership
Development
[Europe]

Stage appropriate development for Foursquare Russia involving NL development, training and mentoring and church planting initiatives. National church development of Foursquare Ukraine to help them become a fully nationalized work through leadership training toward church multiplication. Pioneer at least two Foursquare works in the post communist nations of central and eastern Europe over the next twelve months.



UPDATE:

Russia

- Leadership training event, October 2011, 30 leaders trained
- Leadership training, April 2012, 30 leaders expected
- Foursquare Russia now has 14 churches, two 4-year Bible schools and two Bible Institutes training leaders and future church planters.

Ukraine

- Kiev: Leadership training and development, September 2011, 35 leaders
- Kiev: Church Planter Training, April 2012, 60 leaders expected
- Dnipropetrovs'k: Developing a Foursquare Church, pastoral and leadership training, 25 leaders, September 2011
- Dnipropetrovs'k: Pastoral mentoring and leadership development, 25 leaders.
- Yalta: personal mentoring of pastoral leader
- Foursquare in Ukraine has 5 churches, with very promising developments happing in Kiev and Dnipropetrovs'k, that should result in one additional Foursquare Church.

Macedonia

 Initial stages of developing a plan to plant a new Foursquare work in the nation centered in the capital city of Skopje.



NOTES