

Bill 115 – An attack on workers' rights

- **Dalton McGuinty** and **Tim Hudak** have now taken away the collective bargaining rights of teachers and education workers in Ontario.
- **Dalton McGuinty** and **Tim Hudak** want to impose collective agreements on other public sector workers using legislation, rather than negotiation.
- **Dalton McGuinty** and **Tim Hudak** have disregarded the rights of workers and passed an undemocratic law.

Who will be next?

What is Bill 115 about?



- This Act is NOT just about wages, benefits and sick leave. It is NOT about putting students first.
- It is about the denial of basic and fundamental rights of all workers in Ontario.
- It is about destroying the goodwill built by teachers and education workers with their local school boards over several years to make the public education system in Ontario one of the best in the world.

What does Bill 115 do?



- Takes away the power and responsibility of democratically-elected local school boards to negotiate collective agreements with teachers and education workers.
- Gives the Minister of Education the power to impose collective agreements upon teachers and education workers without negotiation, without review by the Legislature, and without approval by the school boards or their employees.
- Any decision by the Minister of Education related to the Act cannot be challenged in any legal venue, including the Ontario Labour Relations Board, a third party arbitrator, or any court of law.
- This Act is a direct attack on the democratic rights of ALL workers in Ontario. Every worker in Ontario should be very afraid of the arbitrary power that the government is grabbing away from its citizens.

What can I do?



- **CALL** or **E-MAIL** your MPP immediately. Express your anger at the passing of this undemocratic and unprecedented law.
- **DEMAND** that Bill 115 not be implemented, be repealed immediately, and allow teachers and education workers to negotiate collective agreements with their local school boards **WITHOUT** government interference.
- **SPEAK OUT** against any legislation that denies workers in Ontario their right to free collective bargaining, and any other law that restricts any rights that protect workers.
- **SUPPORT** the teachers and education workers who are taking a stand for democratic rights and rights of all workers in Ontario.

OSSTF/FEESO – Standing up for public education